

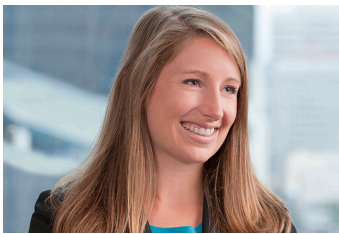


Women Lawyers Group

Mission Statement and Goals

The Women Lawyers Group (WLG) supports the retention, development, and progression of our women lawyers and leaders; increases internal opportunities for engagement amongst our women; and partners with clients and others who are working toward gender diversity in the legal profession.

WLG Global Leaders



Amy Hargreaves, San Diego associate



Abigail Raish, Chicago associate



Frances Stocks Allen, London associate



Kazuko Ali, Tokyo associate

About Us

- We work with firm management and the Women Enriching Business Committee to support initiatives that directly affect our members.
- We support the development of professional education and training programs for WLG members, including negotiation skills, self-advocacy, and public speaking.
- We strive to be an all-inclusive affinity group. The WLG is open to all attorneys—from first-year associate to senior partner, men and women.
- Local leaders in each office plan dynamic internal events and business development-focused programs.
- Our local leaders work with our global leaders and firm leadership to turn grassroots ideas into firmwide programs.
- We partner with other Latham groups and committees (including Women Enriching Business Committee and Diversity Leadership Committee) to produce events and programs across offices.

Recent Events

- Introduction of the WLG Mentorship Program with “coffee wildcards”; an opportunity to facilitate networking for our members across practice groups and offices.
- Presentation by Dr. Arin N. Reeves on gender bias in communications.
- Presentation by McKinsey & Company on its “Women in the Workplace” study outlining the state of women in corporate America, as part of an effort to encourage female leadership and foster gender equality in the workplace.
- Talk by Jennifer Siebel Newsom, writer, director, and producer of the film *Miss Representation*, on implicit biases in the media.
- Book club event and discussion with Charmaine Craig, actress, activist, and author of critically acclaimed novel, *Miss Burma*.
- Videoconference with UCLA professor Jerry Kang on implicit bias within law firms and methods to mitigate such bias.
- Discussion with Sallie Krawcheck, author of *Own It: The Power of Women at Work*.
- Sponsorship of and attendance at Ms. JD’s Annual Conference on Women in the Law.
- Events and programs across Latham offices worldwide in celebration of International Women’s Day.
- Publication of *Spotlight* series that shares advice and experience of some of our most successful WLG members.

The Women Lawyers Group is one of seven global affinity groups at the firm. Our global affinity groups provide a firmwide platform to share experiences, advice, and interests, and to partner with clients and other groups interested in fostering a more diverse and inclusive profession.

