

Applying to Latham: A Step-by-Step Guide

WHERE AMBITION
MEETS EXCELLENCE

Here is the application process for our London office graduate programmes.

Apply	Submit your application directly through LWCareers.com .
Assessment Stage 1	Apply your skills and judgment to a simulated pro bono case based on a real-life matter, providing you with insight into life at the firm. Then, complete a short motivational assessment. Both of these behavioral assessments, which include preference-type questions, are designed to help us understand your natural approach to work.
Feedback	After the assessment, you will receive a report highlighting your strengths and developmental areas.
Assessment Stage 2	Demonstrate your decision-making and reasoning abilities in a workplace setting with our critical reasoning assessment, and highlight your soft skills through two short video interviews.
Assessment Day	Interview with partners and lawyers from the London office. As part of your experience you will have the opportunity to display your communication and analytical skills through a written task and case study presentation. Use the time to get a sense of the firm's culture, and ask any questions that you might have.
Offer Consideration	Receive an offer to start your legal career with Latham.
Preparation	Before your start date, receive direct support from our trainee development team. Access well-being resources, onboarding materials, and firm events.