



# WHEN YOU TRAIN AT *There's no limit to* LATHAM & WATKINS *what you can achieve*

## #MyAdvancement

Our #MyAdvancement training and development program has already won many awards and is highly valued by our lawyers – because it promotes their development professionally, personally and at all career levels.

In addition to our internal team of experts we work with highly qualified cooperation partners such as Bucerius Education GmbH and WHU – Otto Beisheim School of Management.

### STRUCTURED FURTHER EDUCATION PORTFOLIO

**1st to 3rd year associates** take part in fixed modules three times a year – e.g. on legal basics, entrepreneurial expertise and interpersonal skills.

**4th year associates** onwards, as well as counsel and partners, receive training, coaching and workshops for individual career development. These include negotiation management, strategic positioning & legal PR, legal project management and much more.

#### Special program for counsel

We offer our counsel numerous tailor-made services in interpersonal skills.

#### Legal professional program

Legal analysts receive special training to advance their personal and professional development.

### INNOVATIVE DIGITAL SOLUTIONS

All lawyers receive access to the extensive online resources and e-learning courses in our #MyAdvancement library – with practical tips & tools for client meetings, network development, personal branding and much more

### CAREER GUIDANCE – PARTNER CAREER COACHING PROGRAM

All lawyers also receive personal coaching from our partners and structured development meetings based on defined milestones four times a year.

For further information on #MyAdvancement visit [www.lw.com/zukunft](http://www.lw.com/zukunft).

#### We also offer:

- > training sessions – academies & retreats – in the USA and at other international locations
- > weekly legal English courses in our offices
- > specialist lawyer training courses
- > individual budgets for participation in external conferences and one-to-one coaching