

LATHAM & WATKINS^{LLP}

2019 PRO BONO ANNUAL REVIEW



LATHAM
PRO BONO

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Note: names of individual clients have been changed to pseudonyms throughout this report.

LETTER FROM THE CHAIR AND MANAGING PARTNER

Dear Clients and Friends of the Firm:

I'm pleased to share our Pro Bono Annual Review, a compendium of the firm's efforts and accomplishments in public service from around the globe.

Providing high-quality legal services to those without the means to pay has long been a hallmark of life at Latham. Over the past two decades, Latham & Watkins has provided more than 3.7 million hours of free legal services to underserved communities and the nonprofit sector, valued at more than US\$1.8 billion. Pro bono is deeply embedded in our firm culture, part of our longstanding commitment to give back to the communities where we live and work.

Our lawyers and staff pursue their pro bono engagements with diligence and dedication. This year, our firm opened almost 900 new matters in nearly every area of public interest law, acting on behalf of veterans, children, prisoners, immigrants, and low-income entrepreneurs, as well as in support of criminal justice reform, civil rights, conservation, community development, disability rights, and anti-human trafficking. In addition to directly advising indigent clients, we collaborate with and counsel nonprofits, charities, and NGOs worldwide.

Among our pro bono successes this year were:

- Securing a victory in New York that preserves a legal pathway for unaccompanied minors under the age of 21 who have been abused, abandoned, or neglected by one or both parents to obtain lawful permanent residency and a pathway to US citizenship
- Partnering with Equality California to research, draft, and release the Safe & Supportive Schools Report Card, which evaluates school districts in California on their policies and programs for LGBTQ+ youth
- Supporting Amnesty International and Save the Children UK on a project that is shaping refugee law and policy in the United Kingdom by advocating for a change in UK law that would help reunite refugee children with their families
- Advising The Ocean Cleanup as it expands the use of its innovative technologies into rivers worldwide, thereby preventing floating trash from entering into and polluting the world's oceans
- Winning a closely watched case in San Francisco that challenged the constitutionality of the city's pre-arraignment cash bail system, with potentially far-reaching significance for those seeking to vindicate the constitutional liberty rights of the poor in the United States

We strive to close the justice gap and provide a voice to those who have none, and will continue to do what we do best to support and advocate for those most in need.

Sincerely,



Richard M. Trobman
Chair and Managing Partner

MESSAGE FROM THE PRO BONO COMMITTEE



Wendy Atrokhov
Public Service Counsel,
Director of Global Pro Bono

“Without advocates, the power of law can easily work against you depending on your circumstances. Our lawyers understand this. Many come to pro bono aiming to ensure access to justice and fair treatment that would otherwise elude many of our clients, while others seek to support charities and nonprofits to enable them to do their best work. In each case, our lawyers and committed professional staff pursue these efforts with a deep appreciation for the opportunity to contribute in this way.”



Jonathan C. Su
Pro Bono Committee Chair

“Over the past two decades, we have seen incredible growth in our pro bono program. As one of the largest providers of pro bono legal services, we proudly take on pro bono matters in each of our offices around the world. In addition, through cross-border research projects like the Global Pro Bono Survey, our lawyers and professional staff expand the culture of pro bono and access to justice worldwide.”

A GLOBAL LAW FIRM DEDICATED TO PRO BONO

3,155 participating lawyers, summer associates, trainees, and staff

224,670 hours of free legal services
provided in 2019

3.7M hours of free legal services provided since 2000

US\$172M value of free legal
services provided in 2019

US\$1.8B value of free legal services
provided since 2000

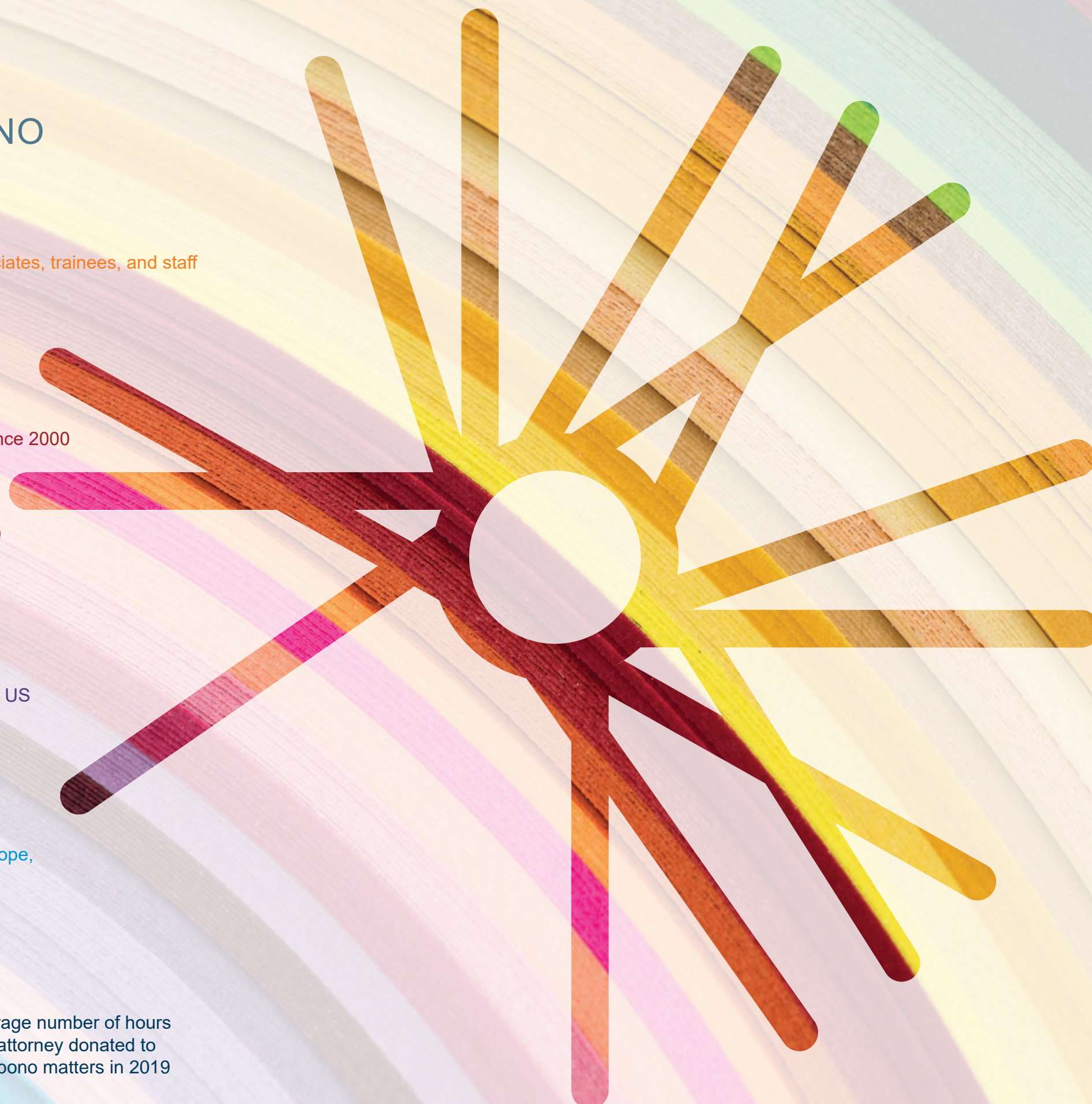
98% of lawyers participating in pro bono in the US

91% of all lawyers at Latham
participating in pro bono

79% of lawyers participating in pro bono in Europe,
the Middle East, and Asia

873 new matters opened in 2019

70 (firmwide) | 89 (US) average number of hours
per attorney donated to
pro bono matters in 2019



OUR PRO BONO PARTNERS

We are proud to partner with so many incredible referral agencies, nonprofits, NGOs, and clients around the world. What follows is a small sampling of the hundreds of organizations we work with each year.

28 TOO MANY	CALIFORNIA INNOCENCE PROJECT	FONDATION GRAMEEN CRÉDIT AGRICOLE	LAWYERS' COMMITTEE FOR CIVIL RIGHTS UNDER LAW	NEIGHBORHOOD ENTREPRENEUR LAW PROJECT	RISING FOR JUSTICE
A4ID					SANCTUARY FOR FAMILIES
A BETTER CHICAGO	CAMPAIGN FOR THE FAIR SENTENCING OF YOUTH	FOOD FOR SOUL	LEGAL AID SOCIETY	NETWORK FOR VICTIM RECOVERY OF DC	SAVE THE CHILDREN
ACCION INTERNATIONAL	CANCER RESEARCH UK	GLIDE MEMORIAL CHURCH	LEGAL COUNSEL FOR THE ELDERLY	NEW YORK CIVIL LIBERTIES UNION	START SMALL THINK BIG
ADIE (ASSOCIATION POUR LE DROIT À L'INITIATIVE ÉCONOMIQUE)	CARE	HUMANE SOCIETY OF THE UNITED STATES	LEGAL SERVICES NYC	NEW YORK LEGAL ASSISTANCE GROUP	STARTSOCIAL
ALLIANCE FOR CHILDREN'S RIGHTS	CASA CORNELIA LAW CENTER	HUMAN RIGHTS FIRST	LIBERTY ASIA	NORWEGIAN REFUGEE COUNCIL	STORYCORPS
AMERICAN CIVIL LIBERTIES UNION	CATHOLIC CHARITIES	HUMAN TRAFFICKING LEGAL CENTER	LONE STAR LEGAL AID	NOT FOR SALE	SWORDS TO PLOWSHARES
ANTI-DEFAMATION LEAGUE	CHILDREN'S LAW CENTER	IMMIGRATION EQUALITY	MISSISSIPPI CENTER FOR JUSTICE	NYC BUSINESS SOLUTIONS	TAHIRIH JUSTICE CENTER
APPLESEED NETWORK	CITIZENS ADVICE BUREAU AT THE ROYAL COURTS OF JUSTICE	INTERNATIONAL JUSTICE MISSION	MUSLIM ADVOCATES	PILNET	TRUSTLAW
ASHOKA	COMMUNITY LEGAL SERVICES IN EAST PALO ALTO	INTERNATIONAL REFUGEE ASSISTANCE PROJECT	NAACP LEGAL DEFENSE FUND	PLAN INTERNATIONAL UK	UBUNTU PATHWAYS
ASIAN AMERICANS ADVANCING JUSTICE	DC LAW STUDENTS IN COURT EXPUNGEMENT PROJECT	INTERNATIONAL SENIOR LAWYERS PROJECT	NATIONAL IMMIGRANT JUSTICE CENTER	POLARIS	UNCORKED ADVENTURES
AYUDA		JUSTICE CENTRE HONG KONG	NATIONAL LAW CENTER ON HOMELESSNESS AND POVERTY	PRO BONO SERVICES OFFICE OF THE LAW SOCIETY OF SINGAPORE	VERA INSTITUTE OF JUSTICE
BAY AREA LEGAL AID	DROITS D'URGENCE	JUVENILE AND CAPITAL ADVOCACY PROJECT OF TEXAS	NATIONAL VETERANS LEGAL SERVICES PROGRAM	PROJECT CITIZENSHIP	VOLUNTEER LAWYERS FOR THE ARTS
BETHNAL GREEN LEGAL ADVICE CENTRE	EAST BAY COMMUNITY LAW CENTER	KIDS IN NEED OF DEFENSE	THE NATURE CONSERVANCY	PUBLIC COUNSEL	WHITMAN-WALKER HEALTH
BET TZEDEK LEGAL SERVICES	EQUALITY CALIFORNIA	LAW FOUNDATION OF SILICON VALLEY		PUBLIC LAW CENTER	WILLIAMS INSTITUTE
	EQUIP FOR EQUALITY				YEAR UP

WHAT PRO BONO MEANS TO US

Lawyers in all of our offices undertake pro bono work. A few of our partners and associates explain why.



“One of my primary pro bono commitments developed as a result of the firm’s efforts to help survivors of domestic violence. I became involved in this area many years ago, as a young associate looking for opportunities to simultaneously give back and develop my litigation skills. Latham introduced me to this world, and now I sit on the board of Human Options, an organization dedicated to stopping the cycle of domestic violence in Orange County.”

Andrew Gray
Partner, Orange County



“Working on pro bono matters strengthens my ability to identify and develop different types of constructive legal solutions to novel issues. Much as I do for corporate clients, I highlight risks for pro bono clients in their business endeavors, recommend legal solutions to mitigate such risks, and make sure they are compliant with applicable law. I’m so proud to use these skills to support nonprofits in areas that generate social impact.”

Priyanka Mehta
Associate, Singapore



“My pro bono clients are so committed and passionate about making the world a better place. For them, completing a deal or project is often not driven by the financial outcome; instead they are motivated by a desire to promote the causes they represent and to make change, which is part of what makes it so gratifying to take on pro bono matters.”

Deborah Kirk
Partner, London



“Pro bono work provides us with an important opportunity to give back to our local communities and to help underserved populations, while expanding our legal skills in areas that may not be part of our day-to-day practice. I have greatly enjoyed assisting children with intellectual or physical disabilities in obtaining special education services. These children and their foster parents often struggle to obtain appropriate services. It is truly rewarding to help them do so and to see the effect that these services can have on their lives.”

Omar Nazif
Partner, San Diego



“One of the best things about Latham is our commitment to pro bono. We feel it deeply as part of our responsibility as lawyers. I know I speak for the Executive Committee when I say that we’re all committed to our pro bono program. Doing pro bono is a significant part of who we are as a firm.”

Brad Kotler
Firm Vice Chair and Partner,
Chicago



“For the last four years, I’ve been going at least once a month to volunteer at a local legal clinic, where I assist individuals who have experienced domestic violence or elder abuse. The days I volunteer are my best days. I have an immediate, positive impact — my clients go home that night, and they’re safe.”

Kathryn Harrington
Associate, Los Angeles



“Pro bono lets me use my training to make a real difference in people’s lives. My pro bono clients feel empowered knowing a global law firm of Latham’s caliber is behind them, and doing everything we can to make sure their rights are protected.”

Samir Deger-Sen
Associate, New York



“It’s an amazing experience to stand in front of a judge and make the case for why someone’s record should be sealed or expunged. You have to think on your feet, and make sure the focus stays on how the person has changed. The legal training from this pro bono work is phenomenal — and the effect is life-changing for our clients. Getting their records sealed or expunged immediately opens doors for them.”

Lauren Sharkey
Associate, Chicago

GLOBAL HIGHLIGHTS

We engage in pro bono work around the world. The pages that follow offer a selection of highlights from our offices.

BOSTON

Areas of Engagement

- asylum and immigration, civil rights, domestic violence, fair housing and tenants' rights, Innocence Project, juvenile justice, low-income entrepreneurship, nonprofits and NGOs

2019 Successes

- Sponsored and staffed several legal clinics with Project Citizenship to assist eligible US permanent residents with their applications for citizenship
- Represented several applicants with disabilities at their US Citizenship and Immigration Services interviews, securing waivers and accommodations that enabled them to receive recommendations for citizenship

BRUSSELS

Areas of Engagement

- family law, nonprofits and NGOs, women's rights

2019 Successes

- Researched and drafted the chapter on Belgium to be included in the World Bank's "Women, Business and the Law" report, a compendium of data on gender inequality around the globe

CHICAGO

Areas of Engagement

- adoption and guardianship, anti-human trafficking and human rights, asylum and immigration, civil rights, domestic violence, juvenile justice, nonprofits and NGOs, prisoners' rights, special education, voting rights

2019 Successes

- Assisted with researching, drafting, and passing a bill that requires the Illinois Department of Corrections to provide nonpartisan, peer-led civics programs to prisoners in Illinois within 12 months of their release
- Conducted a 50-state survey for Register2Vote, researching third-party voter registration drive requirements in each state in anticipation of the launch of the organization's voter registration app

DUBAI AND RIYADH

Areas of Engagement

- anti-human trafficking and human rights, asylum and immigration, environment, microfinance, nonprofits and NGOs

2019 Successes

- Advised on an array of corporate and regulatory matters for nonprofits and NGOs, including American Near East Refugee Aid, a nonprofit that seeks to improve the lives of Palestinian and other communities in the Middle East; Midland Doctors, an NGO that provides healthcare regardless of a patient's ability to pay; and Lights, Camera, Learn, an NGO that uses the art of filmmaking to empower socioeconomically disadvantaged children in the Middle East

DÜSSELDORF, FRANKFURT, HAMBURG, AND MUNICH

Areas of Engagement

- anti-human trafficking and human rights, children, community economic development, disability rights, nonprofits and NGOs, social enterprise support

2019 Successes

- Advised several NGOs, including organizations working to empower and connect teenage girls in Germany and developing countries, providing grief counseling to youth who have suffered a loss, assisting refugees, and running support groups for those dealing with anxiety disorders
- Continued our longtime partnership with startsocial to advise and support some of Germany's most innovative nonprofits and social enterprises

HONG KONG

Areas of Engagement

- anti-human trafficking and human rights, asylum and immigration, nonprofits and NGOs

2019 Successes

- Worked on asylum matters for Justice Centre Hong Kong, helping asylees from the Middle East, Africa, and Asia
- Assisted multiple NGOs with their applications for charitable status, as well as reviewing and drafting supply agreements, support services agreements, and licensing agreements

HOUSTON

Areas of Engagement

- animal welfare, anti-human trafficking and human rights, asylum and immigration, civil rights, disaster relief, estate and end-of-life planning, juvenile record sealing and school disciplinary hearings, LGBTQ+ matters, social entrepreneurship

2019 Successes

- Won a defensive asylum case based on religious persecution after successfully winning a remand from the Fifth Circuit Court of Appeals and the Board of Immigration Appeals
- Assisted with the corporate formation of a nonprofit for adults with disabilities, and facilitated its growth by jointly hosting events

LONDON

Areas of Engagement

- anti-human trafficking and human rights, asylum and immigration, LGBTQ+ matters, nonprofit and NGOs, rights of refugees and stateless individuals, social enterprise support, women's rights

2019 Successes

- Collaborated with Consonant, a nonprofit working with individuals seeking asylum in the United Kingdom, and the University of Liverpool Law Clinic to spur the UK government to take urgent action to improve the legal outlook for stateless persons in the United Kingdom. Together, we produced a public policy and research briefing calling on the government to extend legal aid to stateless applicants, introduce a statutory right of appeal, and reduce the fees for British citizenship applications.
- Produced reports for Save the Children and Amnesty International with respect to national laws and policies addressing family reunification rights for refugee minors in nine jurisdictions, with contributions from more than 30 Latham lawyers from six different offices.

LOS ANGELES

Areas of Engagement

- adoptions and guardianships, corporate and regulatory matters, LGBTQ+ matters, fair housing and tenants' rights, Holocaust reparations, impact litigation, intellectual property and licensing, special education

2019 Successes

- Partnered with Equality California to release the inaugural Safe & Supportive Schools Report Card, which examines successes and challenges that California unified school districts are experiencing in implementing LGBTQ-inclusive programs and policies
- Represented Think Together, an education-focused nonprofit that partners with schools in California, in its acquisition of Youth Policy Institute, which runs after-school programs at ~80 schools in the Los Angeles area

MADRID

Areas of Engagement

- corporate and regulatory matters, human rights, nonprofits and NGOs, social enterprise support

2019 Successes

- Counseled the Fundación Pro Bono España, a Spanish foundation focused on developing pro bono engagement in Spain

MILAN

Areas of Engagement

- civil rights, community development, corporate and regulatory matters, disability rights, education, housing, nonprofits and NGOs, real estate, social entrepreneurship

2019 Successes

- Advised on an array of corporate and regulatory matters for nonprofits and NGOs, including Ashoka, which invests in social entrepreneurs; Fondazione Mondadori, which promotes literacy; Naankuse Foundation, which seeks to conserve the land, cultures, and wildlife of Namibia; and Associazione Ciessevi, which promotes volunteering and a culture of volunteerism

MOSCOW

Areas of Engagement

- anti-human trafficking and human rights, children, elder law, disability rights, legal clinics, nonprofits and NGOs, women's rights

2019 Successes

- Organized training programs and assisted at student-run legal clinics at local law schools
- Advised the nonprofit Alternativa, which works to combat human trafficking

NEW YORK

Areas of Engagement

- asylum and immigration, civil rights, domestic violence, criminal justice reform, fair housing and tenants' rights, LGBTQ+ matters, low-income entrepreneurs, prisoners' rights, US veterans

2019 Successes

- Represented a client whose writ of habeas corpus was granted based on the ineffective assistance of trial counsel grounds. The claim stemmed from trial counsel's failure to address our client's hearing impairment during his trial. Without accommodations—including access to hearing aids—our client could not hear or participate in his own trial.
- Won a decisive victory concerning who can qualify for Special Immigrant Juvenile Status (SIJS) in New York State, after a 2018 policy reinterpreted the law in a manner that effectively precluded minors between the ages of 18 and 20 from qualifying for SIJS

ORANGE COUNTY

Areas of Engagement

- asylum and immigration, corporate and regulatory matters, domestic violence, environment, impact litigation

2019 Successes

- Advised The Ocean Cleanup as it prepared for, and launched, its advanced technology designed to rid rivers and the Pacific Ocean of trash
- Counseled Legal Services Corporation's Disaster Task Force as it prepared and launched its report focused on strengthening coordination and communication among the emergency management community, legal services providers, and others to ensure that low-income disaster survivors receive the legal assistance they need in the aftermath of natural disasters

PARIS

Areas of Engagement

- asylum and immigration, children, microfinance, nonprofits and NGOs, social entrepreneurship

2019 Successes

- Counseled Plastic Odyssey, a French nonprofit organization that is combatting pollution in the oceans by promoting the development of recycling microenterprises
- Advised Scienticlub, a French nonprofit organization that uses technology to empower underprivileged kids and teens

SAN DIEGO

Areas of Engagement

- asylum and immigration, domestic violence, environment, nonprofits and NGOs, US veterans

2019 Successes

- Assisted local US veterans in correcting erroneous military records and obtaining the benefits, including retirement, to which they are entitled
- Counseled asylum seekers, including those with outstanding removal orders, and prepared motions based on the Convention Against Torture

SAN FRANCISCO

Areas of Engagement

- anti-human trafficking and human rights, asylum and immigration, children, civil rights, fair housing and tenants' rights, nonprofits and NGOs, prisoners' rights, US veterans

2019 Successes

- Secured a major victory in a civil lawsuit against cash bail in San Francisco, a result that has potential implications for jurisdictions throughout the United States
- Filed amicus briefs in support of state challenges to federal immigration rules across three different jurisdictions, and successfully obtained preliminary injunctions enjoining the rule in all three jurisdictions

SILICON VALLEY

Areas of Engagement

- asylum and immigration, citizenship, corporate and regulatory matters, domestic violence, fair housing and tenants' rights, US veterans

2019 Successes

- Obtained asylum for an unaccompanied minor in an affirmative asylum case
- Represented domestic violence survivors in filing for and obtaining permanent restraining orders against abusive former partners

SINGAPORE

Areas of Engagement

- corporate and regulatory matters, impact investment organizations, legal clinics, nonprofits and NGOs, social entrepreneurship

2019 Successes

- Advised on a flagship bond issue to support sustainable livelihoods for low-income women by making loans to microfinance institutions and impact enterprises located in South and Southeast Asia
- Performed research for, and counseled, numerous nonprofits, including microfinance organization Accion, the Singapore Law Society, and the International Centre for Missing and Exploited Children

TOKYO

Areas of Engagement

- corporate and regulatory matters, nonprofits and NGOs, social entrepreneurship

2019 Successes

- Advised Ashoka Japan, which invests in social entrepreneurs
- Volunteered with, and sponsored, Playground of Hope, a nonprofit that helps refurbish play spaces in at-risk communities

WASHINGTON, D.C.

Areas of Engagement

- asylum and immigration, children, civil rights, death penalty, elder law, fair housing and tenants' rights, homelessness, LGBTQ+ matters, prisoners' rights, US veterans

2019 Successes

- Won a defamation lawsuit and financial damages against the publisher of The Daily Stormer, the most widely read neo-Nazi website on the internet
- Negotiated a favorable settlement agreement for more than 20 low-income tenants engaged in a longstanding legal battle to bring their residential building up to code



ADVISING NONPROFITS AND SOCIAL ENTERPRISES

In addition to offering pro bono counsel directly to underserved individuals, our lawyers advise nonprofits, social enterprises, and small businesses. This work includes drafting, reviewing, and negotiating lease and partnership agreements; taking on board governance matters; addressing and managing conflicts of interest; and advising on tax law, including charity formation and ensuring compliance with tax-exempt status.

We pursue this work with the aim of enabling nonprofits to thrive and achieve the greatest impact in their communities. Below are some examples of the nonprofits and social enterprises we had the privilege of advising this year:

- **Back on Track:** offers educational support to children and adolescents from Syria who may not have had access to school for years because of war
- **The Bee Community:** runs a post-secondary vocational program for adults with disabilities in Texas
- **Bridges – Music Connects:** fosters cultural understanding and inclusion by connecting migrant, refugee, and professional musicians for concerts and music education in Germany
- **Dare2tri:** enhances the lives of individuals with physical disabilities and visual impairments by building confidence and community through biking, swimming, and running
- **Food for Soul:** fights food waste and helps feed the hungry by creating community kitchens (known as refettorios) in previously neglected spaces in Europe and the United States
- **Foster Nation:** assists and supports young adults aging out of the foster care system in the United States through career mentorship, resources, and networking
- **Hackney Play Bus:** offers play, learning, and support to socially excluded families living in East London, helping encourage the early development of children and strengthen families and communities
- **Monrovia Football Academy:** combines academic education, life lessons, and football (soccer) coaching to help students in Liberia
- **More Than Words:** teaches young people who are homeless, court-involved, or in the foster-care system about running a business
- **Oh! Sweet Vegan:** makes plant-based, alkaline-inspired foods to promote a healthy lifestyle
- **The Pad Project:** creates local and global partnerships to help end the stigma around menstruation and aid women worldwide
- **Scienticlub:** uses science and technology to connect and care for underprivileged teens in France
- **Spotlab:** develops technology, including 3D printers and smartphones, to reduce time for, and cost of, medical diagnoses
- **The Tent Partnership:** mobilizes the private sector to improve the lives and livelihoods of more than 25 million men, women, and children who have been forcibly displaced from their home countries
- **Ubuntu Pathways:** offers cradle-to-career care to orphaned and vulnerable children in an impoverished township in South Africa
- **Wissenschaft für Kinder:** puts on science experiments for kids in Munich to help foster a love of learning ■



DECRIMINALIZING HOMELESSNESS

Our lawyers strive to decriminalize homelessness on two fronts: by providing transactional support to organizations devoted to serving homeless and low-income individuals, including Lava Mae, a nonprofit that provides access to showers and toilets to those experiencing homelessness, and Food for Soul, which fights food waste and helps feed the hungry; and by pursuing impact litigation and other large-scale efforts designed to drive change. This year we achieved several major victories advocating for the homeless in the United States.

In 2017, our lawyers in Orange County filed a joint lawsuit with the Legal Aid Society of Orange County (now Community Legal Aid SoCal) after a sweeping county-led eviction of hundreds of homeless people living in the Santa Ana Riverbed. Most of the evicted had nowhere to go. Local shelters were full and few could accommodate people with mental and physical disabilities. We argued that the county violated the Americans with Disabilities Act when it removed disabled residents without offering disability-appropriate alternatives. Our filing also emphasized that sheltering oneself is a basic human need and is harmless to others, while noting the links between disability, unemployment, and poverty. Following 18 months of litigation and negotiation, and with the additional collaboration of Disability Rights California, the county agreed in July 2019 to adopt new policies and procedures that take a healthcare-led approach to working with unsheltered people. Upon approving this landmark agreement, the presiding federal judge described the settlement as “a role model for the state . . . a role model nationally.”

We also achieved a precedent-setting appellate victory striking down two statutes in Boise, Idaho, that criminalized sleeping outside. Working in partnership with Idaho Legal Aid Services and the National Law Center on Homelessness and Poverty for more than a decade, we ultimately prevailed before the Ninth Circuit Court of Appeals, which reversed a lower court’s decision upholding the statutes that allowed people to be fined or jailed for sleeping outdoors. In the majority opinion, the appellate court held that “the Eighth Amendment’s prohibition on cruel and unusual punishment bars a city from prosecuting people criminally for sleeping outside on public property when those people have no home or other shelter to go to.”

In December 2019, the US Supreme Court declined to review the Court of Appeals decision, after the City of Boise sought to appeal the matter. The Supreme Court’s decision leaves in place the Ninth Circuit’s precedent-setting ruling decriminalizing homelessness. A team of more than 70 lawyers and professional staff contributed nearly 7,000 hours to this fight, which established that cities cannot penalize homeless individuals who have no available alternative to sleeping outside. The Ninth Circuit victory applies across several states in the Western United States, many of which have similar ordinances barring people from sleeping outside. It also has national ramifications as cities throughout the United States struggle with inadequate affordable housing and income inequality. ■



BUILDING A MORE JUST WORLD

Each year we proudly collaborate with nonprofits, law schools, and other organizations to participate in dozens of legal clinics around the world. These clinics provide a platform for our lawyers to directly assist individuals in underserved communities. Our work encompasses a variety of issues, from advising low-income tenants facing eviction to assisting US permanent residents in completing their citizenship applications to aiding social entrepreneurs seeking to develop sustainable and scalable solutions to social problems. Through legal clinics, we can offer immediate, proactive solutions to legal challenges.

For several years, our Paris office has worked with French humanitarian organization Droits d'Urgence to run a biweekly clinic at a hospital in the north of the city. Together, we help indigent clients address the legal, cultural, social, and linguistic hurdles that arise when navigating complex government bureaucracies. Our lawyers advise on asylum and immigration, debt, labor and employment, and criminal law, and assist with applications to public benefit programs.

Since 2012, our New York office has partnered with the NYC Department of Business Solutions to help low-income entrepreneurs start, grow, and expand their businesses. We run monthly clinics in Harlem and Washington Heights, during which our lawyers meet with entrepreneurs in a one-on-one setting to counsel on matters like entity formation, contracts and leases, intellectual property and licensing, and other issues that arise when trying to start or run an enterprise. The Small Business Solutions (SBS) program also holds monthly workshops in our office, during which entrepreneurs participate in an entity formation

training given by our lawyers. Support for these enterprises not only increases the financial security of the entrepreneurs, but also helps stimulate economic activity in New York City's underserved communities. Our SBS program has empowered hundreds of entrepreneurs and their small businesses. In 2019, our lawyers met with over 450 entrepreneurs through NYC Business Solutions workshops and clinics, and took on 10 new small businesses as clients while continuing to support 29 matters from previous years.

Our lawyers have been instrumental in helping students at leading law schools, including Moscow State University Law School, the Academy of Foreign Trade Law School, and BPP University Law School, to set up and staff legal clinics. In Manchester and London, for example, we join with law students to advise low-income and social enterprise clients on business issues. And, in Moscow, we run training seminars for students and staff that cover ethics, best practices, and operations and organizational issues that commonly arise in clinics. While the ultimate beneficiaries are the clients who attend the clinics, the trainings help strengthen civil society and develop a commitment to public service among the next generation of lawyers.

We also participate in pro bono clinics with legal teams from commercial clients of the firm. Recent examples include clinics in partnership with Boston Scientific to assist low-income permanent residents in pursuing US citizenship, and with Barclays to assist low-income entrepreneurs. These events give in-house counsel the opportunity to take on pro bono work and enable us to reach more individuals in need. ■



DEFENDING THE LGBTQ+ COMMUNITY

Fighting for civil rights and social justice for the LGBTQ+ community remains a cornerstone of our pro bono program. We have a long history of supporting LGBTQ+ rights, including representing individuals, undertaking a number of initiatives that take aim against institutional discrimination, and working with organizations like the LGBT Bar Association of Greater New York, Williams Institute, and Human Rights Campaign to combat abuses and harassment.

Since 2015, we have partnered with Equality California (EQCA) to develop a transparency and accountability tool to assess the degree to which each of California's unified school districts is safe for — and supportive of — LGBTQ+ students. Our lawyers undertook substantial research into the legal requirements, case law, and best practices for schools to support the LGBTQ+ population, and worked with EQCA to roll out a survey to all 343 unified school districts and analyze the responses. Based on this work, in May 2019, EQCA released the Safe and Supportive Schools Report Card, which recognizes the successes and challenges of specific districts and makes recommendations to encourage those districts that are falling short. This first-of-its-kind report serves as an essential advocacy tool for students and families to advance LGBTQ+-supportive policies.

We embarked on another comprehensive survey this year on behalf of SAGE. This nonprofit organization provides support and services to LGBTQ+ seniors and advocates for their rights nationwide. To carry out its mission, SAGE turned to our lawyers for assistance in identifying and reviewing a variety of state and local laws, policies, and initiatives relating to elder caregiving, data-gathering on LGBTQ+

elders, and LGBTQ+ elder outreach, among other topics. The results of our research are informing SAGE's critical work across the country, for example by identifying and highlighting innovative laws and policies in one state that could be implemented in other states, as many states do not have any policies in place that protect LGBTQ+ seniors.

This year, we also continued our work with EQCA, the National Center for Lesbian Rights, and GLBTQ Legal Advocates & Defenders to challenge the US federal government's ban on transgender individuals serving in the military. To date, Latham's representation of seven plaintiffs has helped lay the groundwork for the ongoing fight to permanently overturn the ban and restore equal treatment of transgender people seeking to serve their country.

Individuals transitioning from one gender to another often navigate formidable legal obstacles when seeking to change their names and gender markers on identity documents and other institutional records. For several years, our lawyers have conducted research and developed resources to guide people through name-change red tape and regulations. This year, we partnered with Whitman-Walker Health to launch a first-ever comprehensive guidebook that walks individuals through the steps necessary to effect a name and/or gender change in West Virginia. We are now working on a similar guide for Maryland. In addition, we continue to collaborate with Mount Sinai's Center for Transgender Medicine and Surgery in New York as well as the Transgender Legal Defense & Education Fund to represent dozens of individuals pursuing name and gender marker changes. ■



ENSURING FAIR SENTENCING

Our commitment to protecting civil rights and liberties for underserved groups encompasses the work we do providing free legal counsel to prisoners and those impacted by the criminal justice system, and continues to be a fundamental part of our pro bono program. As lawyers, we believe in doing what we can to open the doors of justice to all, including making sure that criminal sentencing is fair.

Through a partnership with the Campaign for the Fair Sentencing of Youth, colleagues in our New York, Chicago, San Francisco, and Boston offices represent individuals sentenced as juveniles to extreme prison terms. In one matter, Latham lawyers in Chicago capitalized on the US Supreme Court's landmark decision striking down mandatory life-without-parole sentences for juveniles in all but the most extreme cases to secure a victory for a client who was incarcerated at age 16. Working with our client for more than three years, we engaged with experts, local lawyers, and his friends and family members, all of which led up to a two-day resentencing hearing. Our client was ultimately released in May 2019 after 26 years in prison.

From our New York office, we secured the release of a client in Michigan, whose case typifies the need for counsel to extend beyond legal representation and release. The Latham team prepared this client for his parole interview, coordinated his successful re-entry into his community, and supported him on weekly phone calls during his transition to his new life outside of prison.

Juvenile convictions can follow individuals into adulthood, undermining their ability to apply for jobs or to college, secure housing, or join the military, effects that not only limit opportunity but can lead to recidivism. With the help of our Equal Justice Works Fellow Christina Beeler (see page 54), our Houston lawyers have been working to disrupt the school-to-prison pipeline. Their efforts include advocating to seal the criminal records of individual youth offenders with the Juvenile and Children's Advocacy Project, the only pro

bono program in Texas working to seal juvenile delinquency records. We also engage on behalf of low-income students and families in school disciplinary matters. Large numbers of students in the Houston area face expulsion or suspension from school, or criminal charges based on behaviors at school, and are in dire need of support and representation. Thus far, our team has completed 34 research memoranda in support of students in school disciplinary matters. We have successfully sealed seven juvenile records, and another 13 record-sealing cases are in process.

We have developed a strong working relationship with the Harris County Public Defender's Office in Houston and the Capital Area Private Defender Service in Austin to identify criminal cases that may have relied on faulty DNA science. Since 2016, we have participated in this unprecedented re-examination effort to overturn wrongful convictions throughout Texas. To date, our lawyers have reviewed over 260 case files, 37 of which have been flagged for DNA recalculation, and we have another 16 cases currently slated for review.

Our lawyers also partner with Rising for Justice in DC and The Access Project in San Francisco to help individuals navigate the complicated process of sealing or clearing their criminal records. Record sealing or expungement is essential for individuals seeking to obtain employment, a loan, or a place to live; become foster parents; or support themselves and their families. This form of relief is not only critical to those with eligible convictions, but also to individuals whose charges were ultimately dismissed but nevertheless remain on their record. Yet the systems to pursue these life-changing legal remedies are often excessively complex and nearly impossible to pursue without legal assistance, putting record sealing or expungement out of reach for many. We are therefore committed to supporting those who are eligible for this "clean slate" relief under the law. ■



FIGHTING HATE SPEECH

In a closely watched victory against hate speech and slander, we secured a US\$4.1 million judgment against the publisher of the most widely read neo-Nazi website on the internet, The Daily Stormer. Our client, Dean Obeidallah, is a Muslim American comedian who hosts a radio show on Sirius XM. He regularly uses humor to show the commonalities between Muslim Americans and other Americans, and to dispel stereotypes.

The case arose from the publication of defamatory articles by Andrew Anglin, The Daily Stormer's publisher, regarding Mr. Obeidallah, starting in June 2017. Among other things, the articles falsely alleged that Mr. Obeidallah was the "mastermind" behind the terror attack at the Ariana Grande concert in the United Kingdom that resulted in 23 deaths and hundreds of injuries. Mr. Anglin fabricated a number of Twitter messages to make it appear that Mr. Obeidallah had claimed responsibility for the attack. The Daily Stormer bills itself as a "news website," and many of its readers took these malicious and dishonest allegations to be the truth, resulting in a number of threats against Mr. Obeidallah's life. The case was referred to us by our pro bono partner Muslim Advocates, a national civil rights organization that fights bigotry and discrimination.

A team of Latham litigators quickly sprang into action, teaming up with Muslim Advocates and The Chandra Law Firm in Ohio to file a libel suit in the Southern District of Ohio, where Mr. Anglin's company, Moonbase Holdings, is based. Our complaint stated, "Mr. Obeidallah is

an ardent believer in and defender of the First Amendment. He recognizes the importance of freedom of speech and political discourse, regardless of viewpoint. But the First Amendment does not license defamation."

The key challenge in the case was, How do you go after a phantom? As Mr. Anglin had gone deep into hiding, he was ultimately served with the lawsuit through publication, an unusual means of serving process by which notice of a lawsuit is published for six consecutive weeks in a local newspaper. Mr. Anglin was also unwilling to participate in the lawsuit, which forced the team to rely on witnesses and other evidence of damages to our client. In June 2019, Chief US District Judge Edmund Sargus Jr. ruled that Mr. Anglin acted with actual malice, published statements "with reckless disregard for the truth," and awarded our client all the relief we sought, including US\$4.1 million in damages, attorneys' fees and costs, and a permanent injunction.

In an op-ed for CNN, Mr. Obeidallah promised to donate any money received as a result of the legal victory to organizations that fight bigotry and white supremacy, writing: "[T]his lawsuit was never about money. It was about sending a message to these vile white supremacists and their ilk that they will not silence me or members of the other groups they despise, be they blacks, Jews, LGBT people, immigrants, etc. We will neither cower in fear nor stop calling out their hate. And more than that, we will take them to court and we will win." ■



PRESERVING PATHWAYS TO CITIZENSHIP

Abused, neglected, and abandoned children without documented immigration status are among the most vulnerable people in the United States. Congress established the Special Immigrant Juvenile Status (SIJS) over a decade ago to protect such young people from deportation and to provide them with a pathway to becoming lawful permanent residents. In 2018, without warning and without any basis in law, US Citizenship and Immigration Services (USCIS) began denying SIJS petitions filed by juveniles between the ages of 18 and 20. This unilateral action threw into doubt the futures of thousands of vulnerable immigrants across the country.

Latham lawyers in New York partnered with the Legal Aid Society to challenge USCIS's new policy with a class action brought on behalf of five immigrants under the age of 21 who applied for SIJS but were denied. In April 2019, a federal judge sided with our clients, ruling that the agency had wrongfully deprived them of SIJS, and ordered all such cases for a class of 8,000 SIJS applicants to be re-opened. This decision restores the rights of thousands of young people and their hopes for a better future in the United States. We continue to work with the Legal Aid Society to monitor the government's progress in complying with the court order.

In Boston, we have joined with Project Citizenship to help more than 300 people apply for US citizenship since early 2017, and our lawyers have represented more than

60 disabled applicants at their citizenship interviews before USCIS. This partnership aims to alleviate some of the difficulty of obtaining full US citizenship, especially for disabled and marginalized immigrants, through educational workshops, application assistance, and pro bono representation at immigration hearings for disenfranchised groups. Latham has also introduced Project Citizenship to local commercial clients, such as Boston Scientific and LogMeIn. Together, we have held trainings for lawyers and other volunteers, as well as sponsored and staffed citizenship workshops in the Boston area, to advance the project's mission and help an ever-growing number of people in the Boston area become citizens.

We also continue our longstanding work helping individuals seeking asylum in the United States. For example, we secured asylum for a gay man who fled government-sanctioned violence, discrimination, and harassment in Nigeria, where the government had passed a law that criminalized homosexual activity and expression. Our Chicago office has teamed up with our commercial client AbbVie, a major biopharmaceutical company, and the National Immigrant Justice Center to assist asylum seekers who fled persecution in their home countries, mainly in eastern Africa, and now reside in the Chicago area. Collaborating with these in-house legal teams enables us to increase our reach and help more people in their search for security and freedom. ■



SERVING THOSE WHO SERVED

From risking their lives on the battlefield to providing urgent care to those in need around the globe, members and veterans of the United States military embody the meaning of service — and we are honored to use our legal skills to serve those who have served.

Our work takes many forms, but shares a common goal of ensuring US service members and veterans receive the full benefits and recognition they have earned. We act on behalf of those with service-related injuries, petition for the repatriation of deported veterans, and undertake investigative reports examining deficiencies in the system established to support veterans.

In conjunction with the National Veterans Legal Services Program's (NVLSP) Lawyers Serving Warriors Program, our lawyers assist veterans with service-related injuries in pursuing their earned benefits. Veterans of the wars in Iraq and Afghanistan who have medically retired with combat-related disabilities are eligible for combat-related special compensation (CRSC). This lifetime benefit can provide hundreds of dollars per month — a critical lifeline for veterans who are unable to work as a result of their combat injuries.

Through our association with NVLSP, we also appeal disability ratings of individual veterans before the Physical Disability Board of Review (PDBR), the individual branches of the armed services, and the federal courts. Disability ratings determine whether the service member, upon retirement, will receive a lump-sum severance payment or lifelong retirement benefits. Because veterans are not provided legal representation before the board, our lawyers step in to help clients navigate the claims and appeals processes to secure the full benefits they are owed. We recently expanded our involvement to include appeals before boards for correction of military or naval records where we assist veterans in their post-separation applications for medical retirement or upgrades to the characterizations of their discharge from the service.

Our clients include a sailor who served in the US Navy for almost 17 years. She had been found fit for service despite suffering from several illnesses, including generalized anxiety disorder and fibromyalgia. Representing her at a formal hearing before the Navy Physical Evaluation Board, our lawyers secured thousands of dollars a month in military medical benefits as well as health insurance for life for both her and her spouse. Another client, a decorated veteran of the National Guard who had been deployed to Iraq and Kuwait, received CRSC for his post-traumatic stress disorder, resulting in a monetary benefit and back award.

We are also on the cutting edge of appealing PDBR decisions to federal court under the Administrative Procedure Act. This year, we secured a remand back to the PDBR for another review of the client's application, which resulted in a permanent disability retirement finding for the client.

Last year, we became involved in efforts to represent active- and reserve-duty service members within the military's Disability Evaluation System (DES), and we continue to participate in one of NVLSP's first outreach clinics at Walter Reed Medical Center and in San Diego, California, where we educated service members on their rights within the DES and screened cases for intake. Our work on DES matters encompasses written appeals as well as representation at administrative hearings where a military board determines a service member's eligibility for medical retirement benefits.

Under the NVLSP program, more than 350 Latham lawyers across 15 offices have taken on nearly 270 matters on behalf of veterans and active-duty service members in the last seven years — helping to ensure that those who have given so much to their country receive the benefits they deserve. ■



STREAMLINING DISASTER RELIEF

Our world has been struck by natural disasters unprecedented in both number and scale over the past decade. Since 2014, there have been more than 500 disaster-related declarations, including for over 275 major disasters, totaling billions of dollars in damages in the United States alone. From historic hurricanes and wildfires to crippling mudslides, droughts, heatwaves, hailstorms, and cyclones, these events wreaked havoc on everyone and everything in their path, but dealt a particularly devastating blow to low-income communities.

In the aftermath of a disaster, survivors frequently confront a variety of complex legal challenges. They may need help filing for benefits and FEMA assistance, replacing critical documents, such as birth certificates, or navigating bureaucracies of various government agencies. Struggling to repair their homes, they may face price-gouging, fraud, or unscrupulous contractors. They may be confronted with unlawful foreclosures or evictions, or become embroiled in landlord-tenant disputes. As a result of these and other stressors, rates of domestic violence and child abuse often increase.

Despite legal aid's potential to help in the aftermath of disaster, a significant gap has surfaced in the disaster-response landscape, especially in connection with efforts to address the legal needs of survivors. Many disaster-response organizations are unaware of the legal rights of and issues faced by disaster survivors, or the specific needs of low-income communities. Not all court systems or legal service providers maintain disaster-response plans, or have the resources or staff to assist. Sometimes the disaster overwhelms a community's institutions and organizations, leaving survivors shattered.

Established in April 2018, the Legal Services Corporation's Disaster Task Force addresses

the legal challenges facing people in the aftermath of a natural disaster. Co-chaired by Judge Jonathan Lippman, of counsel in our New York office, the Task Force brings together more than 60 individuals from emergency response and management, corporations, and law firms as well as legal aid and legal services organizations from across the United States. Its primary purpose has been to foster and promote better collaboration and communication among legal service providers, the private bar, the judiciary, and the emergency management community.

Latham serves as pro bono counsel to the Task Force, undertaking investigations, supporting subcommittees, and otherwise addressing the Task Force's day-to-day legal needs. This year, our team was deeply involved in producing the Task Force's highly anticipated final report. We conducted thousands of hours of research, coordinated a series of national field hearings, and helped draft the Task Force's recommendations.

The Task Force released its report at a Congressional briefing on Capitol Hill, in Washington, D.C., in September 2019. The report identified scalable strategies for disaster-related legal issues to help low-income individuals, families living below the poverty line, and communities prepare for, respond to, and recover from a disaster, with a focus on relationship-building and training. It provides legal aid a first-of-its-kind playbook for natural disasters that will help bring relief and justice to vulnerable survivors. While we cannot predict where or when disaster may strike, we can make sure that our communities and their lawyers have the resources in place to offer aid and assistance immediately and powerfully. ■



PROTECTING THE PLANET

In September 2018, we helped found Lawyers for a Sustainable Economy. This first-of-its-kind initiative included a promise by its founding firms to make a formal and substantial commitment to support sustainability through pro bono efforts. As a founding firm, we pledged to provide pro bono services worth at least US\$2 million over a three-year period to organizations advancing sustainability worldwide. Since then, we have exceeded our commitment several times over, providing more than US\$6 million in free legal services to organizations focused on sustainability worldwide.

We currently provide pro bono counsel to a number of organizations focused on protecting the planet, among them:

- **Blue Marine Foundation:** assists in the creation of marine reserves and encourages sustainable fishing
- **Coalition for Green Capital:** drives clean energy investment and supports clean energy finance organizations
- **The European Nature Trust:** encourages the restoration and protection of wilderness areas in Europe
- **ISEAL Alliance:** advances and promotes credible sustainability standards
- **N/a'an ku sê:** protects Namibia's indigenous cultures, wildlife, and environment
- **Natural Areas Conservancy:** restores and preserves the green and blue spaces of New York City in order to enhance the lives of its residents
- **The Nature Conservancy:** seeks to conserve and safeguard the earth's resources
- **The Ocean Cleanup:** develops advanced technologies to remove trash from the world's rivers and oceans
- **Polar Pod Expedition:** explores and gathers data in the Southern Ocean to help scientists and researchers understand the Antarctic Circumpolar Current
- **Project Chimps:** offers a safe haven for chimpanzees who were bred in captivity
- **Restore the Earth:** rehabilitates and revitalizes essential forest and wetland ecosystems in the Mississippi Delta
- **The Samburu Project:** provides access to clean water and promotes health, education, general well-being, and empowerment in Kenya
- **Tara Expeditions:** undertakes high-level scientific research missions around the globe to learn more about ecological crises, and to advocate for concrete solutions
- **Team Afghan Power:** enables economic and community development in Afghanistan's rural villages by designing and building renewable sources of energy
- **Trees for Life:** helps reforest, remove invasive species, and restore wildlife to depleted areas in the Scottish Highlands
- **US Water Alliance:** designs and implements programs and policies that seek to manage the US water supply in an inclusive, sustainable manner ■



REFORMING THE CRIMINAL JUSTICE SYSTEM

Even as the US Constitution enshrines justice for all, the systems and practices of courts across the country can discriminate against poor, minority, or disabled Americans, depriving them of their rights. In 2019, our lawyers secured major victories on behalf of vulnerable communities as part of an ongoing effort to help reform the criminal justice system in the United States.

Our lawyers won a closely watched case in San Francisco that challenged the constitutionality of the city's pre-arraignment cash bail system. In *Buffin v. City and County of SF*, we represented a class of indigent arrestees forced to remain in jail before arraignment pursuant to San Francisco's bail schedule, while equally situated arrestees with financial means went free. Latham brought the matter to the eve of trial, seeking to invalidate the bail schedule under the Due Process and Equal Protection clauses of the Fourteenth Amendment to the US Constitution. The US District Court for the Northern District of California agreed with our argument, writing that "[t]he evidence demonstrates that the Sheriff's use of the Bail Schedule significantly deprives plaintiffs of their fundamental right to liberty, and a plausible alternative exists which is at least as effective and less restrictive for achieving the government's compelling interests in protecting public safety and assuring future court appearances."

Latham's victory is of particular significance because the bail industry is challenging California's legislative attempt to repeal cash bail statewide. The court's careful and thorough framing of the constitutional issues at play is expected to have far-reaching significance for those seeking to vindicate the constitutional liberty rights of the poor in California and beyond.

In Oklahoma, we partnered with the Lawyers' Committee for Civil Rights Under Law to document how the state's courts systematically levy court fines and fees against the state's poorest residents, and then incarcerate those who cannot pay. The resulting "debtors' prisons" have criminalized poverty, expanded mass incarceration, and increased economic inequality in Oklahoma. Together, we are bringing a case on behalf of individuals in Washington County, Oklahoma, where local judges routinely jail poor people for nonpayment of court-imposed fines and fees without consideration of their ability to pay, in violation of the Fourteenth Amendment and Oklahoma law. Our lawsuit also challenges the way in which the Oklahoma Indigent Defense System compensates the lawyers for indigent defendants, arguing that the system incentivizes court-appointed attorneys to close cases as quickly as possible, without demanding ability to pay hearings. This practice creates a conflict of interest that deprives defendants of their Sixth Amendment right to counsel.

We also advocate for individuals, including a deaf client who was not permitted to wear his hearing aids during his criminal trial in 2000. Our client's inability to hear at his own trial rendered him unable to participate, so he was effectively not present at his own trial. After more than 15 years of advocacy and appeals, we won when the US District Court ruled for our client, finding that trial counsel's failure to seek hearing accommodations for our client amounted to ineffective assistance of counsel in violation of his Sixth Amendment rights. New York State has decided not to appeal the decision. ■



REUNITING FAMILIES

For decades we have helped family members of our asylum clients immigrate to the United States, and helped free detained immigrant clients from custody so that they can join their families. But our family reunification practice expanded in 2018 when the “zero tolerance” policy was implemented in the United States. Under this government policy, more than 2,500 children — some still babies — were separated from their caregivers in a six-week period while their immigration cases were pending. The well-documented detrimental impacts of family separation on children include post-traumatic stress disorder, depression, anxiety, addiction, suicidal ideation, and developmental delays.

Led by a team of lawyers based in our Washington, D.C. office, Latham took on eight cases in federal district court to reunite children with their relatives. We sought emergency temporary restraining orders on behalf of our detained immigrant clients, in most cases advancing a novel argument that family separation violates the US Constitution by ignoring the substantive due process right to family integrity. One client fled Guatemala with her 9-year-old and 11-year-old sons after gang members murdered her husband and threatened to kill her and kidnap her children. Separated on their arrival into the United States, our client lacked basic information about her children’s activities, health, and well-being for more than two months. Our challenge led to this client’s reunification with her sons.

In another case, the judge ordered reunification of a mother with her son within 48 hours, and she too was released from detention. We successfully negotiated with the US government after filing another case to secure the reunification of a breastfeeding

mother with her baby. In other cases, we protected the rights of a great-grandmother and biological aunt, de facto parents of the children taken away from them.

This advocacy in support of family reunifications extends to the United Kingdom, where we collaborated with Amnesty International and Save the Children UK on a landmark project to help shape refugee family reunification law and policy in the United Kingdom. The initiative focused on securing a change in UK law that would give unaccompanied refugee children the right to be joined by their parents, siblings, and other relatives, in accordance with the EU Directive on Family Union, which the United Kingdom (prior to its exit from the European Union) did not opt into. More than two dozen lawyers across six of our offices in Europe and the Middle East conducted multijurisdictional research on refugee family reunification laws and policies to develop a comprehensive report identifying ways the United Kingdom could improve its approach to refugee family reunion. Following these and related efforts, UK lawmakers introduced a bill to Parliament that passed the first and second readings in the House of Commons and in the House of Lords. Although the bill failed to progress further through Parliament, we continue to team up with these and other nonprofit organizations to support refugees and asylum seekers in the United Kingdom and Europe.

Our efforts in the United States and the United Kingdom highlight the importance of protecting the right to family integrity. Whether fighting in the courtroom or behind the scenes of public policy, we are working to ensure that children can grow up with their families. ■



SAFEGUARDING TENANTS' RIGHTS

A steady decade of economic growth has led to housing booms in major US metropolitan areas, including San Francisco and the greater Bay Area as well as Washington, D.C. The dark side of this demand is that lower-income tenants are often priced out or evicted, or they face substandard living conditions. Too often, landlords ignore their tenants' essential rights to habitable and humane dwellings by refusing to make critical repairs, with some landlords illegally evicting tenants who request reasonable maintenance and safety accommodations. Our firm has long championed tenants' rights and collaborated with public interest organizations to challenge unlawful property management, because we view safe, clean, and habitable housing as a fundamental human right.

This year, a team of Latham litigators won a major settlement for a single mother of two young children in a closely watched case in Oakland, California. Our client sought help to save her family from an uninhabitable apartment. For more than two years, they lived in conditions of squalor and disrepair, with vermin infestation, mold, broken fixtures, and broken safety devices. In response to our client's many requests for repairs, the landlord retaliated with a threat of eviction. In partnership with the East Bay Community Law Center, we sued our client's landlord. We recovered a US\$240,000 settlement for the family, plus mandatory open access to the entire building for City of Oakland inspectors, helping ensure that other residents do not experience the same treatment as our client.

We also represent a group of 21 low-income tenants in a Washington, D.C. rent-controlled building in an ongoing dispute with the building's owner over long-term neglect and mismanagement. Our clients have grappled with faulty plumbing and electrical wiring, cracked walls, rotting ceilings, and insect infestation, and many have incurred significant

health issues as a result. We affirmatively opposed the landlord's request to raise rents by 125% to fund repairs and simultaneously filed suit to seek damages for past and current living conditions. The D.C. Attorney General also filed a lawsuit against the property management company seeking a third-party receiver to take over management of the property and undertake crucial repairs that will improve living conditions for tenants. After aggressively litigating the tenants' petition, our team secured a favorable settlement for our clients: the tenants agreed to move out for the construction period in exchange for funding to subsidize their temporary apartments and a significantly lower rent increase upon their return. Cases like these help send the message to those who would exploit low-income tenants that such practices are illegal and will be prosecuted to the fullest extent of the law.

Our work extends to advising organizations who are fighting for subsidized housing. In Los Angeles, our lawyers have donated free legal services to Hollywood Community Housing Corporation (HCHC), which develops affordable homes and promotes safe communities for low-income families, formerly homeless individuals, seniors, and those with special needs. In 2010, we began advising on HCHC's proposal to develop an affordable housing apartment complex in Hollywood called the Coronel Apartments that would span a city block and multiple zoning districts. Latham was instrumental in preparing the Environmental Impact Report, representing HCHC during the administrative land use process, and defending HCHC in a California Environmental Quality Act lawsuit. We also successfully negotiated a settlement agreement in 2016 that enabled HCHC to proceed with construction of and permanent financing for the building. The project was completed in 2019, creating over 50 apartments for low-income families. ■



SUPPORTING PRISONERS' RIGHTS

Everyone deserves equal and just treatment under the law, and supporting prisoners' rights is an important pillar of our pro bono program. Through litigation, advocacy, and partnerships with public interest organizations, our lawyers are helping to reduce the number of people who are incarcerated and to preserve the rights of those currently or formerly in prison.

We continue to serve as outside pro bono counsel to the Independent Commission on New York City Criminal Justice and Incarceration Reform. Judge Jonathan Lippman, of counsel in Latham's New York office, chairs the commission — a group of experts, policymakers, and advocates — which called for the permanent closure of Rikers Island in its April 2017 report. The report detailed how the 10,000-bed prison, notorious for its violence, neglect, and mismanagement, represented the failure of mass incarceration.

In 2019, the New York City Council passed historic legislation voting to permanently close Rikers Island, to build four new borough-based jails by 2026, and to increase funding for violence prevention programs, mental health care, and alternatives to incarceration. These new detention centers reflect a reduction in low-level crime in New York as well as more effective supervised release and diversion programs, and they will provide greater support to inmates to help them reenter civic life. In addition, the city has promised that no new prisoners will be moved to Rikers, unless they have special needs that can only be accommodated at its remaining facilities.

The city's plan constitutes an overhaul of its corrections system, and marks a significant step forward in criminal justice reform.

Upon their release from prison, many citizens lose significant rights, including the right to vote. Indeed, some US states permanently disenfranchise people with past convictions, and many formerly incarcerated individuals lack awareness of their voting and civic rights. In Illinois, a group of prisoners formed a think tank and set out to address this knowledge gap, drafting a bill that would require the Illinois Department of Corrections to provide nonpartisan peer-led civics programs to prisoners throughout the system's correctional institutions in Illinois within 12 months of their release. The peer instructors, trained by nonpartisan civics groups, cover the voting process, government systems, and current affairs. In collaboration with the Chicago Lawyers' Committee for Civil Rights, our lawyers provided significant legal support and policy analysis and later prepared written testimony in support of the bill's passage. In August, Illinois governor J.B. Pritzker signed the Re-Entering Citizens Civic Education Act into law. The goal of the legislation is "to promote the successful integration of re-entering citizens, promote democracy, and reduce rates of recidivism" within the state. It is the first such law in the United States, and constitutes an important nonpartisan mechanism to inform returning citizens about how to reclaim their voting rights and increase civic participation. ■



ENABLING PRO BONO AROUND THE WORLD

Published in 2005, the first edition of the Survey of Pro Bono Practices and Opportunities covered 11 jurisdictions. The fourth edition, published this year, covers more than 80 jurisdictions in Europe, Asia-Pacific, the Americas, the Middle East, and Africa — reflecting the remarkable growth of pro bono around the world as well as the increased interest from legal service providers to support this growth.

This unique guide highlights pro bono practices from Angola to Australia, Cameroon to Colombia, Uganda to Uruguay, and aims to expand pro bono engagement by providing information to sole practitioners, law students, law firms, corporate legal departments, public interest groups, and others who are involved or looking to get involved in providing pro bono legal services internationally. It serves as an introductory resource for those seeking to engage or learn more about the culture and provision of pro bono legal services in their own country or other countries.

A team of more than 80 Latham lawyers and professional staff from across the firm's 29 offices — working in partnership with a network of local law firms and practitioners around the world — conducted extensive research to update the survey, which is produced in conjunction with the Pro Bono Institute (PBI), our longtime pro bono partner. Whereas a

few years ago the focus was on issues of permissibility and compatibility with the local legal system, today the focus is decidedly practical: the question is how, not whether, pro bono legal representations may be undertaken.

Although the prevalence and understanding of pro bono legal services often varies greatly from country to country, the underlying motivations driving pro bono work are universal. Many lawyers outside the United States and Europe still struggle to find their way into pro bono engagements; lack of information remains a significant barrier that the survey seeks to address.

The 2019 edition of the Survey of Pro Bono Practices and Opportunities is available online at lw.com/gpbs.

The provision of pro bono legal services at our firm crosses geographic borders and departments. Indeed, our lawyers are united by a shared belief in the importance of offering free legal counsel to those in need. This global survey seeks to encourage lawyers from around the world to provide pro bono legal services as far and as widely as possible. It is our hope that the survey helps foster a culture of pro bono around the globe and ultimately benefits those who would otherwise be excluded from receiving legal representation. ■

AWARDS & ACCOLADES

Latham Recognized for Innovation

Our firm garnered a series of accolades in the *Financial Times*' 2019 North American Innovative Lawyers report, the cumulative result of which earned Latham the award for Most Innovative Law Firm for the Business of Law. We were "highly commended" in the Rule of Law and Access to Justice category for a landmark pro bono case that successfully challenged the system of pre-arraignment cash bail in San Francisco for violating the constitutional rights of the poor. San Francisco partner Sadik Huseny was individually commended for the case work, which he co-led with fellow San Francisco partner Robert Sims — who was recently awarded the firm's 2019 Robert M. Dell Prize for Extraordinary Pro Bono Service for this and other notable pro bono efforts.

Firm Receives Pathways Award

Latham received the Pathway Partner Award from Ubuntu Pathways at its annual gala. Founded in 1999, Ubuntu Pathways provides "cradle-to-career" care to families in one of the poorest townships in Port Elizabeth, South Africa. Latham helped incorporate the nonprofit 20 years ago, and continues to provide pro bono support for the organization as it expands its facilities and reach.



Photo credit: Ben Majors, EventWorks, Inc.
Chief Justice Beverly McLachlin (right) presents the inaugural Beverly McLachlin Access to Justice Award to Judge Jonathan Lippman.

Of Counsel Commended for Lifelong Commitment

Judge Jonathan Lippman, of counsel in Latham's New York office, was recognized with several high-profile awards this year in honor of his long career in public service, including chairing the Rikers Commission, charged with reforming New York City's criminal justice system.



New York partner Robert Malione accepted the Pathway Partner Award.

The judge was named to the inaugural Law Power 50 list, which showcases "the 50 most powerful people in New York politics working in law," according to "achievements, track record and their sway with powerful politicians." *City and State* recognized the judge's contributions while serving as both chief judge of New York and chief judge of the state Court of Appeals. In addition, Judge Lippman received the Bishop Joseph Sullivan Award for Public Service from the Fund for the City of New York as well as the inaugural Beverley McLachlin Access to Justice Award from the American College of Trial Lawyers. These awards honor the judge's dedication to the law, commitment to public service, and work to increase access to justice.

New York Office Honored for Pro Bono Efforts

The Legal Aid Society of New York recognized Latham at its 2019 Pro Bono Publico Awards for outstanding service to the organization — the oldest and largest provider of legal aid to the indigent and the impoverished in the United States — and its clients. Latham has a longstanding relationship with the organization, part of the firm's deep and abiding commitment to offering free legal services and access to justice to the vulnerable in New York City and beyond.

A New York-based team, led by partner Robert Malione, was honored for its work with the Legal Aid Society, particularly the class action victory they achieved earlier this year. In 2018, we jointly filed a federal class action challenging US Citizenship and Immigration Services' (USCIS) eligibility interpretation for Special Immigrant Juvenile Status (SIJS). Since 2008, SIJS has served as a legal pathway for unaccompanied immigrants under the age of 21 who have been abused, abandoned, or neglected by one or both parents to obtain lawful permanent residency. However, a change to the policy in January 2018 meant that individuals who are over 18, but not yet 21, no longer qualified for SIJS and were therefore in danger of losing their immigration status. In April 2019, a federal court found that the agency's unannounced policy change was unlawful, that USCIS improperly denied class members' SIJS applications, and that class members are therefore eligible for reconsideration of their applications consistent with the court's order.

Law Society of Hong Kong Praises Latham

Latham proudly accepted three awards from the Law Society of Hong Kong's Pro Bono and Community Work Recognition Programme at its annual awards ceremony: the Gold Award, the Improvement Award, and the Award for Elderly Service, in recognition of the outstanding provision of pro bono counsel and community service, including to the elderly, by lawyers and staff in our Hong Kong office.



Hong Kong associates Christine Lo and Rainbow Au-Yeung accepted the awards on behalf of the firm.

Chicago Associates Celebrated

In partnership with the Jewish United Fund's Young Leadership Division, Oy!Chicago named Chicago associate Karen Klass to the 2019 Double Chai in the Chi: Chicago Jewish 36 Under 36 list. The annual list honors young professionals who are making a difference through their work, giving back in their free time, and earning distinction in the Jewish community and beyond. Karen is a longtime volunteer with, and currently serves on the junior board of, the not-for-profit organization, which provides educational, recreational, and residential services to special needs adults and children in Chicago. Karen also provides pro bono counsel to individuals with disabilities, asylum seekers, and others, and serves as a member of the Equip for Equality Young Professionals Board.

Associate Lauren Sharkey received the Chicago Legal Clinic's Pro Bono Partnership Award for her work supporting the Blank Slate Records Program. As part of the program, lawyers assess each applicant's eligibility for criminal records relief, notify the applicant, and, in appropriate cases, provide full representation on a sliding scale for pardon, sealing, expungement, and other relief.

Los Angeles Partner Recognized

Los Angeles partner Amy Quartarolo was twice recognized this year for her pro bono work on behalf of the LGBTQ+ community, including taking a lead role in *Stockman v. Trump*, one of four lawsuits filed in response to the Trump administration's transgender military service ban, and working with Equality California on its Safe and Supportive Schools Report Card, a landmark survey of school districts in California gauging their support and resources for LGBTQ+ students. Amy was named to *National Law Journal's* inaugural Equality Trailblazers list and was recognized by Equality California's Equality Institute.

Firm Lauded for Helping Decriminalize Homelessness

The National Law Center on Homelessness and Poverty (NLCHP) awarded Latham its Extraordinary Achievement Award, in honor of the years of cooperation and success between the firm and NLCHP, which provides proven legal expertise dedicated to helping prevent and eliminate homelessness. The award recognizes Latham's longstanding work on behalf of NLCHP and its clients, as well as two notable wins: the team secured a victory in the Ninth Circuit Court of Appeals, in which the court ruled that arresting homeless individuals for sleeping outside when there are no beds available in shelters amounts to cruel and unusual punishment under the Eighth Amendment. It also secured a victory in the Seventh Circuit Court of Appeals, in which the court ruled that a city's anti-panhandling law was a "content based" restriction on speech in violation of the First Amendment.



New York partner Austin Ozawa received a Cornerstone Award from Lawyers Alliance.

New York Partner Honored for Commitment to the Community

New York partner Austin Ozawa received a Cornerstone Award from Lawyers Alliance in recognition of his commitment to providing pro bono counsel to New York-area nonprofits. For more than a decade, he has worked to improve the quality of life for low-income New Yorkers by offering free legal services to such organizations as Girls, Inc. of New York City, which inspires all girls to be strong, smart, and bold through research-based informal education programs; Community Voices Heard, a member-led, multi-racial organization that works to build power to secure racial, social, and economic justice for all New Yorkers; Neighborhood SHOPP, a multi-service agency serving Hispanic, African-American, West Indian-Caribbean, and other older residents in the Bronx; and Nonprofit New York, which works to build and inspire a powerful nonprofit community.

California Team Commended

A pro bono team led by Orange County partner Michael Carroll and counsel Nikki Buffa was honored with two awards this year for its work advising The Ocean Cleanup, a nonprofit committed to using advanced technologies to rid the world's oceans of trash and other floating pollution. *The Daily Journal* recognized the team with California Lawyer Attorneys of the Year awards for legal work on the project, which it called "unprecedented in its scope and ambition." The team was also recognized at The Recorder's Tech Law and Innovation Awards for "innovations in pro bono."

D.C. Office Raises Record-Breaking Amount

Our Washington, D.C. office raised a record amount for this year's Generous Associates Campaign, an effort to generate financial support for the Legal Aid Society of the District of Columbia. Last year, Latham became the first firm to surpass US\$200,000 in the history of the campaign. The annual two-month summer campaign raised a total of US\$2.46 million to support the operations of Legal Aid. This fundraising milestone resonates strongly with Latham, whose associates helped initiate the Generous Associates Campaign more than 25 years ago.

Latham Commended for Pro Bono Work in Texas

For the fifth consecutive year, Lone Star Legal Aid honored the firm with its Pro Bono Law Firm Award. Since 1948 Lone Star Legal Aid has provided free legal services to low-income and underserved populations in the Houston area. Our firm has helped Houstonians with a variety of estate planning documents, including wills, powers of attorney, and medical directives. Houston associate Lexi Udeh was also honored with the Most Cases Handled Award.



Houston associate Lexi Udeh (right) was presented with the Most Cases Handled Award from Linda Good, Directing Attorney for Pro Bono at Lone Star Legal Aid.

LATHAM IN THE COMMUNITY

Around the world, our personnel donate their time, money, and talents to causes that matter. Our community service initiatives range from toy drives to bike rides, from pie-eating contests to preparing and serving meals, from building snowmen to mentoring children. In the pages that follow, you'll find highlights from 2019.



1. Our 11th annual Spring Challenge physical activity competition inspired more than 2,500 lawyers and staff to get "Fit for Good." For every 5,000 steps reached in a day, we donated a tree through Trees for the Future to help farmers in impoverished communities revitalize their lands and create sustainable incomes and food sources for their families. During the four-week challenge, colleagues walked, climbed, danced, raced, bowled, cleaned up beaches, cycled, and otherwise clocked nearly 570 million steps, resulting in more than 110,000 tree donations.
2. Members of our Los Angeles-area offices climbed nearly 1,700 stairs (75 stories) to the top of the US Bank Tower in Los Angeles, the tallest building west of the Mississippi, to support Ketchum-Downtown YMCA's programs for youth, families, and senior citizens. We've participated in this event for more than 20 years.
3. Team Latham participated in annual AIDS Walks around the United States, which benefit organizations providing critical care and services to those living with or affected by HIV and AIDS.
4. Colleagues in Brussels, Manchester, and Paris strapped on their sneakers to raise money for Manchester Mind, a local mental health charity; la Fondation pour la Recherche Médicale and its fight against breast cancer; and Arthur Forever, a nonprofit that helps children with infectious diseases.
5. Our Tokyo office volunteered with Playground of Hope, cleaning and repairing a local playground.
6. Vincent Nicolai, audiovisual specialist in our New York office, joined hundreds of other motorcyclists for the Distinguished Gentleman's Ride, a global fundraising ride to support prostate cancer research programs as well as men's mental health and suicide prevention programs.





7. We sponsored and staffed Project Citizenship's annual citizenship workshop, the largest in New England. Over the course of six hours, volunteers from Boston area universities, businesses, NGOs, and law firms helped more than 400 immigrants apply for US citizenship.
8. Our San Diego office was delighted to deliver supplies collected during its back to school drive to Monarch School San Diego, which helps educate homeless youth, while our Houston office supported the Houston Bar Association's annual book drive.
9. The Campaign for the Fair Sentencing of Youth's National Convening brought together legislators, parole board members, formerly incarcerated advocates, and others, including Latham lawyers, to strategize about how to end extreme sentencing of youth at its annual conference.

10. Our D.C. office raised a record amount for this year's Generous Associates Campaign, the principal fundraising campaign targeted at individual attorneys for the Legal Aid Society of the District of Columbia. We led the city in fundraising for the fifth consecutive year.
11. Our Boston office's Staff Women's Affinity Group gathered supplies for Rosie's Place, a local women's shelter.
12. To thank our lawyers and staff for their contributions to our pro bono program during Pro Bono Week, our offices held a variety of events, including handing out treats like cookies and waffles.





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13. Our Milan office hosted an ugly sweater holiday party to benefit Save the Children.

14. Each Latham office has its own unique holiday traditions, among them decorating the office and adopting families in need.

15. A beloved holiday tradition, our newest associates entertain the New York office with carols during our annual holiday lunch.

16. For the fifth year, our Houston office teamed up with the Houston Fire Department in support of its Operation: Stocking Stuffer Toy Drive. Our team collected more than 2,500 toys.



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EQUAL JUSTICE WORKS FELLOWS

Each year, Latham & Watkins sponsors a new two-year public interest fellowship through Equal Justice Works. The fellowships address the shortage of attorneys working on behalf of traditionally underserved populations by providing financial and technical support to the fellows to meet pressing needs in their communities. They also help create the next generation of public interest attorneys, as most fellows continue their public service work well beyond the two-year fellowship.



Stephanie Ciupka

*Equal Justice Works Fellow 2017–2019
Lawndale Christian Legal Center
Chicago, Illinois*

Stephanie began her fellowship with the Lawndale Christian Legal Center (LCLC) in Chicago in 2017 by launching a dedicated emerging-adults criminal defense practice to provide holistic legal and social services to underserved court-involved young adults in North Lawndale, a Chicago neighborhood that experiences high levels of incarceration and poverty, with 18- to 26-year-olds particularly at risk.

New neurological research tells us that this time of emerging adulthood is a key moment for positive intervention, but services specific to this population in this area are lacking. Along with offering direct representation to emerging adults in criminal court, Stephanie works with the LCLC social work team and North Lawndale Restorative Justice Hub to connect clients to wraparound services.



Christina Beeler

*Equal Justice Works Fellow 2018–2020
Juvenile and Capital Advocacy Project of Texas
Houston, Texas*

Christina started her fellowship at the Juvenile and Capital Advocacy Project of Texas (JCAP), an organization based at the University of Houston Law Center and dedicated to assisting juveniles and recommending improvements for the juvenile justice system, in the fall of 2018. She provides direct legal representation and community outreach to juveniles in school disciplinary proceedings and the juvenile justice system for school disciplinary infractions in Harris County in Houston. Thousands of students in the Houston area face expulsion or suspension from school, or criminal charges based on behaviors at school, and are in need of representation.

Christina focuses on providing representation to those most vulnerable to the school-to-prison pipeline, including students of color, immigrants, and low-income students. She collects data on school disciplinary practices and conducts community outreach by providing know-your-rights trainings. She also develops outreach program plans with community partners to provide information to the wider education community, as well as students and parents, about the representation JCAP provides. Finally, she creates partnerships between JCAP and organizations that provide immigrant services so that juveniles can obtain dual representation for juvenile court and immigration proceedings.



Kaitlin Cutshaw

*Equal Justice Works Fellow 2019–2021
Lawyers' Committee for Better Housing
Chicago, Illinois*

Kaitlin's fellowship with Lawyers' Committee for Better Housing addresses housing and student mobility through a school-based legal clinic located in a Chicago neighborhood with high eviction rates. Families who are evicted have higher rates of residential mobility and often experience prolonged homelessness. Children in these families perform worse in school, losing an average of three months of reading and math growth with each transfer. Eviction also impacts the greater community as neighborhoods with high rates of eviction have difficulty maintaining social capital, lack local cohesion, and have little community investment.

The school-based clinic aims to address these problems by providing direct legal services to parents facing eviction, or who are at risk of being evicted. The clinic also offers a wide variety of pre-litigation and litigation services, ranging from addressing poor conditions in rental units to direct representation in eviction proceedings.



Rio Scharf

*Equal Justice Works Fellow 2020–2022
Lawyers' Committee for Civil Rights of the San Francisco Bay Area
San Francisco, California*

In the fall of 2020, Rio will begin his fellowship at the Lawyers' Committee for Civil Rights of the San Francisco Bay Area. His project takes aim at the criminalization of poverty, the process by which our criminal legal system punishes people for lacking financial resources and, in doing so, further perpetuates their poverty. A key aspect of this process is criminal legal debt. Our legal system encumbers people with fines and fees and then penalizes them for failure to pay. The amount of debt this generates is staggering: 10 million people in the United States collectively hold about US\$50 billion of criminal legal debt. And these debts inhibit people's opportunities to find employment, housing, and stability long after they complete their prison sentences.

Rio's project seeks to both decrease the amount of monetary sanctions imposed on people and to help those already struggling with criminal legal debt. Accordingly, Rio will provide legal services to those facing monetary sanctions and to those who already hold debt and are defending themselves in debt-collection proceedings. Rio will also litigate cases that seek to change how jurisdictions address the imposition and collection of criminal legal debt. Additionally, Rio will engage in public education and coalition efforts that promote local policies that impose fewer costs on defendants and curb egregious debt-collection practices.

ROBERT M. DELL PRIZE FOR EXTRAORDINARY PRO BONO SERVICE

Congratulations to Bob Sims, a Litigation & Trial partner in our San Francisco office, winner of the 2019 Robert M. Dell Prize for Extraordinary Pro Bono Service.



Robert Sims
Partner, San Francisco

In 2014, in honor of the retirement of Chair and Managing Partner Bob Dell, an ardent supporter of pro bono at the firm, Latham & Watkins created an award to be given annually to a Latham lawyer or team that demonstrates an exceptional commitment to pro bono.

This year's award recipient is Robert Sims, a Litigation & Trial partner in our San Francisco office and steadfast advocate for social justice.

Since joining Latham as a lateral partner in 2002, Bob has worked on more than 100 pro bono matters, including helping survivors of human trafficking, advising the government of South Sudan on its constitution, and representing prisoners and nonprofits, such as Save the Children.

Most recently, he co-led a team in a class-action lawsuit that abolished pre-arraignment cash bail and led to significant criminal justice reform in San Francisco. Bob devoted almost 700 hours over the past two years to this landmark litigation matter. In fact, the matter came to Latham because the co-counsel — Equal Justice Under Law — specifically sought out Bob based on his reputation as a senior litigator with an exceptional track record of public interest engagement. Bob embodies our firm's commitment to giving back to the communities where we live and work, and to ensuring that everyone receives equal access to justice. ■



The fifth class of Robert M. Dell Student Advocates at Legal Aid at Work is helping to protect the rights of low-wage workers in the San Francisco Bay Area. Latham's partners endowed this summer program for US law students upon Bob's retirement at the end of 2014.

PRO BONO COMMITTEE

The Latham & Watkins Pro Bono Committee includes partners, counsel, associates, paralegals, and staff from across the firm.

Jonathan Su
Pro Bono Committee Chair

Wendy Atrokhov
Public Service Counsel,
Director of Global Pro Bono

Laura Atkinson-Hope
Managing Attorney,
Global Pro Bono

Kimberly Eney
Tax-Exempt Organization Counsel

Vikhyath Veeramachaneni
Pro Bono Coordinator

Boston

Joseph Curran
Susan Mazur
Kenneth Parsigian

Brussels

Adrien Giraud
John Wileur

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Christopher Drewry
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Adam Rosenbloom
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Sarah Smoler

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Rainbow Au-Yeung
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Michael King
Bo Rose
Michelle Synhorst

London

Boin Cheong
Gulsah Ekiz
Matthew Schneider
Robert Thomas
Simon Tysoe

Los Angeles

Brent Epstein
Kathryn Harrington
Alexandra McArthur
Amy Quartarolo
Helena Georgia Tseregounis
Harrison White

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Antongiulio Scialpi

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Ekaterina Pavlyuchenko

Munich

Rieke Klie

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Alan Avery
Corey Calabrese
Adam Goldberg
Kevin McDonough
Sean McMahon
Amanda Parisi
Irina Sivachenko

Orange County

Marc Campopiano
Rob Dickson
Barbara Leonard
Allie O'Hara

Paris

Yann Auregan
Chantal Camilleri
Charles-Antoine Guelluy
Virginie Terzic

Riyadh

Amar Meher

San Diego

Shawn Cobb
Patrick Justman
Shandy Pinkowski

San Francisco

Kelly Smith Fayne
Shannon Lankenau
Britt Lovejoy
Al Pfeiffer
Marcy Priedeman

Silicon Valley

Gil Halpern
Keith Spence
Patricia Young
Nicholas Yu

Singapore

Esha Goel

Tokyo

Takaki Sato

Washington, D.C.

Donald Cooley
Morgan Maddoux
Anne Robinson
Andrew Strelka
Lauren Taleran

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*In association with the Law Office of Salman M. Al-Sudairi