

Innovation Attorney – Client Team Enablement

PeopleSoft Job Code / Title: 5882 / Innovation Attorney
Department / Subdepartment: Technology & Information Services / Legal Innovation
Organizational Relationship: Reports to the Manager, AI & Innovation – Client Team Enablement
FLSA Status: Exempt
UCM Level: N/A
Last Updated: February 26, 2026

Role Overview

The Innovation Attorney – Client Enablement is a senior individual contributor within the AI & Legal Innovation team, responsible for supporting the delivery of client-specific AI and legal technology solutions. Working in alignment with the Manager, AI & Innovation – Client Solutions, this role supports partners and clients in identifying opportunities to apply artificial intelligence and legal technology to specific legal workflows and contributes to the development and delivery of practical solutions. The Innovation Attorney partners closely with practicing lawyers, Technology Client Services, Business Development, and technology teams to ensure that client engagements are executed effectively and in accordance with firm and client requirements. As part of the broader AI & Legal Innovation function, the Innovation Attorney contributes to the firm's mission of identifying, adopting, and promoting leading technologies that enhance lawyer performance and deliver measurable client value.

Essential Duties and Key Responsibilities

“Essential duties” are those that an individual must be able to perform with or without reasonable accommodation.

1. Supports the scoping, design, and delivery of client-specific AI engagements, including workflow development, pilots, workshops, and other collaborative innovation initiatives.
2. Works with partners, client teams, and clients to identify and assess opportunities to apply AI and legal technology to legal workflows and service delivery.
3. Advises partners and clients on the practical application of AI to legal work, including capabilities, limitations, appropriate use, and required human oversight.
4. Supports moving client opportunities from initial discovery through solution design, testing, implementation, and ongoing support.
5. Works across AI & Legal Innovation and technology teams to connect client needs with the firm's approved AI, legal technology, automation, and related capabilities.
6. Ensures client-specific AI work is delivered with appropriate quality, documentation, confidentiality, information security, and compliance with firm and client requirements.
7. Partners with other Innovation Attorneys, technology teams, and related functions to coordinate the resources required to support client engagements.
8. Identifies recurring client needs, successful approaches, and capability gaps, and shares those insights with the Manager and broader team to inform reusable solutions and the AI & Legal Innovation agenda.
9. Collaborates with Business Development teams to prepare technology-related content for panels, pitches, RFPs, and client discussions as needed.
10. Maintains documentation and materials related to client-specific AI engagements, including solution designs, workflows, and implementation records.
11. Contributes to maintenance of the legal technology and AI capability catalog used to support client engagements and inquiries.

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12. Tracks client interactions and materials in designated repositories.
13. Supports development of client training and enablement materials related to AI solutions delivered by the team.
14. Assists in drafting periodic updates for leadership regarding team activities.
15. Promotes effective work practices, works as a team member, and shows respect for co-workers.

Knowledge, Skills & Abilities

- Strong practical knowledge of artificial intelligence, generative AI, legal technology, and their application to legal service delivery.
- Strong understanding of legal workflows, law firm operations, and the needs of sophisticated legal clients.
- Ability to support complex client engagements from discovery through delivery.
- Established interest in technology and ability to explain technical information to a varied audience.
- Knowledge of legal technology and AI tools, including Generative AI, for the legal profession.
- Thorough knowledge and proficiency in standard PC-based applications, including Windows 10 and the Microsoft Office application suite.
- General knowledge of legal specific applications, productivity, and collaboration tools.
- Ability to work in a team environment with a customer-service focus.
- Ability to manage work of others to ensure compliance and accuracy.
- Advanced communication skills, both written and verbal
- Ability to manage confidential and sensitive information with the appropriate discretion.
- Ability to perceive and analyze complex problems, and a capacity to make or recommend sound decisions.
- Advanced organizational skills needed to manage time well, prioritize effectively, and manage multiple deadlines.
- Ability to undertake large, long-term projects, develop alternative methods to complete them, and implement solutions.
- Ability to use independent judgment and discretion when making majority of decisions.

Position Specifications

Typical Experience

- Minimum of four (4) years' relevant experience required
- Law firm or professional service experiences preferred

Education

- Bachelor's degree or an equivalent
- J.D. or equivalent preferred but not required

Working Conditions and Physical Demands

- Frequently move (e.g., walk) around the office
- Spend extensive time using a computer, including use of a PC keyboard and mouse or similar data input devices
- Travel may be required
- All Latham & Watkins positions are in a typical indoor office environment

The statements contained in this position description are not necessarily all-inclusive; additional duties may be assigned, and requirements may vary from time to time, and from location to location.