



Parent Lawyers Group

Mission Statement and Goals

The Parent Lawyers Group (PLG) seeks to improve and harmonize the working parent experience for Latham lawyers around the world; to advance strategies to recruit, retain, and promote parent lawyers; and to foster a culture that makes our firm the most supportive global law firm for working parents. The group is open to parent lawyers and their allies.



“Latham has numerous policies, programs, and resources for parent lawyers, such as reduced pace options. The Parent Lawyers Group works to educate current and future parent lawyers about these benefits, as well as to further promote and implement mechanisms to improve the life of parent lawyers across the globe, taking into account geographic and cultural differences.”

– Anna Henke, PLG Global Leader, Frankfurt associate

“It is hard to be a working parent — juggling responsibilities at home and in the office can be stressful. The Parent Lawyers Group develops policies and programs, both internal and external, that ease this stress. Latham’s affinity groups, and the Parent Lawyers Group in particular, enhance firm culture, enabling Latham to support and advance lawyers with a variety of life experiences and perspectives.”

– Ryan LaFevers, PLG Global Leader, Chicago partner



About Us

- We provide training and coaching programs and resources for all members, from expectant to experienced, covering all stages of childhood.
- We work to introduce initiatives benefitting our members, including our first-of-its-kind Breast Milk Shipping Program that was jointly developed by the PLG, the Diversity Leadership Committee, and the Human Resources Department.
- We maintain an intranet site with useful news, initiatives, policies, benefits, contacts, and other relevant information for members.
- We publish “life hack” guides to help members navigate the transition to and from parental leave and to help manage daily routines.
- We run incubator groups around the firm to address key issues identified by our members.



“One of the goals of the Parent Lawyers Group is to foster a sense of community within the firm and to let parents know that they are not alone. We all struggle with balancing the demands of being a working parent. Fortunately, the firm supports its parent lawyers and is willing to embrace new ideas to help us succeed.”

– Erin Eckles, PLG Global Leader, Washington D.C. associate

The Parents Lawyers Group is one of ten lawyer affinity groups at the firm (which are open to all, including allies). Our global affinity groups provide a firmwide platform to share experiences, advice, and interests, and to partner with clients and other groups interested in fostering a more diverse and inclusive profession.

