

1

APPLY

2

ASSESSMENT

Apply your skills and judgment to a simulated pro bono case, based on a real-life matter.

The behavioral assessment, which includes preference-type questions, is designed *to help us understand your natural approach to work.*

The experience will also provide you with a window into *life at the firm.*

Directly through
LWCareers.com

or

Through your law
school **Office of
Career Services**

3

FEEDBACK

Following the assessment, you'll receive a report that will *showcase your strengths and developmental areas.*

4

SCREENING

INTERVIEW

Meet virtually, or on campus, with a lawyer *to showcase your soft skills* and to get to know Latham's people and culture.

5

CALLBACK
INTERVIEW

Whether
in-person
or virtual,

you'll
interview
with a
number of
attorneys
from your
local office.

Get a sense of
the firm's culture,
and ask any
questions that
you might have.

6

RECEIVE AN
OFFER

Receive an offer to start your legal career with Latham & Watkins, a top destination, in terms of both *prestige and quality of life.*

7

PREPARE FOR LIFE AT
LATHAM

Receive *direct support* from our attorney development team prior to your start date.

Get access to well-being resources, onboarding materials and firm events.