



Black Lawyers Group

Mission Statement and Goals

The Black Lawyers Group (BLG) supports Black lawyers at Latham through global and local efforts designed to establish and maintain broader networks and relationships; attract, retain, and promote top talent; and foster an inclusive culture at the firm that supports the long-term success of Black lawyers.



"At its core, BLG creates a community that supports, encourages, and inspires its members. In my time at the firm, I have been immensely grateful for that sense of community that has helped me in my transition and inspired me to try to contribute to BLG in a meaningful way to foster that community for others."

– Katherine Webb, BLG Global Lead, Los Angeles associate

About Us

- Our membership spans three continents and 20 offices, and reflects the many faces and facets of the African diaspora (African, African-American, Afro-Caribbean, multiracial), as well as allies.
- We hold frequent global videoconferences on topics of professional and personal importance, such as associate progression and retention, increasing the pipeline for recruitment of Black lawyers, financial planning, and business development.
- We engage in pro bono and public service activities, such as mentoring students and advising nonprofit organizations.
- Each office holds frequent events to ensure that members engage with and support each other.
- BLG members across the globe serve as formal and informal mentors to law students in London and across the US.
- We arrange attendance for our members at local and regional seminars and conferences that promote or complement our mission.

"The BLG's global network helps members push open doors. Members enjoy the support of partners in the BLG and buy-in across the firm. Yet, the most impressive part is that trainees and attorneys of every level, and across the different offices, collaborate to develop the ideas and make them happen. Every member is encouraged to contribute and every member is valued."

– Devon Diggs, BLG Global Leader, Century City associate



BLG Initiatives

- Host a biennial global retreat. The most recent retreat brought together over 80 BLG members from across the globe.
- Organize cross-office mentoring families consisting of a BLG partner or counsel "parent" and between 7-10 associates.
- Publish a biannual Newsletter featuring global announcements, member accomplishments, and office updates.
- Host annual US and UK Black History Month presentations and events.
- Publish "Spotlight" emails, which feature senior members of the BLG who share personal perspectives on their career paths.



"BLG prides itself in creating a platform and a space where diversity, equity and inclusion can grow and thrive, thus ensuring the development and progression of its attorneys and law clerks. Across all offices, BLG members benefit from a host of mentorship and support networks, unique leadership opportunities and genuine friendships. BLG has successfully cultivated a real sense of community amongst Black lawyers and allies alike through its innovative programming, its focus on solutions for the current priorities and challenges of Black communities around the world, and highlighting the achievements of Black lawyers within the firm and in the broader legal sphere."

– Musonda Mutati, BLG Global Lead, London associate