LATHAM & WATKINS LLP



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#MyAdvancement – Young Talent

We support our law clerks and research assistants with an excellent and innovative training program.

#MyAdvancement – Young Talent promotes your further education, your personal development and supports you effectively in your preparation for the 2nd state examination.

This will allow you to gain extensive experience in our firm:

- > You will be actively involved in the day-to-day work of our law firm from the very beginning.
- You will be able to learn from experienced colleagues both in areas you are familiar with and in legal fields that are new to you.
- > You will receive a personal mentor who will help you with all professional and training-related questions.

We support you in developing all the skills of your profession:

- > We are continuously adding new seminars and training courses for your individual and career development from business expertise to interpersonal skills
- Weekly in-house legal English course led by an experienced trainer and solicitor
- Your own access to our #MyAdvancement library high-quality e-learning courses and comprehensive seminar materials in cooperation with Bucerius Education GmbH and WHU

The comprehensive exam preparation includes:

- > Two-day "Kaiser" exam seminars in small groups in our offices ("Kaiser" is an exam preparation program for the German state examinations) civil law bar exam; public prosecutor exam; substantive
 - civil law exam and the public law court, public authority and bar exam
- Comprehensive "Kaiser" exam pack
 15 cases covering all areas of law
- > Two-day "Hemmer" seminars for the exams in Bavaria labour law, contract law and tax law
- > Monthly revision and exam course on civil law and civil procedural law given by experienced judges and leaders of law clerks' working groups in our offices
- > Monthly discussions of current case law exam-relevant decisions in current case law in civil, criminal and public law
- Simulation of the oral part of the 2nd state examination experienced judges will train you in case presentation and examination discussion skills and will analyse your communication behaviour, including body language

You will find further information on #MyAdvancement – Young Talent here <u>www.lw.com/zukunft</u>.

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