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Introducing the second edition of the 40 Under 40, GIR's list of 40 accomplished young investigations lawyers who will help shape the future of this fast-evolving area of law.

With the 40 Under 40, GIR wants to shine a spotlight on up-and-coming individuals who don't always get the kind of recognition that their more established peers do. But while the idea behind 40 Under 40 is simple, choosing the final list was far from easy.

After asking for nominations in April, we found ourselves inundated with applications from a talented and experienced crop of young practitioners.

To help us choose the final 40, we asked lawyers to submit a brief summary of their career and three references – one from a client, one from a senior colleague and another of their choosing.

GIR received responses from Palo Alto to New Delhi and many places in between. Applicants referenced their roles on landmark cases, and submitted recommendations from some of the industry's biggest names.

To choose the final 40, GIR considered the cases that nominees worked on, the jurisdictions they practised in and the references that were submitted on their behalf.

We aimed to present a diverse group of individuals from a wide range of jurisdictions and firms. After whittling down over 100 applications we ended up with a list of 17 women and 23 men from 11 countries.

GIR set out to introduce the individuals both as professionals and people, so the final 40 were asked a variety of questions about their career highlights, inspirations, major investigations developments in their jurisdictions and more.

Lawyers recount tales from the front lines of investigations, such as assignments where employees escaped out of windows with laptops, and trips that included drinking fermented horse milk in Kazakhstan or being stalked by hungry baboons in Zambia.

We also put the next generation of the investigations bar on the spot by asking "what's next" in investigations in their respective jurisdictions. The answers ranged from making investigations more efficient by using artificial intelligence to discussions around the future of legal privilege.

Matthew Alexander
Mayer Brown

Lily Becker
Orrick Herrington & Sutcliffe

Marc Alain Bohn
Miller & Chevalier Chartered

Shaul Brazil
BCL Solicitors

Dorina Bruns
Hogan Lovells

Louis Burrus
Schellenberg Wittmer

Jonathan Clark
Slaughter and May

Kyle Clark
Baker Botts

Ilaria Curti
DLA Piper

Michael Diamant
Gibson Dunn

Stéphane de Navacelle
Navacelle Law

Mauricio España
Dechert

Alison Geary
WilmerHale

Kunal Gupta
Cyril Amarchand Mangaldas

Stephen Hauss
Quinn Emanuel Urquhart & Sullivan

Emma Hodges
Forensic Risk Alliance

Audrey Laning Ingram
Richards Kibbe & Orbe

Ryan Junck
Skadden Arps Slate Meagher & Flom

Laura Kabler Oswell
Sullivan & Cromwell

Kiran Raj
O'Melveny & Myers

Mark Lanpher
Shearman & Sterling

Anne Lefever
Pillsbury Winthrop Shaw Pittman

Edward Liva
Kirkland & Ellis

Hugo López Coll
Greenberg Traurig

Sonja Maeder Morvant
Lalive

Jonathan Mattout
Herbert Smith Freehills

Alex Parker
Debevoise & Plimpton

Anthony Rapa
Steptoe & Johnson

Kim Rosenberg
Freshfields Bruckhaus Deringer

Erica Sarubbi
Maeda Ayres & Sarubbi Advogados

Tine Schauenburg
White & Case

Nathan Seltzer
Latham & Watkins

Andrew Smith
Corker Binning

Camila Steinhoff
Trench Rossi Watanabe Advogados

Anahita Thoms
Baker McKenzie

Emmanuel Ubiñas
Jones Day

Johanna Walsh
Kingsley Napley

Alison Wilson
Linklaters

David (Dj) Wolff
Crowell & Moring

Mimi Yang
Ropes & Gray

Nathan Seltzer

Latham & Watkins
Washington, DC
38

**Why investigations?**

I started at Latham doing appellate and US Supreme Court work with noted US Supreme Court lawyer Maureen Mahoney. It was incredible training for learning how to analyse complex legal issues, write persuasively and advocate on behalf of clients. But over time, I realised I wanted more hands on, out of the office experience and to spend less time with Westlaw. That coincided with Alice Fisher's return to Latham from the US Department of Justice and Sean Berkowitz and Zachary Fardon joining from the US Attorney's Office for the Northern District of Illinois. I started working with the three of them and the rest is history.

Career highlight

Being a part of the Latham white-collar practice continues to be the highlight of my career. I have been fortunate to have several victories in cases, including contributing to successful cert petitions and Supreme Court wins, successfully representing individuals and corporations in criminal and civil investigations, and helping companies conduct investigations to determine what went wrong and how to fix it to achieve their business objectives. Two recent meaningful matters include, representing a public official in a criminal investigation and being able to tell him it was being closed and he and his family could go on with their lives, and a recent pro bono matter that was part of former US president Barack Obama's Clemency Initiative where our client, a low-level first-time drug offender, was sentenced to 30 years' imprisonment and we were able to obtain a commutation knocking 10 years off his sentence. Being part of the team that was able to tell him and his mother that he was coming home soon was a rewarding victory.

Influences

I have been fortunate to have amazing mentors at Latham who are the best lawyers in the world, including Alice Fisher, Bill Baker, Zach Fardon and Doug Greenburg. Before starting at Latham, Judge Boyce Martin at the US Court of Appeals for the Sixth Circuit and my criminal law professor Tracey Maclin influenced my interest in criminal law and advocacy.

If you hadn't been a lawyer...

Writer/beach-bum/Jimmy Buffett roadie. .

A pivotal decision...

A pivotal decision in every government investigation is figuring out how to best advocate for your client while maintaining credibility with the government. Credibility is essential to be an effective advocate and finding a path to develop that credibility while representing your client is critical.

Advice to a young lawyer

Find an area of practice that you enjoy, work hard, and protect the time you have out of the office with your family and friends.

What's everyone talking about?

What US President Donald Trump's enforcement priorities might be.

What's next in investigations?

I think there will continue to be US FCPA investigations that focus on conduct at the core of the legislation- bribes for business. Some of the investiga-

tions focusing on conduct outside the core prohibition of the FCPA may become less of a priority if resources are shifted around at the US Department of Justice (DOJ) and the US Securities and Exchange Commission (SEC). I think accounting fraud will continue to be a significant focus for the SEC and the DOJ will continue to focus on healthcare, including with respect to drug diversion.

The most interesting place your job has taken you

Milan, Italy, is not a bad place to conduct an investigation. But the most interesting location I travelled was the far eastern edge of Sabah, Malaysia. While there I travelled on a boat about a mile into the sea and conducted interviews.

Favourite meal

Freshly caught seafood at an open-air restaurant in Sabah.