

THE RECORDER



LAW FIRM OF THE YEAR FINALIST Latham & Watkins



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Latham & Watkins offices in Washington, D.C.

What's one of the biggest challenges law firms face today?

An ability to stay ahead of the accelerating pace and impact of change is one of the most significant challenges. As companies explore opportunities to grow and strengthen their competitive positions, they will increasingly seek law firms capable of handling complex matters that unfold at break-neck speed. At Latham, we've built something truly unique: excellence at scale. Our scale and caliber of service gives us a 360-degree view that ensures our teams are at the cutting edge of the issues most important to our clients.

Conversely, name one opportunity available to law firms in the current climate.

AI presents a whole suite of opportunities to law firms. The AI industry will continue to grow, requiring legal advisors to navigate investments, company growth, regulatory compliance, and disputes. As the technology proliferates through different industries, clients will need to know how to use, integrate, and

comply with dynamic regulatory regimes related to AI – especially across borders. And AI tools present opportunities for firms to increase their efficiencies and elevate their service offerings to clients. Latham was an early leader in responding to the multifaceted opportunities that AI presents by making significant investments in training across our firm, including our innovative AI Academy.

In 50 words or less, what does the legal profession need to do to prepare the next generation of lawyers?

At Latham, we emphasize a long-term view that leads to investing in client service, our teams, and emerging technologies. That leads to steps such as training our lawyers in AI and other new technologies, and a pervasive culture of teamwork that encourages initiative, provides leadership opportunities, and develops individual talents