

Rising Star: Latham's Clare Nida

By Sarah Jarvis

Law360 (August 12, 2025, 4:52 PM EDT) -- Clare Nida of Latham & Watkins LLP represented a client who faced scrutiny during a long-running multinational fraud investigation, ultimately helping the client to avoid prosecution and earning a spot among the compliance law practitioners under age 40 honored by Law360 as Rising Stars.

The biggest case or deal of her career:

Nida represented a client over the course of a six-year investigation by the U.K. National Crime Agency, the police service of Northern Ireland, the U.S. Department of Justice and the U.S. Securities and Exchange Commission — all of which ultimately declined to prosecute the client, she said. Nida declined to identify the client, noting that no criminal charges were brought.

The investigation concerned potential bribery and fraud allegations, and it was challenging because the various law enforcement agencies had different approaches — particularly regarding legal privilege, or an individual's right to refuse to answer questions or produce documents in certain circumstances, Nida said.

"One particular challenge was that there was an order from the criminal court in the U.K. disapplying privilege, which had a knock-on effect in the other jurisdictions, and particularly in the U.S.," Nida said.

"The other really challenging part," she continued, "was managing the relationships between all the other parties under investigation and their competing interests, and trying to share information when parties were taking, again, different approaches to it."

Nida added that the representation was "incredibly broad," encompassing advising her client on a state inquiry in the Republic of Ireland and on follow-on commercial litigation that stemmed from the investigation.

She said the matter will stick with her as a career highlight not only because of the successful result for the client, but because it exemplified Latham

2025



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**RISING
STAR**



Clare Nida
Latham & Watkins

Age: 40

Home base: London

Position: Partner

Law school: BPP University Law School

First job after law school: Learning and development at Fieldfisher

lawyers working at their best: as a team.

"We were working across the London and New York offices together seamlessly and also with incredible co-counsel," Nida said. "It was such a long-running case that I was junior when it started, and learned an enormous amount from all the fantastic, talented lawyers on it, as well."

What motivates her:

Nida said she is motivated by the "incredibly talented" lawyers she works with every day at Latham, adding that they're also "just really good company and jolly nice people." She also loves the intensity of working in short-term teams that are formed for investigations, including with clients and co-counsel.

"That experience of being in the metaphorical trenches with others is so bonding and rewarding."

Other notable cases she has worked on:

Nida said her work with a Latham team advising the Central Bank of Egypt on formulating the country's new banking law was particularly fun and unusual for her.

As part of its ongoing program of economic reform, Egypt aimed to enhance its banking system to align with international standards and best practices, and to offer a model for other emerging economies, Nida said. She led the design of the investigation, enforcement and penalties portion of the law, which was passed under presidential decree in 2020.

"I think that government experience is so rare in private practice, and being able to write the law — rather than just advise on it — was a really unique piece of work," Nida said.

Nida also did government work as a principal investigative lawyer for the Serious Fraud Office in 2019 and 2020, where she led the first conviction for noncompliance with compelled information requests under Section 2 of the Criminal Justice Act of 1987, among other things. She said government work is enjoyable and interesting because it offers opportunities to better understand what goes on behind the scenes on the prosecutors' side.

Her proudest moment as an attorney:

Nida counts her 2023 promotion to partner between two maternity leaves as a proud moment in her career, and also pointed to her recent pro bono representation of a client who was incorrectly stripped of her disability benefits. After challenging the matter with the U.K. government, she helped the client get re-awarded and receive back pay.

"We were there with the client when she found out," Nida said. "It was just amazing to see that real-world impact that it had on her, and how those funds were enabling her to live a better quality of life — but actually also to return to work."

--As told to Sarah Jarvis. Editing by Amy French.

Law360's Rising Stars are attorneys under 40 whose legal accomplishments belie their age. A team of Law360 editors selected the 2025 Rising Stars winners after reviewing more than 1,100 submissions. Attorneys had to be under 40 as of April 30, 2025, to be eligible for this year's award.

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