## Asian & Middle Eastern Lawyers Group

## **Mission Statement and Goals**

The Asian & Middle Eastern Lawyers Group (AMELG) celebrates diversity and seeks to advance and advocate for the recruitment, retention, and professional development of Asian & Middle Eastern lawyers by engaging and partnering with colleagues, clients, and allies who share our goal of achieving greater inclusion at all levels of the legal profession.



"Latham is committed to diversity in the workplace and continually strives to maintain a culture of inclusion by celebrating differences and maintaining an environment in which people feel comfortable having the hard conversations, are fully involved, and feel heard."

-Nayan Ramakrishnan, AMELG Global Leader, Chicago associate

"The affinity groups at Latham demonstrate the firm's commitment to diversity, equity and inclusion and provide attorneys with a broad array of opportunities for networking, mutual support, mentorship, business development, and advancement, both within and outside the firm."



- Brian Yoon, AMELG Global Leader, New York associate

## About Us

- Our membership is open to all (including allies) and spans 15 countries and 27 offices, reflecting members' unique cultural and ethnic experiences, as well as the diversity of our firm colleagues.
- We partner with Latham's other affinity groups and local chapters of our Multicultural Promotion and Attainment Coalition.
- Our chapters develop programming to address the specific needs and interests of AMELG members in their offices.
- We recognize the importance of diversity, equity, and inclusion (DEI) to our clients and the communities where we live and work.
- We engage with law students and external groups committed to advancing DEI in the legal profession.
- We facilitate a global mentoring program that connects mentors and mentees within and across offices.
- We support member attendance at seminars and conferences that promote or complement our mission.
- We actively partner with legal services organizations focused on issues impacting the Asian and Middle Eastern communities.



"Latham has always placed (and continues to place) great emphasis on increasing the recruitment and retention of underrepresented attorneys. DEI is a core value of our firm."

- Salvador (JJ) Jose, AMELG Global Leader, London associate