Senior Financial Analyst – Quant

PeopleSoft Job Code / Title:	8135 / Global Finance Sr Analyst
Division / Department / Function / Sub-Function:	Global Finance / Revenue & Financial Analysis / Quantitative Analysis
Organizational Relationship:	Reports to Level 4 or above
FLSA Status:	Exempt
UCM Level:	Level 3
Last Updated:	September 22, 2026

Division Overview

The Global Finance department provides comprehensive financial management and strategic support across our global operations. The department ensures the financial health and sustainability of the firm, enabling us to deliver exceptional legal services to our clients worldwide.

Role Overview

The Senior Financial Analyst – Quant provides financial modeling on transactional deals for the Corporate Department's leading practice groups, including Emerging Companies & Growth, Capital Markets and Mergers & Acquisitions (M&A), and Private Equity. The senior analyst works cross-functionally with lawyer deal teams to develop client-facing capitalization models that are leveraged in early stage/venture capital financings, M&A transactions, SPAC (Special Purpose Acquisition Company), and deSPAC engagements, while also developing and maintaining training materials for the team.

Essential Duties and Key Responsibilities

"Essential duties" are those that an individual must be able to perform with or without reasonable accommodation.

1. Develops financial models, including proforma capitalizations, liquidation waterfalls, merger consideration spreadsheets, voting models, and IPO beneficial ownership models, for transactions, collaborating closely with lawyer deal teams
2. Produces and refines client-ready financial models and effectively communicates analysis and work product to the partners, associates, and external clients on the transaction
3. Advises the internal deal team and clients based on these analyses, addressing questions regarding the underlying data, analytical methodologies, and assumptions used to build the work product
4. Participates in learning education classes for the firm's lawyers related to quantitative analysis and financial modeling work
5. Maintains, updates, and curates training materials such as reference guides, training presentations, library of training exercises, and tip sheets; trains and mentors other analysts
6. Promotes effective work practices, works as a team member, and shows respect for co-workers

Knowledge, Skills & Abilities

- Excellent financial modeling, analytical, and problem-solving skills; ability to draw conclusions from analysis and make recommendations
- Well-developed and professional interpersonal and communication skills (written and verbal); ability to interact effectively with people at all organizational levels of the firm
- Ability to work independently to research, analyze, and develop financial information
- Ability to work in a team environment with a customer-service focus

- Effective organizational and project management skills with the ability to manage competing tasks, prioritize effectively, and handle multiple deadlines in a time-sensitive and high-pressure environment
- Ability to learn/apply new skills quickly and effectively, think creatively, and develop alternate solutions to meet goals
- Advanced proficiency in PC applications, including Microsoft Office (Excel, Word, and PowerPoint)
- Ability to handle confidential and sensitive information with the appropriate discretion

Position Specifications

Typical Experience

- Typical years of relevant experience: a minimum of three years' experience in financial analysis, corporate finance, consulting, or M&A, preferably in a professional services organization
- Typical years of cumulative experience: a minimum of five years
- Experience working on transactional engagements in a time-sensitive and fast-paced environment preferred

Education

- Bachelor's degree or equivalent in economics, finance, accounting, business administration, management, or related field required
- Financial/investment industry qualification (CFA) preferred

Working Conditions and Physical Demands

- Frequently move (e.g., walk) around the office
- Spend extensive time using a computer, including use of a PC keyboard and mouse or similar data input devices
- Occasional travel may be required
- All Latham & Watkins positions are in a typical indoor office environment

The statements contained in this position description are not necessarily all-inclusive; additional duties may be assigned, and requirements may vary from time to time, and from location to location.