



Women Lawyers Group

LATHAM & WATKINS LLP

Mission Statement and Goals

The Women Lawyers Group (WLG) seeks to support retention, development, and progression of our women lawyers and leaders; increase internal opportunities for engagement amongst our women; and partner with clients and others who are working toward gender diversity in the legal profession.



“Participating in the Women Lawyers Group not only connects me to my colleagues throughout the firm, but it also helps me develop my leadership skills and create real change in the legal industry. In addition to internal initiatives for our women lawyers, we’re partnering with the firm’s Women Enriching Business Committee to host client events, which provide invaluable business development opportunities. It’s a great time to be a woman lawyer at Latham.”

– Jane Hogan, WLG Global Leader, New York associate

About Us

- The WLG strives to be an all-inclusive affinity group; we encourage our male colleagues to participate and attend events, and the WLG is open to all attorneys—from first-year associate to senior partner.
- We appoint local leaders in each office to plan dynamic events and engaging business development- focused programs.
- Our local leaders work with our global leaders and firm leadership to turn grass-roots ideas into firmwide programs.

Recent Events

- Sponsorship of and attendance at Ms. JD’s Annual Conference on Women in the Law.
- Discussion of the imposter syndrome, in which high-achieving individuals who are unable to internalize their accomplishments fear being exposed as a “fraud.”
- “Women in Big Law” lunch to provide a platform to discuss relevant topics such as being a female team member on male-dominated teams, time management, and presenting oneself as a female lawyer.
- Presentation by Dr. Arin N. Reeves, Esq. on her latest research on gender bias in communications.
- Presentation by McKinsey & Company on its study, “Women in the Workplace,” outlining the state of women in corporate America, as part of an effort to encourage female leadership and foster gender equality in the workplace.
- Talk by Jennifer Siebel Newsom, writer, director, and producer of the film, *Miss Representation*, on implicit biases in the media.
- Videoconference with UCLA professor Jerry Kang on implicit bias within law firms and methods to mitigate such bias.
- Discussion with Sallie Krawcheck, author of *Own It: The Power of Women at Work*.

“As the WLG expands, we’re offering recommendations to firm management and acting as a voice for initiatives that directly affect our members on a day-to-day basis.”

– Nada Boutros, WLG Global Leader, San Francisco associate



The Women Lawyers Group is one of seven global affinity groups at the firm. Our global affinity groups provide a firmwide platform to share experiences, advice, and interests, and to partner with clients and other groups interested in fostering a more diverse and inclusive profession.

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