



Women Lawyers Group

Mission Statement and Goals

The Women Lawyers Group (WLG):

- Supports the retention, development, and progression of our members and leaders;
- Increases internal opportunities for engagement among our members; and
- Partners with clients, law school groups, and other organizations who are working toward gender diversity in the legal profession.

WLG Global Leaders



Joanna Gorska, San Diego associate



Shruti Hazra, New York associate



Lavinia Mukomilow, Düsseldorf associate



Phoebe Richardson, London associate

About Us

- We work with firm leadership and the Women Enriching Business (WEB) Committee¹ to support initiatives that directly affect women lawyers at Latham.
- We provide professional education and training programs for our members, on topics including negotiation skills, self-advocacy, and public speaking.
- Our numerous global and local office WLG leadership positions offer associates valuable profile-building and leadership opportunities, providing them with broad exposure to partners and firm leaders across our global platform.
- We are a fully inclusive affinity group. The WLG is open to lawyers of all gender identities and all levels of seniority, from first-year associates to senior partners, including all allies who support the WLG mission.
- We partner with other Latham affinity groups and committees (including the Diversity Leadership Committee) to host intersectional events and programs across offices.
- We sponsor external leadership, networking, and speaking opportunities for our members.

WLG Initiatives

- **WLG Wildcard Mentoring Program:** a program that facilitates member networking across practice groups, offices, and tenures.
- **Spotlight Series:** highlights accomplishments of WLG-led teams in all Latham practice groups and specialties.
- **WLG Practice Group Events:** opportunities to develop and strengthen mentoring relationships within members' practice groups.
- **WLG Focus Groups:** a coordinated effort to solicit member suggestions related to issues that directly affect our members, including parental leave policies and well-being.

¹ WEB focuses on the business opportunities and challenges unique to women lawyers and women clients.