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30 June 2024

Modern Slavery Statement

This statement is made pursuant to s54 of the Modern Slavery Act 2015 and constitutes the slavery and human trafficking statement for Latham & Watkins (London) LLP (“Latham & Watkins”, “the Firm”, “we”) for the financial year ending 31 December 2023. Any reference to Latham & Watkins in this statement refers to Latham & Watkins (London) LLP.

Modern slavery encompasses slavery, servitude, human trafficking and forced labour. Latham & Watkins is fundamentally opposed to any form of modern slavery. We are committed to acting ethically, with integrity and transparency in our business dealings, and to putting effective systems and controls in place to attempt to safeguard against any form of modern slavery taking place within our business or our supply chain.

Our business

Latham & Watkins (London) LLP is a registered limited liability partnership organised under the laws of New York, authorised and regulated by the Solicitors Regulation Authority (SRA No. 203820) and registered with the Law Society of England and Wales as a multinational partnership, providing legal services with its principal place of business at 99 Bishopsgate, London EC2M 3XF. As a law firm, we are subject to stringent professional duties and adhere to the highest standards of behaviour.

Latham & Watkins (London) LLP is affiliated with Latham & Watkins LLP, which operates in a number of jurisdictions around the world providing legal services across key markets in the United States of America, Asia Pacific, Europe and the Middle East. For more information about us, please see [our website](#).

Our supply chain

Much of our supply chain consists of other regulated professional service providers (typically other legal and financial services firms). We do not have intricate supply chains. We expect these providers to comply with their own regulatory regimes and their own obligations under the Modern Slavery Act 2015. We believe these professional service providers to be low risk in terms of human trafficking and modern slavery. We continue to use our normal supplier approval processes in these instances. If our analysis of the extent of the relevant risks changes, then this will be revisited.

LATHAM & WATKINS

We have developed and disseminated a Vendor Code of Conduct, which targets direct suppliers to Latham & Watkins. We question our main suppliers about their supply chain practices and ask those with a turnover of £36 million p.a. or more to provide an updated MSA statement if their website is not up to date. These suppliers are generally ancillary to our provision of legal services (for example, travel, professional services, technology, and business services).

We continue to work on identifying training needs within Latham & Watkins to ensure that the relevant parts of the Firm have awareness about slavery and human trafficking, and how that could affect the Firm's supply chains.

Policies

We are committed to assessing any instance of non-compliance regarding modern slavery on a case by case basis. We have a number of policies in place, including an internal Whistleblowing Policy, a Complaints Handling Policy, Anti-Bribery and Corruption Policy and a Contract Authorisation and Review Policy, which are all relevant to monitoring and reducing the risk of non-compliance within our business or its supply chains. We expect all suppliers to comply with our Vendor Code of Conduct.

Responsibility

Philip Clifford KC is the Compliance Officer for Legal Practice ("COLP") for Latham & Watkins, appointed in accordance with the regulatory requirements of the Solicitors Regulation Authority. The COLP is responsible for ensuring that the Firm has policies and procedures in place that are designed to ensure compliance with all applicable laws, rules and regulations, including this statement. The COLP will ensure, in consultation with our internal lawyers from the Office of the General Counsel, that the Firm continues to take steps to comply with the Modern Slavery Act 2015.

This statement has been approved by the members of Latham & Watkins (London) LLP.



Philip Clifford KC

COLP, Latham & Watkins (London) LLP
30 June 2024