

LATHAM & WATKINS^{LLP}

2017
PRO BONO
ANNUAL REVIEW



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Note: names of individual clients have been changed to pseudonyms throughout this report.

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Letter from the Co-Chairs and Managing Partners

Dear Clients & Friends of the Firm:

We are proud to present the 2017 Pro Bono Annual Review, a demonstration of our firm's longstanding commitment to providing high-quality legal services to those who are unable to pay.

Our firm culture promotes such values as excellence and teamwork, and we bring these values to bear on the hundreds of pro bono matters we undertake each year. The depth and breadth of our pro bono program attests to its importance among our lawyers and professional staff. This year, more than 95 percent of lawyers around the firm donated their expertise to nearly every area of public interest law, acting on behalf of veterans, children, prisoners, immigrants, and low-income entrepreneurs, as well as in support of criminal justice reform, civil rights, conservation, community development, disability rights, and anti-human trafficking efforts. In addition to directly advising indigent clients, we partner with nonprofits, charities, and NGOs worldwide.

Since 2000, Latham & Watkins has provided more than 3 million hours in free legal services to underserved communities and the nonprofit sector, valued at more than US\$1.5 billion. As the justice gap continues to widen around the globe, we believe that we have a professional and ethical responsibility to use our resources and experience to meaningfully improve the lives of people in need.

We remain committed and resolute in our efforts to strengthen the rule of law and access to justice, and we hope you enjoy learning about some of this work in the pages that follow.

Sincerely,



Ora T. Fisher
Co-Chair and Managing Partner



Richard M. Trobman
Co-Chair and Managing Partner

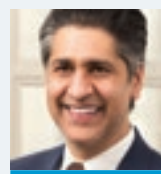
Message from the Pro Bono Committee

“2017 was an extraordinary year on the pro bono front, with remarkable momentum and elevated engagement giving rise to significant pro bono accomplishments across the firm. Colleagues worldwide engaged across the spectrum in nearly every area of public interest law, committing their time, talents, and skills to ensuring that those who need counsel receive it, and those who would otherwise be denied access to justice are both heard and helped.”



Wendy Atrokhov
*Public Service Counsel,
Director of Global
Pro Bono*

“This year we had 95 percent participation in pro bono, a figure that speaks to the enthusiasm and excitement of our lawyers and professional staff about increasing access to justice. I am truly humbled and honored by such dedication, and I thank everyone who contributed to our program.”



Abid R. Qureshi
*Outgoing Pro Bono
Committee Chair*

“As incoming chair of the Pro Bono Committee, I am thrilled to support one of the largest pro bono programs in the world. The depth and breadth of Latham’s commitment to serving the underserved is a tremendous source of pride for everyone at the firm.”



Jonathan C. Su
*Incoming Pro Bono
Committee Chair*

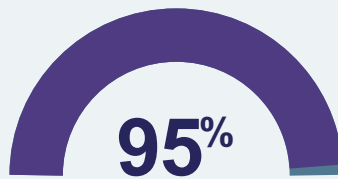
A Global Law Firm Dedicated to Pro Bono



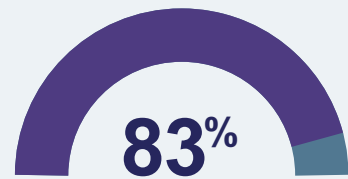
PERCENTAGE OF LAWYERS PARTICIPATING IN PRO BONO



UNITED STATES



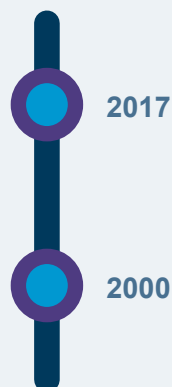
ALL LAWYERS
AT LATHAM



ASIA, EUROPE,
MIDDLE EAST



NUMBER OF
PARTICIPATING
LAWYERS,
SUMMER
ASSOCIATES,
TRAINEES, AND
STAFF IN 2017



AVERAGE PER US
LAWYER DONATED TO
PRO BONO IN 2017



AVERAGE PER LAWYER
FIRMWIDE DONATED
TO PRO BONO IN 2017

What Pro Bono Means to Us

**More than 95 percent of our lawyers engaged in pro bono work this year.
A few of our partners and associates explain why.**

“ What started out as a modest pro bono engagement for a charity 20 years ago has connected me to underprivileged youth in South Central Los Angeles in ways I never could have imagined.”



Peter Gilhuly
Partner, Los Angeles

“ Participating in pro bono has been rewarding on both a personal and professional level, and I am so proud to know that our work helps the underserved, the impoverished, and the overlooked.”



Marcus Lee
Partner, Singapore

“ Pro bono has allowed me to tackle fascinating issues outside of my practice, provided a change in perspective that enriches my advocacy skills, and let me put my passion for public international and humanitarian law to the service of the important work done by NGOs.”



Aija Lejniece
Associate, Paris

“ My pro bono matters represent some of my most rewarding experiences as an attorney. I have had the opportunity to make a meaningful impact on my clients’ lives while taking on substantive roles and responsibilities as a junior associate.”



Lisa Li
Associate, Boston

“ Pro bono enables us to empower those with limited financial means and, in the process, use our skill sets in a way that is at the core of why many of us, in part, became lawyers in the first place.”



Lene Malthasen
Partner, London

“ Our pro bono efforts have ensured that a building housing dozens of poor tenants will finally become safe and habitable and its landlord held accountable. It has been a pure joy to watch our most junior lawyers transform into skilled and passionate trial lawyers in triumphant pursuit of this outcome.”



Mandy Reeves
Partner, Washington, D.C.

Global Highlights

We engage in pro bono work around the world. The pages that follow offer a selection of highlights from our offices.

Boston

Key Partner Organizations:

- Accion International, Center for Health Law and Policy Innovation at Harvard Law School, Children and Family Law Division of the Committee for Public Counsel Services, Citizens for Juvenile Justice, Economic Justice Project, Immigration Equality, Greater Boston Legal Services, Lawyers Clearinghouse, Lawyers' Committee for Civil Rights and Economic Justice, Massachusetts Association of Criminal Defense Lawyers, Minds Matter, More Than Words, NAACP Legal Defense Fund, New England Innocence Project, Project Citizenship, Third Sector New England, Year Up

2017 Highlights:

- Worked with such organizations as Accion International, Lawyers' Committee for Civil Rights and Economic Justice, Year Up, and Citizens for Juvenile Justice as well as their clients
- Represented twin 16-year-old African-American students who, along with certain other African-American young women at their high school, were punished and threatened with suspension for wearing hair braids
- Participated in several legal clinics organized by Project Citizenship to assist eligible US permanent residents with their applications for citizenship

Brussels

Key Partner Organizations:

- JUMP, Save the Children UK, Surfrider Foundation, Welthungerhilfe

2017 Highlights:

- Assisted Surfrider Foundation Europe in the preparation of an awareness campaign about pollution caused by cigarette butts
- Researched and drafted a report concerning unaccompanied refugee children and family reunification for Save the Children
- Advised Welthungerhilfe on a grant and potential repayment from the EU Commission concerning a project in Sri Lanka



Chicago

Key Partner Organizations:

- A Better Chicago, Center for Conflict Resolution, Chicago Crushers, Chicago Volunteer Legal Services, Domestic Violence Legal Clinic, Equip for Equality, Family Defense Center, Grameen Foundation, Lawndale Christian Legal Center, Lawyers for the Creative Arts, Learn Charter School Network, Legal Aid Foundation, Legal Aid Society, National Immigrant Justice Center, Uptown People's Law Center

2017 Highlights:

- Counseled a survivor of human trafficking who was lured to the United States from Uganda under false pretenses
- Provided legal assistance to detainees and their families following an executive order prohibiting travel from certain countries around the world
- Conducted research into applicable privacy protections that allow US Customs and Border Protection to refuse to release information regarding detained individuals to lawyers or family members
- Prosecuted and settled a civil suit alleging procedural and substantive due process violations against the Illinois Department of Children and Family Services for placing children in the care of our client's abuser
- Obtained orders of protection for victims of domestic violence and abuse
- Analyzed the constitutionality of the use of military weapons and tactics by law enforcement

Dubai and Riyadh

Key Partner Organizations:

- Africa Eye Foundation, FINCA International, Grameen-Jameel Pan-Arab Microfinance Limited, International Refugee Assistance Project, Magrabi Foundation, PILnet, Necessary Arts, TrustLaw Connect

2017 Highlights:

- Assisted individuals impacted by a US executive order limiting travel and immigration from certain countries
- Represented PILnet and WITNESS, two international organizations committed to protecting human rights, in their joint study on the use of video evidence in the Middle East and North Africa to help lawyers and activists make more effective and efficient use of evidence in the justice and accountability processes
- Worked with the International Refugee Assistance Project in representing a transgender individual in the Middle East seeking refugee status
- Represented the Africa Eye Foundation in connection with a social impact bond for the Magrabi ICO Cameroon Eye Institute, which provides low-cost, high-quality eye care services and outreach programs in West Africa
- Counseled Necessary Arts, an NGO that runs youth programs in Trinidad and Tobago, Kenya, and the United Arab Emirates to promote social justice through visual arts



Düsseldorf, Frankfurt, Hamburg, and Munich

Key Partner Organizations:

- Ashoka, Pro Bono Deutschland, Start Right, startsocial

2017 Highlights:

- Advised Die Arche, which cares for and tutors socially disadvantaged children, after its facility suffered significant damage that put its operation and financial stability at risk
- Drafted legislation in support of children with disabilities to ensure that they are educated in inclusive settings
- Assisted refugees and held seminars on the legal framework for those seeking to apply for asylum in Germany in conjunction with the Universities of Augsburg and Hamburg
- Helped to establish, and continue to advise, ArztMobil, which provides free mobile medical and acute care for poor and homeless people on the streets of Hamburg
- Supervised Start Right, a student-run law clinic that provides legal advice to social entrepreneurs
- Continued our longtime partnership with startsocial to provide support to some of Germany's best and most innovative nonprofit organizations and social enterprises



Hong Kong

Key Partner Organizations:

- Justice Centre Hong Kong, Liberty Asia, PILnet, TrustLaw

2017 Highlights:

- Worked on asylum matters for Justice Centre Hong Kong involving protection claimants originating from Sri Lanka, Ethiopia, Yemen, Somalia, and elsewhere
- Conducted and advised on research concerning sexual violence in various jurisdictions
- Assisted multiple NGOs in their applications for charitable status



Houston

Key Partner Organizations:

- Catholic Charities, Houston Volunteer Lawyers Association, Human Rights First, Lone Star Legal Aid, Tahirih Justice Center, Texas Appleseed, Texas C-BAR, Texas Forensic Science Commission

2017 Highlights:

- Volunteered in shelters and offered pro bono support in the aftermath of Hurricane Harvey
- Reviewed case files of incarcerated persons to determine whether their cases should be re-tested based on the DNA methods initially used in their convictions
- Handled more than 20 estate and end-of-life matters for low-income elderly residents of the Houston area
- Represented individuals and families seeking asylum and other forms of relief under US immigration laws
- Authored memoranda for Texas Appleseed providing a state-by-state analysis on the use of suspension and expulsion as a discipline measure for young students and an overview of rural policy priorities



London

Key Partner Organizations:

- 28 Too Many, A4ID, Ashoka, Bethnal Green Legal Advice Centre, Cancer Research UK, Citizens Advice Bureau at the Royal Courts of Justice, ClearlySo, International Rescue Committee, LawWorks, Liberty Hotline, Monrovia Football Academy, Prisoners' Advice Service, Save the Children, TrustLaw

2017 Highlights:

- Organized a legal clinic to assist organizations focused on the rights of women, children, and refugees
- Collaborated with TrustLaw, Save the Children, and Amnesty International to analyze and compare family reunification rights for children seeking asylum in nine different jurisdictions, which will be used in advocacy efforts
- Analyzed laws related to female genital mutilation in 29 African jurisdictions, in collaboration with TrustLaw, 28 Too Many, local law firms, and NGOs



Los Angeles

Key Partner Organizations:

- Alliance for Children's Rights, American Civil Liberties Union, Anti-Defamation League, Asian Americans Advancing Justice, Bet Tzedek Legal Services, Equality California, Inner City Law Center, International Justice Mission, Legal Aid Foundation of Los Angeles, Los Angeles Center for Law and Justice, Public Counsel, Story Corps, Western Center on Law and Poverty

2017 Highlights:

- Completed our 1,000th adoption in partnership with the Alliance for Children's Rights, and continued to assist families in navigating the often long and complex adoption process
- Assisted victims of domestic violence to obtain temporary restraining orders against their abusers as part of the LA County Bar Association's Domestic Violence Legal Services Project
- Advised and represented asylum seekers
- Supported and participated in Bet Tzedek's Small Business Legal Academy, which launched Bet Tzedek's new pro bono program for low-income entrepreneurs



Madrid

Key Partner Organizations:

- Médecins Sans Frontières/Doctors Without Borders, Oxfam Spain, Siel Bleu, T-Oigo, UNICEF, UnLtd Spain

2017 Highlights:

- Assisted UNICEF Spain in the preparation of a multijurisdictional report comparing the regulation and implementation of the UN Sustainable Development Goals in France, Germany, the United Kingdom, and Spain
- Advised Médecins Sans Frontières/Doctors Without Borders regarding a long-term software services agreement
- Counseled several social entrepreneurs incubated by UnLtd Spain in corporate law and contractual issues



Milan and Rome

Key Partner Organizations:

- Ashoka, Ciessevi Associazione, Emergency, GOEL Cooperative, Fondazione Mondadori, Food for Soul, Inter Futura, Naankuse Foundation, OAfrica

2017 Highlights:

- Advised on an array of corporate and regulatory matters for several nonprofits and NGOs, including Ashoka, which invests in social entrepreneurs; Food for Soul, which fights food waste and social isolation; Fondazione Mondadori, which promotes literacy; Naankuse Foundation, which seeks to conserve the land, cultures, and wildlife of Namibia; and Inter Futura, which helps children through sports



Moscow

Key Partner Organizations:

- Charities Aid Foundation, Philanthropic Infrastructure, PILnet, TrustLaw, United Way of Russia

2017 Highlights:

- Organized training programs and assisted at student-run legal clinics at local law schools
- Assisted several nonprofits and NGOs with regard to the changing legal framework for charities and NGOs in Russia, and advised on compliance
- Worked with Russian nonprofits to review and evaluate local implementation of orphanage reform measures
- Advised Russian NGOs on the implementation of personal data protection rules



New York

Key Partner Organizations:

- Bet Tzedek Legal Services, Bronx Defenders, City Bar Justice Center, Fair Housing Justice Center, Fortune Society, Human Rights First, Immigration Equality, International Refugee Assistance Project, Legal Aid Society, New York Civil Liberties Union, New York Legal Assistance Group, NYC Department of Small Business Services, Sanctuary for Families, Southern Poverty Law Center, Start Small Think Big

2017 Highlights:

- Served as the pro bono counsel to the Independent Commission on New York City Criminal Justice and Incarceration Reform, tasked with reimagining the city's criminal justice system
- Represented record numbers of asylum seekers, immigrant victims of crime, and domestic violence survivors
- Provided counseling to low-income, local small-business owners
- Launched a collaboration with Mount Sinai Hospital to assist transgender individuals with legal name changes



Orange County

Key Partner Organizations:

- Human Options, Interval House, Laura's House, Public Law Center

2017 Highlights:

- Secured permanent restraining orders for victims of domestic violence, guaranteeing their safety, security, and protection from abuse
- Represented asylum seekers, including before the Ninth Circuit Court of Appeals



Paris

Key Partner Organizations:

- ADIE (Association pour le Droit à l'Initiative Economique), Ashoka, Droits d'Urgence, Edmond de Rothschild Foundations, Fondation Grameen Crédit Agricole, International Senior Lawyers Project, Live for Good, PILnet, Public International Law and Policy Group, TrustLaw

2017 Highlights:

- Counseled and organized training sessions for Live for Good, a nonprofit organization that offers customized support programs to young social entrepreneurs with atypical pathways
- Assisted the Public International Law and Policy Group, a global pro bono law firm, on a memorandum concerning the Syrian conflict, peace negotiations, and constitutional and transitional arrangements
- Counseled Thanks for Nothing, a French endowment fund that uses art to help refugees



San Diego

Key Partner Organizations:

- American Civil Liberties Union, California Innocence Project, Casa Cornelia Law Center, Immigration Justice Project, Jewish Family Services, National Veterans Legal Services Program, Ninth Circuit Pro Bono Program, The Ocean Cleanup, One More Wave, OutServe-SLDN, San Diego Volunteer Lawyers Program, TrustLaw

2017 Highlights:

- Assisted local veterans in correcting erroneous military records and in obtaining the benefits to which they are entitled
- Helped an energy cooperative that serves low-income households structure and finance the construction of a portfolio of solar facilities
- Counseled asylum seekers, including those with outstanding removal orders, and prepared motions based on the Convention Against Torture
- Revised bylaws and provided trademark advice to One More Wave, which provides wounded and disabled veterans with ocean and sports therapy, including customized surfboards
- Filed an amicus brief opposing the owner of a bakery who refused to design a cake for a gay couple; this brief was cited by Justice Sonia Sotomayor during oral argument before the US Supreme Court



San Francisco

Key Partner Organizations:

- AIDS Legal Referral Panel, American Civil Liberties Union, Asian Law Caucus: Asian Americans Advancing Justice, Bay Area Legal Aid, East Bay Community Law Center, GLIDE Memorial Church, Lawyers' Committee for Civil Rights of the San Francisco Bay Area, Legal Services for Children, Not For Sale, Swords to Plowshares

2017 Highlights:

- Filed a complaint against the City and County of San Francisco alleging various civil rights violations as well as other federal and state law claims related to the city's failure to follow its own Sanctuary City Policy
- Obtained records requested by the ACLU of Southern California from the Anaheim Police Department concerning the department's use of surveillance technology known as a "Stingray" pursuant to litigation under the California Public Records Act



Silicon Valley

Key Partner Organizations:

- Bay Area Legal Aid, Community Legal Services of East Palo Alto, International Institute of the Bay Area, Law Foundation of Silicon Valley, Lawyers' Committee for Civil Rights Under Law, Legal Aid Society of San Mateo, Next Door Solutions to Domestic Violence, San Francisco Bar Association's Justice & Diversity Center, Start Small Think Big

2017 Highlights:

- Advised a human rights organization in its formation as a limited liability corporation
- Helped green card holders complete citizenship applications and interviews, and represented individuals completing U-Visa applications
- Represented multiple indigent clients in eviction matters and negotiations against landlords
- Worked with survivors of domestic violence and counseled the organizations that serve them
- Filed an amicus brief on behalf of Oxfam in a successful lawsuit challenging an executive order banning individuals from certain Middle Eastern countries from entering the United States and suspending the refugee resettlement program in the United States



Singapore

Key Partner Organizations:

- Pro Bono Services Office of the Law Society of Singapore, TrustLaw

2017 Highlights:

- Advised numerous nonprofits, including Bettervest, a crowd-funding platform for energy-efficient projects; NaTakallam, which offers language practice to displaced Syrians; Push Pull Give, which offers fitness classes to disadvantaged children; and Solve Education! Foundation, which provides educational materials to children in impoverished circumstances



Tokyo

Key Partner Organizations:

- Ashoka, Japan Association for Refugees, Playground of Hope, Shinkou Fukushimai

2017 Highlights:

- Advised Wings for Change, a program designed to assist social entrepreneurs with travel costs and allows individuals and organizations to donate their airline mileage points to worthy causes and social entrepreneurs
- Worked with the Japan Association for Refugees to train staff lawyers to assist in refugee cases



Washington, D.C.

Key Partner Organizations:

- Ashoka, Ayuda, The Campaign for the Fair Sentencing of Youth, CARE, Catholic Charities, Chesapeake Legal Alliance, Children's Law Center, DC Appleseed, DC Bar Small Business, Florence Immigration & Refugee Rights Project, Housing Right to Counsel, Humane Society of the United States, Human Rights First, Human Trafficking Legal Center, International Committee of the Red Cross, Kids in Need of Defense, Lawyers' Committee for Civil Rights Under Law, Legal Aid Society, Legal Counsel for the Elderly, Mercy Corps, Mississippi Center for Justice, Muslim Advocates, National Law Center on Homelessness and Poverty, National Veterans Legal Services Program, The Nature Conservancy, Network for Victim Recovery of DC, Polaris, Tahirih Justice Center, Washington Lawyers' Committee for Civil Rights and Urban Affairs, Whitman-Walker Health Clinic, Williams Institute

2017 Highlights:

- Received a unanimous decision from the Seventh Circuit reversing the district court's denial of client's petition for a writ of habeas corpus based on Confrontation Clause violations at trial
- Assisted with a state-by-state review of laws affecting unaccompanied and homeless young people, which will be used for legislative and policy advocacy
- Contributed to a team of more than 65 Latham lawyers who traveled to Arizona to assist Iraqi detainees with interviews, case summaries, declarations for detainees, I-589 forms requesting withholding of removal under the Convention Against Torture, motions to reopen, and models for all supporting paperwork to assist those facing deportation
- Secured Special Immigrant Juvenile Status and supported pending asylum applications for minors who have been abused, abandoned, or neglected by at least one parent in their home countries
- Participated in free legal clinics within the community for social entrepreneurs, small businesses, those wishing to change their names or genders on official documents, asylum seekers, and immigrants, including DACA recipients
- Advised humanitarian organizations like the Red Cross, the Norwegian Refugee Counsel, and Mercy Corps that work on the ground in the Middle East on how to navigate complex US sanctions and export control restrictions that affect their ability to get critical supplies into Syria and other conflict zones

Every child needs a family. Yet every year, an estimated 20,000 young people age out of the United States foster care system before they can find a permanent home—and nearly half end up living on the streets.

In Los Angeles, our lawyers have worked to promote foster care adoption for nearly two decades through a partnership with the Alliance for Children's Rights, a nonprofit organization that aims to protect the rights of impoverished, abused, and neglected children. The Alliance's offerings include free legal services for families that are finalizing adoptions from the foster care system—an experience that can be daunting. In fact, without pro bono legal aid, many adoptive parents would be unable to complete the process to provide homes to children of all ages who have frequently suffered abuse or neglect.

Our pro bono support for the Alliance traces back to the inception of the organization's foster care adoption program in 1998. Since then, hundreds of our lawyers have participated in the program. Each case requires meeting with adoptive families, drafting and filing court documents, and attending hearings. In some cases, our lawyers can also help facilitate the adoption

of siblings, who would otherwise go to separate homes, thereby preserving key familial relationships.

In the spring of 2017, our lawyers completed their 1,000th adoption case for the Alliance—enabling a Los Angeles County couple to adopt their nine-year-old granddaughter, Lea. Lea had been verbally and physically abused by her biological father, then spent more than three years in the foster care system bouncing between homes. Lea's grandparents struggled to navigate the adoption process before the Alliance matched them with Latham, and our lawyers were able to help them give Lea a permanent home.

Our work on these matters changes the lives of everyone involved—from our lawyers, who appreciate the opportunity to meaningfully and positively support their clients' most important relationships, to the adoptive parents, who gain assistance navigating what appear to be legal roadblocks to giving the children they love a permanent home, to the adopted children, who are able to find the peaceful and stable families that they need to grow and to thrive. ■

1,000 Adoptions

Creating families



Latham & Watkins is committed to pursuing criminal justice reform through impact litigation, advocacy, and partnerships with public interest organizations on several long-term initiatives.

Since 2016, our lawyers have served as pro bono counsel to the Independent Commission on New York City Criminal Justice and Incarceration Reform, a group of experts, policymakers, and advocates charged with analyzing the correctional facilities on Rikers Island, notorious for the violent and inhumane conditions that affect inmates and correctional staff. Chaired by Judge Jonathan Lippman, of counsel in the New York office, the commission released a report in April 2017 recommending the closure of all jail facilities on Rikers. More than 30 lawyers and staff contributed nearly 2,500 hours to the commission's work on the high-profile project, which has far-reaching implications for the criminal justice system across the United States. We continue to represent the commission as it seeks to implement the report's recommendations as well as numerous other reforms to the criminal justice system in New York.

Our lawyers are also fighting back against appalling and unjust conditions at the US Penitentiary in Lewisburg, Pennsylvania. There, seriously mentally ill prisoners in the facility's Special Management Unit are denied access to basic mental health care in violation of the US Constitution. These prisoners—who include men with lifetime histories of schizophrenia, bipolar disorder, paranoia, depression, and other serious mental conditions—have routinely had their medication withheld as punishment, or are barred from receiving any mental health treatment at all. Some are subjected to near 24-hour isolation, while others are “double-celled” with other mentally ill men. The conditions have led to numerous instances

of violence by and against prisoners, as well as many suicides and attempted suicides. Our team began an investigation of the case more than two years ago, and is currently seeking certification of a class of all mentally ill prisoners housed at USP Lewisburg. Latham is working on the case in partnership with the Washington Lawyers' Committee for Civil Rights and Urban Affairs and the Pennsylvania Institutional Law Project.

In recent years, our lawyers' efforts concerning criminal justice have expanded to focus on incarcerated youth. We currently partner with the Campaign for the Fair Sentencing of Youth to represent several prisoners who received life sentences without parole when they were juveniles. This work involves over 20 lawyers from our Boston, Chicago, New York, and Washington, D.C. offices. Our clients include Sam, who has served more than 25 years in prison for his first, and only, criminal offense, committed at age 17. Sam has used his time in prison to become a minister and obtain his GED.

By participating in the Texas DNA Mixture Review Project, a collaborative statewide effort to identify the impact of miscalculations in closed criminal cases involving multiple DNA samples, Latham is helping overturn wrongful convictions. The initiative, coordinated by the Texas Forensic Science Commission, a state agency, aims to address the rights of prisoners whose cases may have been compromised by an outdated and incorrect method for calculating the accuracy of DNA evidence. Since December 2016, more than 160 of our lawyers from across our US and London offices have reviewed over 100 files. To date, we have discovered over a dozen cases that warrant DNA recalculation. ■



A photograph of a long, empty prison corridor. The corridor is flanked by two levels of metal bars, creating a sense of confinement. The floor is made of large, light-colored tiles. The lighting is dim, with a few small lights visible in the distance. The overall atmosphere is somber and institutional.

Criminal Justice

Safeguarding civil rights

Along with the rest of the world, our firm watched in shock and sadness as several natural disasters, among them catastrophic hurricanes, earthquakes, and wildfires, caused tremendous devastation and hardship this year. As we have seen with previous catastrophes, rebuilding is a long-term effort, with needs continuing to surface in the months and even years following. Nevertheless, our lawyers and professional staff took action in a variety of ways, from raising funds to seeking out pro bono opportunities to participating in hotlines to volunteering on the ground.

When Hurricane Harvey ripped through Houston in September, bringing widespread damage and flooding to the Caribbean and American South, Latham immediately staffed disaster relief centers, providing assistance on insurance disputes, lost documents, food stamps, and landlord-tenant law to those seeking shelter. Lawyers and staff went out in boats, delivered food, ripped out drywall, and even opened their homes to those in need. After Hurricanes Irma and Maria struck a short time later, several offices organized clothing and supply drives and fundraisers in support of conPRmetidos and other relief organizations.

A devastating fire destroyed the downtown Houston office of Lone Star Legal Aid (LSLA), our longtime pro bono partner

and one of the largest nonprofit law firms in the United States. We opened our office to host LSLA in the immediate aftermath of Harvey as it offered training sessions for area law students to help Houston residents with Federal Emergency Management Agency (FEMA) applications. We were also honored to provide LSLA office space and technology as it worked to rebuild its Houston office, thereby enabling its staff to continue providing urgent legal assistance to those impacted by the devastating storm and the other vulnerable populations they serve.

Through LathamCares—an independent charity created in 2015 to assist colleagues and others affiliated with the firm—Latham matched individual donations to support the American Red Cross, the Houston Food Bank, and LSLA. The firm also provided financial assistance through LathamCares to personnel at Latham who lost their homes or were otherwise facing hardships caused by the hurricane.

Now, as the Houston area begins to rebuild, cross-office teams of lawyers have taken up the appeals of individuals seeking federal funds to repair their homes, replace their cars, and defray medical and alternative housing costs as a result of the storm. ■

Disaster Relief

Taking action when catastrophe strikes



Last year in the United States, more than 10 million people endured rape, physical violence, or stalking by an intimate partner. Latham offers pro bono counsel directly to survivors and partners with organizations who specialize in supporting those who have been affected by domestic violence.

Lawyers from nearly all of our US offices help individuals and families obtain emergency and permanent restraining orders against their abusers. For the past decade, our lawyers in Washington, D.C. have worked closely with the Network for Victim Recovery of DC on a variety of significant projects. We represent clients in fast-paced restraining order work, helping them navigate the legal system with the goal of ensuring their safety. Our lawyers also represent victims of sexual assault in Title IX hearings and criminal proceedings. In New York, our lawyers support the clients of Sanctuary for Families, which counsels and empowers people impacted by gender-based violence.

Recently, in Silicon Valley, our lawyers won a significant victory for a client in a domestic violence and stalking case. When our client ended a brief relationship with her roommate, he assaulted her and began stalking her via text. She eventually came to understand that he was tracking her movements through a concealed GPS device in her car. She turned it over to police and filed for a restraining order. He denied her claims and asserted his right to an evidentiary hearing. Because

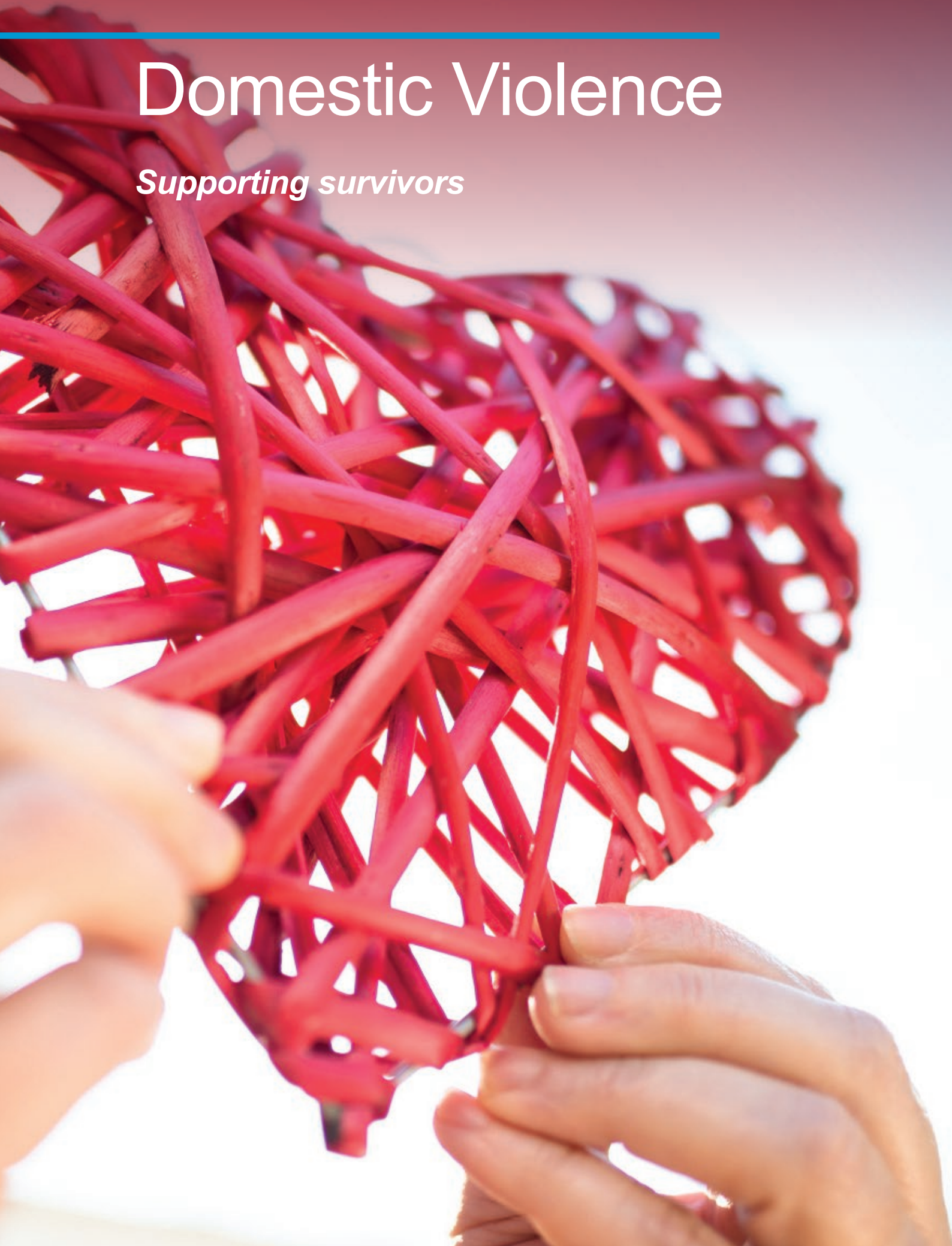
of court backlogs, the hearing was delayed eight months, during which time he harassed and intimidated her, even bringing a case against her in small claims court. Our lawyers subpoenaed the GPS manufacturer's records, thereby proving that he had purchased the device and was receiving alerts to track our client. In the face of the evidence, the stalker gave up his defense at the evidentiary hearing and stipulated to a three-year restraining order.

Our Chicago office, working closely with conflict specialists and support staff throughout the firm, developed a domestic violence clinic that was ultimately adopted by the Domestic Violence Division of Cook County Courts as its model for a court-organized clinic. The clinic grew out of a partnership between Latham and the City of Chicago Mayor's Office on Domestic Violence. The goal was to devise a program that would enable lawyers from private firms to get involved in domestic violence cases on a pro bono basis at the earliest possible stage—when the victim is filing for an emergency order of protection. The firm's clinic structure allows lawyers to appear in court within hours of taking on a case, bringing speed and efficiency to domestic violence survivors seeking emergency as well as long-term orders of protection. Over the years, more than 150 Latham partners, counsel, associates, and paralegals in our Chicago office have represented more than 100 domestic violence victims. Today, more than a dozen area law firms also participate. ■



Domestic Violence

Supporting survivors



Some seniors, particularly those of limited means or in poor health, struggle to find adequate help and support. Latham & Watkins works with local organizations and individual clients to preserve the rights and maintain the dignity of this often-overlooked and underserved group.

In Houston, we partner with Lone Star Legal Aid, one of the largest nonprofit law firms in the United States. Much of our work focuses on helping low-income and elderly clients prepare end-of-life documents, such as their last will and testament, statutory durable powers of attorney, and medical powers of attorney. Even when clients have limited savings and property, providing them with these important legal documents ensures that their wishes will be honored, offering both protection and peace of mind.

Our lawyers have also established strong and rewarding relationships with Bet Tzedek, which seeks to increase access to justice for those living in poverty in Los Angeles, and Legal Counsel for the Elderly (LCE), which offers social work and legal counsel for low-income seniors in Washington, D.C. We have partnered with both organizations on end-of-life planning, consumer protection, eviction protection, and tax credit matters, among other projects.

Through a referral from LCE, we recently assisted a terminally ill veteran of the Vietnam War, whose wife had worked at a local organization for over 24 years. She

retired with pension benefits in 2002 and passed away two years later. The veteran—our client—was the named beneficiary of his wife's pension, entitling him to receive his wife's benefits for the next eight years. Without the client's knowledge, the company mistakenly continued the payments beyond the eight-year term. Upon realizing this error, the company filed a lawsuit against our client to recover the overpaid amounts. Our lawyers met with the company's counsel, negotiating a settlement whereby our client would pay a relatively small monthly payment of \$70, not to exceed a total of \$8,400 to be paid over 10 years—far less than the \$67,000 plus interest that the company had sought in its complaint. As a result, our client was allowed to keep his house and possessions.

In addition, we carry out a variety of systemic research projects for LCE. A current project focuses on forced medical testing that has been carried out on US soldiers—particularly young men of color and soldiers from underprivileged backgrounds—that has led to serious illness later in their lives. Our lawyers are reviewing and analyzing legislation and documents to determine the extent of testing, answering questions about when and why the US government has engaged in testing on soldiers, what programs exist for affected veterans, and whether any additional programs or compensation are potentially available. ■

The background of the entire page is a close-up photograph of a wood grain, showing concentric rings of light and dark brown wood. A solid blue horizontal line is positioned above the title.

Elder Law

*Caring for the vulnerable in the
last stages of life*

Despite a deep desire across the legal industry to increase access to justice worldwide, lack of information across many jurisdictions remains a major barrier for lawyers seeking to engage in pro bono work. Latham & Watkins partnered with TrustLaw, the global pro bono arm of the Thomson Reuters Foundation, on a unique publication designed not only to help in-house counsel find pro bono matters of interest to them, but also to strengthen the culture of pro bono among lawyers who work in corporate legal departments around the world.

TrustLaw matches law firms and corporate legal departments with charities, NGOs, and social enterprises to ensure that these organizations have the legal resources they need to be effective in pursuing their impactful work. Latham has collaborated on a range of matters with TrustLaw over the past seven years, including several large-scale global projects focused on such issues as human trafficking, refugee rights, migration, and female genital mutilation.

Our most recent collaboration with TrustLaw is the 2017 Global Corporate Pro Bono Map, a first-of-its-kind resource that aims to address the dearth of information available to corporate legal

departments around the world seeking to launch or deepen their pro bono programs. Although corporate legal departments have become increasingly involved in pro bono work over the past several years, there are still significant impediments to these efforts, particularly in parts of the world where a culture of pro bono has yet to develop. The map seeks to address these impediments.

“[D]edicated to breaking down these remaining barriers and supporting the growth of corporate pro bono worldwide,” the map allows in-house counsel to explore pro bono opportunities, understand jurisdictional requirements for pro bono practice, identify best practices, and decipher licensing, educational, and regulatory qualifications. It surveys pro bono practices and regulations in more than 50 jurisdictions, from Ghana to Guatemala, Indonesia to Israel, Saudi Arabia to South Africa.

The Global Corporate Pro Bono Map was prepared under the leadership of a London-based team, with more than 50 Latham lawyers across 16 offices and more than 30 outside law firms and corporate legal departments contributing research and analysis. ■





Global Corporate Pro Bono Map

*Overcoming obstacles to
undertaking pro bono work*

Over nearly two decades, Latham has developed a premier human rights practice, representing hundreds of asylum seekers, unaccompanied children and survivors of human trafficking, crime and domestic violence. Each and every one of these clients has an incredibly compelling story, often involving challenging circumstances and heart-wrenching journeys.

Everyone in Chidia's family was subjected to female genital mutilation and early marriage, practices deeply rooted in her tribe's culture in Niger. A strong opponent of both practices, Chidia's mother sought a different fate for her daughter—and so began Chidia's efforts to secure asylum in the United States.

Riya had other reasons for seeking asylum: she is a lesbian woman from India who had been forced into a marriage at the age of 12 and compelled to drop out of school. After years of sexual assault by her husband, she was beaten nearly to death. Shortly after, she finally escaped.

Tarun knew he could not stay in Nepal. At just 20 years old, Tarun left his family and a position at a top university to flee persecution on account of his political beliefs.

Jamie, an unaccompanied minor, made the treacherous trip from El Salvador to the United States after he was abandoned by his parents and threatened by gangs while Elijah, also a minor, realized that his life

was at risk after witnessing two murders in Honduras.

Lawyers in nearly all of our offices represent asylum seekers. In Hong Kong, for example, we collaborate with Justice Centre Hong Kong, advising refugees like Lando who seek asylum and protection from torture. Lando fled his home in Yemen after being detained incommunicado and tortured by a militia group for eight months. In London, we undertake country conditions research for asylees seeking legal status in Europe, and we run clinics in Germany directly providing important guidance to refugees fleeing ongoing violence in the Middle East.

Asylum matters often require extensive research, translation, discovery, and documentation. Understanding our clients' experiences and conveying them to the immigration authorities requires a great deal of skill and sensitivity. In many cases, our clients who have achieved legal status are working or attending school. In other instances, we continue to provide immigration assistance to our clients' family members so they may join them in safety. In every matter, we are determined to help people fleeing persecution on account of their religion, politics, sexual orientation, gender, ethnicity, or nationality, and to ensure that they may restart their lives anew in freedom and safety. ■

Humanitarian Immigration Assistance

*Helping those in search of safety and
refuge around the globe*



We proudly partner with many nonprofits, law schools, and other organizations to participate in dozens of legal clinics around the world each year. These clinics provide a platform for our lawyers to directly assist underserved communities. Our work encompasses a variety of issues, from advising low-income tenants facing eviction to assisting US permanent residents in completing their citizenship applications to aiding social entrepreneurs seeking to develop sustainable and scalable solutions to social problems. Through legal clinics, we are able to offer immediate, proactive solutions to legal challenges.

For several years, our Paris office has worked with French humanitarian organization Droits d'Urgence to run a biweekly clinic at a hospital in the north of the city. Together, we help indigent clients address the legal, cultural, social, and linguistic hurdles that arise when navigating complex government bureaucracies. Our lawyers advise on asylum and immigration, debt, labor and employment, and criminal law, and assist with administrative filings for applications to public benefit programs.

Since 2012, lawyers in our New York office have hosted several clinics, serving more than 400 low-income entrepreneurs seeking to build and sustain small businesses. These enterprises not only increase the financial security of their owners but also help stimulate economic activity in New York City's underserved communities.

Along with the NYC Department of Small Business Services, our lawyers counsel clients on entity formation, contracts and leases, intellectual property and licensing, and other issues that arise when trying to start or run an enterprise, with the ultimate goal of helping the entrepreneurs attain their business goals.

Our lawyers in Houston handled more than 20 estate and end-of-life planning matters on behalf of the city's low-income residents. In Germany, our lawyers supervised Start Right, a student-run clinic that offers legal advice to social entrepreneurs. Our Washington, D.C. lawyers advised asylum seekers, immigrants, including DACA recipients, and those wishing to change their names or genders on official documents during an array of free legal clinics held in the community.

And, in Moscow, our lawyers have been instrumental in helping students at leading area law schools, including Moscow State University Law School and the Academy of Foreign Trade Law School, set up legal clinics. Latham runs training seminars for students and staff that cover ethics, best practices, and operations and organizational issues that commonly arise in clinics. While the ultimate beneficiary of these trainings are the clients who attend the clinics, the trainings also help strengthen civil society and develop a commitment to public service among the next generation of lawyers in Russia. ■



A photograph of a bamboo forest. A dirt path leads into the distance, flanked by a low bamboo fence and tall bamboo stalks. A large, mature tree stands on the right side of the path. The scene is bathed in soft, golden light, suggesting a sunrise or sunset. The text 'Legal Clinics' is overlaid in white, and the tagline 'Building a more just society, one client at a time' is in italics below it.

Legal Clinics

*Building a more just society,
one client at a time*

In 1990, associate Rick Zbur became the first openly gay lawyer at Latham & Watkins. At the time, the firm worked with Rick and others to develop domestic partner and anti-discrimination policies. Nearly 30 years later, the climate for LGBTQ individuals has evolved; the firm has a lesbian, gay, bisexual, transgender, queer (LGBTQ) affinity group, Congress has passed the Marriage Equality Act, discussion of gender issues has become mainstream, and Rick is now the executive director of Equality California, the largest LGBTQ advocacy organization in the United States. But LGBTQ individuals still face discrimination and harassment from many quarters. So our lawyers continue to take on matters impacting LGBTQ individuals, partnering with Equality California, Williams Institute, Human Rights Campaign, and other organizations to ensure that the law prevents discrimination and harassment.

Gender and sexuality often first become problematic for LGBTQ individuals in high school, with bullying from peers. Our lawyers collaborated with Equality California to develop a Safe and Supportive School Equality Index, which received the endorsement of California's State Superintendent of Public Instruction and was disseminated to the state's 340+ school districts. The index was designed to: (i) assess, measure, and make public the efforts of school districts to implement existing laws that protect LGBTQ students; (ii) encourage implementation of best practices and policies to support LGBTQ students and staff; (iii) help protect LGBTQ students from bullying and violence; and (iv) better serve at-risk LGBTQ students. We continue to advise the organization as it begins to evaluate school districts on their LGBTQ policies.

For transgender individuals who transition from one gender to another, the legal obstacles to their new identities can be daunting, so our lawyers in New York and

Washington, D.C. have partnered with Mount Sinai's Center for Transgender Medicine and Surgery and Whitman-Walker Health to assist individuals in effectuating name changes.

We are also at the forefront of supporting transgender individuals facing discrimination in connection with service in the US military. In August 2017, the federal government issued a directive banning transgender individuals from serving in the military. In September, our lawyers filed a lawsuit on behalf of Equality California and seven individual plaintiffs seeking to enjoin the ban. In December, the court denied defendants' motion to dismiss the claims and issued a preliminary injunction prohibiting implementation of the ban while it is challenged in the courts. The US government subsequently announced that it would not appeal the ruling. In light of the order, the military was to begin allowing openly transgender individuals to enlist.

Latham also engaged on behalf of Outserve-SLDN, a legal services and policy organization for actively serving LGBTQ military personnel and veterans. Together we filed an amicus brief with the US Supreme Court opposing discrimination against same sex marriage in *Masterpiece Cakeshop, Ltd. v. Colorado Civil Rights Commission*. The matter stems from a Colorado bakery owner's refusal to create a wedding cake for a same-sex couple in violation of Colorado law, which prohibits discrimination by places of public accommodations, such as retail businesses. Our brief focused on the unique harm LGBTQ military members could suffer if public accommodations laws similar to Colorado's were voided. During oral arguments, Justice Sonia Sotomayor referenced Latham's brief to emphasize the danger if such anti-discrimination provisions were undermined. ■

The background of the entire page is a close-up, high-angle shot of a paved surface, likely a sidewalk or plaza. It features numerous parallel, diagonal stripes in the colors of the rainbow: red, orange, yellow, green, blue, and purple. The stripes are painted on a dark, textured asphalt or cobblestone surface. A thin, solid blue horizontal line is positioned just above the main title.

LGBTQ Matters

Ensuring fair treatment for all under the law

Below is a sampling of the many nonprofits, NGOs, and charities we assisted around the world this year.

- **Appleseed:** identifies and works to combat barriers to justice around the United States
- **Ashoka:** provides resources and mentoring to social entrepreneurs whose innovative ideas can scale to solve problems
- **Bibliothèques Sans Frontières:** increases access to information and education by building and supporting libraries in the developing world
- **CARE:** fights poverty and provides emergency relief in war-torn areas, conflict zones, and regions impacted by natural disasters
- **DialogMuseum:** creates exhibitions that help those with sight understand the everyday experiences of the visually impaired
- **Equality Now:** promotes the political, economic, social, and civil rights of girls and women internationally
- **Förderverein der Kinder der Kita Markusstrasse:** renovates playgrounds in order to encourage the social and educational integration of disabled and other disadvantaged children in Hamburg
- **International Justice Mission:** uses the law and law enforcement to protect and maintain human rights
- **The Nature Conservancy:** protects the earth's natural resources and majesty
- **The Ocean Cleanup:** develops advanced technologies to remove plastic from the world's oceans
- **Oxfam:** works to end the injustice of poverty by tackling its root causes
- **Polaris:** combats modern-day slavery and human-trafficking
- **Save the Children:** aids and assists children around the globe
- **startsocial:** supports, coaches, and funds social entrepreneurs and their projects
- **Ubuntu Pathways:** offers cradle-to-career care to orphaned and vulnerable children in an impoverished township in South Africa
- **The Williams Institute:** conducts research on sexual orientation and gender identity law and public policy
- **WITNESS:** trains and supports people in ways to use video to expose human rights abuses
- **Yazda:** helps vulnerable individuals in the Yazidi community who have been affected by hostilities and have relocated to the European Union
- **Year Up:** runs a training program that gives young people a unique combination of technical and professional skills, college credits, an educational stipend, and internships ■

Nonprofits and NGOs

Enabling them to do what they do best



Latham provided extraordinary support to immigrant communities and legal services organizations in 2017, through strategic litigation, advocacy efforts, and the provision of emergency legal resources, on a number of fronts.

Our lawyers leapt into action immediately after the January 27, 2017, executive order banning individuals from certain Middle Eastern countries from entering the United States and suspending the refugee resettlement program in the United States. Joining forces with our pro bono partner International Refugee Assistance Project, Latham colleagues volunteered at airports in the United States and elsewhere around the world to resolve the urgent needs of travelers impacted by the executive order. One Latham lawyer who took a leading role in organizing these efforts nationally now runs a hotline for travelers who continue to be affected. Later, Latham filed an amicus brief on behalf of Oxfam in a successful lawsuit challenging this executive order.

We also filed suit arguing a violation of US and international laws on behalf of asylum seekers who had been turned away at the US-Mexico border, and filed an amicus brief on behalf of the Anti-Defamation League

challenging the withholding of federal funds from “sanctuary jurisdictions” in violation of the US Constitution’s Tenth Amendment. In addition, we mobilized to support those at risk of losing their legal status following the expiration of the Deferred Action for Childhood Arrivals (DACA) program.

Over the summer, a team of Latham attorneys from across our US offices traveled to Florence, Arizona, to interview a group of Iraqi nationals facing imminent deportation. It was widely known that all of these individuals would have been tortured or killed if returned to Iraq. The American Civil Liberties Union obtained a two-week stay of removal during which time our lawyers got to work preparing the motions and gathering the supporting evidence that could be used by pro bono counsel around the nation to reopen their removal orders. Close to 70 Latham lawyers worked around the clock to ensure that each client had the benefit of skilled counsel and an opportunity to be heard in court.

Latham’s global footprint, as well as its enduring commitment to facilitate access to justice, helped ensure that our lawyers could respond both immediately and impactfully to rapidly changing situations. ■





Strategic Immigration Initiatives

Promoting systemic change and large-scale impact

Latham & Watkins honors the sacrifices and dedication of veterans of the United States Armed Forces, and we are committed to a range of advocacy in support of veterans—from acting on behalf of those suffering from service-related injuries to litigating for the repatriation of deported veterans to undertaking investigative reports examining deficiencies in the very system established to support veterans.

We are on the front lines of supporting veterans who seek the most basic recognition of their service: US citizenship. In many cases, non-citizen veterans of the US military are eligible to naturalize as US citizens. However, if these veterans are banished or deported from the United States for any reason, they face significant legal and logistical hurdles to naturalizing. Over the past few years, Latham has partnered with the American Civil Liberties Union of Southern California to represent several banished or deported US veterans and to raise awareness of these issues.

This year, two of our clients were granted full pardons from California governor Jerry Brown—the first time a governor has taken action to assist deported veterans. Both clients were born in Mexico, arrived in the United States as children, and served honorably in the US military. After their military service, each was arrested and convicted of a crime. Upon being released from prison, they were deported, separated from their families and unable to apply for the US citizenship to which they were entitled as veterans. Their pardons enable them to move forward with their applications for US citizenship. In one of these cases, Latham prevailed in a contested motion to reopen and terminate the veteran's deportation proceedings against the US government, reinstating the veteran's status as a lawful permanent resident and allowing him to return home to his family in the United States.

On a broad scale, Latham is shedding light on the surge in veterans who have been denied access to most veterans benefits because of other-than-honorable (also known as “bad

paper”) discharges, often for minor offenses like missing formation, smoking marijuana, or showing up late for appointments—infractions often linked to post-traumatic stress disorder and other service-related injuries. Latham lawyers also co-authored a petition for rulemaking requesting that the US Department of Veterans Affairs update its regulations to address these issues, which the department has granted and agreed to act upon.

Latham has also partnered with the National Veterans Legal Service Program's (NVLSP) Lawyers Serving Warriors Program to assist veterans with service-related injuries in pursuing the benefits to which they are entitled. These efforts include work on combat-related special compensation (CRSC) matters. CRSC is a benefit available to veterans who served in Operation Iraqi Freedom or Operation Enduring Freedom and have been medically retired for combat-related disabilities. It can provide hundreds of dollars per month in additional tax-free compensation to eligible veterans for the rest of their lives. Through NVLSP, we also work on appeals related to disability ratings under consideration of the Physical Disability Board of Review. Disability ratings determine whether the service member, upon retirement, will receive a lump-sum severance payment or lifelong retirement benefits. Because government lawyers are not available to assist veterans in these matters, our lawyers help them to navigate the claims and appeals processes to procure these critical benefits.

Under the NVLSP program, more than 400 Latham lawyers across 12 offices have taken on over 250 matters on behalf of veterans and active service members in the last five years, ensuring that they, or their families, receive the benefits earned through their service to the United States. ■



The background of the image is a close-up, shallow depth-of-field shot of military uniforms. Several American flag patches are visible, some in sharp focus and others blurred. The patches are attached to olive green fabric, likely part of a uniform. The colors of the flags are vibrant, with red, white, and blue stripes and a blue field with white stars. The overall tone is respectful and patriotic.

US Veterans

Fighting on behalf of those who fought for us

Latham in the Community

Around the world, our personnel donate time, money, and talents to causes that matter. Our community service initiatives range from toy drives to bike rides, from pie-eating contests to preparing and serving meals, from climbing peaks to mentoring children. In the pages that follow, you'll find highlights from 2017.

ATHLETICS

- 1 Lawyers and staff raced in the Milano Marathon to benefit Fondazione De Marchi ONLUS, a charity for children with cancer and blood diseases.
- 2 Our ninth annual Spring Challenge competition offered a fun opportunity for our lawyers and staff around the globe to get "Fit for Good." For every 5,000 steps reached in a day, the firm donated a school meal to a child in need through the United Nations World Food Programme. With that extra motivation to fight hunger, colleagues got together to run, walk, Zumba, row, cycle, kick box, bowl and hike hundreds of millions of steps, resulting in 70,000 meal donations.
- 3 Twenty Hong Kong colleagues participated in the Marvel 10K Weekend at Hong Kong Disneyland to benefit the Hong Kong Association for Cleft Lip and Palate.
- 4 Members of our Los Angeles-area offices climbed nearly 1,700 stairs (75 stories) to the top of the US Bank Tower in Los Angeles to support Ketchum-Downtown YMCA's programs for youth, families, and senior citizens. We've participated in this event for more than 20 years.
- 5 Team Latham participated in annual AIDS Walks around the United States, which benefit organizations providing critical care and services to those living with or affected by HIV and AIDS.
- 6 New York lawyers and staff, as well as their families and friends, took part in the JDRF One Walk. JDRF is the largest private funder of diabetes research in the world, and its annual walk enables the organization to continue funding life-changing research.
- 7 Now in its sixth year, Tour de Law pits law firms in the United Kingdom against one another in a friendly 1,000-kilometer bike race. Participants virtually cycle the distance of London to Paris and back on stationary bikes, raising money for Breast Cancer Care.
- 8 We fielded a team in a walk to benefit the American Heart Association and American Stroke Association, raising money for research, education, and advocacy.
- 9 For the ninth consecutive year, our Brussels office joined other international and local firms to participate in the 20km de Bruxelles. Collectively, the firms ran together as "Legal Run"—and held a charity fundraiser to support legal, humanitarian, and medical aid in Belgium.
- 10 Members of our London Private Equity team took part in the two-day Twin Peak Alpine Challenge in support of Impetus—The Private Equity Foundation, which transforms the lives of disadvantaged young people by ensuring they get the support they need to succeed.



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FUNDRAISING & VOLUNTEERING

- 1 Latham raised a record US\$187,000 for this year's Generous Associates Campaign, the largest amount ever raised by any single firm in the history of the campaign. The money goes to the Legal Aid Society of the District of Columbia.
- 2 In San Francisco, we prepared and served meals with GLIDE, which combats poverty and marginalization and fosters inclusivity.
- 3 Staff and lawyers in our Hong Kong office put a personal touch on gifts donated to St. James' Settlement to celebrate Chinese New Year. Handmade calligraphy accompanied cookies from Caritas La Vie Bakery, which offers on-the-job training and employment opportunities to people with disabilities.
- 4 Our Houston office was proud to donate 375,000 meals and to volunteer at the Houston Food Bank in the aftermath of Hurricane Harvey.
- 5 The firm sponsored the 19th annual Do the Write Thing essay contest, which encourages middle-school students to write about how violence impacts their lives and communities, and invites them to describe solutions.
- 6 Members of our Boston office volunteered at Bio-Ball, a fundraiser held by local biotech and pharma companies to support the more than 1,800 Special Olympics Massachusetts athletes.
- 7 We were proud to help celebrate the 20th anniversary of the Tahirih Justice Center, our longtime pro bono client, which protects immigrant women and girls against violence.
- 8 We hosted a fundraiser in our Tokyo office to support Lighthouse: Center for Human Trafficking Victims, a nonprofit organization aimed at eliminating human trafficking in Japan.
- 9 Our London office named the Samburu Project as its charity of the year, and raised funds to build four wells in Kenya. Each well now supports an average of 1,000 people.
- 10 Sons and daughters of our Hong Kong colleagues decorated and sold cookies and cupcakes throughout the office as part of Bring Your Child to Work Day, raising money for a local charity that fights child abuse.
- 11 Vincent Nicolai, guest services coordinator in our New York office, joined hundreds of other motorcyclists for the Distinguished Gentleman's Ride, a global fundraising ride to support prostate cancer research programs as well as men's mental health and suicide prevention programs.



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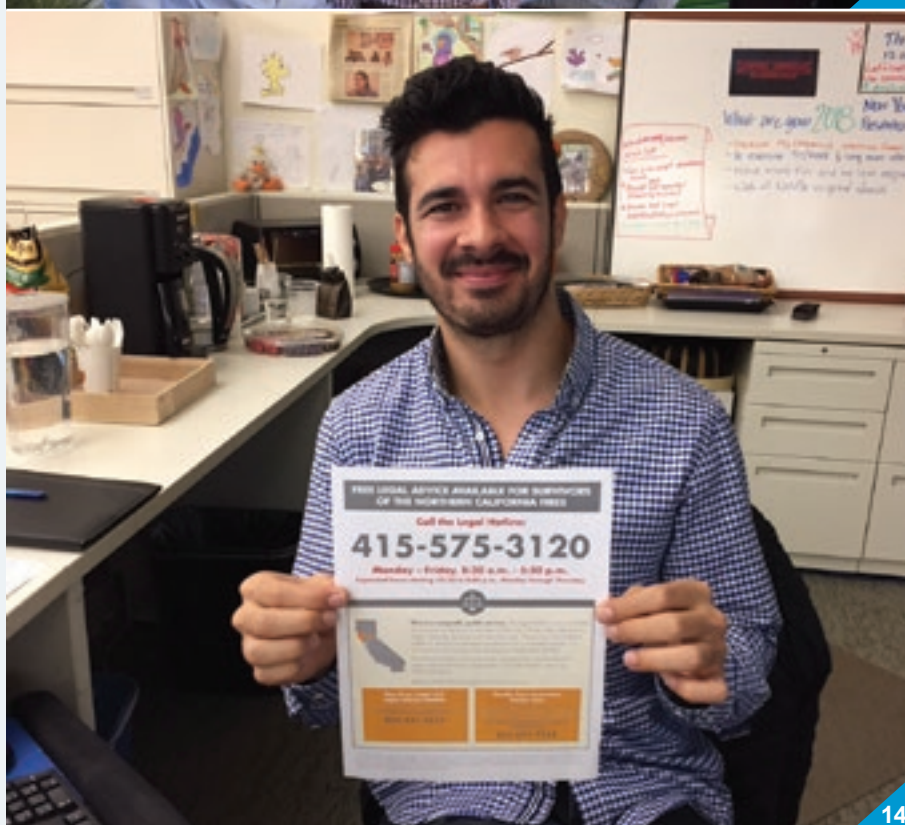


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- 12 We were proud to support the Children's Law Center in its fight to ensure that every Washington, D.C.-area child gets the chance to grow up with a loving family, good health, and a quality education.
- 13 As a way of thanking lawyers and staff for supporting pro bono throughout the year, our San Diego office hosted a number of events during Pro Bono Week.
- 14 Our Silicon Valley lawyers helped staff the wildfire legal hotline provided by the State Bar of California.

HOLIDAY INITIATIVES

- 1 Each Latham office has its own unique holiday traditions, including decorating the office, running food and clothing drives, and competing to see who can wear the ugliest sweater.
- 2 Santa stopped by our offices in Milan to bring holiday cheer to our lawyers, our staff, and their children and friends.
- 3 For more than 30 years, our Orange County office has participated in the Share Our Selves Adopt-A-Family program, providing clothing, toys, gift cards, food, and basic necessities to families in need during the holidays.
- 4 Each year our Boston office assembles gift bags of treats, toiletries, and warm clothes for the homeless women served by Rosie's Place, and our Frankfurt office participates in Weihnachten im Schuhkarton (Christmas in a Box), collecting and wrapping gifts for children in need.
- 5 Our Houston office joined the Houston Fire Department in its annual Operation Stocking Stuffer Toy Drive for the third year in a row, collecting more than 2,000 toys.
- 6 Our New York office crafted no-sew fleece blankets for Project Linus, a nonprofit organization that brings handmade blankets to kids in hospitals and shelters.





Awards & Accolades

Pro Bono Efforts Honored at Global Legal Awards

A team of Latham lawyers received the Grand Prize in Citizenship at *The American Lawyer's* Global Legal Awards in recognition of the firm's pro bono work related to the Syrian refugee crisis. The annual awards honor and recognize "matters that demonstrate the industry's ability to navigate complex international legal issues" in a number of categories. Latham was singled out for its expansive efforts to address the Syrian refugee crisis.

Latham has taken a multifaceted approach to addressing the displacement of millions of people as a result of the Syrian Civil War. Our lawyers have advised newly arrived refugees on their rights, volunteered at immigration law clinics and co-led seminars on the asylum application process, and counseled several humanitarian organizations who work on the ground in Syria and other conflict zones, including CARE USA, the International Committee of the Red Cross, the Norwegian Refugee Council, and Mercy Corps.

In addition to the Grand Prize, Latham won the Global Pro Bono Deal of the Year, for the firm's pro bono counsel of Mera Gao Power, a social enterprise that provides energy services to villages in rural India. Since its founding in 2011, Mera Gao Power has brought light to more than 125,000 people across 1,500 villages.

Firm Lands on 'Pro Bono Hot List'

In its annual "Pro Bono Hot List" recognizing notable public interest achievements by law firms, the *National Law Journal* has honored Latham for helping US military veterans apply for immigration status for which they are eligible due to their service to the country. In many cases, veterans of the US military with uncertain immigration status are eligible to qualify for benefits that allow them to naturalize as citizens of their adopted country. However, if these veterans are banished or deported for any reason, they become unable to apply for veterans' benefits, and face significant legal



Photo credit:
Jack McCoy

Pro Bono Managing Attorney Laura Atkinson-Hope accepted the Grand Prize for Citizenship from The American Lawyer on the firm's behalf.

and logistical hurdles. Over the past few years, Latham has taken on several matters designed to help banished or deported US veterans and to raise awareness of these issues. In particular, the NLJ highlighted our work on behalf of Daniel Torres, a formerly undocumented US Marine combat veteran who recently gained US citizenship.

Latham Commended for Pro Bono Work in Texas

For the third year in a row, Lone Star Legal Aid (LSLA) honored Latham with its Law Firm Award. Since 1948, LSLA has provided free legal services to low-income and underserved populations in the Houston area. In 2017, our partnership with LSLA enabled us to assist more than 20 clients prepare various estate planning documents, including wills, powers of attorney, and medical directives. Houston counsel Pamela Kellet received the Most Cases Handled Award. The firm was also recognized for providing office space and technical support to LSLA in the wake of Hurricane Harvey.



Chicago associate Jamie Friedland (far left) and his co-organizers—Iman Boundaoui, Matt Pryor, and Sufyan Sohél—were recognized as Chicagoans of the Year for their work on behalf of individuals affected by executive orders concerning travel from certain countries.

Associate Named ‘Chicagoan of the Year’

When news broke in January 2017 that travel would be banned from certain countries, lawyers around the United States rushed to airports to offer pro bono support to those impacted by the executive order. Chicago associate Jamie Friedland was one such lawyer. In addition to working directly with those affected by the so-called travel ban, he helped organize the efforts of more than 300 other lawyers and translators at O’Hare International Airport, including 20 from Latham. For more than three months, lawyers were stationed at O’Hare 18 hours per day, every day, ready to advise refugees, immigrants, green-card holders, asylum seekers, and other travelers affected by the travel restrictions. The group also set up a 24-hour hotline to continue to answer questions and provide pro bono services at O’Hare.

Jamie and his fellow organizers were recognized as “Chicagoans of the Year” by *Chicago Magazine* on behalf of the group; they were also honored with a special resolution applauding their contributions to the city of Chicago by the Cook County Board of Commissioners.

Of Counsel Honored with Lifetime Pro Bono Award

At its 20th anniversary gala, Pro Bono Partnership—which offers business and

transactional legal services to nonprofit organizations working on behalf of underserved populations in the tristate area—recognized Judge Jonathan Lippman, of counsel in our New York office, with a Lifetime Pro Bono Award. Throughout his long career in public service and private practice, Judge Lippman has evidenced a singular, passionate commitment to pro bono. In a tribute video produced by Pro Bono Partnership, many colleagues and friends were given the opportunity to describe Judge Lippman in one word or phrase. Among their answers were “fearless,” “passionate,” “inspiring,” “a relentless optimist,” “a visionary,” and “a hero.”

Singapore Office Receives Corporate Citizenship Award

Latham was honored for exhibiting exemplary corporate citizenship at the American Chamber of Commerce in Singapore’s CARES Awards. The award recognizes organizations that “demonstrate an understanding of the linkages between business operations and society and that conduct business in a way that creates both long-term economic and social value.” Our extensive pro bono and charitable efforts in Singapore were praised, in particular our work on behalf of underserved organizations and individuals.



In recognition of the firm's distinguished service on behalf of its clients, Lawyers Alliance for New York gave Latham its highest pro bono honor.

Longtime Pro Bono Partners Applaud Firm

Equal Justice Works seeks to create a just society by mobilizing the next generation of lawyers committed to equal justice. For nearly 20 years, Latham has sponsored public interest fellowships through Equal Justice Works. The fellowships address the shortage of lawyers working on behalf of traditionally underserved populations by providing financial and technical support to the fellows as they meet the most pressing needs in their communities.

Our Los Angeles office was recognized with the Exemplary Corporate Citizenship Award by A Place Called Home. The firm was acknowledged for providing more than US\$1.25 million of pro bono legal advice, which has enabled this community organization to help inner-city youth pursue higher education, economic independence, and vocational opportunities.

We were also recognized by Equal Rights Advocates for our longstanding commitment to providing pro bono legal services to underserved low-income populations and the nonprofit sector in the San Francisco Bay Area. We routinely counsel organizations that promote equality and gender rights and similar work to end human trafficking and modern-day slavery, which disproportionately affect women

and people of color, and we have led the charge in protecting the rights of women and children, including through notable benchmarking projects focused on gender and nationality laws.

Latham Wins Cornerstone Award

In recognition of the firm's distinguished service on behalf of its clients, Lawyers Alliance for New York awarded Latham its Cornerstone Award, the organization's highest pro bono honor. Lawyers Alliance connects experienced attorneys at law firms and corporations to community organizations in need of legal counsel as they develop and provide housing, stimulate economic opportunity, improve urban health and education, promote community arts, and operate and advocate for vital programs. Since 2012, Latham lawyers have taken on a range of matters—including intellectual property and corporate work—through the alliance that help improve the lives of low-income residents and the nonprofits that serve them in New York City.

Partner Named 'Attorney of the Year'

The New York Law Journal recognized New York partner Kevin McDonough with its 2017 Attorney of the Year award. Kevin was commended for his tremendous pro bono practice, particularly his role as chief legal counsel to the Independent Commission on New York City Criminal Justice & Incarceration Reform, charged with reimaging New York's approach to incarceration and retooling its criminal justice system. In this role, Kevin



Los Angeles partner Peter Gilhuly accepted the Exemplary Corporate Citizenship Award on the firm's behalf.

supervises more than 30 lawyers and professional staff, who have collectively donated more than 3,000 hours of pro bono service to the commission. The team has advised on nearly every aspect of the commission's work, from its formation to negotiations with City Hall and other government agencies for the release of sensitive data to drafting the commission's 148-page report, released in spring 2017.

Partner Named a 'D.C. Champion'

DC Appleseed named Washington, D.C. partner Rick Bress a "D.C. Champion" at its annual reception for his work to advance the cause of democracy in Washington, D.C. A longstanding pro bono client, DC Appleseed harnesses the District's best law, accounting, and consulting firms to help analyze, implement, and, where necessary, litigate matters. Rick has led Latham teams working with DC Appleseed on matters advancing and defending measures to improve the District's government and increase its political autonomy. The District now has an independent, elected attorney general and greater budget autonomy due in part to those efforts.

Law Society of Hong Kong Praises Latham

Latham was proud to accept the Distinguished Pro Bono Law Firm and Silver Law Firm Awards from the Law Society of Hong Kong's Pro Bono and Community Work Recognition Programme at its annual awards program. These awards recognize the outstanding provision of pro bono counsel and community service by our lawyers and



Photo credit: Stephen Elliot for Equal Justice Works

Washington, D.C. partner Jennifer Archie spoke at the Equal Justice Works Annual Dinner, at which Latham was honored.

staff in the Hong Kong office. This marks the third consecutive year that Latham has been awarded the Distinguished Pro Bono Law Firm Award.

Firm Recognized by California Innocence Project

Founded in 1999 and based at the California Western School of Law, the California Innocence Project (CIP) reviews more than 2,000 claims of innocence from California inmates each year. To date, CIP's work has freed more than 25 individuals who have collectively spent more than 300 years in prison. Latham was honored to be recognized at CIP's annual gala with its XONR8R Award.

Los Angeles associate Bret Geckeler accepted the award on the firm's behalf, in recognition of Latham's longtime commitment to CIP and specifically its efforts on behalf of client George Vizcarra. In 2002, medical experts for the state asserted that Mr. Vizcarra had caused the death of his baby daughter, and he was convicted and sent to prison. However, medical understanding of Shaken Baby Syndrome and infant head trauma has drastically shifted in recent years, supporting Mr. Vizcarra's innocence. A team of Latham lawyers in San Diego initiated Mr. Vizcarra's post-conviction proceeding, and a Los Angeles-based team is pursuing Mr. Vizcarra's claim with CIP and has secured an Order to Show Cause and an evidentiary hearing.



Los Angeles associates Bret Geckeler (left) and Kendall Howes (right) were presented with the XONR8R Award, honoring Latham's longtime commitment to the California Innocence Project.

Latham Praised for Work on Behalf of Kids in Need

Lawyers across our offices in the United States have offered pro bono counsel to unaccompanied children seeking legal status in the United States, taking on more than 40 matters since 2014. In recognition of our efforts, the firm received the Allegiance Award from Kids in Need of Defense (KIND) at its 2017 Coming Together for Children Alone Annual Gala. Among other efforts, KIND recruits and mentors pro bono counsel for children, including those fleeing violence, persecution, or trafficking, and children who have been neglected, abused, or abandoned.

Legal Secretary Awarded for Fighting Modern-Day Slavery

Chicago legal secretary Lynda Holiday Lawrence received the Aichana Abeid Boilil Award from the Abolition Institute for her dedication to fighting modern-day slavery in Mauritania. Lynda serves on the board of directors of the institute, a Chicago-based nonprofit organization inspired by a groundbreaking CNN report that documents the horrors of widespread slavery in the West African nation, which did not criminalize

slavery until 2007. The award is named after the first woman rescued from slavery by the Abolition Institute's partner organization in Mauritania, SOS Éclaves.

Firm Recognized for Sustained Commitment to Helping NYC Students

Read Ahead is a reading-based mentoring program that brings volunteers from over 40 corporate and community partners into 20 public elementary schools to mentor and read one-on-one with students during lunch time, helping kids develop confidence and a lifelong love of reading. Since 2004, more than 150 Latham lawyers and staff have volunteered with Read Ahead. In recognition of the firm's commitment to helping instill a love of reading in kids, Latham was honored at Read Ahead's 2017 Books and Beyond Gala.



Chicago legal secretary Lynda Holiday Lawrence received the Aichana Abeid Boilil Award for her dedication to fighting modern-day slavery.



Photo credit: KIND

(from left to right) New York partner Raymond Lin, Wendy Atrokhov, Latham's public service counsel, Washington, D.C. counsel Matthew Thurlow, associate Jessica Bratten, and associate Roxana Mondragón-Motta received the Allegiance Award from KIND.



Photo credit: Sean Sime Photography

Since 2004, more than 150 Latham lawyers and staff have volunteered with Read Ahead, a mentoring program that pairs professionals with students in New York City public schools.

Equal Justice Works Fellows

Each year, Latham & Watkins sponsors a new two-year public interest fellowship through Equal Justice Works. The fellowships address the shortage of attorneys working on behalf of traditionally underserved populations by providing financial and technical support to the fellows to meet pressing needs in their communities. They also help create the next generation of public interest attorneys, as most fellows continue their public service work well beyond the two-year fellowship.



Carolyn Rumer

Equal Justice Works Fellow 2016–2018
Legal Aid Society of the District of Columbia
Washington, D.C.

Through her fellowship, Carolyn works at the Legal Aid Society of the District of Columbia, D.C.'s largest and oldest general civil legal services organization and a longtime pro bono partner of Latham & Watkins. Carolyn advises and represents low-income victims of domestic violence, many of whom are unable to leave abusive situations due to economic isolation and financial dependence on an abusive partner. In fact, financial security is the primary predictor of whether a victim will be able to leave, and stay free of, an abusive situation.

Carolyn provides direct representation related to employment law, public benefits, and child support, and focuses on assisting clients with job security, permanent child support orders, and exemptions available under public benefits regulations. Carolyn also engages in community outreach with other legal and advocacy groups to provide comprehensive services to victims and create a reciprocal referral system, and offers training to assist in identifying clients with legal needs related to economic security.



Stephanie Ciupka

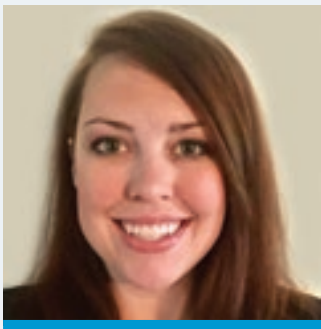
Equal Justice Works Fellow 2017–2019

Lawndale Christian Legal Center

Chicago, Illinois

Stephanie began her fellowship with the Lawndale Christian Legal Center (LCLC) in Chicago in 2017 by launching a dedicated emerging-adults criminal defense practice to provide holistic legal and social services to underserved court-involved young adults in North Lawndale, a Chicago neighborhood that experiences high levels of incarceration and poverty, with 18- to 26-year-olds particularly at risk.

New neurological research tells us that this time of emerging adulthood is a key moment for positive intervention, but services specific to this population in this area are lacking. Along with offering direct representation to emerging adults in criminal court, Stephanie works with the LCLC social work team and North Lawndale Restorative Justice Hub to connect clients to wraparound services.



Christina Beeler

Equal Justice Works Fellow 2018–2020

Juvenile and Capital Advocacy Project of Texas

Houston, Texas

In 2018, Christina will begin her fellowship at the Juvenile and Capital Advocacy Project of Texas (JCAP), an organization based at the University of Houston Law Center and dedicated to assisting juveniles, and recommending improvements for, the juvenile justice system. Christina will provide direct legal representation and community outreach to juveniles in school disciplinary proceedings and the juvenile justice system for school disciplinary infractions in Harris County in Houston, Texas. There are thousands of students in the Houston area who are facing expulsion or suspension from school, or who are facing criminal charges based on behaviors at school, and in need of representation.

Christina will focus specifically on providing representation to those most vulnerable to the school-to-prison pipeline, including students of color, immigrants, and low-income students. She will collect data on school disciplinary practices in local school districts and conduct community outreach by providing know-your-rights trainings at local high schools. She will also develop outreach program plans with community partners to provide information to the wider education community, as well as students and parents, about the representation JCAP provides, including juvenile record sealing services. Finally, she will create partnerships between JCAP and organizations that provide immigrant services so that juveniles can obtain dual representation for juvenile court and immigration proceedings.

Robert M. Dell Prize for Extraordinary Pro Bono Service

Congratulations to the team leading our US Veterans Pro Bono Initiative, winners of the 2017 Robert M. Dell Prize for Extraordinary Pro Bono Service.



Andrea Hogan



Susan Omokawa



Linda Mihalik



Taiga Takahashi

In 2014, in honor of the retirement of Chair and Managing Partner Bob Dell, an ardent supporter of pro bono at the firm, Latham & Watkins created an award to be given annually to a Latham lawyer or team who demonstrates an exceptional commitment to pro bono.

This year's award recipients—San Francisco partner Andrea Hogan, San Diego associate Taiga Takahashi, former associate Shira Epstein, senior paralegal Susan Omokawa, and legal secretary Linda Mihalik—were recognized for their leadership of Latham's US Veterans Pro Bono Initiative. Under this program, more than 400 Latham lawyers across 12 offices have

taken on more than 200 matters on behalf of veterans and active service members in the last five years.

Our US Veterans Pro Bono Initiative is one of the firm's largest pro bono programs. In partnership with the National Veterans Legal Service Program's (NVLS) Lawyers Serving Warriors Program, we provide assistance to veterans and active duty military personnel that have suffered service-related injuries. Our work includes helping our veteran clients navigate complex bureaucratic processes, evaluate their options, understand administrative and legal processes that will affect them and their families, and ultimately access valuable government benefits to which they are entitled, such as Combat-Related Special Compensation or review of their disability ratings before the Physical Disability Review Board. Recently, the scope of our work has expanded to include representation of both active duty service members and veterans within the Integrated Disability Evaluation System and before Boards for Correction of Military Records and the federal courts. In many cases, these benefits include critical lifetime medical and monetary support to our veteran clients and their families.

To learn more about our work on behalf of veterans, please see p. 38. ■



The third class of Robert M. Dell Student Advocates at Legal Aid at Work are helping to protect the rights of low-wage workers in the San Francisco Bay Area. Latham's partners endowed this summer program for US law students upon Bob's retirement as firm chair and managing partner in 2014.

Pro Bono Committee

The Latham & Watkins Pro Bono Committee includes partners, counsel, associates, paralegals, and staff from across the firm.

Jonathan Su

Pro Bono Committee Chair

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Susan Mazur
Kenneth Parsigian
Abigail Lipman Prague
Gloria Ring

Brussels

Héctor Armengod
John Wileur

Chicago

Robert Collins III
Malorie Medellin
Nabil Sabki
Nicholas Siciliano
Julia Wolf

Dubai

Eyad Latif

Frankfurt

Mathias Fischer

Hamburg

Daniel Splittgerber

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Chi Ho Kwan
Rainbow Au-Yeung

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Allison Childs
Craig Kornreich
Ryan Lynch

London

Boin Cheong
Tracy Edmonson
Matthew Schneider
Robert Thomas
Simon Tysoe

Wendy Atrokhov

Public Service Counsel,
Director of Global Pro Bono

Los Angeles

Hui (Jia Jia) Huang
Faraz Mohammadi
Ana O'Brien
Michael Romey
Jonathan Tang

Madrid

Ignacio Domínguez

Milan

Gabriele Pavanello

Moscow

Olga Ponomarenko

Munich

Georg Piroth

New York

Alan Avery
Kegan Brown
Tiana Hertel
Jamie Marr
Kevin McDonough
Edmond Parhami
Annemarie Reilly
Jessica Rostoker

Orange County

Marc Campopiano
Robert Dickson
Barbara Leonard

Paris

Yann Auregan
Julie Brousseau
Chantal Camilleri
Charles-Antoine Guelluy

Laura Atkinson-Hope

Managing Attorney,
Global Pro Bono

Riyadh

Amar Meher

San Diego

Jeffrey Carlin
Bobbi-Jo Dobush
Achraf Farraj

San Francisco

Linda Inscoe
Belinda Lee
Britt Lovejoy
Max Mazzelli
Tyler Young

Silicon Valley

Gabriel Gross
Gil Ofir
Jie Wang

Singapore

Lyndon Tan

Tokyo

Richard Chul Kim

Washington, D.C.

CJ Bickley
Chasmin Brooks
Jason Cruise
Sarah Nappi
Elana Nightingale Dawson
Stijn Van Osch

Vikhyath Veeramachaneni

Pro Bono Coordinator

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