

# Innovation Attorney – Legal Technology

<b>PeopleSoft Job Code / Title:</b>	5882 / Innovation Attorney
<b>Department / Subdepartment:</b>	Technology & Information Services / Legal Innovation
<b>Organizational Relationship:</b>	Reports to the Manager of AI & Innovation – Legal Technology
<b>FLSA Status:</b>	Exempt
<b>UCM Level:</b>	5
<b>Last Updated:</b>	February 26, 2026

## Role Overview

The Innovation Attorney – Legal Technology acts as product owner for assigned legal technology platforms, with end-to-end accountability across discovery, piloting, launch, adoption, and ongoing optimization. The role leads efforts to identify and assess emerging technologies that may influence legal service delivery and maintains a deep awareness of the legal technology vendor landscape. The Innovation Attorney works closely with the firm's Innovation Attorneys to develop a deep understanding of practice group workflows and legal operations, translating those needs into clear product vision, roadmaps, and prioritization decisions. The role balances user needs, firm strategy, technical feasibility, and vendor capabilities to deliver measurable value to legal teams. As a visible representative of the firm, the Innovation Attorney actively engages in outward-facing innovation initiatives and serves as a strategic connector between the firm and the broader legal technology ecosystem. The role collaborates with internal technology teams and external vendors to ensure solutions are aligned with legal practice needs, while helping non-technical stakeholders understand product impact, tradeoffs, and expectations.

## Essential Duties and Key Responsibilities

*"Essential duties" are those that an individual must be able to perform with or without reasonable accommodation.*

1. Acts as product owner for assigned legal technology platforms, with end-to-end accountability across discovery, piloting, launch, adoption, and ongoing optimization.
2. Defines and owns product vision, roadmap, and success metrics, aligning delivery phases with firm strategy, attorney needs, and operational priorities.
3. Translates practice group and legal operations requirements into clear product requirements, user stories, and prioritization decisions.
4. Serves as the primary decisionmaker on scope, sequencing, and tradeoffs throughout the product lifecycle, balancing user needs, technical feasibility, vendor capabilities, and strategic value.
5. Defines, tracks, and evaluates KPIs, adoption metrics, and value realization, using data and user feedback to guide iteration and investment decisions.
6. Leads horizon-scanning efforts to identify and assess emerging legal and adjacent technologies, maintaining a strong understanding of the legal technology vendor landscape and market trends.
7. Owns and coordinates pilot programs and proof-of-concept initiatives, including defining success criteria, drafting requirements, evaluating solutions, and managing testing, feedback, and go/no-go decisions.
8. Partners with Technology & Information Services and other internal teams to lead the selection, testing, deployment, and post-launch optimization of legal technology platforms.
9. Collaborates with Innovation Attorneys, internal communications teams, and practice groups to deliver product-focused messaging, rollout plans, and adoption strategies that drive sustained usage and value.

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10. Facilitates change management efforts to support successful rollout and adoption of platforms, with a focus on scalability, quality, and cost-efficiency.
11. Maintains strong relationships with third-party vendors as part of active product management, influencing vendor roadmaps, managing performance, and ensuring solutions evolve in line with firm needs.
12. Represents the firm externally at conferences, panels, and industry events, building visibility and fostering relationships with vendors, peers, and innovation thought leaders.
13. Provides regular updates and analysis on product performance, technology trends, and roadmap direction to firm leadership and relevant stakeholders.
14. Delivers presentations and training sessions to attorneys on product capabilities, roadmap direction, and strategic technology deployments.
15. Completes special projects as needed and promotes effective work practices, collaboration, and respect across teams.
16. Promotes effective work practices, work as a team member, and show respect for co-workers

## Knowledge, Skills & Abilities

- Expertise in horizon scanning and market intelligence, with a deep understanding of legal technology categories and adjacent emerging technologies.
- Strong product management capabilities, including user persona development, user stories, scoping, requirements documentation, roadmap planning, UI/UX principles, and user testing.
- Advanced strategic project management skills, including business case development, financial analysis, and ROI modeling.
- Proficiency in process optimization and design thinking methodologies, with a focus on scalable, client-centered solutions.
- Exceptional leadership and communication skills, with the ability to influence, persuade, and collaborate effectively across senior stakeholders, attorneys, and technical teams.
- Proven ability to manage complex, long-term projects, prioritize competing demands, and deliver results in a fast-paced environment.
- Strong stakeholder management and engagement skills, including empathy, diplomacy, and the ability to translate between legal, technical, and business audiences.
- Confidence in leading workshops, facilitating client engagements, and presenting ideas persuasively to internal and external audiences.
- Ability to define and measure KPIs, evaluate solutions using data-driven approaches, and communicate impact clearly to leadership.
- Proficiency in enterprise applications, including Microsoft Word, PowerPoint, Excel, and Visio.
- Experience working with cross-functional teams, including legal, technology, and administrative departments, to streamline workflows and drive adoption.
- Sound judgment and discretion, with the ability to escalate appropriately and navigate complex organizational dynamics.

## Position Specifications

### *Typical Experience*

- Minimum of five years' experience in supporting legal technology and innovation required

### *Education*

- Bachelor's degree or equivalent required, preferably in Law, Business, Information Systems, or a related field
- JD required

## Working Conditions and Physical Demands

- Frequently move (e.g., walk) around the office
- Spend extensive time using a computer, including use of a PC keyboard and mouse or similar data input devices
- Travel may be required
- All Latham & Watkins positions are in a typical indoor office environment

The statements contained in this position description are not necessarily all-inclusive; additional duties may be assigned, and requirements may vary from time to time, and from location to location.