



Parent Lawyers Group

Mission Statement and Goals

The Parent Lawyers Group (PLG) seeks to improve and harmonize the working parent experience for Latham lawyers around the world; to advance strategies to recruit, retain, and promote parent lawyers; and to foster a culture that makes our firm the most supportive global law firm for working parents.



“Latham has numerous policies, programs, and resources for parent lawyers, such as reduced pace options. The Parent Lawyers Group works to educate current and future parent lawyers about these benefits, as well as to further promote and implement mechanisms to improve the life of parent lawyers across the globe, taking into account geographic and cultural differences.”

– Nell Perks, PLG Global Leader, London associate

“It is hard to be a working parent — juggling responsibilities at home and in the office can be stressful. The Parent Lawyers Group develops policies and programs, both internal and external, that ease this stress. Latham’s affinity groups, and the Parent Lawyers Group in particular, enhance firm culture, enabling Latham to support and advance lawyers with a variety of life experiences and perspectives.”

– Shira Bressler, PLG Global Leader, New York counsel



About Us

- We provide training programs and resources for all parents, from expectant to experienced, covering all stages of childhood.
- We work to introduce initiatives benefitting our working parents, including our first-of-its-kind Breast Milk Shipping Program that was jointly developed by the PLG, the Diversity Leadership Committee, and the Human Resources Department.
- We maintain an intranet site with useful news, initiatives, policies, benefits, contacts, online pandemic-related resources, and other relevant information for Latham’s parent lawyers.
- We publish “life hack” guides to help parents navigate the transition to and from parental leave and to help manage daily routines.
- We run incubator groups around the firm to address key issues identified by our PLG members, including progression and childcare.



“One of the goals of the Parent Lawyers Group is to foster a sense of community within the firm and to let parents know that they are not alone. We all struggle with balancing the demands of being a working parent. Fortunately, the firm supports its parent lawyers and is willing to embrace new ideas to help us succeed.”

– Kazuko Ali, PLG Global Leader, Tokyo associate