



## Asian & Middle Eastern Lawyers Group

### Mission Statement and Goals

The Asian & Middle Eastern Lawyers Group (AMELG) celebrates diversity and seeks to advance and advocate for the recruitment, retention, and professional development of Asian & Middle Eastern lawyers by engaging and partnering with colleagues, clients, and allies who share our goal of achieving greater inclusion at all levels of the legal profession.



“Latham is committed to diversity in the workplace and continually strives to maintain a culture of inclusion by celebrating differences and maintaining an environment in which people feel comfortable having the hard conversations, are fully involved, and feel heard.”

– Alysha Naik, AMELG Global Leader, New York associate

“The affinity groups at Latham demonstrate the firm’s commitment to diversity and provide attorneys with a broad array of opportunities for networking, mutual support, mentorship, business development, and advancement, both within and outside the firm.”

– Jonathan Shih, AMELG Global Leader, Los Angeles associate



### About Us

- Our membership spans 11 countries and 24 offices, reflecting members’ unique cultural and ethnic experiences, as well as the diversity of our firm colleagues.
- We partner with Latham’s other affinity groups and local chapters of our Multicultural Promotion and Attainment Coalition.
- Our chapters develop programming to address the specific needs and interests of AMELG members in their offices.
- We recognize the importance of diversity, equity, and inclusion (DEI) to our clients and the communities where we live and work.
- We engage with law students and external groups committed to advancing DEI in the legal profession.
- We facilitate a global mentoring program that connects mentors and mentees within and across offices.
- We support member attendance at seminars and conferences that promote or complement our mission.
- We actively partner with the National Asian Pacific American Bar Association, Asian Americans Advancing Justice, and several other legal services organizations focused on issues impacting the Asian and Middle Eastern communities.



“Latham has always placed (and continues to place) great emphasis on the recruitment and retention of underrepresented attorneys. Diversity is a core value of our firm.”

– Carry Chen, AMELG Global Leader, London associate

The Asian & Middle Eastern Law Group is one of nine affinity groups at the firm. Our affinity groups provide a firmwide platform to share experiences, advice, and interests, and to partner with clients and other groups interested in fostering a more diverse and inclusive profession.

