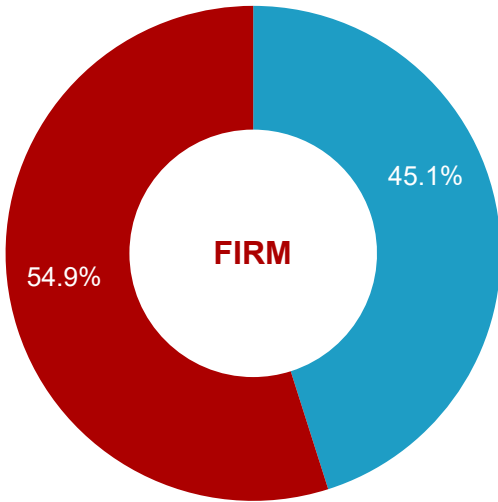


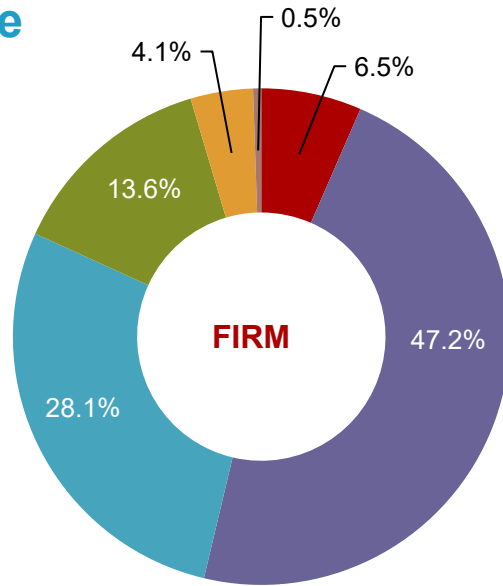
DIVERSITY STATISTICS - UNITED KINGDOM (JULY 2024)  
FIRMWIDE

Gender



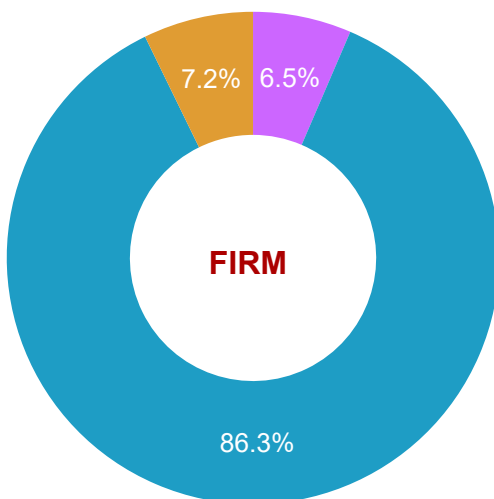
■ Male ■ Female

Age



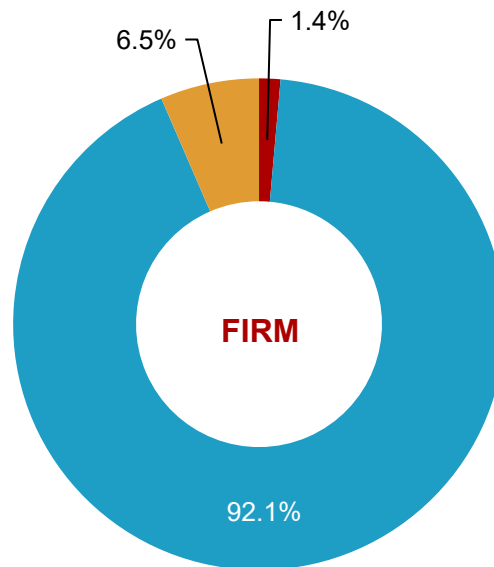
■ 18-24 ■ 25-34 ■ 35-44 ■ 45-54 ■ 55-64 ■ 65+

Sexual Orientation



■ Lesbian/Gay/Bisexual ■ Heterosexual  
■ Prefer Not to Say

Disability

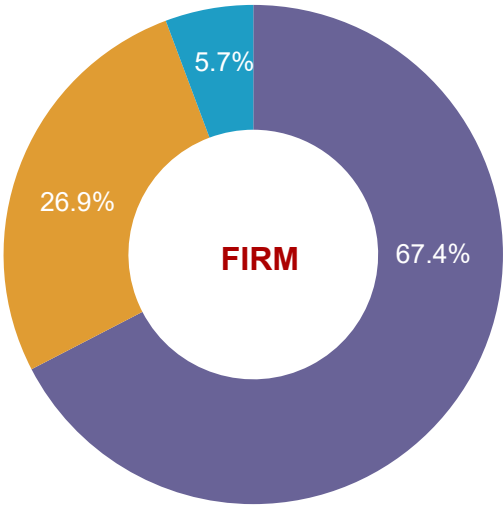


■ Yes ■ No ■ Prefer Not to Say

This summary of UK diversity data is based on the self-identification of partners and employees of Latham & Watkins (London) LLP only. Self-identification is voluntary; therefore, this summary does not represent the entire population of Latham & Watkins (London) LLP.

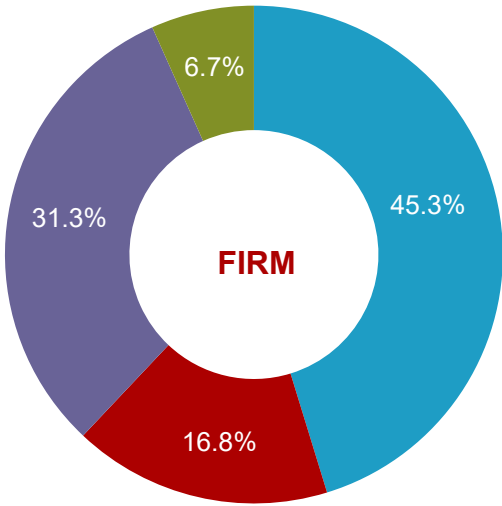
DIVERSITY STATISTICS - UNITED KINGDOM (JULY 2024)  
FIRMWIDE

Ethnic Origin



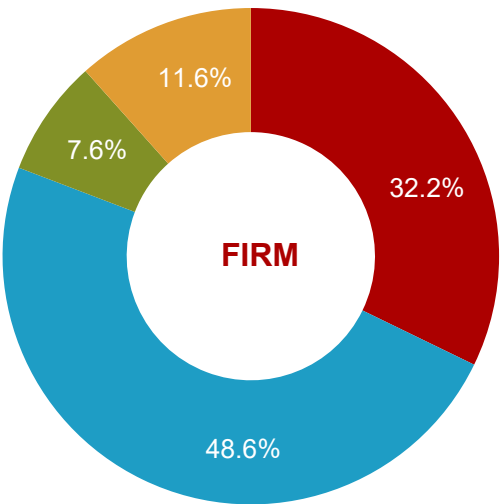
White Ethnic Minority Prefer Not to Say

School Attended



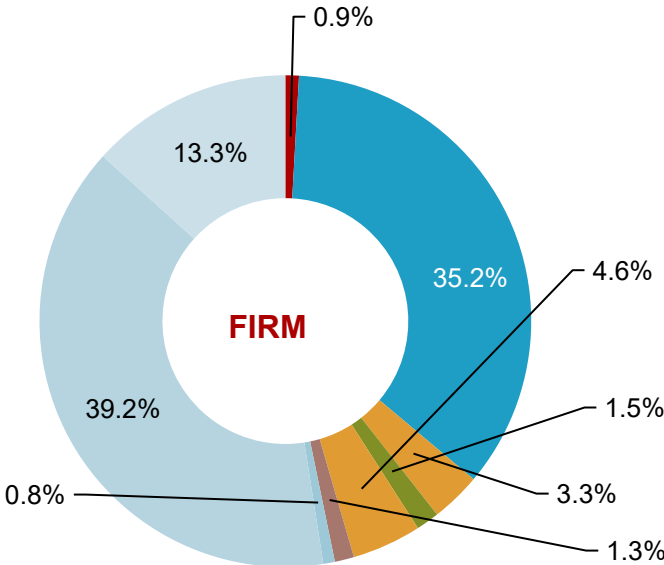
UK State School UK Independent / Fee-Paying School Attended School Outside UK Prefer Not to Say

University: First Generation to Attend



Yes No Prefer Not to Say Did Not Attend University

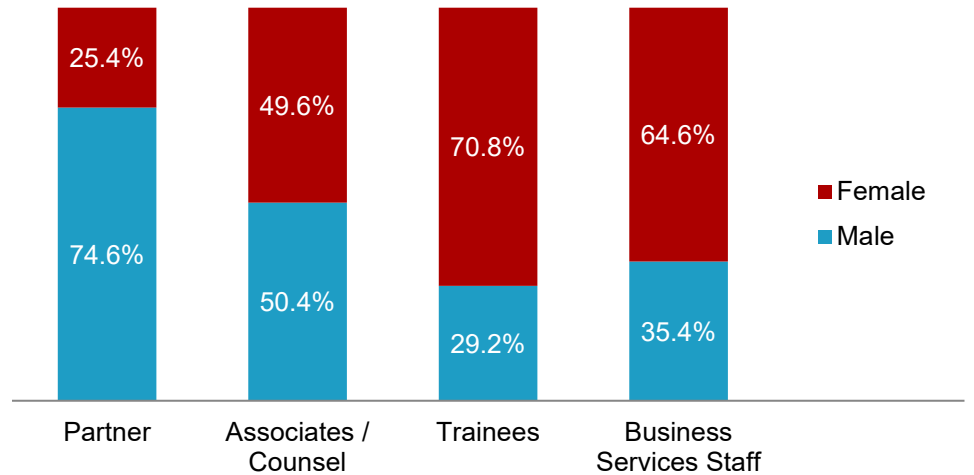
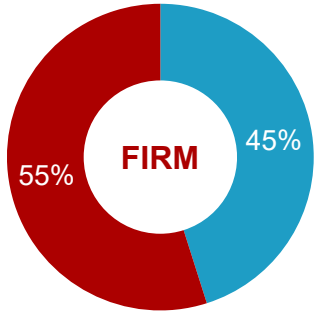
Religion and Belief



Buddhist Hindu Muslim Jewish Sikh Other Christian No Religion

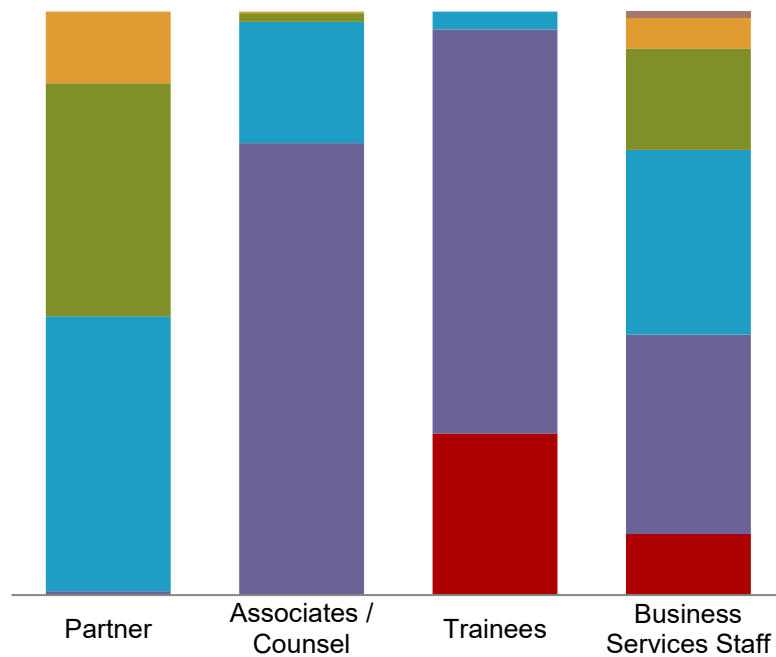
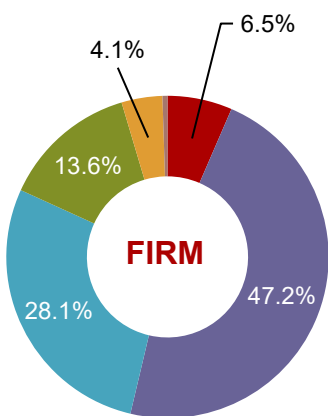
DIVERSITY STATISTICS - UNITED KINGDOM (JULY 2024)  
ADDITIONAL BREAKDOWN

Gender



\*Gender is referenced in binary terms of men and women on this page. We recognise employees whose gender is not the same as, or does not sit comfortably with, the sex they were assigned at birth.

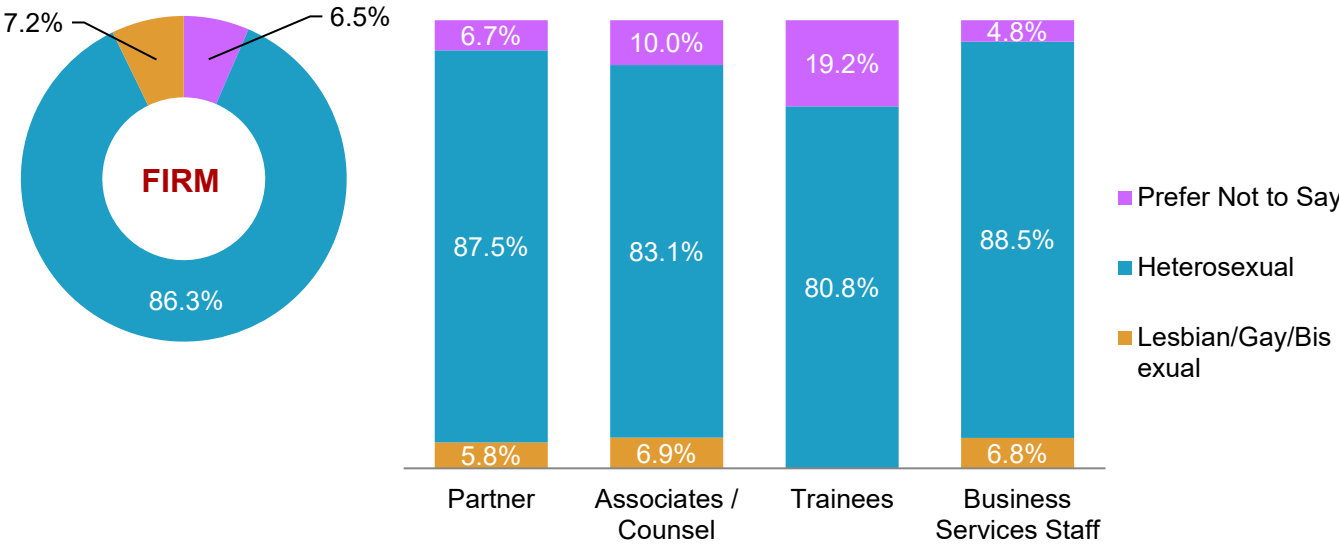
Age



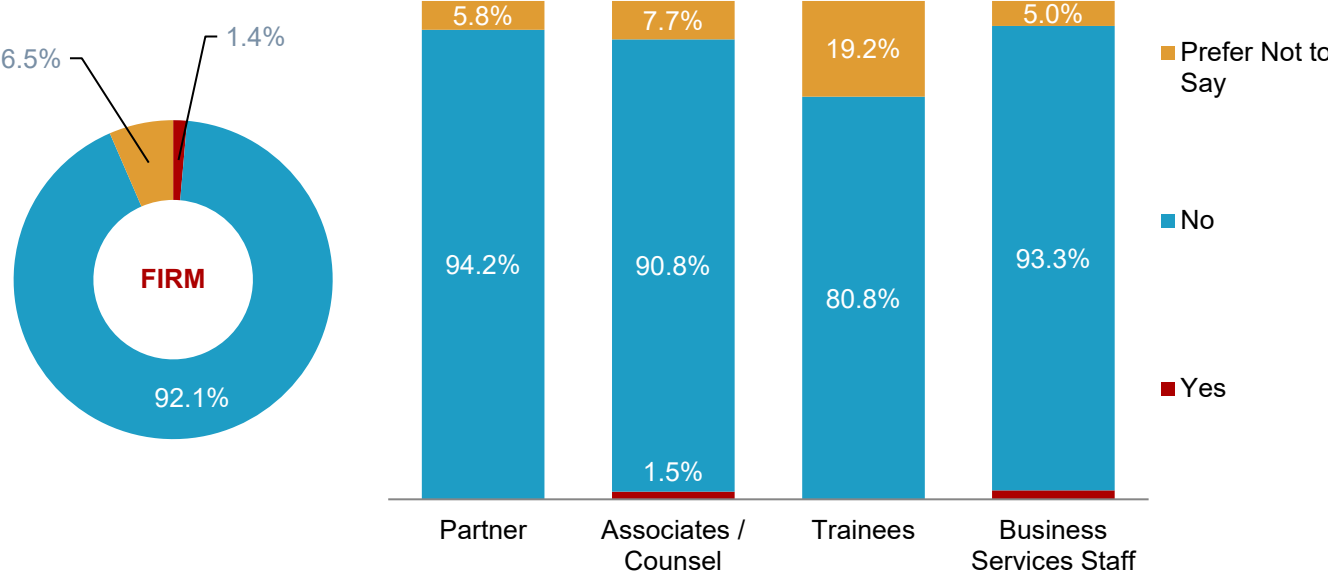
Age Group	Partner	Associates / Counsel	Trainees	Business Services Staff
65+	0.0%	0.0%	0.0%	1.1%
55-64	12.3%	0.3%	0.0%	5.2%
45-54	39.9%	1.5%	0.0%	17.4%
35-44	47.1%	20.8%	3.1%	31.6%
25-34	0.7%	77.5%	69.2%	34.1%
18-24	0.0%	0.0%	27.7%	10.5%

DIVERSITY STATISTICS - UNITED KINGDOM (JULY 2024)  
ADDITIONAL BREAKDOWN

Sexual Orientation

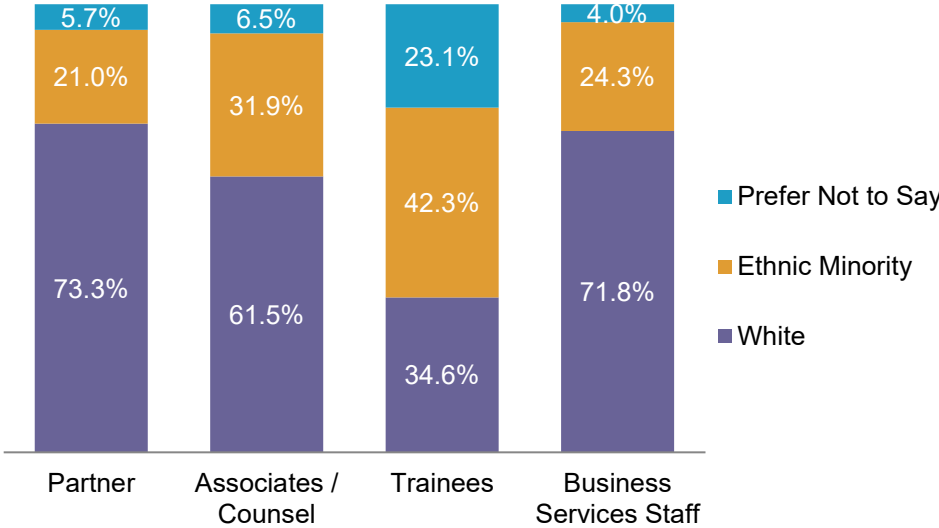
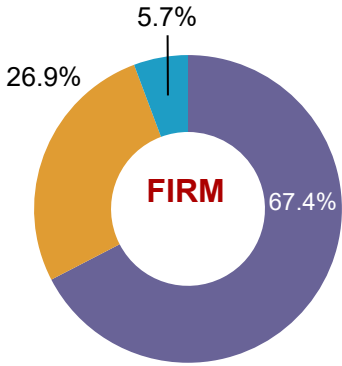


Disability

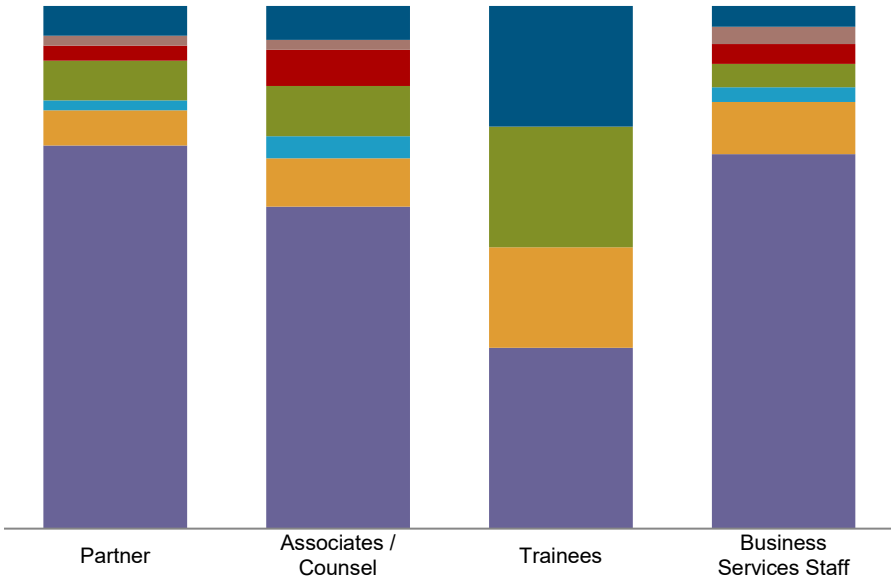
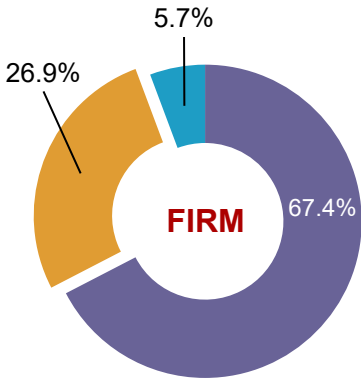


DIVERSITY STATISTICS - UNITED KINGDOM (JULY 2024)  
ADDITIONAL BREAKDOWN

Ethnic Origin



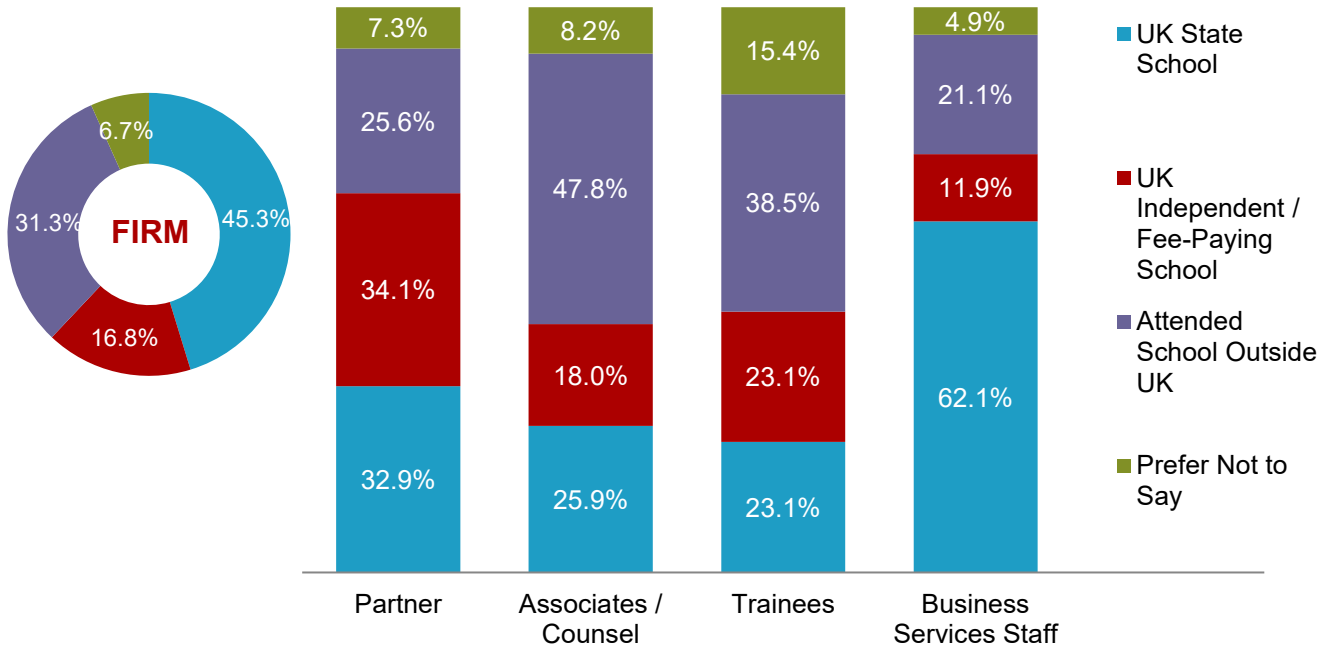
Ethnic Minority Breakdown



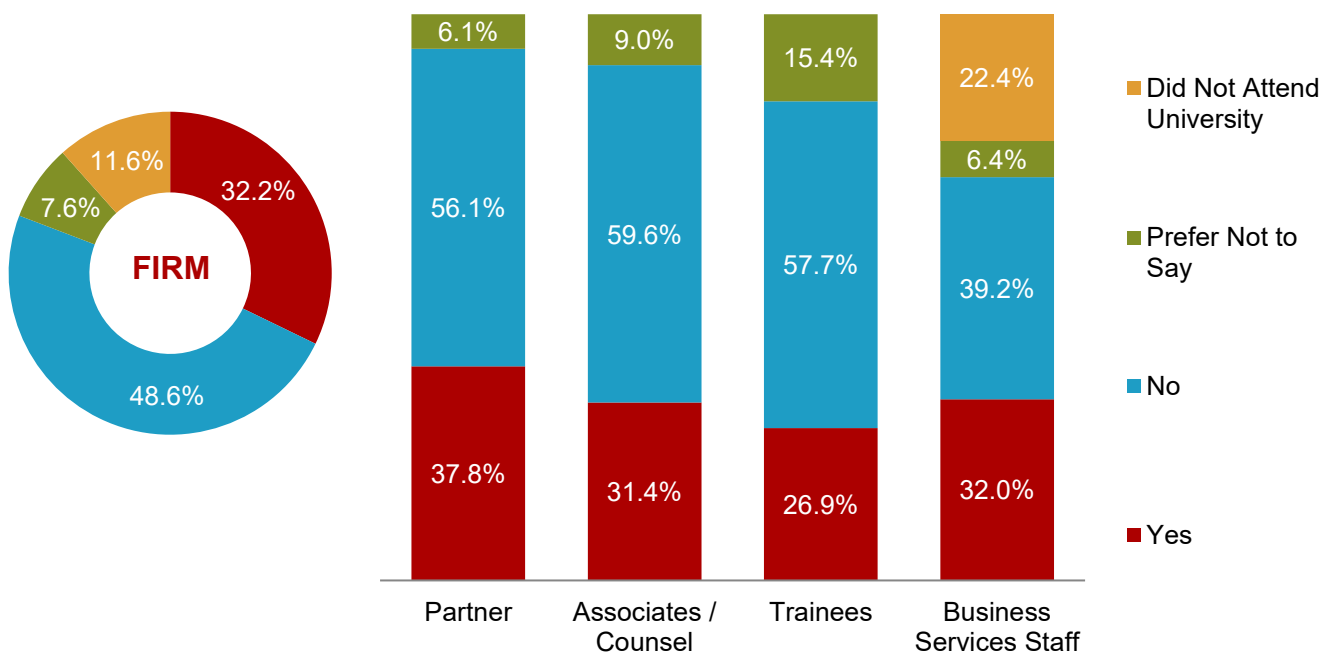
	Partner	Associates / Counsel	Trainees	Business Services Staff
Prefer Not to Say	5.7%	6.5%	23.1%	4.0%
Other	1.9%	1.9%	0.0%	3.3%
Mixed	2.9%	6.9%	0.0%	3.8%
Chinese or Other	7.6%	9.6%	23.1%	4.5%
Black / Black British	1.9%	4.2%	0.0%	2.8%
Asian or British Asian	6.7%	9.2%	19.2%	10.0%
White	73.3%	61.5%	34.6%	71.8%

DIVERSITY STATISTICS - UNITED KINGDOM (JULY 2024)  
ADDITIONAL BREAKDOWN

School Attended

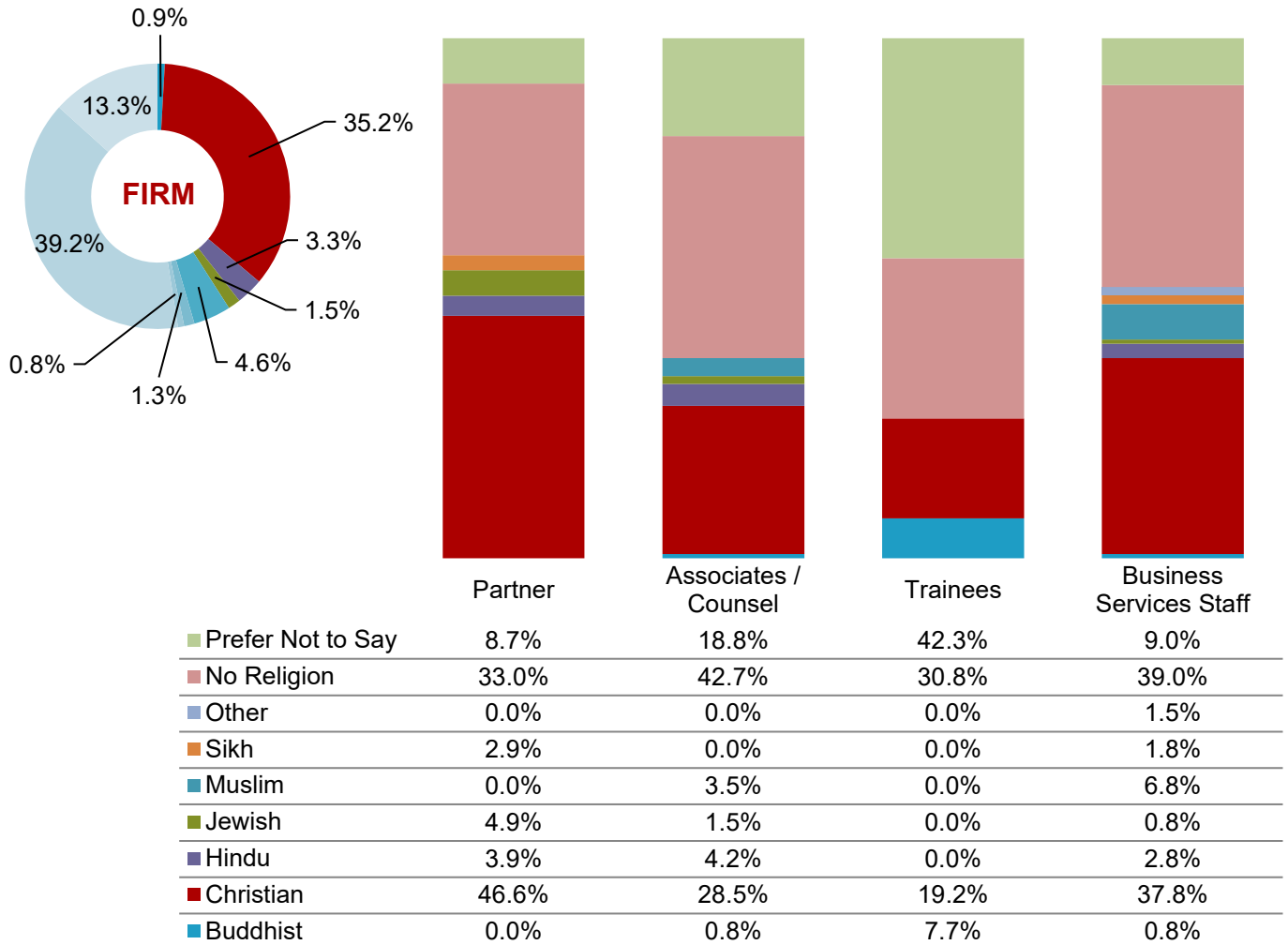


University: First Generation to Attend



DIVERSITY STATISTICS - UNITED KINGDOM (JULY 2024)  
ADDITIONAL BREAKDOWN

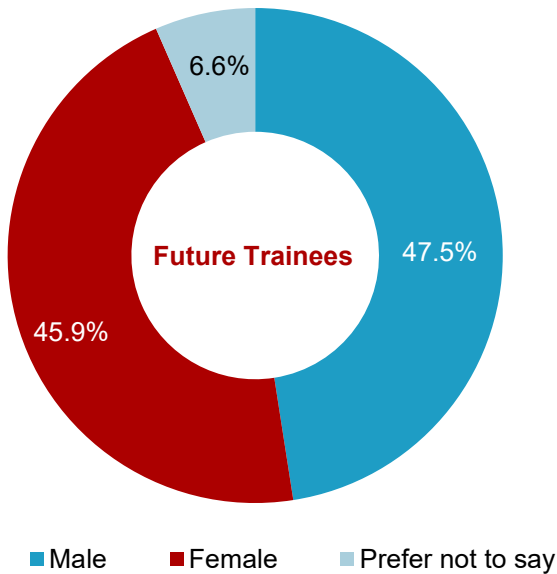
Religion and Belief



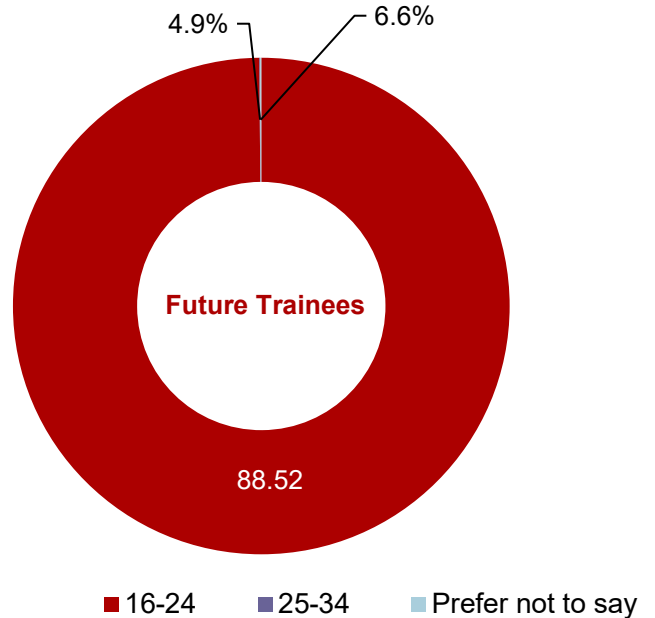
*This summary of UK diversity data is based on the self-identification of partners and employees of Latham & Watkins (London) LLP only. Self-identification is voluntary, therefore this summary does not represent the entire population of Latham & Watkins (London) LLP.*

DIVERSITY STATISTICS - UNITED KINGDOM (JULY 2024)  
 UK FUTURE TRAINEE SOLICITOR DATA

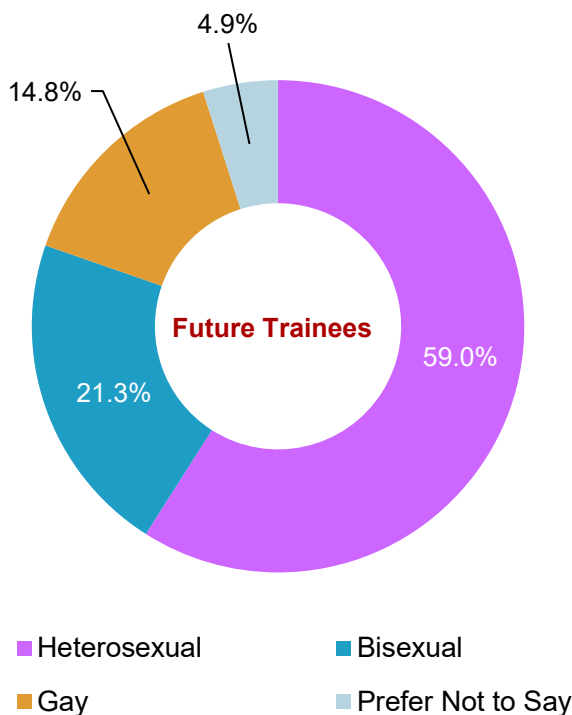
Gender



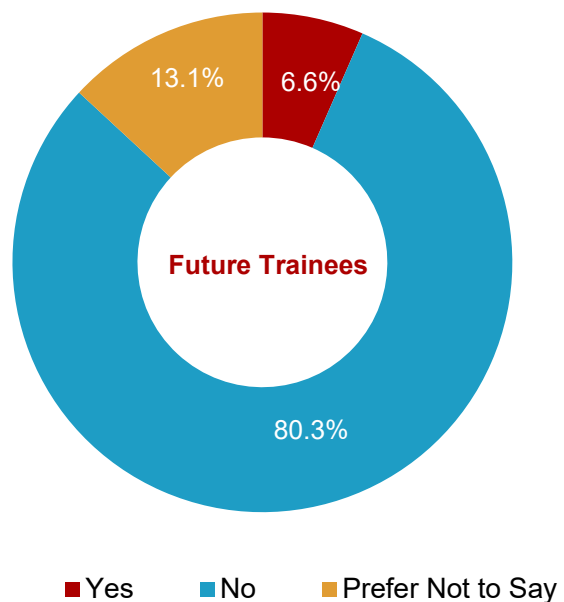
Age



Sexual Orientation



Disability

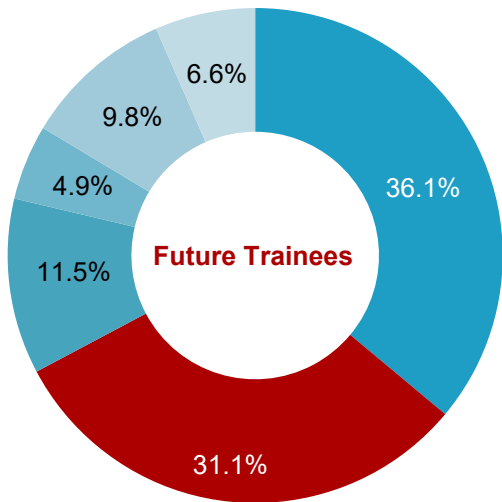


The data presented in this section pertains to individuals who have accepted training contracts for forthcoming intakes spanning the years 2025, 2026 and 2027.



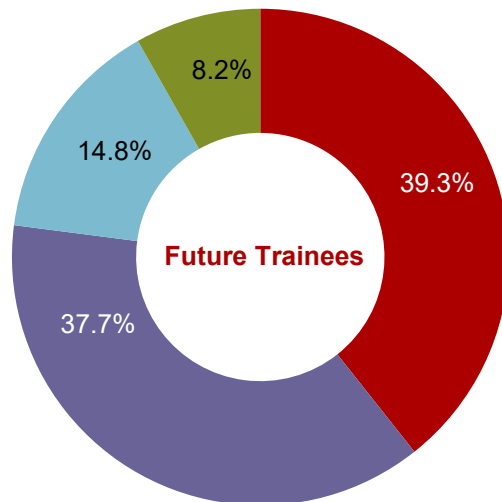
DIVERSITY STATISTICS - UNITED KINGDOM (JULY 2024)  
 UK FUTURE TRAINEE SOLICITOR DATA

Ethnic Origin



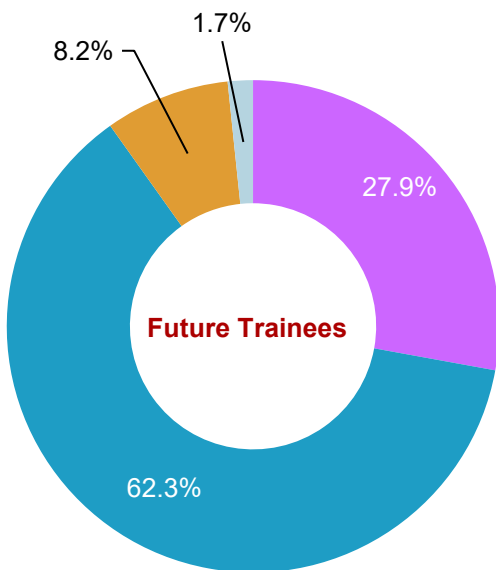
- White
- Black/Black British
- Mixed/multiple ethnic groups
- Asian/Asian British
- Other
- Prefer not to say

School Attended



- UK State School
- UK Independent/fee-paying School
- Attended school outside the UK
- Prefer not to say

University: No parent or guardian had attended university



- Yes
- No
- Prefer not to say
- No response