



Women Lawyers Group

Mission Statement and Goals

The Women Lawyers Group (WLG):

- Supports the retention, development, and progression of our women lawyers and leaders;
- Increases internal opportunities for engagement among our women; and
- Partners with clients, law school groups, and other organizations who are working toward gender diversity in the legal profession.

WLG Global Leaders



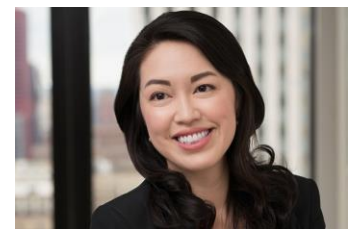
Camilla Kehler-Weiss, Frankfurt associate



Yeniva Massaquoi, London associate



Elizabeth Yandell, Bay Area associate



Jina Yun, Chicago associate

About Us

- We work with firm leadership and the Women Enriching Business (WEB) Committee¹ to support initiatives that directly affect women lawyers at Latham.
- We provide professional education and training programs for our members, on topics including negotiation skills, self-advocacy, and public speaking.
- Our numerous global and local office WLG leadership positions offer associates valuable profile-building and leadership opportunities, providing them with broad exposure to partners and firm leaders across our global platform.
- We strive to be a fully inclusive affinity group. The WLG is open to lawyers of all gender identities and all levels of seniority, from first-year associates to senior partners.
- We partner with other Latham affinity groups and committees (including the Diversity Leadership Committee) to host intersectional events and programs across offices.
- We sponsor external leadership, networking, and speaking opportunities for our women lawyers.

WLG Initiatives

- **WLG Wildcard Mentoring Program:** a program that facilitates member networking across practice groups, offices, and tenures.
- **Women-Led Team *Spotlight* Series:** highlights accomplishments of women-led and majority-women teams in all Latham practice groups and specialties.
- **WLG Practice Group Events:** opportunities to develop and strengthen mentoring relationships within members' practice groups.
- **WLG Focus Groups:** a coordinated effort to solicit member suggestions related to issues that directly affect our women lawyers, including parental leave policies and well-being.

¹ WEB focuses on the business opportunities and challenges unique to women lawyers and women clients.