

Latham Early Action Days (LEAD) is a great approach if you have a strong interest in working at Latham. See below for our timeline.

Application	APRIL 7 - APRIL 16: 2L LEAD APPLICATION PERIOD APRIL 16 - MAY 30: 2L GENERAL APPLICATION PERIOD Apply to a 2026 2L Summer Associate position.
Interview	MAY 30: LAST DAY OF INTERVIEWS FOR LEAD CANDIDATES JUNE 30: LAST DAY OF INTERVIEWS FOR GENERAL APPLICATION CANDIDATES Interviews for both LEAD and general applications will accommodate exam schedules.
Offer	OFFER CONSIDERATION Receive an offer and secure your position in our 2026 Summer Program. Offers will be extended on a rolling basis.