

### Mission Statement and Goals

The LGBTQ+ Lawyers Group creates a forum for the discussion of issues of interest to the LGBTQ+ community; supports LGBTQ+ attorneys and allies; and fosters a firmwide sense of community through a variety of professional, academic, and social activities. We also work with organizations and networks outside the firm that address LGBTQ+ priorities in the legal, academic, and business communities.



“The inclusivity and diversity fostered by the LGBTQ+ Lawyers Group — through outreach to law schools, networking events, and programs in each of our offices — bolster Latham’s ability to attract and develop the most talented lawyers in world.”

– Zoë Hutchinson, LGBTQ+ Lawyers Group Global Leader, Washington, D.C. associate

“The LGBTQ+ Lawyers Group demonstrates a firmwide commitment to engaging on LGBTQ+ concerns, and provides a clear way for our lawyers — even at the most junior levels — to step up and take responsibility for organizing events that harness their ideas and passion.”

– Danni Davies, LGBTQ+ Lawyers Group Global Leader, London associate



### About Us

- We welcome the participation of Latham lawyers of all sexual orientations and identities.
- Our informal cross-office mentoring network builds ties among our group members and provides extra support for offices with smaller LGBTQ+ populations.
- We partner with Latham’s other affinity groups and local chapters of our Multicultural Promotion and Attainment Coalition (MPAC) to focus on intersectional issues of interest.
- We promote the firm’s broader diversity goals by supporting LGBTQ+ recruiting efforts and building relationships with community partners and LGBTQ+ clients.
- We have become an organizing force behind the firm’s pro bono commitment to organizations providing services to the LGBTQ+ community.

“Being open about who you are leads to more engagement, a deeper commitment, and ultimately a more meaningful life at work.”

– Jonas Menne, LGBTQ+ Lawyers Group Global Leader, Frankfurt associate

