

STARTING YOUR CAREER AT LATHAM & WATKINS

The Opportunity

Latham & Watkins offers trainees the opportunity to gain experience and training at a top-ranked international antitrust practice.

**You'll perform exceptional work.**

Global directories widely recognize our Antitrust & Competition team at the top of the market. As a trainee in our Brussels office, you will work closely with partners and associates on a broad range of EU and global antitrust and regulatory matters.

**You'll hone your skills with tailored trainings.**

Our training program covers black-letter law and skills as well as substantive antitrust law training sessions. We provide opportunities for you to engage with the senior members of the Antitrust team on recent developments, deepen your knowledge of key legal topics, and hone your public speaking skills in front of a wide audience. Through our Key Skills Series, you'll receive tailored trainings that provide the foundation for success. You will gain exposure to internal and external antitrust experts as well as the opportunity to meet and collaborate with Antitrust colleagues across our European offices — in London, Paris, Madrid, Frankfurt, and Düsseldorf.

**You'll add value on innovative matters.**

We need the very best thinkers in the game as cover new ground with fresh approaches. We consistently adapt our strategy to the facts at hand, and we always seek creative thinkers who can help solve our clients' most challenging antitrust issues.

**You'll experience an open, inclusive, and transparent culture.**

Inclusion is a hallmark of Latham culture. You'll benefit from lawyers and professional staff who offer a multiplicity of viewpoints, backgrounds, and experiences. You'll flourish in an organization that is a global leader for diversity and inclusion initiatives.

**We provide opportunity.**

At Latham, we provide the tools for you to succeed. Most of our associates have started as trainees. Since 2022, we've promoted seven trainees to associates.

**Global Elite**

*Global Competition Review
GCR 100 2023*

Top Merger Control Practice

*Global Competition Review
GCR 100 2023*

"Immense scale, with tremendous manpower globally for antitrust matters."

Chambers Global 2022

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Band 1 – Global Antitrust

Chambers Global 2023

Band 1 - EU Competition Practice

Chambers Europe 2022

Band 1 - Competition and Distribution: France

Legal 500 EMEA 2022

Our Clients and Experience

We work with industry-leading clients on some of the most significant deals in the market:



What Latham has to offer:

MANAGEMENT STRUCTURE

One-firm firm: Latham has no single headquarters and no separate profit centers.

Culture: Our culture is consensus-based and inclusive of diverse viewpoints.

Transparency: We share our financial information and strategic goals across the firm.

Multidisciplinary platform: Latham lawyers deliver market-leading service in more than 60 internationally recognized practices, with experience across a wide range of industries, ranging from financial services to technology, to oil and gas and retail.

Global: We deliver services from more than 29 offices across 14 countries.

PROFESSIONAL DEVELOPMENT

Midterm and final review: We provide feedback on writing, legal, and factual analysis and performance throughout the traineeship.

Training and Career Enhancement (TACE) Committee: Comprising lawyers throughout the firm, TACE provides world-class training and development that equips Latham lawyers to be leaders in their respective fields.

In-house training: Live presentations for all practice areas and skills-based workshops help our lawyers develop skills in areas such as presentation, negotiation, leadership, business development, and networking, bolstered by our TACE library of nearly 7,500 programs.

Buddy program: Our buddy program supports new hires throughout their first months at the firm. Buddies help new trainees to integrate into the firm by providing access to a motivating and supportive peer who understands the firm's culture, attitudes, and expectations.

KNOWLEDGE MANAGEMENT

Department resources: We provide access to resources including work-product precedent libraries, standard forms, practice and guidance notes, and current awareness resources that help lawyers remain current with legal developments and regulatory changes.

Billable credit: Lawyers may receive billable credit, with no cap, for time spent on approved KM projects.

PRO BONO & COMMUNITY SERVICE

Pro bono: Latham lawyers engage in exciting pro bono work and receive a billable hour credit with no cap, with hundreds of new matters annually in nearly every area of public interest law. In 2000 and 2021, Latham provided more than 4 million pro bono hours in free legal services to underserved individuals and families.

Community service: We encourage our people to give their time and talent to nonprofits and charities.

DIVERSITY, EQUITY, AND INCLUSION (DEI)

Leadership Academies: We offer three multi-day academies that provide tailored professional development and community-building sessions for women and other underrepresented lawyers.

Diversity Leadership Committee: Our dedicated Diversity Leadership Committee leads the firm's global DEI strategy.

Women Enriching Business (WEB) Committee: WEB addresses business challenges unique to women.

Global affinity groups: Latham supports 10 groups with 1900+ members (including allies), which provide a firmwide platform to build community and belonging.

Allies@Latham: This initiative provides tools for all colleagues to serve as allies for each other.

Apply now!

Our **trainee program** runs for six months, starting each year in March and September.

Trainees work on a full-time basis and many receive offers to continue as **associates**.

Get in touch and send your applications to: Recruiting.BR@lw.com