LATHAM & WATKINS LLP

Latham Diversity Scholars Program

Purpose

Our attorneys, paralegals and staff throughout the world are a rich mixture of men and women of different races, ethnic backgrounds, cultures and primary languages. We are strengthened enormously by this diversity. The Latham Diversity Scholars Program, started in 2005, is designed to increase the number of diverse attorneys who want to pursue careers in global law firms, such as Latham & Watkins, which has US offices in Boston, Chicago, Houston, Los Angeles, New Jersey, New York, Orange County, San Diego, San Francisco, Silicon Valley and Washington, D.C. This program is part of our active involvement in the initiatives of bar associations to promote diversity in attorney hiring and advancement. Our targeted and sustained efforts to recruit and hire diverse summer associates and attorneys include sponsorship of and participation in a wide variety of events designed to introduce the firm to recruits and vice versa. As an integral part of our Global Recruiting Committee, we have an active Diversity Hiring Sub-Committee, consisting of attorneys and professional staff devoted to diversity outreach efforts. For additional information on our commitment to diversity, please visit our website at www.lw.com.

Eligibility

To become a Latham Diversity Scholar, you must be enrolled in an ABA-accredited law school and intend to practice law in a major city of the United States. You must have successfully completed your first year of a full-time JD program by the application deadline, with an expected graduation date of spring 2014, **and you may not be the recipient of a similar scholarship award from another law firm**.

Award

Latham Diversity Scholars will receive a gift of a $10,000 non-renewable scholarship for their second year of law school (2012 – 2013). This scholarship is *not* contingent upon receiving or accepting an offer of employment at Latham & Watkins. We awarded four scholarships each in 2006, 2007, 2008, 2009, 2010 and 2011. In 2012, we expanded our scholarship to include six diversity scholars. In 2013, we anticipate naming six scholars as well.

Application

To be considered for the Latham Diversity Scholars Program, please complete and submit an application form, resume, unofficial or official law school transcript and personal statement to Latham & Watkins. The application process is open to law students who meet the eligibility requirements stated above. Applications must be received by **June 15, 2012**. A selection panel of attorneys will evaluate all applications, considering such factors as academic achievement, work experience and overall commitment to diversity, and announce the scholarship recipients in the fall of 2012. Late or incomplete applications may be reviewed at the discretion of the selection panel.

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Latham Diversity Scholars Program Application

Your complete application package must include the following items:

- This Application Form *(signed and dated)*
- Resume
- Unofficial or Official Law School Transcript
- Personal Statement *(no more than 500 words)*

Please keep in mind that this is not an application for employment at Latham & Watkins. Accordingly, please refrain from discussing how you would be a great candidate to work at Latham or to contribute to diversity at Latham. Instead, in your personal statement, please discuss how you will contribute to diversity in the legal profession specifically, including (to the extent applicable) such factors as:

- What led you to pursue a legal career
- If applicable, what led to your desire to practice in a global law firm environment
- The ways in which you would commit, promote and contribute to the diversity objectives of your law firm and global law firms generally (provide any relevant examples of your past efforts to advance diversity goals)
- Life experiences that have shaped your values and/or that provide you with a unique perspective
- Any obstacles, challenges or other factors (financial or otherwise) that you encountered in pursuing a legal career
- Academic and/or leadership achievements

Name _____

Law School _____ **Expected Graduation Date** _____

Address _____ **Phone** _____

_____ **E-mail** _____

Self-identification: *(please check all that apply)*

___ American Indian or Alaska Native
___ Asian
___ Black or African American
___ Hispanic or Latino
___ Middle Eastern
___ Native Hawaiian or Other Pacific Islander
___ Gay, Lesbian, Bisexual or Transgender
___ White
___ Other (describe) _____

How did you hear about our Diversity Scholars Program? *(please check all that apply)*

___ E-mail
___ Latham & Watkins Website
___ Flyer at Law School
___ Student Organization
___ Law School Career Services Office
___ Law School Financial Aid Office
___ Friend/Law School Classmate
___ Latham & Watkins Employee
___ Article in Legal Publication
___ Other (describe) _____

Signature _____ **Date** _____

Your application (this form, resume, transcript and personal statement) should be submitted in one complete package to:

Diversity Scholars Program Selection Panel
ATTN: Heather Sardinha
Latham & Watkins LLP
12636 High Bluff Drive, Suite 400
San Diego, CA 92130

You may also fax your completed application to (858) 523-5450 or e-mail it to heather.sardinha@lw.com.
If you have any questions regarding the Latham Diversity Scholars Program, please contact Elizabeth Krichmar, Global Recruiting Manager, at elizabeth.krichmar@lw.com.