



LATHAM & WATKINS^{LLP}

2016 Pro Bono
ANNUAL REVIEW



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Note: many of the names of individual clients have been changed to pseudonyms throughout this report.

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Letter from the Chair and Managing Partner

Dear Clients & Friends of the Firm:

Providing high-quality legal services to those who are unable to pay is of critical importance, and we at Latham & Watkins are moved to do what we do best on behalf of those most in need.

As the justice gap continues to widen, we remain steadfast in our commitment to using our resources and experience firmwide to help increase access to counsel among low-income, underserved populations. Our lawyers and professional staff:

- take on matters in nearly every area of public interest law, including asylum and immigration, children's rights, social entrepreneurship, community development, anti-human trafficking, homelessness, veterans' rights, and microfinance
- advise and partner with a multitude of nonprofits, charities, and NGOs, enabling them to do their important work in nearly every corner of the globe
- volunteer and fundraise for a variety of causes that matter to the communities where we live and work

The practice of pro bono is one of the very tenets of our firm culture, a fundamental part of who we are as lawyers and individuals. Since 2000, the firm has donated approximately US\$1.3 billion in free legal services to the underserved and the nonprofit sector, totaling approximately 3 million pro bono hours. Over 92 percent of lawyers in our offices advised on pro bono matters this year.

I am proud to present a snapshot of our pro bono program and community service efforts in the 2016 Pro Bono Annual Review. It's my hope that this year's review gives you a sense of the deep dedication and devotion our lawyers and staff feel for public service.

Sincerely,



William H. Voge
Chair and Managing Partner

Letter from the Pro Bono Committee Chair and Public Service Counsel

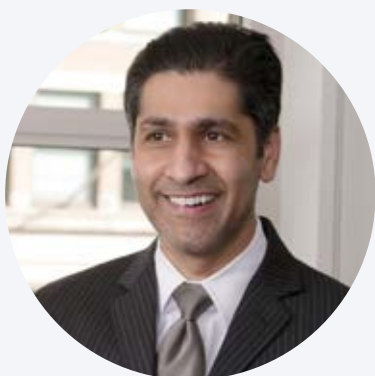
In a year of divisive politics and discord across the world, our pro bono program remained committed to the principle that we can contribute to our communities in positive ways by protecting those most in need, providing a voice to those who have none, and ensuring that the doors of justice are open to all.

This principle was reflected in the broad engagement among more than 90% of our attorneys worldwide across the public interest spectrum, with efforts big and small focused on a variety of matters and issues: the Syrian refugee crisis, veterans, education, criminal justice reform, housing and homelessness, civil rights, asylum seekers, unaccompanied immigrant children, survivors of human trafficking and domestic violence, and the legal needs of charities, nonprofits, and social enterprises working to address critical social problems.

And it is not just what or how much we do, it's how we do it. Our colleagues pursue their pro bono engagements thoughtfully and diligently, with integrity, humility, and conviction. Their commitment reflects our firm's values and a sincere appreciation for the opportunity to engage in this work and connect with others in this way.

Our pro bono activity also continues to proliferate in Europe, Asia, and the Middle East—through the ingenuity and substantial efforts of our Pro Bono Committee members, we remain among the most active pro bono contributors in every market where the firm operates, working on important cross-border collaborations, engaging at local legal clinics, and acting on behalf of local charities and nonprofit organizations.

With great pleasure and enthusiasm, we share highlights of our program from around the world in this 2016 Pro Bono Annual Review.



Abid R. Qureshi
Partner and Pro Bono Committee Chair



Wendy Atrokhov
Public Service Counsel

A Global Law Firm Dedicated to Pro Bono

925

NEW MATTERS
UNDERTAKEN
THIS YEAR



APPROX.

**US\$135
MILLION**

VALUE OF
FREE LEGAL
SERVICES
PROVIDED
IN 2016



APPROX.

206,000

HOURS OF FREE
LEGAL SERVICES
PROVIDED IN 2016

APPROX.

3,000,000

HOURS OF FREE
LEGAL SERVICES
PROVIDED SINCE 2000



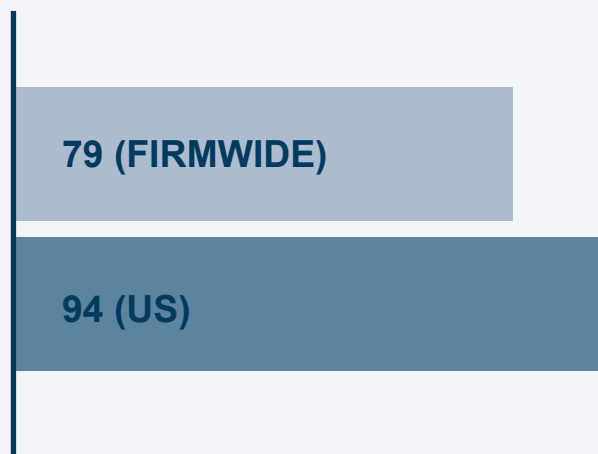
28 OFFICES IN
13 COUNTRIES

TOOK ON PRO
BONO MATTERS
THIS YEAR

PERCENTAGE OF LAWYERS PARTICIPATING IN PRO BONO:



AVERAGE NUMBER OF HOURS PER LAWYER DONATED TO PRO BONO MATTERS IN 2016:



APPROX.

**US\$1.3
BILLION**

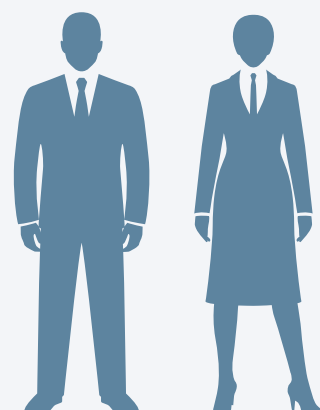
VALUE OF FREE
LEGAL SERVICES
PROVIDED
SINCE 2000

NUMBER OF AWARDS RECEIVED BY THE FIRM, OUR OFFICES, AND OUR LAWYERS IN 2016 FOR PRO BONO WORK:



NUMBER OF PARTICIPATING LAWYERS, SUMMER ASSOCIATES, TRAINEES, AND STAFF:

2,767



What Pro Bono Means to Us

More than 2,000 lawyers at Latham & Watkins take on pro bono matters each year. A few of our partners and associates explain why.



Jawahir Al-Subaie

Associate, Dubai

“Advising pro bono clients lets me utilize my legal training for the public good. From helping asylum seekers find safe haven to protecting the environment, pro bono offers an opportunity to fundamentally and permanently change lives.”



Les Carnegie

Partner, Washington, D.C.

“I’m extremely proud of our efforts to help CARE USA, the International Committee of the Red Cross, and others working to alleviate the humanitarian crisis in Syria. It’s particularly gratifying to put our understanding of US embargo rules and contacts in the US to such use, given the enormous impact these groups have on the ground. ”

**Monica Estrada***Associate, Century City*

“As lawyers, we are incredibly fortunate. Participating in Latham’s pro bono program lets us use our skills to assist those who deserve, but may not be able to afford, excellent legal service. And it’s a great opportunity for young attorneys to take an integral role in advocating for a client.”

**Georg Piroth***Associate, Munich*

“Many charitable organizations and NGOs are prevented from realizing their goals due to high administrative costs and a lack of legal experience. Free legal counsel allows them to focus on what they do best while we untangle the complex legal challenges that might stand in the way.”

**Belinda Lee***Partner, San Francisco*

“What I love most about doing pro bono work is the way it connects me—to clients, to the community, and to causes that are near and dear to my heart. Using my legal skills to give back has been deeply fulfilling and tremendously rewarding.”

**Theodore Takougang***Associate, New York*

“Through my pro bono experiences, I’ve interacted with an array of lawyers from other practice groups at Latham, while advocating on behalf of many deserving causes and individuals.”

Global Highlights



BARCELONA AND MADRID

Areas of Pro Bono Engagement:

- social entrepreneurship, nonprofits and NGOs

Key Partner Organizations:

- Save the Children, Oxfam Spain, UnLtd Spain, Médecins Sans Frontières/Doctors Without Borders, T-Oigo, Siel Bleu

2016 Highlights:

- Advised Médecins Sans Frontières/Doctors Without Borders regarding the development of a mobile e-health passport to better assist displaced persons and on the field testing of an app related to diagnosing pneumonia
- Assisted ONGAW, an NGO focused on using technology to help build a more caring and fair society, as it applied for a public subsidy to work in Tanzania
- Counseled Comedor Social Ventas, a nonprofit that helps feed the hungry and teach proper nutrition, in a dispute with its landlord



BOSTON

Areas of Pro Bono Engagement:

- microfinance, intellectual property and licensing, small business and low-income entrepreneurship, asylum and immigration, veterans, children, domestic violence, prisoners' rights, civil rights, nonprofits and NGOs, corporate and regulatory

Key Partner Organizations:

- Year Up, Third Sector New England, Accion International, Lawyers' Committee for Civil Rights and Economic Justice, Economic Justice Project, Citizens for Juvenile Justice, Massachusetts Association of Criminal Defense Lawyers, Immigration Equality, More Than Words, Lawyers Clearinghouse, Greater Boston Legal Services, New England Innocence Project, Center for Health Law and Policy Innovation at Harvard Law School

2016 Highlights:

- Opposed both a petition for extraordinary relief before the Supreme Judicial Court of Massachusetts and the appeal of a denial of stay before the Appeals Court to ensure that four children were able to remain in the care of their biological father in Florida until a final custody order can be entered in his favor rather than in favor of their mother, whom the court found unfit



BRUSSELS

Areas of Pro Bono Engagement:

- nonprofits and NGOs, environment, animal rights

Key Partner Organizations:

- Christian Aid, Humane Society International

2016 Highlights:

- Prepared a memorandum for Christian Aid, a charity that combats global poverty, regarding the possibility of developing countries using a WTO legal basis to challenge tax-planning strategies
- Advised Humane Society International, which protects animals around the world, in its ongoing efforts to encourage the European Union to prohibit trade in wildlife taken, sold, or possessed in violation of the laws of the country of origin of the wildlife, and to help eradicate the possibility of wildlife trackers importing illegally obtained products into or finding safe harbor in the EU



CHICAGO

Areas of Pro Bono Engagement:

- asylum and immigration, anti-human trafficking and human rights, domestic violence, family law, civil rights, prisoners' rights, corporate and regulatory, nonprofits and NGOs, legal clinics

Key Partner Organizations:

- National Immigrant Justice Center, Family Defense Center, Chicago Volunteer Legal Services, Equip for Equality, Legal Aid Society, Legal Aid Foundation, Lawyers for the Creative Arts, Domestic Violence Legal Clinic, Uptown People's Law Center, A Better Chicago, Learn Charter School, Chicago Crushers, Center for Conflict Resolution

2016 Highlights:

- Provided pro bono support to a survivor of human trafficking who was lured to the United States from Uganda under false pretenses
- Prosecuted and settled a civil suit alleging procedural and substantive due process violations against the Illinois Department of Children and Family Services for placing children in the care of our client's abuser
- Obtained orders of protection for victims of domestic violence and abuse
- Analyzed the US Constitution and related constitutional law on the use of military weapons and tactics in law enforcement



DUBAI AND RIYADH

Areas of Pro Bono Engagement:

- microfinance, nonprofits and NGOs, asylum and immigration

Key Partner Organizations:

- Grameen-Jameel Pan-Arab Microfinance Limited, TrustLaw Connect, Africa Eye Foundation, FINCA International

2016 Highlights:

- Helped establish the Magrabi ICO Cameroon Eye Institute, which provides low-cost, high-quality eye care services and outreach programs in West Africa
- Represented PILnet and WITNESS, two international organizations committed to protecting human rights, in their joint study on the use of video evidence in the Middle East and North Africa to help lawyers and activists make more effective and efficient use of evidence in the justice and accountability processes



DÜSSELDORF, FRANKFURT, HAMBURG, AND MUNICH

Areas of Pro Bono Engagement:

- children, civil rights, community economic development, disability rights, anti-human trafficking and human rights, nonprofits and NGOs, asylum and immigration

Key Partner Organizations:

- startsocial e.V., Proboneo, Ashoka, Pro Bono Deutschland e.V.

2016 Highlights:

- Established networks with law clinics and nonprofits to assist refugees from Syria and elsewhere in the Middle East, and held seminars on the legal framework for those seeking to apply for asylum in Germany
- Drafted legislation in support of children with disabilities to ensure that they are educated in inclusive settings
- Helped victims of forced prostitution who have fled to Germany claim benefits, and advised KARO e.V., a nonprofit organization that works with these individuals
- Advised TBfW, an organization that places and houses teachers in poor areas of Germany



HONG KONG

Areas of Pro Bono Engagement:

- asylum and immigration, anti-human trafficking and human rights, nonprofits and NGOs

Key Partner Organizations:

- PILnet, Justice Centre Hong Kong, Liberty Asia

2016 Highlights:

- Conducted research for Liberty Asia pertaining to anti-bribery and corruption laws
- Advised on responsible investments and researched fiduciary duties with respect to environmental, social, and governance issues in institutional investments
- Worked on asylum matters for Justice Centre Hong Kong



HOUSTON

Areas of Pro Bono Engagement:

- asylum and immigration, estate and end-of-life planning, nonprofits and NGOs, veterans, prisoners' rights, elder law

Key Partner Organizations:

- Human Rights First, Tahirih Justice Center, Lone Star Legal Aid, Texas Innocence Project, Houston Volunteer Lawyers Association, Texas Appleseed

2016 Highlights:

- Handled more than 40 estate and end-of-life planning matters on behalf of Houston's low-income residents, including hosting an estate planning legal clinic at our office
- Continued to represent individuals and families seeking relief under US immigration laws
- Partnered with the Texas Forensic Science Commission on the Hair Microscopy Project, to ensure that forensic analysts testify in a manner that better explains the scientific limitations of microscopic hair analysis
- Authored memorandum for Texas Appleseed providing a state-by-state analysis on the use of suspension and expulsion as a discipline measure for young students



LONDON

Areas of Pro Bono Engagement:

- legal clinics, social entrepreneurship, nonprofits and NGOs, anti-human trafficking and human rights, asylum and immigration, intellectual property and licensing, domestic violence

Key Partner Organizations:

- TrustLaw, A4ID (Advocates for International Development), ClearlySo, Bethnal Green Legal Advice Centre, Citizens Advice Bureau at the Royal Courts of Justice, Cancer Research UK, LawWorks, Not For Sale, Equality Now, International Rescue Committee

2016 Highlights:

- Collaborated with TrustLaw and the International Rescue Committee in connection with the mass migration of Syrian refugees to the European Union, providing advice and counsel on the rights of these refugees, which was used on the frontlines of policy formation in the EU, in refugee camps, and in detention centers
- Organized a pioneering legal clinic to assist organizations focused on women's and children's rights

LOS ANGELES

*Areas of Pro Bono Engagement:*

- asylum and immigration, Holocaust reparations, family law, adoptions and guardianships, legal clinics, domestic violence, impact litigation, children, animal rights, corporate and regulatory, nonprofits and NGOs, fair housing and tenants' rights, veterans, anti-human trafficking and human rights, disability rights, microfinance, intellectual property and licensing

Key Partner Organizations:

- Alliance for Children's Rights, Anti-Defamation League, Bet Tzedek Legal Services, Coalition to Abolish Slavery & Trafficking, Harriett Buhai Center, Inner City Law Center, International Justice Mission, Legal Aid Foundation of Los Angeles, American Civil Liberties Union, Los Angeles Center for Law and Justice, Public Counsel, Kiva.org, Western Center on Law and Poverty, Asian Americans Advancing Justice

2016 Highlights:

- Filed amicus briefs regarding procedural protections for individuals detained in connection with immigration removal proceedings in support of an American Civil Liberties Union-led challenge to certain procedural aspects of the US immigration detention system
- Represented a minor from Honduras seeking SIJS, a classification created to provide special immigration protection to undocumented, unaccompanied children entering the United States who have been the victims of parental abuse, neglect, or abandonment
- Secured justice for 11 victims of human trafficking who were recruited under false representations to work at a chain of California bakeries in a precedent-setting case concerning visa fraud and abuse



MILAN AND ROME

Areas of Pro Bono Engagement:

- community economic development, disability rights, children, civil rights, corporate and regulatory, real estate, nonprofits and NGOs, social entrepreneurship

Key Partner Organizations:

- Ashoka, Emergency, GOEL Cooperative Group, Ciessevi Associazione, Naankuse Foundation, OAfrica, Inter Futura

2016 Highlights:

- Advised on an array of corporate and regulatory matters for several nonprofits and NGOs, including Ashoka, which invests in social entrepreneurs; GOEL, which fights nepotism and injustice in Italy; Fondazione Ambrosoli, which is helping to fund and staff a hospital and school for midwifery in Uganda; Ciessevi, which runs centers for volunteers in Milan and Lombardy; and Naankuse Foundation, which seeks to conserve the land, cultures, and wildlife of Namibia



MOSCOW

Areas of Pro Bono Engagement:

- women's rights, legal clinics, children's rights, disability rights, corporate and regulatory, nonprofits and NGOs

Key Partner Organizations:

- PILnet, TrustLaw, United Way of Russia, Charities Aid Foundation, Philanthropic Infrastructure

2016 Highlights:

- Organized training programs and assisted at student-run legal clinics at local law schools
- Assisted several nonprofits and NGOs with regard to the changing legal framework for charities and NGOs in Russia, and advised on compliance
- Worked with Russian nonprofits to review and evaluate local implementation of orphanage reform measures

NEW YORK

*Areas of Pro Bono Engagement:*

- asylum and immigration, Holocaust reparations, fair housing and tenants' rights, domestic violence, legal clinics, veterans, small business and low-income entrepreneurs

Key Partner Organizations:

- Bet Tzedek Legal Services, Fair Housing Justice Center, Bronx Defenders, Legal Aid Society, City Bar Justice Center, International Refugee Assistance Project, Human Rights First, Immigration Equality, New York Legal Assistance Group, Sanctuary for Families, Start Small Think Big, NYC Department of Small Business Services

2016 Highlights:

- Represented a hearing-impaired criminal defendant challenging his state-court murder conviction (via a federal habeas corpus petition) on the grounds that his trial failed to secure any accommodations for his disability, and thus he was unable to hear and properly prepare his self-defense claims
- Submitted amicus briefs that helped the New York Court of Appeals reach a landmark decision that significantly expands the definition of parenthood, particularly for LGBTQ families



ORANGE COUNTY

Areas of Pro Bono Engagement:

- asylum and immigration, corporate and regulatory, domestic violence

Key Partner Organizations:

- Public Law Center, Interval House, Laura's House, Human Options

2016 Highlights:

- Secured permanent restraining orders for victims of domestic violence, guaranteeing their safety, security, and protection from abuse
- Represented asylum seekers, including before the Ninth Circuit Court of Appeals



PARIS

Areas of Pro Bono Engagement:

- microfinance, social entrepreneurship, asylum and immigration, veterans, children's rights, disability rights, fair housing and tenants' rights, women's rights, elder law, social security law

Key Partner Organizations:

- ADIE (Association pour le Droit à l'Initiative Economique), Ashoka, Edmond de Rothschild Foundations, Fondation Grameen Crédit Agricole, Droits d'Urgence, TrustLaw, PILnet, International Senior Lawyers Project

2016 Highlights:

- Helped Simplon.co, which teaches digital skills like coding to unemployed adults, with corporate matters concerning its expansion in France
- Counseled Live for Good, a nonprofit organization that offers customized support programs to young social entrepreneurs with atypical pathways
- Assisted Septième Continent and Océan Polaire in the structuring and financing of the Polar Pod Expedition, a project led by the French explorer Jean-Louis Etienne to acquire data and conduct research around Antarctica



SAN DIEGO

Areas of Pro Bono Engagement:

- asylum and immigration, veterans, indigent criminal defense, family law, domestic violence, civil rights research, special education, environment, nonprofits and NGOs, real estate

Key Partner Organizations:

- National Veterans Legal Services Program, Casa Cornelia Law Center, Ninth Circuit Pro Bono Program, San Diego Volunteer Lawyers Program, Immigration Justice Project, American Civil Liberties Union, California Innocence Project, Jewish Family Services, TrustLaw

2016 Highlights:

- Helped a deported US military veteran obtain US citizenship in a closely watched, precedent-setting case
- Obtained a favorable settlement for a prisoner who lost his eyesight while in prison due to medical neglect
- Won guardianship rights for clients and continued to assist vulnerable immigrant populations in San Diego, including children and victims of domestic violence



SAN FRANCISCO

Areas of Pro Bono Engagement:

- asylum and immigration, veterans, civil rights, children, education, anti-human trafficking and human rights, nonprofits and NGOs, prisoners' rights

Key Partner Organizations:

- Lawyers' Committee for Civil Rights, Swords to Plowshares, GLIDE Memorial Church, Legal Services for Children, Bay Area Legal Aid, American Civil Liberties Union, AIDS Legal Referral Panel

2016 Highlights:

- Filed a Section 1983 lawsuit on behalf of a state prisoner who was shot multiple times by correctional officers, and another on behalf of a mentally disabled individual who was physically assaulted by a sheriff's deputy when her disability prevented her from immediately complying with commands
- Vacated several legally deficient convictions on behalf of non-citizen individuals, which reduced the risk of immediate deportation



SILICON VALLEY

Areas of Pro Bono Engagement:

- asylum and immigration, veterans, fair housing and tenants' rights, corporate and regulatory, education

Key Partner Organizations:

- San Francisco Bar Association's Justice & Diversity Center, Legal Aid Society of San Mateo, Community Legal Services of East Palo Alto, Law Foundation of Silicon Valley, Lawyers' Committee for Civil Rights

2016 Highlights:

- Secured asylum for a single mother of two children who escaped persecution and abuse in El Salvador, as well as for a mother and her young daughter who escaped discrimination and violence in Guatemala
- Counseled an educational nonprofit in negotiations on its agreement to offer a college readiness program for disadvantaged students at a local high school
- Advised a nonprofit that seeks to eliminate health disparities in San Francisco's African-American and marginalized communities
- Represented multiple indigent clients in eviction matters and negotiations against landlords



SINGAPORE

Areas of Pro Bono Engagement:

- nonprofits and NGOs, corporate and regulatory, social entrepreneurship, legal clinics

Key Partner Organizations:

- Pro Bono Services Office of the Law Society of Singapore, TrustLaw

2016 Highlights:

- Counseled Nusantara Development Initiatives, a social enterprise that helps women sell solar-powered lamps in rural areas of Indonesia
- Worked with Ubuntu Education Fund, a nonprofit organization that offers cradle-to-career care to orphaned and vulnerable children in an impoverished township in South Africa
- Conducted a community organization clinic with the Law Society of Singapore
- Advised the International Child Redress Project, an international organization working to stop the sexual abuse and exploitation of children, primarily in Southeast Asia



WASHINGTON, D.C.

Areas of Pro Bono Engagement:

- civil rights, prisoners' rights, children, animal rights, veterans, homelessness, fair housing and tenants' rights, asylum and immigration, Holocaust reparations, corporate and regulatory, anti-human-trafficking and human rights, nonprofits and NGOs

Key Partner Organizations:

- Kids in Need of Defense, Humane Society, Ashoka, Children's Law Center, Polaris Project, Charter Board Partners, National Veterans Legal Services Program, National Law Center on Homelessness & Poverty, Tahirih Justice Center, Washington Lawyers' Committee for Civil Rights and Urban Affairs, Whitman-Walker Health, DC Bar Pro Bono Program

2016 Highlights:

- Represented a federal prisoner, helping him receive a 10-year reduction in his sentence under President Barack Obama's clemency initiative for federal inmates convicted of nonviolent offenses
- Secured asylum in the United States and obtained T visas for clients who have been persecuted or abused in their home countries, including a mother who was reunited with her children after three years apart
- Achieved a significant victory in D.C. Superior Court on behalf of low-income tenants against a landlord in a right to fair housing case
- Continued to host free legal clinics for social entrepreneurs in the community



TOKYO

Areas of Pro Bono Engagement:

- nonprofits and NGOs, social entrepreneurship, indigent criminal defense, corporate and regulatory, asylum and immigration

Key Partner Organizations:

- Ashoka, Japan Association for Refugees, Shinkou Fukushimai, Playground of Hope

2016 Highlights:

- Advised Wings for Change, a program designed to assist social entrepreneurs with travel costs and allows individuals and organizations to donate their airline mileage points to worthy causes and social entrepreneurs
- Represented an indigent criminal defendant in court proceedings
- Worked with the Japan Association for Refugees to train office lawyers to assist in refugee cases



Helping Preserve Communities

Slumlords assume that tenants lack the resources to protect their right to humane living conditions. They are wrong.

Just 20 blocks from our Washington, D.C. office lies an apartment building in an appalling state of squalor. Its low-income tenants must confront mold, faulty plumbing and electrical wiring, cracked walls, and rotting ceilings, as well as rodent, bedbug, and other vermin infestations, all of which have led to severe health issues for adults and children. The landlords have done nothing in response to repeated complaints and citations for housing code violations. Instead, they have simply let these families suffer and the community deteriorate.

This “slumlord” behavior exists in Washington, D.C. and across most other major US cities, often exacerbated by an acute shortage of subsidized housing. Tenants are usually poor and may not speak English. They generally have limited access to legal representation, a situation landlords exploit by letting their buildings languish, comfortable in the belief that their tenants have no means of fighting back. In fact, in many cases, the only alternative to these deplorable housing conditions for tenants is homelessness.

Our lawyers have taken on a number of slumlord matters over the years, working to ensure that low-income tenants are treated fairly by their landlords and the justice system. In D.C., for example, we launched a substantial, class action-like case to draw

attention to the problem of these particular tenants and others in similar situations. More than two dozen Latham lawyers and professional staff teamed up to handle a 16-day jury trial spread over four months, presenting more than 500 exhibits.

While the matter is currently pending, the trial itself has already had a substantial impact on the city. Latham has been able to use the justice system to press the landlord to improve living conditions for our clients. Beyond this specific building, the trial is a cautionary tale to other would-be slumlords—it sends the message that those who would seek to exploit low-income tenants will be held accountable.

This is just one of the many matters we take on each year on behalf of low-income tenants. Our legal counsel includes representing those facing eviction, enforcing compliance with housing standards, ensuring that necessary repairs and maintenance are completed, and securing compensation for those forced to endure deplorable, substandard living conditions. Our work in this area affirms the principle that safe, habitable housing is a basic human right, and demonstrates that our lawyers and public interest organizations are ready to bring their resources to bear in guaranteeing this right for all. ■



Combating Human Trafficking

Some 20.9 million people are enslaved around the world today.

Every day, adults and children around the world are forced into domestic servitude, fall victim to sex trafficking, or are compelled into bonded labor. Our lawyers counsel many organizations who share our goal of ending modern-day slavery. In addition, we represent individuals who have been trafficked as they pursue immigration relief and seek ways to move beyond this experience.

Since 2014, we have represented a group of clients who were brought from the Philippines with promises of skilled work and sufficient wages at a chain of bakeries in California. In reality, they were forced to work grueling hours for minimal pay. They endured physical and verbal abuse and were told that they must continue to work or pay thousands of dollars in fictitious relocation expenses. When they complained, their families in the Philippines were threatened. In 2016, a judge ruled for our clients on claims, including federal human trafficking, RICO (in connection with trafficking, visa fraud, and fraud in foreign labor contracting), employment, FEHA violations, and retaliation. Our clients were awarded more than US\$15 million in damages.

Another client, Anna, fled El Salvador after being extorted by and receiving death threats from local gang members. She left behind her mother, two children, and small business in search of a safe place to live for herself and her family. On her journey, she was approached by smugglers who offered to shepherd her across the US border but who instead kidnapped and held her for ransom in a trailer in southern Texas. Along with several other victims, Anna was kept unclothed and repeatedly sexually assaulted until rescued by US

law enforcement. She cooperated with federal investigators, helping them build a case against her captors, and served as a witness in the trial of the lead kidnapper, who was convicted.

Our lawyers in Washington, D.C. successfully represented Anna in seeking a T visa for herself and her children. (T visas allow those who were victims of human trafficking and assist in an investigation or prosecution of human trafficking to receive immigration relief in the United States.) We have since helped Anna secure employment authorization, connected her with social services, traveled to the Salvadorian consulate to obtain passports for her family, assisted with her children's visa applications, and applied to an international organization that provides funding and a chaperone to assist in flying the children to the United States.

In Chicago, our lawyers were able to help expunge a client's criminal record of charges and arrests incurred while a victim of human trafficking. For two years, Justine was held captive, forced to prostitute herself for a pimp who manipulated and controlled her and other women with heroin and violence. She was arrested, charged, and convicted for prostitution, but Justine agreed to cooperate with the police against her trafficker. She subsequently quit using drugs, enrolled in a variety of service programs, and began to put her life back together. Justine thrived in her recovery. Despite her hard work, Justine's ability to improve her circumstances was inhibited by her long record of arrests and convictions from her time as a trafficking victim. With her record now expunged, she can pursue her goal of returning to school and becoming a radiology technician. ■





Confronting the Syrian Refugee Crisis

From advising refugees to interpreting complex law to shaping legislative policy, we are committed to helping however we can.

Millions of people have been displaced as a result of the Syrian Civil War—forced to flee, separated from their families and loved ones, subject to violence and degradation. In response, Latham has taken a multifaceted approach to addressing one of the most significant humanitarian crises in our time.

In March 2016, as heads of state and NGOs gathered to address the movement of refugees into Turkey and the European Union, a large cross-border team of Latham lawyers offered real-time guidance on questions of domestic and international law related to the Syrian refugee crisis. The International Rescue Committee (IRC) used our counsel to directly advocate for the rights of refugees and displaced persons and to make recommendations to the European Council charged with regulating the flow of persons into the EU.

Led by lawyers in London, this extraordinary effort galvanized personnel in Paris, Brussels, Germany, Dubai, and Riyadh. Our team worked collaboratively over the course of March 2016 to research, analyze, organize, and convey the relevant information to IRC, ultimately producing a series of 44 memoranda covering issues pertinent to IRC's advocacy efforts. The IRC and TrustLaw, the pro bono arm of the Thomson Reuters Foundation, have since published this research as a resource for other humanitarian organizations.

Germany has accepted more refugees than any other EU state, with an “open door” policy that offers safe haven and resettlement assistance to those who qualify. Yet these refugees must still contend with a volatile and complex

legal process: German asylum law is changing rapidly as the country struggles to absorb this dramatic influx of migrants. Among their many efforts, our lawyers in Düsseldorf, Frankfurt, Hamburg, and Munich have provided seminars, in conjunction with the Red Cross, to help newly arrived refugees understand and exercise their rights.

We also volunteer at immigration law clinics and co-lead seminars on the asylum application process with the University of Augsburg and the University of Hamburg. Our lawyers work directly with clients, helping develop a plan for asylum applicants and providing meaningful support through the daunting process of simultaneously coping with the crisis in their homeland and transitioning into the European Union.

Additionally, Latham offers pro bono counsel to several humanitarian organizations who work on the ground in the Middle East, including CARE USA, the Red Cross, and Mercy Corps, helping them navigate complex US sanctions and export control restrictions that affect their ability to provide emergency relief to displaced persons in Syria and areas surrounding conflict zones. Even basic equipment used in relief missions, such as laptop computers and fuel, are subject to a comprehensive embargo. Washington, D.C. associate Alicia Neubig traveled with CARE USA to Jordan this year, where she met with residents of Azraq refugee camp and worked with staff from CARE's Jordan, Turkey, and Lebanon offices to streamline licensing requirements, compliance procedures, and other processes. ■



Advising Nonprofits and NGOs

Our legal work enables our nonprofit partners to do what they do best, from fighting for disability rights to teaching children to ensuring the health and wellbeing of animals. Below is a sampling of some of the many nonprofits, NGOs, and charities we assisted this year around the world.

- **Alf Khair:** helps prepare women to enter the workforce in Saudi Arabia through job-readiness training and by fostering a community of creative talent
- **Ashoka:** gives start-up financing and support services to entrepreneurs around the world whose innovative ideas help solve social problems
- **Bibliothèques Sans Frontières:** increases access to information and education by building and supporting libraries in the developing world
- **CARE:** fights poverty worldwide and provides emergency relief in war-torn areas, conflict zones, and regions impacted by natural disasters
- **Community2Community:** seeks to create self-sustaining communities in Haiti by giving areas devastated by the 2012 earthquake tools, resources, and access to healthcare
- **DialogMuseum:** creates exhibitions that help those with sight understand the everyday experiences of the visually impaired and the blind
- **Equality Now:** supports and promotes the political, economic, social, and civil rights of girls and women internationally
- **Förderverein der Kinder der Kita Markusstrasse e.V.:** renovates and enhances playgrounds in order to encourage the social and educational integration of disabled and other disadvantaged children in Hamburg
- **Heimatsucher e.V.:** turns the stories of Holocaust survivors into museum exhibits and age-appropriate stories for children throughout Germany
- **Médecins Sans Frontières/Doctors Without Borders:** delivers emergency healthcare to people around the world affected by epidemics, disasters, and conflicts
- **Pink Alliance:** works to bring about LGBT equality through advocacy, campaigns, and events in Hong Kong
- **Polar Pod Expedition:** explores and gathers data in the Southern Ocean to help scientists and researchers understand the Antarctic Circumpolar Current
- **Ubuntu Education Fund:** offers cradle-to-career care to orphaned and vulnerable children in an impoverished township in South Africa
- **The Williams Institute:** conducts research on sexual orientation and gender identity law and public policy, and disseminates its findings to the media, judges, policymakers, legislators, and the public
- **WITNESS:** trains and supports people in ways to use video to expose human rights abuses
- **Yazda:** supports vulnerable individuals in the Yazidi community who have been affected by hostilities in Iraq, Syria, and Turkey and have relocated to the European Union
- **Year Up:** runs a training program that gives young people a unique combination of technical and professional skills, college credits, an educational stipend, and internships, enabling them to move on to higher education or full-time employment ■



Reforming the Justice System

We are working to help ensure that everyone, regardless of means, is treated fairly under the law.

As lawyers, we recognize our unique obligation to do what we can to guarantee that the doors of justice are open to all. Safeguarding civil rights and liberties for vulnerable, underserved segments of the population—including providing free legal counsel to prisoners and those impacted by the criminal justice system—continues to be a fundamental part of our pro bono program.

In February 2016, New York City Council speaker Melissa Mark-Viverito announced the creation of an independent commission to address challenges at the New York City Department of Correction facilities at Rikers Island. The vast majority of those incarcerated in New York City—some 10,000 inmates—are held at Rikers, which has been plagued by significant troubles in recent years. Jonathan Lippman, former chief judge of the State of New York and of counsel in our New York office, was selected to chair the nonpartisan commission.

Along with Judge Lippman, the commission includes representatives from academia, criminal justice reform organizations, and the defense bar, as well as former prosecutors and corrections officers. Currently the commission is focusing on three broad areas: criminal justice reform, incarceration practices, and possible future uses for the land on which Rikers sits. Its recommendations will have a major impact on the criminal justice system in the largest city in the United States, with potential ramifications throughout the country. Latham serves as the commission's

pro bono counsel, with significant contributions being made to all aspects of the commission's critically important work.

Under the leadership of Washington, D.C. partners Kathy Rueemmler and Jonathan Su, this year the firm continued its participation in the Clemency Project. Since 2014, the Clemency Project has encouraged qualified federal inmates to petition to have their sentences reduced under newly issued federal guidelines. These inmates must be nonviolent offenders who likely would have received a shorter sentence if convicted of the same crime today. To date, our lawyers have represented 31 clients with regard to potential participation in the Clemency Project.

Our lawyers in Houston have also been on the cutting edge of criminal justice reform in their work with the Texas Forensic Science Commission's (FSC) Hair Microscopy review project. The FSC was created by the Texas Legislature in 2005 to investigate the integrity of forensic analysis results, with a focus on complaints alleging scientific misconduct or negligence. Over the past two years, Latham has reviewed some 38 cases in which hair microscopy analysis—the reliability of which has been discredited—was introduced into evidence. Our analysis helps to assess its significance to the case outcome, with the potential to aid those whose conviction may have been based on faulty data, and provides the FSC with valuable information in creating best practices for the Texas justice system. ■





Increasing Access to Justice

Legal clinics help build a more just society around the world, one client at a time.

We are honored to partner with an array of nonprofits, law schools, and other organizations to participate in dozens of legal clinics each year. Our work encompasses a variety of issues, from advising low-income tenants facing eviction to assisting US permanent residents in completing their citizenship applications to aiding entrepreneurs seeking to develop sustainable and scalable solutions to social problems. Our engagement at legal clinics enables us to offer immediate, proactive solutions to the legal challenges faced by these and other underserved groups.

Since 2012, lawyers in our New York office have hosted several clinics, serving more than 400 low-income entrepreneurs seeking to build and sustain small businesses. These enterprises not only increase the financial security of their owners but also help stimulate economic activity in New York City's underserved communities. Along with the NYC Department of Small Business Services, our lawyers counsel clients on entity formation, contracts and leases, intellectual property and licensing, and other questions that occur when trying to start or run an enterprise, with the ultimate goal of helping the entrepreneurs identify the necessary steps to attain their business goals.

In Paris, we partner with French humanitarian organization Droits d'Urgence to run a biweekly clinic at a hospital. Together, we help indigent clients address the legal, cultural, social, and linguistic hurdles that arise when navigating complex government bureaucracies. Our lawyers advise on asylum and immigration, debt, employment, and criminal law, and assist with administrative filings for applications to public benefit programs.

Working with Asian Americans Advancing Justice in Los Angeles, our lawyers hosted a citizenship clinic, helping permanent resident immigrants complete and file necessary documents to become US citizens. In Washington, D.C., we assisted social entrepreneurs through a clinic hosted in partnership with Ashoka and the D.C. Bar Pro Bono Program. In Singapore, we advised clients through a clinic in conjunction with the Pro Bono Services Office at the Law Society, and our lawyers in Houston handled more than 40 estate and end-of-life planning matters for the city's low-income residents, including working with several at a "will-a-thon."

Our lawyers in London hosted two legal clinics this year in collaboration with TrustLaw, the pro bono arm of the Thomson Reuters Foundation that works to promote socioeconomic progress and the rule of law worldwide. The first clinic advised social entrepreneurs, while the second assisted charities and NGOs focused on the rights of women and children. Our London lawyers also regularly participate in clinics organized by the Bethnal Green Legal Advice Centre and Citizens Advice Bureau at the Royal Courts of Justice.

And, in Moscow, our lawyers have been instrumental in helping students at area law schools, including Moscow State University Law School and the Academy of Foreign Trade Law School, set up legal clinics. We run seminars for students and staff that cover ethics, best practices, and common operational and organizational issues. Our involvement helps strengthen civil society and develop a commitment to public service among the next generation of lawyers in Russia. ■



Serving Those Who Served

A growing number of US veterans are returning home only to discover further battles that must be fought.

Latham is committed to protecting the rights of veterans who have made immeasurable sacrifices in service to their country. Our advocacy ranges from handling individual cases on behalf of veterans living with post-traumatic stress syndrome (PTSD) and other service-related injuries to larger impact cases.

Among our current clients is Amelia, an Army veteran and survivor of two separate sexual assaults during her service by assailants of a higher rank. After leaving active duty, Amelia was diagnosed with PTSD and struggled with homelessness and drug addiction. She worked to get her life together and even reenlisted in the Army. However, as her unit prepared to deploy to Iraq, a Physical Evaluation Board determined that she was unfit for duty and denied her any separation benefits, much-needed compensation that helps veterans transition to civilian life. Latham lawyers are now fighting on behalf of Amelia to reverse this decision.

Another of our clients, Asher, served in the Vietnam War and has suffered from PTSD for more than four decades. We recently obtained a significant increase in monthly financial benefits for Asher, now age 70, which will help improve his quality of life and ensure he gets the help he needs. Asher's case is among more than 160 matters that Latham has taken on since 2012 concerning Combat Related Special Compensation and appeals related to disability ratings under consideration by the Physical Disability Board of Review and Boards of Corrections of Military Records.

We are also on the front lines of supporting veterans who seek the most basic recognition of their service: US citizenship.

Our lawyers in San Diego represented Daniel Torres, a Marine veteran who—despite a previous deployment to Iraq and orders for deployment to Afghanistan—was honorably discharged and subsequently prevented from entering the United States. Working in partnership with the American Civil Liberties Union of Southern California, Latham secured citizenship for Daniel on the basis of his military service. The first-of-its-kind victory set an important precedent for deported or banished US veterans.

On a broad scale, Latham is shedding light on the surge in veterans who have been denied access to most veterans benefits because of other-than-honorable (also known as “bad paper”) discharges, generally for minor offenses like missing formation, smoking marijuana, or showing up late for appointments. In 2016, Latham lawyers contributed to a groundbreaking national report analyzing the state of the separation system. The report reveals that former members of the US military are being refused benefits at the highest rate since the end of World War II, with the very veterans who are most in need—those who were exposed to combat—experiencing the highest rates of refusal. Latham lawyers also co-authored a petition for rulemaking requesting that the US Department of Veterans Affairs update its regulations to address these issues, which the department has granted and agreed to act upon.

Our multifaceted veteran advocacy effort builds on long-time partnerships with many nonprofit organizations, among them Swords to Plowshares and the National Veterans Legal Services Program—both of which honored us with 2016 Pro Bono Partner of the Year Awards. ■



Securing Asylum and Rebuilding Lives

Our clients seeking refuge often have nowhere else to turn.

Just 21 years old, Alicia fled Mexico with her two young children, escaping more than five years of violence, rape, emotional abuse, and death threats from her husband. Her husband's brother, a member of a vicious and powerful criminal cartel, ensured through his ties to the police that Alicia could never report her situation. When her husband was committed for his severe methamphetamine addiction, Alicia escaped with her children, undertaking an arduous, two-day journey from their remote village to the United States.

Wahida is an Afghani doctor who opened a clinic to provide medical services to women in a rural region of Afghanistan. Because of her gender and her profession, she was repeatedly threatened by the Taliban, who demanded she shut down her clinic. After she ignored their threats, they beat her, set fire to her clinic, and murdered a member of her family, causing Wahida to abandon her work and seek asylum in the United States.

Ahmat and Mahamat were members of an oppressed minority in Chad, where their father and grandfather were imprisoned, tortured, and interrogated on account of their political views. The brothers fled to Saudi Arabia but continued to be harassed by Chadian operatives there. "I felt like I was in a dream," Ahmat said as he arrived in New York to seek asylum. "Everyone looked at me like a human being, like any [other] person on Earth."

Latham has developed a premier human rights practice over the past 20 years, handling more than 1,000 asylum and immigration matters. We have represented hundreds of asylum seekers fleeing

persecution in their home countries based on their political views, religion, nationality, ethnicity, gender, and sexual orientation.

Our clients also include unaccompanied immigrant children seeking refuge in the United States. Over the past two years, we have taken on more than 30 cases from KIND, a nonprofit that protects children who have entered the US immigration system without parents or guardians. Most of our work concerns Special Immigrant Juvenile Status cases, with a particular focus on children escaping violence, abuse, and neglect in Central America.

In Hong Kong, our lawyers collaborate with Justice Centre Hong Kong, advising refugees seeking asylum and protection from torture and cruel, degrading treatment or punishment, as well as survivors of human trafficking. Our lawyers in Tokyo provide training on asylum matters for fellow attorneys through the Japan Association for Refugees.

Asylum cases often require extensive research, translation, discovery, and documentation. Our lawyers must show that the client has a well-founded fear of future persecution on account of five protected grounds. Understanding our clients' difficult and sometimes tragic experiences and conveying them to the courts require a great deal of sensitivity and deftness. Our work on these matters, including on behalf of Alicia, Wahida, Ahmat, and Mahamat, changes the lives of all involved: from expanding the perspectives of our lawyers and staff to helping our clients begin their lives anew in safety and freedom. ■



Shining a Light in Rural India

Quality, dependable electricity transforms lives.

Mera Gao Power (MGP) is a social enterprise focused on providing energy services to rural villages in Uttar Pradesh, India, where 60 percent of the area's 200 million inhabitants live "off the grid" with no access to power. The typical MGP customer is rural and poor. Most are farmers or agricultural workers, whose families subsist on less than US\$50 a month. At night, without electricity, they burn kerosene, a dirty fuel that produces a trace amount of light, from homemade wick lanterns.

MGP installs solar panel microgrids that provide power to villages for lighting and cell phone charging, for which the customers pay about US\$0.45 per week. These microgrids take about a day to build, and are able to generate, store, and distribute power automatically.

And their benefits become apparent immediately. Children can study at night, adults can earn additional income, and indoor air quality is improved. Solar lighting also reduces the health risks associated with inhaling kerosene fumes or accidentally ingesting kerosene, a particular problem among rural children.

MGP's microgrid technology was recognized by *MIT Technology Review* magazine as one of the 10 most important technological achievements in 2012. In 2014, the National Geographic Society awarded MGP the Terra Watt Prize for off-grid energy solutions. The World Economic Forum selected MGP as a 2015 Technology Pioneer because of the potential of its business model and technology, and the organization recently won first prize at the 2016 Solar for All contest, which recognizes the most innovative clean energy solutions for combating energy poverty in developing countries.

This nonprofit initially launched in 2011 with modest funding from its founders and a \$300,000 grant from the United States Agency for International Development. Lawyers in our Singapore office have represented MGP since 2012 in connection with subsequent equity investments from several investors, which have enabled MGP to scale its operations and extend its coverage, bringing light to 125,000 people in 22,000 consumer households across 1,500 villages. ■



Protecting Animal Rights

We advocate for exploited and abused animals and the organizations devoted to them.

The statistics are staggering: according to the Wildlife Conservation Society (WCS), 96 elephants are killed every day for their ivory. Only 4,000 tigers remain in the wild, and cheetahs and giraffes are some of the many species in danger of extinction. By offering pro bono support to organizations like WCS who work tirelessly on behalf of animals, we help protect our planet's most precious resources.

For going on two decades, Latham has offered pro bono support to the Humane Society of the United States, a nonprofit devoted to animal welfare. This year, our lawyers joined forces with the Humane Society's Animal Protection Litigation team on a number of matters, including defeating a move to reject a food-safety and animal-welfare law in California.

Building on a widely supported 2008 voter referendum, this law forbids the sale of eggs in California from hens that are raised in battery cages—wire contraptions so small that the hens cannot spread or flap their wings, lie down, or even turn around. As Humane Society president and CEO Wayne Pacelle noted in his blog celebrating the victory, “[i]f you are a producer who wants to sell eggs in California, you’re going to have to ensure that the birds can move freely, because the people of California have spoken.”

In July 2016, the US Department of Agriculture issued a ruling to end the cruel and unusual practice of horse soring, thanks, in part, to work undertaken by Latham lawyers in partnership with the Humane Society. Tennessee walking horses and related breeds are hobbled

with chemicals, chains, and cutting—collectively known as “soring”—in order to develop a distinctive gait. Despite widespread outcry among veterinarians, trainers, and the general public, the practice has continued for decades. The ruling establishes the federal government’s “zero-tolerance” policy, a major victory for animal rights activists.

Our lawyers in Brussels are currently advising Humane Society International, as it seeks to persuade the European Union to adopt provisions to cover the legislative gap that exists for wildlife taken in violation of domestic legislation in the developing world. While the Lacey Act in the United States prohibits trade in wildlife taken, sold, or possessed in violation of the laws of the country of origin of the wildlife, current EU regulations do not prevent trade in such wildlife. Unfortunately, this gap provides safe harbor for wildlife traffickers who export their illegally obtained wildlife products to the European Union.

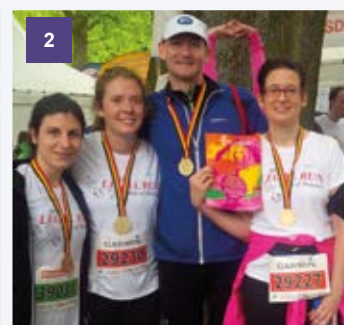
Tucked in the Blue Ridge Mountains of Georgia, Project Chimps is a 236-acre safe haven for chimpanzees who were bred in captivity and used in biomedical research and experiments in American labs. In coming months, as the sanctuary is finished, more than 220 chimps will be relocated, so that they can be nurtured and sheltered in a forever home. Our lawyers have provided pro bono support to Project Chimps as the organization establishes and develops its operations and new facilities, enabling the staff to concentrate on helping these primates live out their days with dignity and joy. ■

Latham in the Community

Our offices and personnel generously donate their time, money, and talents to causes that matter. Here are some highlights from the many community service initiatives undertaken around the firm this year.

ATHLETICS

- 1 Personnel in our Hong Kong office participated in the Race for Water 2016. Money raised will be used to build water cellars for those living in parts of China where water must be carried from the mountains on a daily basis. Event participants carried 4.5 liters of bottled water while completing a difficult, hilly 15-kilometer route.
- 2 Our Brussels office joined other firms in the 20km de Bruxelles. Collectively, the firms ran together as #LegalRun — and held a fundraiser to support legal, humanitarian, and medical aid in Belgium.
- 3 We fielded teams in several walks to benefit the American Heart Association and American Stroke Association, raising money for research, education, and advocacy.
- 4 Members of our Los Angeles-area offices climbed nearly 1,700 stairs to the top of the US Bank Tower in Los Angeles, the tallest building west of the Mississippi, to support Ketchum-Downtown YMCA's programs for youth, families, and senior citizens.
- 5 We volunteer and fundraise for St. James' Settlement in Hong Kong throughout the year, including fielding two teams in the nonprofit's GORun. This fundraising event enables St. James to continue serving the underprivileged in the community.
- 6 For the 19th year in a row, we took part in the JDRF One Walk. This annual walk helps fund life-changing research for the millions of people affected by type 1 diabetes.
- 7 Team Latham participated in annual AIDS Walks around the United States, which benefit organizations providing critical care and services to those living with or affected by HIV and AIDS.
- 8 San Diego partner Jake Ryan took part in the Mazda Foundation Million Dollar Challenge to benefit the Challenged Athletes Foundation, biking 620 miles over the course of seven days.
- 9 Our London office was the top fundraising team for Tour de Law. Participants virtually cycle the distance of London to Paris and back on stationary bikes, and raise money for Breast Cancer Care.
- 10 For every 5,000 steps reached by someone in a day in our eighth annual Spring Challenge, the firm donated a meal to a child in need through the United Nations World Food Programme. Some 2,700 colleagues ran, walked, bounced, rowed, ping-ponged, and hiked hundreds of millions of steps, resulting in more than 74,000 meal donations.





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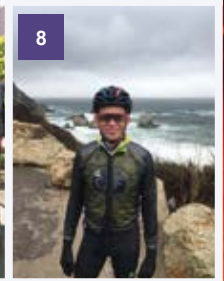
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FUNDRAISING & VOLUNTEERING

- 1 Vincent Nicolai, guest services coordinator in our New York office, joined some 750 other motorcyclists for the Distinguished Gentleman's Ride, raising money for prostate cancer research and men's mental health and suicide prevention programs.
- 2 Staff and lawyers in our Hong Kong office put a personal touch on gifts donated to St. James' Settlement to celebrate Chinese New Year.
- 3 Over the past decade, our lawyers have helped hundreds of Holocaust survivors be acknowledged and compensated by the German government for labor performed in ghettos during World War II. In honor of Holocaust Remembrance Day, we hosted a reception for several of these pro bono clients, as well as our personnel and their families and friends.
- 4 The Carlyle Group partnered with the Warrior Canine Connection to bring service dogs and puppies-in-training to our D.C. office. Socializing with the dogs helps them develop trust in humans and become successful service dogs to wounded veterans.
- 5 We joined more than 400 guests to help raise funds for pro bono partner Ubuntu Education Fund at its annual Growing Up Gala. The money is used to expand the organization's cradle-to-career support of vulnerable children in Port Elizabeth, South Africa.
- 6 Our LGBT Lawyers Group and Multicultural Promotion & Attainment Coalition hosted a panel discussion in Chicago on developments in LGBT rights since last summer's landmark US Supreme Court marriage equality decision.
- 7 The firm supports Lambda Legal's mission of fighting for equality for LGBT people and those living with HIV, and sponsored the 30th annual National Lambda Liberty Awards.
- 8 We regularly host legal clinics around the world, including in Houston and London.
- 9 Led by San Francisco partner Peter Wald, lawyers in our Bay Area offices play in Montgomery Station, which has raised money for the All Stars Project. Diversion and Estoppelgangers, two other rock bands comprised of Latham personnel, also play benefit concerts on behalf of pro bono clients.
- 10 Lawyers from our San Francisco and Silicon Valley offices took a ride on the Justice Bus, meeting with underserved Californians seeking pro bono legal assistance with naturalization or general immigration screenings.
- 11 One of the most popular volunteering efforts around our offices involves preparing and serving food to those in need.
- 12 Washington, D.C. associate Alicia Neubig traveled to Amman to work with staff from our pro bono client CARE's Jordan, Lebanon, and Turkey offices, which have been involved in responding to the crisis affecting Syrians. Alicia also had an opportunity to visit with some of the Syrian families at a refugee camp.





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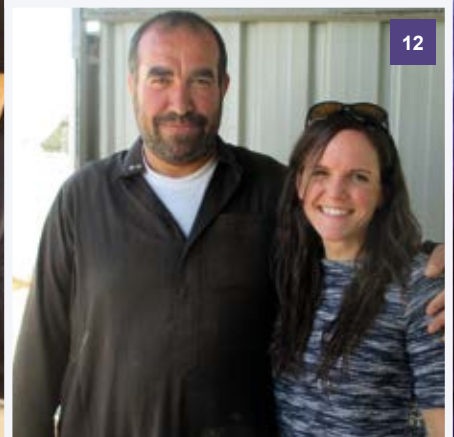
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- 13** Members of our D.C. office and friends of the firm attended the Williams Institute's annual reception at UCLA School of Law. This think tank, a longtime pro bono client, is dedicated to conducting rigorous, independent research on sexual orientation, gender identity law, and public policy, which is disseminated to judges, legislators, policymakers, the media, and the public.
- 14** Our Milan office hosted a Women Enriching Business event to benefit our pro bono client Fondazione Theodora Onlus, a charitable organization of therapeutic clowns and entertainers who work with children and families in pediatric hospitals.
- 15** The firm sponsored the 18th annual Do the Write Thing essay contest, which encourages middle-school students to write about how violence impacts their lives and communities. Many Chicago lawyers and staff serve as board members and volunteers. The top two essayists, announced at the awards ceremony, attended the national competition in Washington, D.C. as Chicago ambassadors.
- 16** Lawyers and staff in London spent the night sleeping outside on cardboard boxes, as part of Centrepoin's Sleep Out. This annual charity event benefits homeless young people in the United Kingdom.

HOLIDAY INITIATIVES

- 1** Santa stopped by our offices in Milan and Orange County to bring holiday cheer to our lawyers, our staff, and their children and friends.
- 2** Our Houston office gathered some 1,700 toys and gifts for area children. We were honored to receive the Neighborhood Heroes Award from the Houston Fire Department for these efforts.
- 3** Our colleagues in San Diego raised more than \$6,000 for Heart4Refugees, a nonprofit organization that supports Syrian refugees in the community. In addition, the office donated enough furniture, toys, kitchenware, and household goods to fill two U-Haul trucks.
- 4** Our Frankfurt office continued its holiday tradition of collecting and wrapping gifts and essentials in shoeboxes for residents of a local children's home, as part of Weihnachten im Schuhkarton.
- 5** Our Boston office held its annual event to assemble gift bags of treats, toiletries, and warm clothes for the homeless women served by Rosie's Place.



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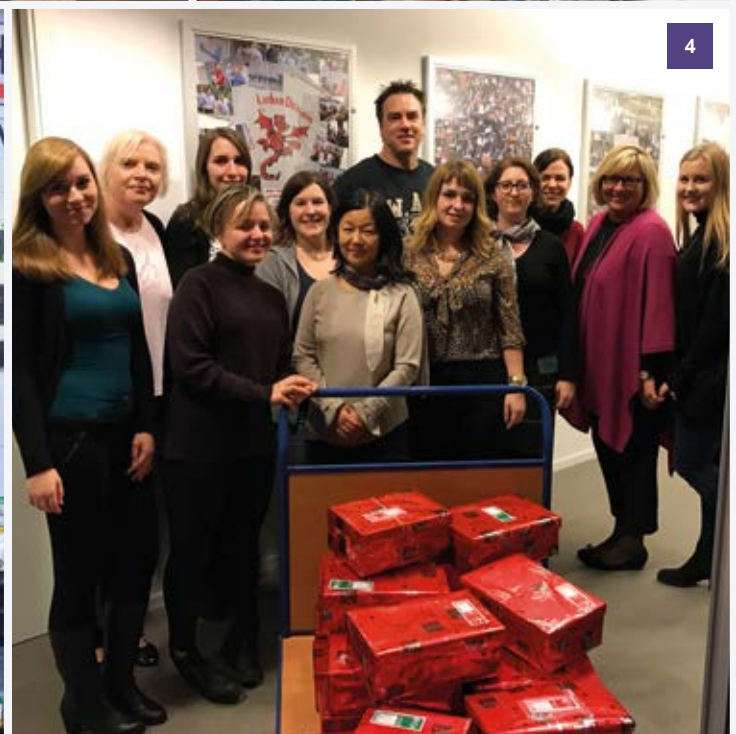
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Awards & Accolades



CNN anchor Jake Tapper (left) presented NVLSP's Pro Bono Partner of the Year Award to San Francisco partner Andrea Hogan, Washington, D.C. associate Shira Epstein, and San Diego associate Taiga Takahashi.

Firm Honored for Work on Behalf of Veterans

Since 2012, we have partnered with the National Veterans Legal Services Program (NVLSP) to help hundreds of veterans and their families. Lawyers in all of our US offices work with NVLSP's Lawyers Serving Warriors initiative, which offers pro bono support to help veterans from all eras obtain compensation and benefits from the US government to which they are entitled. The firm was honored to receive NVLSP's Pro Bono Partner of the Year Award in recognition of "[this] partnership and the extraordinary services the firm has provided which make an impact on the lives of thousands of our nation's veterans and their families."

Through the Lawyers Serving Warriors initiative, Latham offers free legal help to Iraq and Afghanistan veterans on applications for Combat Related Special Compensation (CRSC). A benefit available to veterans who served in Operation Iraqi Freedom or Operation Enduring Freedom

and have been medically retired for combat-related disabilities, CRSC can provide additional monthly tax-free compensation to eligible veterans for the rest of their lives. Because government lawyers are not available to assist veterans in completing and supporting CRSC applications, our lawyers help them navigate the claims process and procure these benefits.

We also work with NVLSP on appeals related to disability ratings under consideration by the Physical Disability Board of Review (PDBR) and the various service branches (typically each service's Board of Corrections of Military Records, or BCMR). Disability ratings determine whether the service member, upon separation, will receive a single lump-sum severance payment or lifelong retirement benefits, including TRICARE for life for the veteran and his or her dependents.

In addition, our San Francisco office was thrilled to accept the Pro Bono Partner of the Year Award from Swords to Plowshares.

This nonprofit veteran service agency provides counseling and case management, employment and training, housing and legal assistance to homeless and low-income veterans in the Bay Area. For several years, our lawyers have worked alongside Swords to Plowshares on behalf of US veterans whose benefits have been denied, including offering full, direct representation to veterans and staffing drop-in clinics. This award is based on the firm's "impressive commitment to serving veterans," such as working closely with Swords to Plowshares on a rulemaking petition to challenge the policies of the Veterans Administration (VA) that unnecessarily deny hundreds of thousands of veterans access to VA healthcare and benefits.

Latham Commended for Pro Bono Work in Texas

Human Rights First recognized our Houston office this year, with the 2016 Marvin Frankel Award, for exceptional contributors to pro bono asylum matters. Latham has worked with Human Rights First since 1991 and continues to be actively involved in the organization's legal representation program in the United States. Over the years, the firm has represented hundreds of asylum seekers from around the world. The Houston office was instrumental in welcoming Human Rights First to the area, taking on more matters than any other firm and hosting training sessions to enable more lawyers to advise asylees.

For the second year in a row, Lone Star Legal Aid honored Latham with its Law Firm Award. Since 1948, Lone Star Legal Aid has provided free legal services to low-income and underserved populations in the Houston area. Our partnership has helped more than 35 clients prepare various estate planning documents, including wills, powers of attorney, and medical directives. Houston associates David Stott and Om Pandya received the Most Cases Handled Award.



Houston associate Om Pandya (right) accepted the Most Cases Handled Award from Lone Star Legal's Linda Good.

Firm Recognized by the Constitutional Rights Foundation Orange County

In recognition of the firm's contributions to its mission of empowering Orange County youth to be active, responsible citizens through participation in interactive civic and law-related education programs, the Constitutional Rights Foundation Orange County (CRF-OC) awarded Latham its Law Firm of the Year Award.

Our volunteers have supported CRF-OC's Peer Court, a unique juvenile crime diversion program that offers a second chance to first-time juvenile offenders who have committed nonviolent misdemeanors as well as valuable educational experience to high school students in Orange County. CRF-OC is a nonprofit, nonpartisan education organization whose programs have been making a positive difference in the lives of teens for more than 35 years.

Latham Wins Collaboration and International Firm of the Year Awards

At the 2016 TrustLaw Awards, Latham was proud to accept the International Law Firm of the Year Award, in recognition of its pro bono efforts around the world. We have worked with TrustLaw and its partner organizations for many years, on projects ranging from anti-human trafficking initiatives to efforts aimed at ending child marriage and gender discrimination in nationality laws.

We also received the Collaboration Award, in honor of Latham's work on behalf of the International Rescue Commission (IRC), a global humanitarian organization that has provided crucial support to more than 3 million Syrian refugees and displaced persons. London partner Helena Potts, along with associate Boin Cheong and trainee solicitor Mihail Krepchev, led an extraordinary effort on an urgent, high-priority project for the IRC connected to the EU-Turkey Summit and negotiations regarding the refugee crisis. Latham's research and analysis helped the IRC as it made recommendations to the European Council about the plight of refugees in the EU and Turkey.



London partner Helena Potts (left) and associate Boin Cheong (right) received TrustLaw's Collaboration Award from Monique Villa, CEO of the Thomson Reuters Foundation and founder of TrustLaw and Trust Women.



Our Washington, D.C. office was named a "Champion for Children" by the Children's Law Center.

Firm Named 'Champion for Children'

Last year, the firm donated more than \$120,000 to Children's Law Center (CLC), which provides free legal services for at-risk children who face abuse and neglect, need loving homes, or have special education and health needs. Founded in 1996, the center helps D.C.'s most vulnerable children overcome challenges that can get in the way of their most basic needs: a quality education, good health, and a permanent, loving home. The organization reaches one out of every eight children in D.C.'s poorest neighborhoods—more than 5,000 children and families each year.

"Latham never wavers in its commitment to making a difference in the D.C. community. They're a firm we turn to with our toughest, most complex cases—and they offer steadfast support for our clients. Latham attorneys have been leaders on CLC's governing and advisory board for years—and this year, those leaders led Latham to being our most generous supporter in the legal community," noted Judith Sandalow, executive director of CLC, as she presented the Champions for Children award to our D.C. office.

Mexican Bar Association Honors Los Angeles Partner

Los Angeles partner Manny Abascal received the Professional Achievement Award from the Mexican Bar Association. Manny was honored for his contributions to enhance diversity in the legal profession through education, as well as for his role as chair of the board of Martin Luther King, Jr. Community Hospital, which opened last year in an underserved area of south Los Angeles and now offers quality healthcare to a population of 1.35 million people.

Orange County Associate Has 'Spirit of Volunteerism'

Orange County associate Andrew Tai was named a 2016 OneOC Spirit of Volunteerism Honoree for his work teaching academics and activities for several weeks every year at an orphanage and school in Cambodia. Andrew is also involved in outreach to the homeless population in Orange County, where he regularly gets together with a group to pack sandwiches, sanitary supplies, and clothes, and brings them to area homeless. At the firm, Andrew has been involved in a number of pro bono cases, including helping a woman get appointed as conservator over her husband who was suffering from dementia, assisting victims of domestic violence obtain restraining orders against their abusers, and helping victims of crimes obtain U visas.



Orange County associate Andrew Tai was a 2016 OneOC Spirit of Volunteerism Honoree for his work at an orphanage and school in Cambodia.

Appleseed Praises Firm's Pro Bono Contributions

Latham was honored to receive the Pillars of Justice Award from National Appleseed at its annual gala event, a celebration of the progress of justice in America. National Appleseed is the umbrella organization for a nonprofit network of public interest justice centers in the United States and Mexico engaged in the areas of education, immigration, financial access, healthcare, and disaster recovery.

For nearly 15 years, our US lawyers have offered pro bono support to Appleseed, at local and national levels. The firm's most significant recent collaborations with Appleseed include offering guidance and recommendations designed to help public schools in New York City better distribute their resources and combat income inequality; various efforts focused on immigration court reform; an examination of school expulsion regulations across jurisdictions; efforts to improve domestic relations courts in Chicago; and supporting the D.C. mayor's office in its fight to secure budget autonomy for the city.



Melissa Arbus Sherry (left), deputy office managing partner in Washington, D.C., accepted the Pillar of Justice Award on Latham's behalf from Bert Brandenburg, president of Appleseed.



Latham was honored for its pro bono work at Dance Theatre of Harlem's 2016 Vision Gala.

New York Office Lauded

For the eighth consecutive year, Latham was honored at the Legal Aid Society of New York's Pro Bono Publico Awards for providing exceptional legal services to low-income New Yorkers and ensuring that no one is denied access to justice because of poverty. Several of the firm's lawyers were recognized at the ceremony, including partner Kevin McDonough and associates Amanda Parisi, Priyen Patel, Tal Ben-Porat, Karen Ritter, Hayley Gladstone, and Erin Bergey, as well as attorney support coordinator Anna Bravo.

In connection with NYC Service, which promotes volunteerism around the city, Mayor Bill de Blasio honored Latham as one of New York's most engaged corporate groups. The firm was recognized with the Mayoral Service Recognition Certificate for demonstrating a substantial impact on improving quality of life by having at least 20 percent of employees engaged in community service in 2015. Personnel in our New York office regularly participate in a variety of activities, including the JDRF Walk to Cure Diabetes, AIDS

Walk New York, mentoring elementary students with Read Ahead, hosting blood drives for the New York Blood Center, and coordinating toy and clothing drives for New York Cares.

We were also thrilled to be recognized for our pro bono work at Dance Theatre of Harlem's 2016 Vision Gala, along with Grammy winner Gladys Knight. Led by New York partner Michelle Kelban, the firm has offered pro bono legal services for many years to the organization, a multicultural dance institution that uses classical ballet and other art forms to change people's lives. The award recognizes "a corporate leader who through their philanthropic and civic contributions has made an indelible mark on New York City, as well as whose involvement has added new momentum to Dance Theatre of Harlem."



New York partner Kevin McDonough (second from left) was recognized for his pro bono work by (from left to right) Seymour W. James, Jr., attorney-in-chief at the Legal Aid Society; Judge Janet DiFiore; Richard J. Davis, chairperson of the board; and Blaine (Fin) V. Fogg, president of the society.

Washington, D.C. Partner Commended for Public Service

Washington, D.C. partner Kathy Ruemmler received the Robert F. Drinan, S.J. Alumni Public Service Award from her alma mater, Georgetown Law. The award was created in 2001 in honor of Father Robert F. Drinan, a professor at Georgetown Law from 1981 until his death. He was a priest, scholar, lawyer, politician, activist, ethicist, and one of the nation's leading advocates for international human rights.

The award is given to an alumnus whose career, like Father Drinan's, enhances human dignity and advances justice. Along with her many achievements, Kathy co-leads Latham's participation in the Clemency Project 2014 initiative with Washington, D.C. partner Jonathan Su, through which Latham represents nearly 30 federal prisoners relating to potential clemency petitions.

Law Society of Hong Kong Recognizes Pro Bono Program

The firm was proud to accept the Distinguished Pro Bono Law Firm and Gold Law Firm Awards from the Law Society of Hong Kong's Pro Bono and Community Work Recognition Programme. These awards recognize the outstanding provision of pro bono counsel and community service by our lawyers and staff in the Hong Kong office. This marks the second consecutive year that we have been awarded the Distinguished Pro Bono Law Firm Award and Gold Award, and we were the only international firm included among the Gold Award recipients.



Photo credit: Lauren Radack

San Diego associates (from left to right) Bobbi-Jo Dobush, Samuel Duimovich, and James Erselius received Pro Bono Publico Awards from Casa Cornelia Law Center.

Singapore Office Receives Corporate Citizenship Award

Latham was honored for exhibiting exemplary corporate citizenship at the American Chamber of Commerce in Singapore (AmCham)'s inaugural CARES Awards. The award recognizes organizations that "demonstrate an understanding of the linkages between business operations and society and that conduct business in a way that creates both long-term economic and social value."

Our extensive pro bono and charitable efforts in Singapore were praised, in particular our pro bono partnerships with Banyan Sustainable Waste Management Solutions, an India-based recycling venture, and the global volunteer organization Points of Light. Our Spring Challenge—a firmwide physical activity competition through which lawyers and staff earn donations for local and global charities—was also cited as an example of how the firm gives back to the community.

Pro Bono Efforts Honored by Casa Cornelia Law Center

San Diego-based Casa Cornelia Law Center (CCLC) honored Latham with its 2016 La Mancha Law Firm of the Year Award in recognition of the firm's outstanding contributions to CCLC's mission to provide legal services to victims of human and civil rights violations. Our lawyers have assisted Casa Cornelia's clients for more than a decade, contributing 1,419 hours of pro bono service last year alone.

San Diego associates Bobbi-Jo Dobush, Samuel Duimovich, and James Erselius each received CCLC's 2016 Pro Bono Publico Award for their individual efforts as well. As a nonprofit public interest law firm, CCLC provides pro bono legal services and educates the public regarding the impacts of immigration law and policy on the community.

New York Counsel Called 'Pro Bono Hero'

The City Bar Justice Center recognized New York counsel Virginia Tent as a 2016 Epstein Award honoree and a "Pro Bono Hero" for leading teams of Latham lawyers on pro bono parenting matters for the LGBT Advocacy Project, which is focused on reducing social and economic isolation in the low-income LGBT community.

Latham represents a non-biological mother in connection with her second-parent adoption of her murdered partner's biological daughter. The daughter is living with our client, with the consent of her biological father, in the meantime, but all parties recognize the importance of formalizing the parent/child relationship. The team includes associates William Kalema and Thomas Pearce.

In addition, Latham submitted two amicus briefs on behalf of the Association of the Bar of the City of New York and 10 other bar associations and legal service providers seeking to persuade the NY Court of Appeals to overrule precedent that permitted family courts to view only parents with biological, adoptive, or marital ties as parents for custody and visitation purposes. Latham argued on behalf of the clients that the decision was inconsistent with recent case law regarding the equal dignity of same sex couples and had a negative impact on the couples' children.

The New York Court of Appeals reached a decision consistent with our advocacy in those briefs that represents a significant step forward for LGBTQ families living in New York. Along with Virginia, the team included associates Grant Wahlquist, Katelyn Beaudette, Naseem Faqih Alawadhi, Wendy Green, Catherine Hui, Mary McDonald, and Judith Kreher and senior paralegal Sharon Cole.



New York Counsel Virginia Tent was named a "Pro Bono Hero" for leading teams of Latham lawyers on pro bono parenting matters for the LGBT Advocacy Project.

Los Angeles Office Praised for Combating Human Trafficking

Lawyers and professional staff in our Los Angeles office collaborated with Asian Americans Advancing Justice-Los Angeles (AAAJ-LA) to secure justice for 11 Filipino workers who were victimized by human trafficking. These individuals were brought to the United States to serve as kitchen staff in a chain of California bakeries and as domestic help, and were subsequently subjected to verbal abuse, cruel conditions, and extremely low wages.

In May 2016, a judge awarded our clients full damages, and our clients also received special immigration status, enabling them to stay in the United States. In recognition of this and other efforts, Latham received the AAAJ-LA's Pro Bono Service Award. AAAJ-LA works to create a more equitable and harmonious society, and advocates for civil rights, provides legal services and education, and builds coalitions to help Asian Americans, Native Hawaiians, and Pacific Islanders.



Chicago Office Managing Partner Brad Kotler (left) and Deputy Office Managing Partner Robin Hulshizer accepted the Chicago Charity Challenge's Issue Impact Award.

Chicago Office Receives Multiple Awards

Latham won the Issues Impact Award from the Chicago Charity Challenge, a nonprofit volunteer and fundraising competition that teams businesses with charities to motivate, support, and reward employee-giving. The award highlights our longtime partnership with Do the Write Thing—the primary initiative of the National Campaign to Stop Violence—which, through classroom discussions and written essays, gives middle school students an opportunity to examine the impact of violence on their lives.

The Chicago Legal Clinic presented Latham with the Charles J. O'Laughlin Memorial Award, recognizing the firm's outstanding commitment to making legal services available to those most in need. Founded in 1981, the Chicago Legal Clinic seeks to identify legal needs and provide community-based quality legal services and education to the underserved and disadvantaged in the Chicago area, thereby promoting justice through greater access to the legal system.

Washington, D.C. Office Lauded for Pro Bono Commitment

Since 1969, the Washington Lawyers' Committee for Civil Rights and Urban Affairs has provided pro bono legal services in civil rights cases. Latham has partnered with the committee for many years, and we were honored to receive the Outstanding Achievement Award at the committee's annual Wiley A. Branton Awards Luncheon. This award recognizes our contributions to a class action and civil complaint on behalf of a group of painters, carpenters, and construction workers to recover unpaid wages and damages.

Latham filed the lawsuit in October 2013 against Tito Contractors, a local contracting company that unrepentantly failed to pay its employees overtime wages for decades. The plaintiffs were primarily immigrants from Central and South America, most of whom were unable to speak English. The Latham team litigated the matter through October 2015, ultimately securing back wages for 25 employees and additional damages for wages beyond the three-year statutory period. Notably, the team won cross-summary judgment motions that produced new case law in the District of Columbia favorable to underprivileged workers. ■



Michael Faris (left), a partner in our Chicago office, received the Charles J. O'Laughlin Memorial Award on the firm's behalf, presented by Honorable William J. Bauer of the United States Court of Appeals for the Seventh Circuit.



Photo credit: Lisa Ross

Judge Jonathan Lippman (left), of counsel in our New York office, celebrated with his wife, Amy, after winning the Fortune Society's David Rothenberg Achievement Award.

Recognizing Judge Jonathan Lippman

In January 2016, Judge Jonathan Lippman retired from a storied career as chief judge of New York and chief judge of the New York Court of Appeals, the state's highest court, and joined the firm's New York office as of counsel. While on the bench, Judge Lippman worked tirelessly to ensure equal access to justice for all. Since coming to Latham, the judge has remained focused on expanding legal services for the poor and to advocate for criminal justice reform. He currently chairs a commission to look into the possibility of closing Rikers Island, New York City's main jail complex.

This year Judge Lippman was recognized for his pro bono efforts with a number of notable awards, among them:

- The John Marshall Award, from the American Bar Association (ABA), which "recognize[s] individuals responsible for extraordinary improvement to the administration of justice in the categories of judicial independence, justice system reform, or public awareness about the justice system"
- The Judith S. Kaye Award for Judicial Excellence, from the ABA's Commission on Domestic & Sexual Violence, which "honors an individual judicial officer who

has demonstrated exemplary leadership in the development of appropriate courtroom responses to the issues of domestic and sexual violence"

- The Mary C. McQueen Award for Excellence and Leadership in Justice System Improvement, from a coalition of judicial groups, which recognizes the judge's work as chief judge and chief administrative judge, particularly his initiatives to increase pro bono among practicing attorneys, to help low-income immigrants secure access to justice, and to combat wrongful convictions
- The 2016 David Rothenberg Achievement Award, from the Fortune Society, which honors those whose "extraordinary achievements... champion a fairer justice system"
- The Theodore Roosevelt Leadership Award, from the Citizens Crime Commission of New York City, for "pioneering leadership in the field of criminal justice"

"As a longtime advocate for social justice, Judge Lippman inspired us long before he joined our firm earlier this year. He continues to inspire us with his passionate commitment to pro bono and public interest law, and we heartily congratulate him on these awards," notes Abid R. Qureshi, global chair of the Pro Bono Committee and Washington, D.C. partner. ■

Equal Justice Works Fellows

Each year, Latham & Watkins sponsors a new two-year public interest fellowship through Equal Justice Works. The fellowships address the shortage of attorneys working on behalf of traditionally underserved populations by providing financial and technical support to the fellows to meet pressing needs in their communities. They also help create the next generation of public interest attorneys, as many participants continue their public service work well beyond the two-year fellowship.



Sara Huffman

Equal Justice Works Fellow 2015–2017

UCSF/UC Hastings Medical-Legal Partnership for Seniors
San Francisco, California

Sara works at the University of California—San Francisco and University of California—Hastings College of the Law Medical-Legal Partnership for Seniors to expand it to include the San Francisco Veterans Affairs Medical Center and to provide direct legal services to low-income senior veterans. San Francisco is home to more than 13,000 senior veterans, a population that experiences high rates of mental, physical, and cognitive disability which make it difficult for them to meet basic needs and stay safely in their community. Many of these health and socioeconomic needs, however, can be addressed by integrating comprehensive

advance-planning legal services into medical care. Sara trains medical providers to recognize the legal needs of their patients and to refer their patients to the legal arm of Medical-Legal Partnership before their needs reach the crisis stage. By providing advance-planning legal services such as advance healthcare directives, financial powers of attorney, public benefits advocacy, and assistance with consumer debt and housing issues, Sara helps senior veterans prevent legal crises and remain in their homes and communities for as long as possible. Latham is cosponsoring Sara's fellowship with the Pacific Gas and Electric Company.



Carolyn Rumer

Equal Justice Works Fellow 2016–2018

Legal Aid Society of the District of Columbia
Washington, D.C.

This year, Carolyn began her fellowship at the Legal Aid Society of the District of Columbia, D.C.'s largest and oldest general civil legal services organization and a longtime pro bono partner of Latham & Watkins. Carolyn advises and represents low-income victims of domestic violence, many of whom are unable to leave abusive situations due to economic isolation and financial dependence on an abusive partner. In fact, financial security is the primary predictor of whether a victim will be able to

leave, and stay free of, an abusive situation. Carolyn provides direct representation related to employment law, public benefits, and child support, and focuses on assisting clients with job security, permanent child support orders, and exemptions available under public benefits regulations. Carolyn also engages in community outreach with other legal and advocacy groups to provide comprehensive services to victims and create a reciprocal referral system, and offers training to assist in identifying clients with legal needs related to economic security.



Stephanie Ciupka

Equal Justice Works Fellow 2017–2019

Lawndale Christian Legal Center
Chicago, Illinois

In 2017, Stephanie will begin her fellowship with the Lawndale Christian Legal Center (LCLC) in Chicago. She will launch a dedicated emerging-adults criminal defense practice to provide holistic legal and social services to underserved court-involved young adults in North Lawndale, a Chicago neighborhood that experiences high levels of incarceration and poverty, with 18- to 26-year-olds particularly at risk.

New neurological research tells us that this time of emerging adulthood is a key moment for positive intervention, but services specific to this population in this area are lacking. Along with offering direct representation to emerging adults in criminal court, Stephanie will work with the LCLC social work team and North Lawndale Restorative Justice Hub to connect clients to wraparound services.

Robert M. Dell Prize for Extraordinary Pro Bono Service

Congratulations to the team leading our Refugee Crisis Project with the International Rescue Committee, winners of the 2016 Robert M. Dell Prize for Extraordinary Pro Bono Service.

In 2014, in honor of the retirement of Chair and Managing Partner Bob Dell, an ardent supporter of pro bono at the firm, Latham & Watkins created an award to be given annually to a Latham lawyer or team who demonstrates an exceptional commitment to pro bono.

This year's award recipients, London partner Helena Potts, associate Boin Cheong, and trainee Mihail Krepchev, led an extraordinary effort on an urgent, high-priority project for the International Rescue Committee (IRC), a global humanitarian organization that has provided critical support to more than 3 million Syrian refugees and displaced persons around the world.

The United Nations estimates that some 4 million people have fled the war and violence in Syria since the civil war began there in 2011. This fast-paced, mass migration throughout the Middle East and into the European Union gave rise to an array of legal questions, and we were fortunate to have the opportunity to advise several global humanitarian organizations, including the IRC.

IRC delivers clean water and sanitation, provides critical information to newly arrived refugees, and offers specialized services to some of the world's most vulnerable people. In 2016, Latham provided urgent support to IRC, researching and advising on questions relating to border control, asylum, and refugee resettlement and relocation, all of which raised issues of international, EU, and relevant domestic law.

Led by Helena, Boin, and Mihail, the cross-border team engaged on this matter included more than 30 Latham lawyers in London, Paris, Brussels, Germany, Dubai, and Riyadh, as well as academics, international law experts, and local counsel in other jurisdictions. Together the team prepared a series of comprehensive, analytical memoranda for the IRC to use in its advocacy

work and operations. While some of the issues addressed were pragmatic and connected to IRC's day-to-day operations, such as advising individuals on their basic rights, a substantial part of our mandate was to provide material for use around the EU—Turkey Summit on refugee flows into Europe held in March 2016. Issues covered included laws surrounding safe country of origin, border closures, pushbacks (refoulement), filtering and prescreening, and sea rescues.

The work product, which consisted of 44 memoranda, was ultimately distilled into an executive summary for broader use by other organizations engaged in similar humanitarian efforts. Our efforts on behalf of IRC were recognized by TrustLaw and the *Financial Times*. To read more about Latham's work, please see p. 21. ■



Helena Potts



Boin Cheong



Mihail Krepchev

Pro Bono Committee

The Latham & Watkins Pro Bono Committee includes partners, counsel, associates, paralegals, and staff from across the firm.

Abid R. Qureshi

Pro Bono Committee Chair

Wendy Atrokhov

Public Service Counsel

Laura Atkinson-Hope

Pro Bono Managing Attorney

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Kenneth Parsigian
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Ana O'Brien
Rachel Stauber

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Meryn Grant
Linda Inscoe
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