

The background of the entire page is an abstract composition of vibrant, overlapping light rays and bokeh circles in shades of blue, orange, yellow, green, and red. The rays appear to emanate from various points, creating a sense of dynamic energy and movement. The bokeh circles are soft and out-of-focus, adding depth to the visual field.

LATHAM & WATKINS<sup>LLP</sup>

# 2014 PRO BONO ANNUAL REVIEW



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## Letter from the Chair & Managing Partner



Dear Clients & Friends of the Firm:

As lawyers, we have the unique ability and responsibility to ensure that everyone, regardless of circumstance or means, has access to justice.

A commitment to public service is a major component of our firm culture, thanks in part to Bob Dell, who retired at the end of 2014 after 20 years as the Chair and Managing Partner of Latham & Watkins, as well as the individual contributions of thousands of lawyers and other Latham personnel around the globe.

Each year, our lawyers and professional staff take on matters in nearly every area of public interest law, including veterans' rights, asylum and immigration, domestic violence, Holocaust reparations, anti-human trafficking, prisoners' rights, microfinance and social entrepreneurialism, children, and civil rights. The legal services needs of the world's most vulnerable individuals are staggering. In the pages that follow, you will read about some of our many efforts to address those needs.

A successful pro bono program is no different than a successful commercial practice, in that our lawyers strive to identify new opportunities that will make a substantial impact for our clients. Our accomplishments on the pro bono front are a great source of pride for all of us at the firm.

This year, in recognition of Bob's paramount role in creating Latham's pro bono program, the firm established the "Robert M. Dell Prize for Extraordinary Pro Bono Service," to be given annually to a Latham lawyer who makes exceptional contributions to pro bono service. Bob has always been a true believer in the importance of pro bono to our profession and our firm, and we are thrilled to celebrate his legacy in this way.

I am honored to share the 2014 Pro Bono Annual Review with you, and I am wholeheartedly committed to nurturing and supporting the pro bono program at Latham & Watkins.

Sincerely,

**William H. Voge**  
*Chair and Managing Partner*

# Letter from the Retired Chair & Managing Partner



Dear Clients & Friends of the Firm:

Latham & Watkins is one of the largest providers of pro bono legal services in the world. Day after day, matter after matter, our lawyers and professional staff put their talents and

expertise to the highest use by offering legal counsel to those who would otherwise be denied representation, equality, or justice.

In 1994, the year I began my tenure as Chair and Managing Partner of Latham, the firm undertook 15,327 hours of pro bono service. This year, lawyers and professional staff at Latham provided more than 170,000 hours, and we have undertaken more than 2.5 million hours in pro bono service since 2000. While the quantitative measures do not tell the full story, they attest to our commitment as a firm and demonstrate that pro bono is part of our very fabric, fundamental to both our culture and our identity.

Latham's commitment to pro bono is also reflected in the enthusiasm, compassion, and diligence our lawyers and professional staff bring to each of the hundreds of pro bono matters they open each year. Every one of our offices in the United States, Europe, Asia, and the Middle East undertakes pro bono work and supports its local community by volunteering and fundraising for an array of causes.

I am humbled and proud of all the firm has achieved in the public service sphere. This year's review provides a glimpse into some of the ways in which our lawyers and professional staff have meaningfully improved people's lives around the globe. Please join me in recognizing the firm's pro bono and community service initiatives.

Sincerely,

**Robert M. Dell**

*Chair and Managing Partner (1994-2014)*

## Message from the Pro Bono Committee Chair



“As the Global Chair of the Pro Bono Committee at Latham & Watkins, I have the great privilege of seeing our lawyers and professional staff in action every day, advocating for and representing people of limited means, as well as the organizations that serve them.

From helping victims of human trafficking to ensuring inclusive education for children with special needs to advising social entrepreneurs, our lawyers take on pro bono matters that reflect their diverse interests and skills. But they are all united by a deep devotion to serving the public good.”

**Abid R. Qureshi**

*Pro Bono Committee Chair*

## 2014 HIGHLIGHTS

144,456	Total number of lawyer hours
5,949	Total number of summer associate hours
19,730	Total number of staff hours
170,135	Total pro bono hours
1,827	Lawyers participating in pro bono
137	Participating summer associates
358	Participating paralegals, trainees, and professional staff

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**US\$105,000,000**  
*Estimated value of services*



## Report from the Public Service Counsel



In the last two decades, as Latham & Watkins has grown in headcount, geographic footprint, revenues and profits, we have also become one of the largest providers of pro bono legal services in the world.

The growth of our pro bono program was not arbitrary. Rather, it can be traced to a key decision made by Bob Dell at the start of his 20-year tenure as Latham's chair and managing partner. He decided that a top-tier law firm should have a top-tier pro bono program, and he made developing and sustaining this program a priority. Bob's commitment was rooted in his belief that members of our profession are obligated and uniquely positioned to serve the underserved, and he believed that expanding our pro bono program would be consistent with our culture and good for the firm.

Since 2000, Latham has donated more than 2.5 million hours of free legal services. This year, with more than 2,300 lawyers, paralegals, summer associates, trainees, and professional staff in our offices across 14 countries participating in our program, Latham provided more than 170,000 hours of free legal services.

Through our work, we have helped thousands of poor individuals and families in ways that have not only changed their lives, but also changed the lives of their children and families for generations to come in ways not often possible to quantify. Our pro bono work has also changed the lives and perspectives of the many lawyers and staff at Latham who have engaged in this work over the years.

During Bob's tenure as chair and managing partner, Latham's pro bono program became central to who we are as a firm, and we are thrilled to have the same level of enthusiasm and support from our new chair and managing partner, Bill Voge. Bill has long been a steadfast contributor to pro bono, a vocal champion of the firm's efforts, and, like Bob, a true believer in the value of pro bono for its own sake.

As reflected in the pages that follow, Latham is a paradigm of doing well while doing good. I am so proud to share the 2014 Pro Bono Annual Review with you.

**Wendy Atrokhov**  
*Public Service Counsel*

# Office Overviews

## Asia

### HONG KONG



The concept of pro bono legal services is nascent but rapidly expanding in Hong Kong. Led by local Pro Bono Committee member **Eleanor Lam**, lawyers from our Hong Kong office enthusiastically participate in a legal clinic in conjunction with Helpers for Domestic Helpers that provides legal advice to domestic helpers in Hong Kong, and have developed an active practice assisting in the preparation of asylum applications in partnership with Justice Centre Hong Kong.

In addition, our lawyers focus on protecting the rights of some of society's most vulnerable members and on promoting social entrepreneurship in Hong Kong and Asia. Our pro bono clients and partners in these areas include PILnet HK, which focuses on developing, supporting, and strengthening the rule of law around the world; the Society for Community Organization, a human rights advocacy group in Hong Kong; and RainLily, an organization that seeks to promote women's rights and protect women against sexual violence. With

Liberty Asia, a nongovernmental organization that targets human trafficking, including debt bondage and involuntary domestic servitude, we have begun tackling the issue of trafficking from an anti-money laundering perspective with the aim of making it more difficult for traffickers to launder money. The Law Society of Hong Kong recently honored Latham with a Gold Award in recognition of the firm's outstanding contributions in the provision of pro bono counsel and community service, and the firm was named a "Caring Company" by the Hong Kong Council of Social Service for our volunteer and community service efforts. ■

### SINGAPORE



Over the last several years, our lawyers in Singapore have established a robust pro bono program, led by local Pro Bono Committee member **Dhiraj Joseph**. Latham is among the most active participants in several initiatives of the Law Society of Singapore's Pro Bono Services Office (PBSO), including its Prison Interview Programme and Pro Bono Research Initiative. In October, Latham hosted a pro bono networking event attended by

key members of PBSO, and we sponsored the third annual Asia Pro Bono Conference.

We also represent various not-for-profit, social enterprise, and charitable organizations. For example, we recently assisted a nongovernmental organization based in the United States as it sought to understand the requirements of applying for special status so that it may receive tax-deductible donations from donors in Singapore. In addition, this year we researched the current state of ivory trade laws in various Asian jurisdictions on behalf of a prominent wildlife conservation organization. Our Singapore office also participates in the firm's active anti-human trafficking practice, working with multiple organizations on anti-trafficking efforts in Southeast Asia. ■

### TOKYO



In 2014, lawyers in our Tokyo office advised various nonprofit organizations with respect to their operations in Japan. In particular, our Tokyo team conducted research for the Points of Light organization, a nonprofit organization that promotes volunteerism around the globe, and worked with



ShuR, an organization founded by Japan's first Ashoka Fellow that creates solutions for the hearing impaired. Our office also supports the Japan Legal Aid Center, an organization that emphasizes the role of the public defender in serving the public and through which our lawyers have represented indigent criminal defendants. With the assistance of local Pro Bono Committee member **Richard Fleming**, the Tokyo office continues to develop its relationship with Ashoka Japan, the national arm of a global nonprofit that invests in social entrepreneurs, and with Japan Association for Refugees, in connection with its partnership with the United Nations High Commissioner for Refugees. ■

## The Middle East



Over the years, lawyers from our Abu Dhabi, Doha, Dubai, and Riyadh offices, led by local Pro Bono Committee member **Mohsin Iqbal**, have developed a dynamic microfinance practice in the region. In 2014, we continued to strengthen relationships with existing pro bono clients in this sphere, including Grameen-Jameel Pan-Arab Microfinance

Limited and Balthazar Capital, an Arab world-focused microfinance institution. We also continued to participate in the Dubai International Financial Centre Courts' Pro Bono Programme, which helps individuals who cannot afford legal representation or assistance as they appear before the courts, and we worked closely with other Latham offices to advise firmwide pro bono clients, such as Ashoka, a global nonprofit that invests in social entrepreneurs. Our lawyers in the Middle East conducted research on employment laws that might affect Ashoka's expansion in the Middle East. Lawyers in our offices in Paris and the United Arab Emirates are collectively representing the Africa Eye Foundation, a nonprofit foundation that provides affordable eye care services for the poor in Cameroon and other countries in Central and sub-Saharan Africa.

In one notable victory this year, **Eyad Latif**, an associate in our Abu Dhabi and Dubai offices, contributed to the successful representation of a victim of human trafficking in connection with his asylum case. In addition, lawyers in our Middle East offices helped incorporate the Ya Onak Foundation as a nonprofit entity in the United Arab Emirates. This foundation was established to foster educational reform, student ambition, and alternative career development for a certain

disadvantaged underclass of UAE nationals known as the *bedoons*, who often lack basic documentation, such as ID cards or birth certificates, and face discrimination in education, employment, and social services. ■

## Europe

### BRUSSELS



In Brussels, our lawyers take on a range of pro bono matters across various areas of European Union law and international law, coordinated by local Pro Bono Committee members **Howard Rosenblatt** and **Styliani Sarma**. We counsel many nongovernmental organizations, such as Save the Children, which promotes and defends children's rights, and Red Acoge, which assists and protects immigrants. This year, our Brussels office advised the Platform for International Cooperation on Undocumented Migrants (PICUM), which promotes respect for the rights of undocumented migrants within the European Union. We researched previous collective complaints and procedural aspects, and drafted analyses exploring the possibility of

lodging a collective complaint under the European Social Charter, a Council of Europe treaty that guarantees economic and social human rights. ■

## GERMANY



Under the leadership of local Pro Bono Committee members **Volkmar Bruckner** in Munich, **Mathias Fischer** in Frankfurt, and **Jörn Kowalewski** in Hamburg, our offices in Germany have developed one of the leading pro bono practices in the country. Latham lawyers have been at the forefront of fostering Germany's pro bono culture. In fact, Mathias is a cofounder and member of the board of Pro Bono Deutschland e.V., an association that aims to promote the culture of pro bono and its regulatory framework in Germany.

Our Frankfurt office has long worked in support of inclusive education for children with disabilities, including developing prototype legislation in several German states that complies with international human rights obligations in this regard. We also partner with Karo e.V., an organization that helps victims of human trafficking and forced prostitution, and we have taken on matters on behalf of

several victims of sex trafficking. Our Munich office works with Deutsche Welthungerhilfe e.V., an organization committed to combatting hunger and poverty around the world, as well as the Multiple Sclerosis International Federation. In Hamburg, our lawyers have participated extensively in our Holocaust reparations program, as well as in counseling charitable organizations focused on the education and support of children. Highlights of this work include providing ongoing legal advice to a children's hospital as it expands, counseling a charitable association dedicated to assisting parents of newborns, and providing pro bono assistance to an organization that aids children abducted from Eastern Europe.

This year, our German offices expanded their partnership with startsocial, an organization based in Munich that provides support for charitable start-up projects. After receiving coaching and training from business executives and gaining valuable contacts through startsocial events, social entrepreneurs submit their projects to be evaluated by a jury of business professionals, with the top seven awarded a cash prize. Our relationship with startsocial has enabled Latham lawyers across Germany to address the legal needs of more than a dozen of the most dynamic fledgling nonprofit organizations and social enterprises in the country. ■

## ITALY



The pro bono work undertaken in our Milan and Rome offices primarily focuses on the provision of legal assistance to nongovernmental and nonprofit organizations, foundations, and associations. This year, we began working with Ledha (Lega per i diritti delle persone con disabilità), a nongovernmental organization that safeguards the rights and dignity of people with disabilities and of their families, as well as the GOEL Cooperative Group, which fights nepotism and injustice in Italian communities. We continued to assist the Associazione CasAmica, which provides temporary accommodations, hospitality, and resources for people who come to Milan for medical treatments, with its corporate structure and operations. And our offices in Italy advised the Associazione Italiana Twitteratura, an innovative nonprofit start-up that uses social networks to encourage analysis and critical thinking, to foster self-expression, to promote reading, and to share the joys of writing with young people in classrooms around the country. Local Pro Bono Committee member **Carlo Napolitano** works closely with lawyers and staff in our Milan and Rome offices to expand the scope of Latham's pro bono activities in Italy. ■

## LONDON



Our London office maintains a robust pro bono practice, working closely with local and international charities, human rights organizations, and public interest organizations. Key partners include TrustLaw, the pro bono arm of the Thomson Reuters Foundation that works to trigger change and empower people around the world, and A4ID, which fights global poverty. This year, our lawyers assisted TrustLaw and the World Bank on a research project designed to better understand legal frameworks that affect the ability of women to access resources, with a particular focus on the legal and cultural barriers to securing land rights.

The office also works closely with prominent charities in the United Kingdom, including Cancer Research UK, Open Cinema, a network of community cinemas operated by and for homeless and socially excluded people, and Christian Aid, which seeks to eradicate extreme poverty and ensure equality for all around the world.

In 2014, lawyers in our London office worked with the United Nations Global Compact and the Royal Institute of Chartered Surveyors to develop

a toolkit that offers guidance for companies around the world in the areas of labor, human rights, anti-corruption, and the environment. Our pro bono efforts in London are coordinated through local Pro Bono Committee members **Andrew Boyd, Andy Kolacki, and Matthew Schneider.** ■

## MOSCOW



Under the direction of local Pro Bono Committee member **Olga Ponomarenko**, our Moscow office continues to develop an active pro bono practice, providing support to charities, nonprofits, and nongovernmental organizations, which are relatively new to Russia. The laws regulating these entities abound with gaps and ambiguities, and are routinely amended. As a result, much of our work in Moscow centers around providing legal assistance to entities seeking to register or re-register in Russia as charities, nonprofits, or nongovernmental organizations, or is in support of their day-to-day activities and special projects. In addition, we advise individuals seeking to set up new charities related to various causes, including orphans, abandoned newborns,

disadvantaged youth and families, and the arts, as well as on multijurisdictional comparative research projects with other Latham offices around the world.

Lawyers in our Moscow office continue to support civil society in Russia. Our work in this area includes training nonprofits as well as advising and supporting law students in their efforts to launch legal clinic programs. We recently hosted a seminar for local nonprofit organizations on personal data protection, covering such important issues as the specifics of cross-border transmission of personal data and the difference between automated and nonautomated personal data processing. We also provided forms and documents that the organizations could use in their day-to-day activities to comply with personal data protection rules in Russia. In addition, we worked with PILnet, which focuses on developing, supporting, and strengthening the rule of law around the world through a variety of programs, to prepare a comprehensive teaching manual on legal ethics for Russian law students, as part of PILnet's program for enhancing legal education standards in Russia. ■



## PARIS



Coordinated by local Pro Bono Committee members **Chantal Camilleri**, **François Mary**, and **Laure Valance**, our Paris office acts on behalf of national and international charities, nonprofits, and nongovernmental organizations. Key partners include microfinance organization ADIE (l'Association pour le Droit à l'Initiative Economique), Ashoka Europe, and the Scale Up Program, part of the Edmond de Rothschild Foundations, which addresses challenges faced by social entrepreneurs. We also work with clearinghouses such as TrustLaw, PILnet, and the International Senior Lawyers Project. Our partnership with Ashoka France has continued to grow; this year, we offered pro bono assistance to six new Ashoka Fellows, in addition to the several fellows we already assist. In 2014, our Paris office continued its collaboration with Droits d'Urgence, through which 20 Latham lawyers run a bimonthly legal clinic that provides assistance to low-income individuals.

In 2014, we began assisting several other nonprofit organizations, whose work ranges from fighting against autism (Vaincre l'Austime) to supporting war veterans (Solidarité Défense) to providing housing assistance (Bail pour Tous) to offering eye care to underserved populations in Africa (Africa Eye Foundation). We also furthered our relationship with the Grameen Credit Agricole Foundation, structuring two new investment projects for this microfinance organization. ■

## SPAIN



Led by local Pro Bono Committee member **Ignacio Domínguez**, our Madrid and Barcelona offices undertook a number of pro bono activities in 2014, including in support of social entrepreneurs through projects involving Ashoka, a global nonprofit that invests in social entrepreneurs; Impact Hub Madrid, which empowers participants to develop ideas that lead to sustainable impact; and UnLtd Spain, which trains, advises, and encourages social entrepreneurs. Our lawyers also recently concluded a multijurisdictional study for Save the Children, part of the organization's larger effort to lobby the Spanish Parliament,

with the ultimate aim of developing new legislation that will offer increased legal protection to children who are victims of violence. In addition, our lawyers in Spain substantially contributed to the first comprehensive report about the practice of pro bono in Spain, prepared by the Social Responsibility Center of the Madrid Bar. ■

## The United States

### BOSTON



Led by local Pro Bono Committee members **Alexander Lazar** and **Kenneth Parsigian**, our Boston office handles an array of pro bono matters, ranging from advocating for the civil rights of juveniles to advising local and international charitable organizations on corporate law and licensing. For example, in 2014, lawyers in our Boston office filed an amicus brief in support of the rights of juvenile offenders originally sentenced to life without parole pursuant to a now-unconstitutional scheme to present expert evidence at their special parole hearings. Litigators in our Boston office also filed an amicus brief in a case asking the Massachusetts Supreme Judicial Court to

grant defendants standing to challenge the admissibility of evidence seized in violation of a third party's rights in certain circumstances.

Our Boston office has teamed up with several local pro bono legal services organizations, including the Lawyers Clearinghouse and the Boston Bar Association. In addition, we work closely with Third Sector New England, an organization that provides management and leadership resources to nonprofits, on a variety of projects, including intellectual property licensing and employment and benefits matters. We also continued to advise Year Up, which provides professional development to young adults, and the Economic Justice Project, part of the Lawyers' Committee for Civil Rights and Economic Justice, which seeks to contribute to the economic growth of underserved low-income communities throughout Massachusetts. ■

#### CHICAGO



In 2014, our lawyers in Chicago offered pro bono counsel in such areas as immigration and asylum, including helping

a brother and sister fleeing violence in Rwanda stay in the United States, and human rights, including working with law enforcement authorities and advising a victim of trafficking in order to bring her trafficker to justice. We also undertook pro bono work in prisoners' rights, family law, and civil rights litigation, and we represented nonprofit organizations as well as victims of domestic violence. These efforts are developed and supported by local Pro Bono Committee members **Mike Faris, Zak Judd, Margrethe Kearney, and Malorie Medellin.**

Our lawyers run long-standing programs with a variety of public interest and nonprofit organizations based in Chicago, including the National Immigrant Justice Center; Cook County Domestic Violence Court; Family Defense Center, which provides representation for families in the child welfare system; A Better Chicago, a local venture philanthropy fund; Restoring the Path, which gives kids support and skills to help them avoid gangs and improve their communities; and the REACH Institute, which provides training and therapies to institutions and individuals in order to assist the 10 million kids in the United States who have behavioral and emotional challenges. ■

#### HOUSTON



Our Houston office continues to expand its involvement and participation in pro bono matters and community service projects, led by local Pro Bono Committee members **Craig Kornreich** and **Elizabeth More**. In 2014, several of our Houston lawyers represented clients in submitting Violence Against Women Act petitions, advised wounded veterans applying for Combat-Related Special Compensation, and handled complex asylum cases, including a transgender Garifuna woman from Honduras, who faced persecution because of her sexual orientation and gender identity.

The Houston office also advised nonprofits in the community, ranging from the Houston Arboretum and Nature Center to the Rescued Pets Movement (a nonprofit organization devoted to animal rescue and adoption) to the Monarch School (an educational institution that serves those with neurological differences), on a variety of legal matters, including financing of acquisitions, corporate governance, contract negotiations with the City of Houston, and joint venture agreements. ■

## LOS ANGELES



Under the guidance of local Pro Bono Committee members **Manny Abascal, Jia Jia Huang, Monica Klosterman, Michael Lundberg, Josh Mausner, and Kim Posin**, in conjunction with our many pro bono community partners, our Los Angeles lawyers worked on a variety of pro bono matters in 2014. The office remains deeply involved in protecting the rights of children and of those who have been denied equal access to justice. Thanks to the efforts of our lawyers and staff this year, along with our pro bono partners American Civil Liberties Union of Southern California, Public Counsel, and Asian Americans Advancing Justice, Latham won a trial victory in the Los Angeles Superior Court against the State of California, compelling the state to provide equal opportunities in education to students who are not proficient in English. This sweeping victory requires the state to modify its relationship with hundreds of California school districts and 1.5 million students whose primary language is not English.

Our lawyers in Los Angeles also worked on behalf of individuals, including through our long-standing partnership with the Alliance for Children's Rights. Representative matters in 2014 included obtaining retroactive foster care benefit payments for a client's two foster children, achieving a settlement on behalf of a 15-year-old girl with special needs against her local school district, and assisting a client to obtain guardianship to ensure that the child under our client's care could receive proper educational and medical services.

Additional highlights in 2014 include arguing a case on behalf of the Marin Humane Society regarding the seizure and abuse of several horses; providing intellectual property advice that culminated in community organization CicLAvia obtaining a trademark; helping to reestablish tax credit award eligibility for Abode Communities, making possible the construction of a \$20 million affordable housing project in Hollywood; examining the effects of California state court budget cuts on indigent litigants; and successfully appealing an order of the Board of Immigration Appeals that denied asylum to a Burmese citizen who had faced persecution and torture in his homeland for his political views. ■

## NEW YORK



Our New York office has established successful practices across the public interest spectrum in such areas as human trafficking, immigrant rights, domestic violence, microfinance, and small business and nonprofit formation. Under the leadership of local Pro Bono Committee members **Daniel Adams, Colin Bumby, Tony Del Pino, Sadie Holzman Diaz, John Giouroukakis, Joanne Lee, and Kevin McDonough**, our New York lawyers have won important pro bono victories and helped countless individuals. One noteworthy case concerns our ongoing representation of 47 victims of human trafficking who were recruited from India by a Gulf Coast marine fabrication company under false promises and then forced to live in a fenced and guarded compound containing squalid, overcrowded trailers. This case is part of more than a dozen interrelated lawsuits that, collectively, constitute the largest human trafficking civil action in US history.

In 2014, in partnership with the Legal Aid Society, Latham lawyers successfully challenged a New York City policy seeking



repayment of government assistance to immigrants from their sponsors, even those living near the poverty line, on behalf of an unemployed, single mother. Latham also helped restore the livelihood of a small business owner who suffered significant damage to his neighborhood deli and grocery business from Superstorm Sandy by helping him secure grants from New York City and the State of New York.

Additionally, the New York office runs several long-standing programs in coordination with various local public interest organizations and courts. For example, through our Holocaust reparations program, our New York attorneys have represented hundreds of Holocaust survivors over the last ten years in their efforts to seek compensation for labor performed during their internment in Nazi ghettos. Our Violence Against Women Act program helps immigrant victims of domestic violence escape their abusers and obtain legal status in the United States. Through our asylum program, we are able to draw on our lawyers' experience and skills to help clients from around the world escape persecution based on sexual orientation, political opinion, religion, and ethnicity. Our transactional lawyers represent dozens of small businesses through NYC Business Solutions (a division

of the NYC Department of Small Businesses), Neighborhood Entrepreneur Law Project, and Start Small Think Big. They have also continued to engage in microfinance work through Latham's longtime partner Accion, a nonprofit organization that provides microloans, business training, and other financial services to low-income men and women who start their own businesses. ■

#### ORANGE COUNTY



The pro bono program in our Orange County office primarily focuses on providing assistance to domestic violence victims and immigrants who have been the victims of serious crimes. We have long-standing relationships with several area domestic violence shelters, including Human Options, Interval House, and Laura's House. Another major part of our pro bono work in Orange County involves immigration and asylum matters, and for years the office has played a leading role in the community by taking on these types of matters as well as human trafficking cases. In recent years, we have expanded to work with California Rural Legal Assistance, which offers legal services to more than

27,000 low-income farmworkers, individuals with disabilities, immigrants, members of the LGBT community, and families in rural areas.

Under the leadership of local Pro Bono Committee members **Rob Dickson**, **Paul Konovalov**, and **Dina Randazzo**, our lawyers in Orange County also work closely with the Public Law Center to provide counsel in many areas, including assisting nonprofit organizations with corporate formation, governance, licensing agreements, and domestic and international intellectual property matters involving the selection, procurement, and enforcement of trademarks. In addition, we represent individuals and organizations in employment discrimination and wrongful termination cases, landlord-tenant matters, veterans' benefits matters, adoptions, conservatorship cases, guardianship matters, appeals of social security benefit denials, and land use and environmental issues. ■

#### SAN DIEGO



Our San Diego office has a strong, long-standing immigration practice, having

worked for many years with local organizations, including Casa Cornelia Law Center, the American Bar Association's Immigration Justice Project, and the San Diego Volunteer Lawyer Program. Through these partnerships, our lawyers have successfully represented indigent clients seeking asylum, withholding of removal, and relief under the Violence Against Women Act, and engaged in pro bono appellate work before the Ninth Circuit and the Board of Immigration Appeals. Under the leadership of local Pro Bono Committee members **Jennifer Casler-Goncalves**, **Drew Gardiner**, and **John Wehrli**, our San Diego office has provided a wide spectrum of pro bono legal services, including advocating for victims of domestic violence in restraining order proceedings and participating in new partnerships with the National Veterans Legal Services Program, through which our lawyers counsel veterans who are in the process of medically separating from the military and require assistance as they submit their applications to the medical and physical evaluation boards that determine eligibility for disability and retirement benefits.

In addition to handling immigration and veterans' matters, our San Diego office continues to work closely with the California Innocence

Project, reviewing capital appeals for the wrongfully convicted, and the Prison Law Office, protecting the constitutional rights of California inmates. This year, our lawyers continued to advise the Lawyers' Committee for Civil Rights Under Law on civil rights litigation and worked with numerous other organizations, including Not For Sale, an organization devoted to ending human trafficking and slavery, the Nature Conservancy, the Boys & Girls Clubs of San Diego, the International Justice Mission, and the Coalition for Pets and Public Safety, on a variety of matters, including corporate governance, contract, real estate, insurance coverage, intellectual property, and animal rights. ■

#### SAN FRANCISCO



Led by local Pro Bono Committee members **Chris Carlberg**, **Andrea Cheuk**, **Sadik Huseny**, and **Vanessa Wu**, our San Francisco office maintains a vibrant pro bono program. We have longtime relationships with several Bay Area public interest organizations, including Asian Pacific Islander Legal Outreach, Legal Services for Children, Legal Services

for Entrepreneurs, the AIDS Legal Referral Panel, Legal Aid Society—Employment Law Center, the East Bay Community Law Center's Neighborhood Justice Clinic and Debt Collection Defense Clinic, the Justice & Diversity Center of the Bar Association of San Francisco, and Swords to Plowshares, a Bay Area organization that advocates for veterans. We also regularly participate in the Second Chance Legal Clinic, held monthly by the San Francisco Bay Area chapter of the Lawyers' Committee for Civil Rights. The clinic helps clients who are struggling to find jobs or housing due to, among other things, their arrest and conviction records.

In 2014, a team of Latham attorneys successfully challenged an immigration detention policy of Salt Lake County, and obtained a favorable settlement from the county and the US government on behalf of our client. Another team argued an appeal before a panel of the Ninth Circuit Court of Appeals, advocating for the religious rights and accommodation of a formerly pro se prisoner. Our office continued its tradition of offering pro bono counsel on immigration matters representing clients in their asylum applications, U visa and T visa applications, and

Violence Against Women Act petitions. Our office also continued to advocate against human trafficking through its partnership with Not For Sale, an organization devoted to ending human trafficking and slavery, and through active litigation representing victims of human trafficking. ■

#### SILICON VALLEY



Local Pro Bono Committee members **Allison Davidson**, **Lilly Fang**, and **Terry Kearney** oversee the pro bono program in our Silicon Valley office. Our lawyers offer pro bono counsel in U visa, deferred action for childhood arrivals, Violence Against Women Act petitions, and other asylum and immigration, guardianship, civil rights, and corporate transactional matters. We work closely with local organizations, such as Community Legal Services in East Palo Alto, Law Foundation of Silicon Valley, Legal Aid Society of San Mateo, and Next Door Solutions to Domestic Violence, to assist individuals, including immigrant victims of domestic violence and undocumented young people, with applying for immigration relief and work authorization in the United

States. Our transactional lawyers assist community and public service organizations on mergers, corporate governance, licensing agreements, and other commercial contracts. In addition, Silicon Valley lawyers actively participate in housing clinics as well as offer longer term representation in landlord-tenant disputes. This year, our Silicon Valley office forged a new relationship with SV2, an organization dedicated to advancing social ventures using the resources of the Silicon Valley community, and we continued to develop our partnership with Rural Justice Collaborative, which provides legal services to underserved rural or isolated communities in the San Francisco Bay Area. ■

#### WASHINGTON, D.C.



Our Washington, D.C. office works with many area referral organizations, including the Children's Law Center, the Legal Aid Society of the District of Columbia, and the Washington Lawyers' Committee for Civil Rights and Urban Affairs, as well as national and international referral organizations, including the Humane Society, the largest


animal protection organization in the United States; Ashoka, a global nonprofit that invests in social entrepreneurs; the National Law Center on Homelessness and Poverty; and Polaris Project, which seeks to end modern-day slavery. Led by local Pro Bono Committee members **CJ Bickley**, **Allen Gardner**, **Elizabeth McCrillis**, **Matt Murchison**, **Rami Turayhi**, and **Larry West**, lawyers in our Washington, D.C. office assist asylum seekers, advise small businesses, and resolve complex guardianship and child custody issues, among other pro bono work.

In recent years, our litigators have filed amicus curiae briefs in high-profile cases before the US Supreme Court and other federal appellate courts, defended the rights of prisoners facing violations of their constitutional rights, worked to secure employees' rights in the face of abusive labor practices, and represented veterans seeking federal benefits. Our transactional lawyers have advised nonprofit organizations on many matters, such as board formation and governance standards for citywide charter schools, financial regulations affecting nonprofit operations, compliance standards, and advisory work with respect to other nonprofit corporate governance issues. ■



# Safeguarding Human Rights: Our Asylum Practice





Born into slavery in the remote Mauritanian desert, Amadou did not realize he could ever be free. Slavery is hereditary in Mauritania, and the government has only halfheartedly attempted to outlaw this practice. Amadou endured mental and physical abuse from his “owner” and the owner’s family. Eventually, his owner sent Amadou to the United Arab Emirates, at which point Amadou learned that freedom was a possibility and escaped to the United States.

Rwandan siblings Mutetli and Gahiji had other reasons for seeking asylum in the United States. Beginning in 2009, this sister and brother were persecuted by the government and ruling Rwandan Patriotic Front, due to their family’s involvement in an opposition political party. Among the horrors they suffered were rape, torture, beatings, forced conscription into a child army, the disappearance and suspected murder of their father, and the rape, beating, and death of their mother.

In the past 15 years, Latham & Watkins has developed a premier human rights practice, representing hundreds of asylum seekers fleeing persecution in their homelands based on their political views, religion, ethnicity, gender, or sexual orientation, as well as unaccompanied abused, abandoned, and neglected young people seeking lawful immigration status. In addition to advising individuals like Amadou, Mutetli, and Gahiji, we work to prevent wider abuses and deprivation of rights.

Asylum cases often require extensive research, translation, discovery, and documentation. Our lawyers must show that the client has a well-founded fear of future maltreatment on account of ethnicity, a membership in a particular social group, or for some other reason. Understanding our clients’ experiences and conveying them to the courts requires a great deal of sensitivity and deftness.

Latham safeguards the rights of immigrants and refugees through direct legal services and advocacy around the world. In San Diego, for example, as part of the Deferred


Action for Childhood Arrivals (DACA) Clinic, and in conjunction with Casa Cornelia Law Center, which provides free legal services to victims of human and civil rights violations, we have assisted dozens of motivated young people—who were brought to the United States as children and have since contributed to the community through education or military service—to determine their eligibility for relief under the federal government’s DACA program, which may defer removal action of an individual under certain conditions. In New York, our lawyers have established a Violence Against Women Act (VAWA) and U visa partnership with Sanctuary for Families, a nonprofit organization that provides legal assistance and other services to victims of domestic violence and sex trafficking and their children, including immigrants. We handle similar matters across our US offices. And, in Hong Kong, our lawyers collaborate with Justice Centre Hong Kong, advising refugees seeking asylum and protection from torture and cruel, degrading treatment or punishment, as well as survivors of human trafficking. All told, we worked on nearly 80 asylum cases this year alone.

Amadou, Muteteli, and Gahiji (not their real names) received asylum in 2014. Amadou lives in New York City, where he works as a taxi driver and grocery store clerk. Muteteli and Gahiji live in the Midwest, where they are applying to college. Yesterday, our clients lived in fear. Today, they live in freedom. ■

# Supporting Survivors: Our Holocaust Reparations Program







Since 2004, we have helped more than 400 Holocaust survivors secure over €1.7 million in lump-sum payments, with thousands more in ongoing monthly payments, from the German government for work performed during World War II. Under a law known in the United States by its German acronym ZRBG, Holocaust survivors who worked in Nazi-controlled ghettos could be eligible for a monthly lifetime pension out of Germany's social insurance system.

This year, lawyers from our Boston, Düsseldorf, Frankfurt, Hamburg, Houston, Los Angeles, Munich, New York, Orange County, San Diego, and Washington, D.C. offices spent more than 1,700 hours assisting Holocaust survivors. Over 350 lawyers have logged almost 30,000 hours to ZRBG and related German Ghetto Work Payment matters in the past decade.

Many of our survivor clients are reluctant to undertake the sometimes complicated application process on their own, or have had prior applications rejected by the German insurance agency DRV (Deutsche Rentenversicherung). According to Bet Tzedek Legal Services, a nonprofit organization that provides free legal assistance to Holocaust survivors, seniors, and low-income individuals in Los Angeles, 25 percent of Holocaust survivors live beneath the poverty line. As our clients are in their 80s or older, the money received from these pensions allows them to get necessary medical care, provide for their families, and live the remainder of their lives in dignity. An ancillary benefit is that the application process gives these men and women the opportunity to share their experiences and create a written record of their experiences during the Holocaust for future generations.

In February 2014, German chancellor Angela Merkel announced changes to the law that now permit Holocaust survivors who either already collect or are newly awarded a ghetto pension to receive payments dating back to July 1997. This new policy aims to compensate survivors for an earlier policy that only awarded payments as far back as four years from the time of award. The changes had an immediate impact on our efforts, as many of our clients may now be eligible for increased payments, including substantial retroactive back pay.

In response to these developments, Latham rolled out a coordinated effort across its offices to reach out to hundreds of clients and initiate reviews by the German insurance agency on their behalf. As part of this ongoing work, our clients in the New York area alone were awarded over €750,000 in additional back pay by the end of 2014.

While no monetary amount could ever make up for what our survivor clients endured, the funds they receive under these programs provide meaningful, often much-needed financial support, as well as recognition and acknowledgement of their experiences. ■

# Helping Those Who Help: An Innovative Social Entrepreneurship Legal Clinic







How do you combat homelessness? In Germany, you train the formerly homeless to act as tour guides. How do you prevent deforestation while fighting poverty? In France, you help kids plant trees. How do you increase access to technology for the differently abled? In Japan, you create a web-based sign language dictionary for mobile devices.

Each of these innovative solutions is being developed by our social entrepreneur clients, who seek to combat pressing social problems using both for-profit and not-for-profit business models.

Latham has a long history of advising social entrepreneurs and the organizations that incubate and support them. More than 30 years ago, we began advising Ashoka: Innovators for the Public, a global nonprofit organization that pioneered the concept of social entrepreneurship. Today, it comprises the largest network of social entrepreneurs in the world, including 2014 Nobel Peace Prize winner Kailash Satyarthi, an Ashoka Fellow battling child slavery in India.

In recent years, we have also formed partnerships with UnLtd Spain, which trains, instructs, and encourages social entrepreneurs, and startsocial, an organization that facilitates the transfer of knowledge from business executives to social entrepreneurs in Germany. We advise many other individuals and organizations elsewhere in Europe as well as across the United States and Asia on the various legal issues that arise in connection with launching and growing a socially oriented business.

Our lawyers constantly seek out new opportunities and means of helping social entrepreneurs, who may be unaware of the legal issues (and potential pitfalls)

that could impact their operations. In Washington, D.C., for example, our lawyers developed and launched the firm's first Social Entrepreneurship Legal Clinic, cosponsored by Ashoka and the D.C. Bar Pro Bono Program, providing a vital "legal health check" to the entrepreneurs as they concentrate on their missions.

The clinic serviced enterprises focused on issues such as addressing fresh water needs in areas lacking sufficient infrastructure, promoting better health through food education, and fighting hunger in the Washington, D.C. area. Teams of Latham lawyers were matched with social entrepreneurs and provided advice on an array of legal issues, including organizational structures for social enterprises (such as the benefit corporation and low-profit limited liability company), legal aspects of running a web-based business, contractual and regulatory issues, intellectual property issues, employment issues, and fundraising issues.


Moving forward, we plan to hold additional clinics while continuing to offer full-scale pro bono counsel to social entrepreneurs around the world. ■



# **Continuing the Fight: Our Work with US Veterans**







Many US veterans arrive home from active duty to find that their battles have only begun. While some return to civilian life with relative ease, others, especially those with combat disabilities and post-traumatic stress disorder (PTSD), face physical or psychological barriers that make the adjustment difficult. With over 2.5 million Americans having served in the post-9/11 conflicts in Iraq and Afghanistan, these barriers have grown particularly pressing in recent years. It is estimated that more than 300,000 veterans are living on the streets or in shelters in the United States on any given night, while veterans suffering from PTSD often struggle with drug and alcohol addiction.

Lawyers in nearly all of our US offices participate in Lawyers Serving Warriors, an initiative instituted by the nonprofit National Veterans Legal Services Program (NVLSP) to provide legal assistance to Iraq and Afghanistan veterans on applications for Combat Related Special Compensation (CRSC). Through NVLSP, we also work on appeals related to disability ratings under consideration of the Physical Disability Board of Review (PDBR). Disability ratings determine whether the service member, upon retirement, will receive a lump-sum severance payment or lifelong retirement benefits.

A benefit available to veterans who served in Operation Iraqi Freedom or Operation Enduring Freedom and have been medically retired for combat-related disabilities, CRSC can provide hundreds of dollars per month in additional tax-free compensation to eligible veterans for the rest of their lives. As government lawyers are not available to assist veterans in completing and supporting CRSC applications, our lawyers help them to navigate the claims process and procure these benefits. In the past two years, we have taken on nearly 100 cases referred to us by NVLSP for veterans based throughout the United States concerning CRSC and PDBR disability ratings.

Our offices also work with local organizations to represent veterans in their communities. In San Francisco and Silicon Valley, for example, our lawyers work closely with Swords to Plowshares, a nonprofit organization that supports Bay Area veterans. We assist with disability benefits and other legal matters, such as filing petitions for changes of discharge status, which can affect benefits eligibility. We also help staff a walk-in legal clinic at a local Department of Veterans Affairs (VA) facility.

Complementing our direct pro bono efforts in this area is our sponsorship of three Equal Justice Works fellows whose two-year public interest fellowships are devoted to providing holistic pro bono support to veterans. Our 2013–2015 fellow, Anne Hudson-Price, provides civil legal services to justice-involved veterans and, in particular, service members involved with the Veterans Treatment Courts. Keith Hoffman, our 2014–2016 fellow, has established legal clinics at VA medical centers in the Bronx and Manhattan, where he represents veterans and provides on-site legal advice to veterans. And Sara Huffman, our 2015–2017 Fellow, will work with elderly, low-income veterans in the Bay Area. We are very proud to help develop the next generation of lawyers who share our commitment to veterans' rights. ■



# Partnering for the Common Good: Nonprofit Assistance







We are proud to provide pro bono counsel to an array of charities, nonprofit groups, and nongovernmental organizations that are on the front lines, effecting important changes in their communities and the world at large. Lawyers from every Latham department, practice, and jurisdiction advise diverse organizations on a multitude of matters. Our legal work enables our nonprofit partners to do what they do best, from helping kids learn to protecting the oceans to combating governmental corruption to fighting for disability rights. Below is a sampling of the many nonprofits that we assisted this year.

- **Africa Eye Foundation:** delivers affordable eye care services to the poor in central and sub-Saharan African countries
- **A Leg To Stand On:** provides free prosthetic limbs, corrective surgery, and orthotic devices to children in developing countries who have lost their limbs
- **California Parenting Institute:** offers education and counseling to parents and children in Sonoma County who have experienced trauma and abuse
- **Christian Aid:** seeks to reduce extreme poverty around the world through advocacy, campaigns, and partnered projects
- **DIY Girls:** develops and implements educational programs and events for women and girls designed to foster exploration with technology, promote self-confidence, and encourage technical careers
- **Girls and Gangs:** helps girls and young women involved with the juvenile justice system through re-entry services with an emphasis on skill-building workshops, individualized case management, health education, and advocacy
- **Humane Society of the United States and Humane Society International:** protects animals, prevents animal cruelty, reduces suffering, helps animals in crisis, and creates a more humane society for people and animals alike
- **Open Cinema:** uses the power of film to reach marginalized populations around the United Kingdom and Ireland by screening new and classic movies, organizing discussions with filmmakers, and giving participants the chance to make their own films
- **Pink Alliance:** works to bring about LGBT equality by advocacy, campaigning, and hosting events in Hong Kong
- **Root & Rebound:** offers holistic and community-based legal services to people exiting prison and returning to the Bay Area
- **Synlab:** trains elementary school teachers in impoverished areas in France
- **Ubuntu Education Fund:** provides health and educational support to vulnerable children in South Africa
- **Wildlife Conservation Society:** protects imperiled animals and wild places around the world
- **The Williams Institute:** conducts research on sexual orientation and gender identity law and public policy, and disseminates its findings to the media, judges, policymakers, legislators, and the public
- **Wu Zhi Qiao Charitable Foundation:** designs and builds footpaths, bridges, and ecologically sound facilities in rural China to spur economic development and encourage sustainable building practices ■

# **Serving the Underserved: A Pioneering Partnership**



Partially paralyzed from a stroke, dealing with a severe speech impediment, and suffering from a life-threatening infection, Adom had to stay in France to receive the medical treatments he needed to stay alive. But he had been ordered by French authorities to return to his native West Africa.

Adom's dire situation required immediate, qualified legal counsel regarding his long-term residency in France, so he turned to Droits d'Urgence. For almost two decades, this French humanitarian organization has provided free legal advice and assistance to the poor in Paris. We began working with Droits d'Urgence in 2012 to help address the legal, cultural, language and educational hurdles that can seem insurmountable to the many poor and immigrant residents seeking to navigate government bureaucracies.

In close partnership with Droits d'Urgence, our lawyers staff a biweekly legal clinic at a hospital in the north of Paris, where they advise on issues related to immigration, asylum, debt, labor, and criminal law, and assist with administrative filings when applying for public benefit programs. However, it is not unusual for our assistance to extend beyond this—at times, the clients also need help formulating the right questions, writing a letter, filling out a form, or just understanding the basic facts of their situation and the options for addressing it. We are the only international firm in Paris to have such a partnership with Droits d'Urgence.

As is the case in many European countries, direct pro bono advocacy on behalf of individuals is relatively uncommon in France due to the country's robust system of state-funded legal aid. However, growing demand for legal services has taxed the system's available resources, and underserved individuals with urgent issues, such as Adom, cannot afford to wait for aid. Through this clinic with Droits d'Urgence, our lawyers offer immediate, on-the-spot advice.

Our lawyers helped Adom (not his real name) with his application for state legal aid, researched the availability of medical treatments in his native country, and appealed the French government's visa refusals and orders to leave. We are awaiting the government's decision, but in the meantime Adom remains in France.

Latham's commitment to pro bono is both total and global. In jurisdictions where pro bono might be less common, such as Paris, our lawyers proactively seek opportunities to use their legal knowledge for the betterment of their communities. Regardless of where they live, our lawyers believe in serving the underserved and ensuring that justice is accessible to all. ■



# Shining a Light for Those Living in Darkness: Our Anti-Human Trafficking Practice



30 million. That's the estimated number of people enslaved around the world today. Men, women, and children are being forced to work against their will. They are, in every sense, owned.

As the world's fastest growing criminal enterprise, the trafficking of persons is estimated to be a US\$32 billion industry. Over the past four years, we have developed a robust anti-human trafficking practice involved in efforts ranging from direct representation of victims to assisting advocacy organizations and developing strategies for systematic reform.

We also sponsored an Equal Justice Works Fellow whose two-year fellowship was devoted to assisting trafficking victims. Among the clients referred to us by our fellow was Karina (not her real name).

A Ukrainian immigrant to the United States, Karina was forced to tattoo the name of her trafficker on her body, work in his massage parlor for no money, and endure regular beatings and rapes. Although her testimony led to the conviction of her trafficker, Karina needed help navigating the complicated process of getting her T visa changed to a green card. Latham stepped in to help Karina and her husband get permanent residency in the United States so they could begin to build a new, secure life.

Latham lawyers are also contributing to the largest human trafficking civil action in US history. Our clients are among more than 500 Indian laborers who were recruited by Signal International to conduct post-Hurricane Katrina repair work in the Gulf of Mexico region. Lured by false promises of permanent US residency, they paid large recruitment fees for housing and green cards—causing many to mortgage their homes and go into debt. Upon arriving in Mississippi, our clients were forced to

live in guarded “man camps” containing squalid, overcrowded trailers that lacked hygienic restroom facilities, sanitary food, and adequate medical care. They also endured discriminatory working conditions.

For more than two years, Latham has represented 47 of the plaintiffs; our efforts have included drafting original and amended complaints, coordinating a massive discovery effort involving numerous firms, taking or defending more than 40 depositions, and successfully arguing against the defendants’ motion to dismiss. The Latham team is now actively preparing for a trial in July 2015.

In addition to our efforts on behalf of individual victims of human trafficking, we continued to assist organizations that share our goal of ending slavery in our lifetime, including Not for Sale, Polaris Project, International Justice Mission, Liberty Asia and Equality Now. Latham lawyers in Washington, D.C., for example, conducted research for Polaris Project that will help the organization develop an international human trafficking hotline — enabling victims and witnesses to report offenses or request assistance. Our lawyers in Germany represented multiple clients referred by the German organization Karo e.V., which aims to combat forced prostitution, human trafficking, and the sexual exploitation of children in Central and Eastern Europe.

There are more slaves in the world today than at any other point in human history. Latham is committed to combating human trafficking in all its manifestations. ■



# Furthering Education: A Victory for California Students







California is failing its students. Although the state is obligated by law to ensure that the 1,400,000 students who speak English as a second language understand what they are being taught, according to our clients, English Language Learner students are sitting in silence for hours every day, unable to follow basic classroom instruction. In effect, these students simply aren't being educated.

Representing three public school students, their mothers, and a retired teacher, a team of lawyers from Latham, Asian Americans Advancing Justice, the American Civil Liberties Union of Southern California, and Public Counsel alleged that the State of California ignored data indicating that English Language Learner students, or students who speak a language other than English at home, were not receiving adequate instruction.

At stake was making sure that California treats all of its students equally, particularly with regard to the way students are taught. According to both state and federal law, California public schools must provide English Language Learner's with specific services to help them understand academic English. Census data and reports indicated that schools failed to offer these services to at least some of their eligible students, thereby essentially denying these students an adequate education.

Prodded by our lawsuit, the United States Department of Justice also launched an ongoing investigation into whether

California was fulfilling its duty to English learners under the No Child Left Behind Act, which requires states to mandate assessments in basic skills and schools receiving federal funding to give those assessments to their students.

The Latham team conducted extensive discovery, deposing state and local officials and concerned teachers. As part of its defense, the state deposed our clients, including our nine- and ten-year-old student petitioners and their parents, attempting to discredit their alleged damages and defeat the case on standing grounds.


Ultimately, the Los Angeles County Superior Court judge ruled for our clients, finding that the state had violated the constitutional rights of those English learners in public schools who are not receiving specialized instruction. Our clients were overjoyed.

While the case is currently on appeal, our lawyers continue to work with the ACLU and our other partners to ensure that the ruling stands. ■

# Raising Our Voice for Justice: Civil Rights Advocacy







Our lawyers recognize that they have both the privilege and the responsibility to protect civil rights. Latham's pro bono work in this area largely focuses on ensuring essential human needs such as safe and habitable housing, health care, government benefits, and relief from financial exploitation. Our efforts to advance equal treatment for all under the law are reflected in the matters that follow.

Many cities across the United States have begun to criminalize homelessness, taking away the civil rights of those who live on the streets. Some local governments, for example, ticket panhandlers, and then impose further financial penalties when those ticketed are unable to pay. Lawyers in our Washington, D.C. office have been collaborating with the National Law Center on Homelessness and Poverty to combat such discriminatory practices on a number of fronts. For example, we are currently involved in a case in Idaho that seeks to strike down ordinances barring sleeping and camping in public spaces. Now at the close of expert discovery, our team claims that Boise's ordinances violate the Eighth Amendment's prohibition on cruel and unusual punishment by penalizing the homeless sleeping in public outdoor spaces where shelter accommodations are not available. If successful, our work will establish a precedent-setting claim in homeless criminalization cases with far-reaching constitutional consequences.

Our lawyers also regularly defend the civil rights of immigrants, who are among the most vulnerable to legal abuse, such as our client Miguel (not his real name). Born in Mexico, Miguel was a 22-year-old college student who was unlawfully detained by Salt Lake County and Immigration and Customs Enforcement. Although he posted bail on the day of his arrest, the county held Miguel in custody based on its policy that individuals who cannot prove their immigration status may be detained indefinitely; Miguel was held for 45 days. Following extensive oral arguments in federal court and settlement talks by a team of lawyers from our San

Francisco office, the county conceded that the policy was unconstitutional and agreed to discontinue it.

This year we settled a multiyear civil rights case on behalf of 16 financially distressed homeowners who, along with numerous other victims, became targets of a mortgage scam during the height of the housing crisis in the United States. Multiple defendants perpetuated the scam by luring our clients into paying illegal up-front and recurring fees for home loan modification services that were never provided. In collaboration with the Lawyers Committee for Civil Rights Under Law of Washington, D.C., a Latham team in San Diego navigated numerous unexpected twists—including a settlement agreement breach—to ultimately secure damages for our clients.

Latham's civil rights work also encompasses prisoners' rights. Our matters this year included the representation of four inmates at the Stateville Correctional Center in Illinois who alleged gross violations of federal and state law. The allegations stemmed from an incident in which prisoners were knocked unconscious, sprayed with pepper spray directly in their mouths while subdued, hit, kicked, punched, stomped, and beaten with objects such as handheld radios — and then denied medical treatment. They also alleged that various corrections officials tried to cover up the incident. Ultimately, lawyers from our Chicago office negotiated a favorable settlement, which amounted to more than 80 percent of the maximum that could have been received at trial. ■

# Enabling All to Reach Their Fullest Potential: The Push for Inclusive Education in Germany





We have become a leading advocate for inclusive education in Germany, working on behalf of children with disabilities to ensure that they are educated in inclusive settings, that reasonable accommodations of individual requirements are provided, and that the long-term active participation of differently abled children in a truly inclusive society becomes the norm.

Throughout Germany, differently abled children are often educated in segregated settings, known as Förderschulen, where they do not have the opportunity to socialize with other children from their neighborhoods. This remains the norm in Germany, notwithstanding the fact that the benefits of inclusive education for children with disabilities are well documented. Specifically, the inclusion and integration of children with disabilities increases socialization, promotes higher levels of educational attainment, and enhances the understanding of the needs and potential of those who are differently abled.

Since 2007, over 60 Latham & Watkins lawyers and staff have devoted more than 8,000 hours to Gemeinsam leben—gemeinsam lernen, a nonprofit organization supporting parents of children with disabilities. Our work is focused on bringing state regulations in line with German constitutional law and the United Nations Convention on the Rights of Persons with Disabilities, which recognizes “that discrimination against any person on the basis of disability is a violation of the inherent dignity and worth of the human person” and seeks to “promote, protect, and ensure the full and equal enjoyment of all human rights and fundamental freedoms by all persons with disabilities.” In terms of education, the UN Convention requires states to “ensure an inclusive

education system” and to make sure that “persons with disabilities are not excluded from the general education system on the basis of disability.”

The Latham team worked with the local chapters of Gemeinsam leben in the states of Hesse, Baden-Württemberg, Northrhine-Westfalia, and Saarland to present legislative bills that demonstrate the requirements for a truly inclusive education system in compliance with international human rights obligations. The legislative bills drafted by our lawyers take a holistic approach by addressing the need to make education truly inclusive from prekindergarten through secondary schools and institutions of lifelong learning.

Our efforts to develop prototype legislation reflecting best practices in inclusive education have contributed to setting the benchmark for legal and political discourse around inclusive education. Several states have begun taking the necessary steps to integrate an inclusive approach in their schools. In addition, our work has contributed to establishing Gemeinsam leben—gemeinsam lernen as one of the premier thought leaders in the ongoing political debate—a debate that rages on as many states continue to lag behind and remain under an obligation to bring their education systems in line with the requirements of the UN Convention. ■

# Latham in the Community

Our offices and personnel generously donate their time, money, and talents to causes that matter in the communities where we live and work. Among many community service initiatives undertaken around the firm this year, our lawyers and staff:

## ATHLETICS

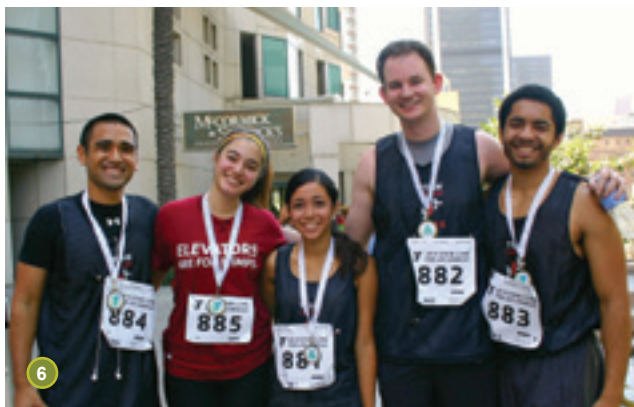
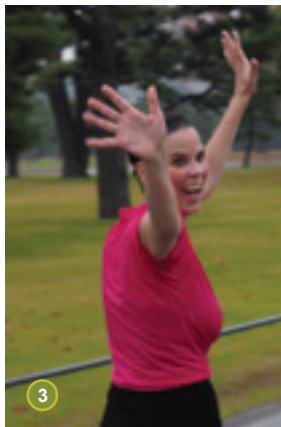


- 1 Accounting specialist Paul Tosta and his family join a team of more than 60 people from Latham at the Juvenile Diabetes Research Foundation Walk to Cure Diabetes, for the 17th year in a row.
- 2 (From left to right) Business development coordinator Yuriko Wakamatsu, translator Motoko Kawakami, legal secretary Yumi Shishido, associate Junyeon Park, friend of the firm Yoshiya Morimoto, and Tokyo office administrator Sayumi Morimoto participate in the Tokyo Run for the Cure/Walk for Life 2014 to raise money for breast cancer research.
- 3 Business development senior coordinator Emily Kohl takes part in the Tokyo Run for the Cure/Walk for Life 2014, held at the grounds surrounding the Tokyo Imperial Palace.
- 4 Lead project analyst Chris Albert, programmer Ruddy Santos, and senior project analyst Joe Kang join lawyers and staff from our Los Angeles-area offices and climb to the top of the tallest building west of the Mississippi River to raise money for community programs as part of the 20th annual YMCA Stair Climb for Los Angeles.
- 5 Recruiting manager Robin Barnes is one of 120 people at Latham's London office to take part in the third annual Tour de Law cycle challenge to benefit Breast Cancer Care.
- 6 Business services trainee Brendan Patel, guest services attendant Sandra Rahimpour, human resources assistant Ashlei Almanza, project specialist—data governance Austin Anderson, and financial specialist David Hines complete the 20th annual YMCA Stair Climb for Los Angeles, a 1,700 stair climb to the top of the West Coast's tallest building.
- 7 (From left to right) Technology support analyst Simon Carl, friend of the firm Saskia Van den Kerkhove, Brussels Office Managing Partner Jean Paul Poitras, and partner Sven Völcker participate in the Legal Run in Brussels, to help raise money for a residence that offers free vacations to seriously ill children.
- 8 Members of our Boston office, along with family and clients, take part in the first-ever Heart Challenge obstacle run held by the American Heart Association—Massachusetts.
- 9 A team from Latham competes in the annual J.P. Morgan Corporate Challenge in New York City, a five-kilometer walk/run to benefit the Central Park Conservancy.

- Climbed nearly 1,700 stairs (75 stories) to the top of the US Bank Tower in Los Angeles, the tallest building west of the Mississippi, to support Ketchum-Downtown YMCA's programs for youth, families, and senior citizens in downtown Los Angeles. We have participated in this event for 20 years.
- Fielded a team of more than 60 at the Juvenile Diabetes Research Foundation (JDRF) Walk to Cure Diabetes, for the 17th year in a row. JDRF is the largest private funder of diabetes research in the world. The Latham team raised more than \$30,000.
- Ran in the Heart Challenge, a five-kilometer obstacle trail run that benefits the American Heart Association—Massachusetts, and the annual Run for Justice, a five-kilometer run/walk that benefits Public Counsel. Latham has worked with Public Counsel for more than 20 years, offering pro bono legal services to the most vulnerable members of our society, including abused and abandoned children, foster care youth, homeless families, the forgotten elderly, veterans, victims of domestic violence, refugees fleeing torture, and nonprofit organizations serving low-income clients and disadvantaged communities.
- Pedaled from London to Paris and back on stationary exercise bikes, as part of the third annual Tour de Law. More than 120 members of our London office participated in this event, which raised money for Breast Cancer Care in the United Kingdom.
- Participated in the Carrera Liberty, a 10-kilometer race in Madrid that benefits the International Paralympic Committee, which sponsors the summer and winter Paralympic Games, for the sixth consecutive year, and the Carrera de la Mujer, a seven-kilometer race that raises money for cancer research.
- Joined 42 other international and Belgian law firms for the 20-kilometer Legal Run in Brussels, to help raise money for La Maison des Gais Lurons asbl, a residence in Belgium that offers free vacation stays to seriously ill children.



- Competed in the annual J.P. Morgan Corporate Challenge in New York City, a five-kilometer walk/run to benefit the Central Park Conservancy.
- Participated in the 30th annual AIDS Walk Los Angeles, raising nearly \$45,000—more than any other participating law firm—for AIDS Project Los Angeles, one of the main providers on the West Coast of critical health care, food delivery, and social services to persons living with HIV and AIDS. We also walked in AIDS Walks in New York and in Washington, D.C. The D.C. walk benefits Whitman-Walker Health, a nonprofit community-based health organization that provides dependable, high-quality, comprehensive, and accessible health care and legal services to those infected with or affected by HIV/AIDS. We've also advised this organization in a pro bono capacity.
- Braved bad weather to participate in the “Tokyo Run for the Cure/Walk for Life” to raise awareness about and money for breast cancer.



## FUNDRAISING



- 1 Secretarial supervisor Dee Beardsley serves chili at her office's annual fundraising Chili Cook-Off, which benefits the San Diego Food Bank.
- 2 Manager of Attorney Recruitment and Development Liz Forrest (left) and Business Development Manager Ericka Cunningham (right) serve chili at their office's annual fundraising Chili Cook-Off, which benefits the San Diego Food Bank.
- 3 Reception and guest services attendant Clarissa Andaya (left) and facilities manager Brian Bigelow (right) sample chili at their office's annual fundraising Chili Cook-Off, which benefits the San Diego Food Bank.
- 4 Comprised of Latham lawyers and staff, Diversion is a rock band that often raises money for charities and pro bono partners at its concerts.
- 5 Associates in our Houston office show off their mustaches to Firm Chair and Managing Partner Bill Voge, as part of Movember, which raises funds for testicular and prostate cancer initiatives.
- 6 Latham sponsors a horse as part of an initiative in Chicago honoring police officers who fell in the line of duty.
- 7 Lawyers in our London office, including (from bottom to top) associate Nick Cook and trainee solicitors Calum Docherty, Alexandra Sault, Anna Ockwell, Jessica Corr, and Ketan Ahuja, spend the night on boxes on London's Brick Lane to raise money for Centrepont, a UK charity that provides emergency accommodations, support, information, and training to homeless young people.
- 8 (From left to right) Trainee solicitors Alexandra Sault, Anna Ockwell, and Jessica Corr also spend the night on boxes on London's Brick Lane to raise money for Centrepont.

- Held a Chili Cook Off to benefit the Jacobs and Cushman San Diego Food Bank. Lawyers, summer associates, and staff competed to see who made the tastiest chili, the spiciest chili, and the best-named chili.
- Sponsored a "Horse of Honor" in Chicago, a citywide public art program that paid tribute to Chicago police officers who have fallen in the line of duty. The firm's horse honored CPO George Schlinger, a patrol officer who was fatally wounded in the line of duty in 1891 at the age of 30. Officer Schlinger is the great-great-grandfather-in-law of Chicago associate **Dan Long**.
- Raised more than \$125,000 during the annual "Generous Associates" campaign. The money goes to the Legal Aid Society of the District of Columbia, a nonprofit organization that provides free legal assistance to clients in civil cases.
- Collected bottle tops in our Paris office for Les Bouchons d'Amour, a nonprofit organization that sorts and sends millions of bottle tops to be recycled at a facility in Belgium. Proceeds are given to Handi'chiens, a French charity that trains assistance dogs for children and adults with disabilities.
- Formed Diversion, a rock band comprised of Latham lawyers and staff in California, and held several benefit concerts, including for Bet Tzedek—The House of Justice, which works with Holocaust survivors and low-income individuals and families in Los Angeles.
- Wore jeans to benefit a variety of organizations. For a \$5 or \$10 donation, personnel in many of our offices could wear jeans on select Fridays, with proceeds going to such organizations as the American Heart Association, Mid-Atlantic D.O.G.S. Search & Rescue, Mental Health Advocacy Services, School on Wheels, Leukemia & Lymphoma Society, Western Center on Law and Poverty, and Disability Rights Legal Center.





- Vied with other Los Angeles-area law firms to raise the most money in support of regional food banks in southern California. All told, Latham raised more than \$82,000 for the Los Angeles Food Bank as part of the annual Food from the Bar campaign.
- Grew mustaches as part of Movember, a month-long charity initiative that asks men to grow facial hair to raise awareness of and money for testicular and prostate cancer. Thirty Latham associates and staff members in Houston and Los Angeles grew, groomed, and sported mustaches for the month—and raised almost \$18,000.
- Slept out for Centrepont, a charity in the United Kingdom that provides emergency accommodations, support, information, and training to homeless young people. In November 2014, lawyers from our London office joined almost 1,000 other participants to take part in Centrepont's "Sleep Out," spending the night on cardboard boxes on London's Brick Lane and helping Centrepont raise more than £300,000.
- Attended the All Stars Project of the San Francisco Bay Area's Partners With Youth 2014 Benefit Luncheon, which raised more than \$265,000 for All Stars' free, performance-based youth development programs in San Francisco's poorest communities.



## VOLUNTEERING

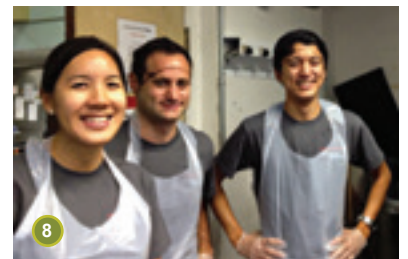


- 1 Partner Melanie Blunsch (center) helps host a networking skills event for students from the All Stars Project's (ASP) Development School for Youth in our San Francisco office.
- 2 First-year lawyers in our Chicago office accept the ALS Ice Bucket Challenge from Office Managing Partner Brad Kotler.
- 3 Lawyers and staff from our Houston office spend a Saturday building a playground at a local school.
- 4 Our London office hosts 10 high school students as part of the PRIME social mobility initiative, designed to provide access to quality work experience to students from underprivileged backgrounds in the United Kingdom.
- 5 Senior human resources generalist Danielle Correale and her daughter help paint the streets of Houston during Via Colori, a festival to benefit the Center for Hearing and Speech.
- 6 The winners of the Do the Write Thing student essay contest in Chicago are congratulated by their teacher (far left).
- 7 Several Latham lawyers, including San Francisco associates Katie Larkin-Wong (left) and Katherine Kaso-Howard (right), collaborate to create a new Fair Play in Community Sports Act Toolkit.
- 8 Associates Vanessa Wu (left), Abraham Fine (center), and Nicholas Ainsley (right) volunteer at GLIDE, which offers support services to poor and marginalized people in San Francisco, as part of the San Francisco office's annual Community Service Day.
- 9 Technology support trainer Tom Traynor (left) and partner Al Pfeiffer (right) volunteer at GLIDE, which offers support services to poor and marginalized people in San Francisco, as part of the San Francisco office's annual Community Service Day.
- 10 Paralegal Morgan Nguyen (left) and legal secretary Martina Paredes (right) volunteer at GLIDE, which offers support services to poor and marginalized people in San Francisco, as part of the San Francisco office's annual Community Service Day.
- 11 Secretarial supervisor Tiffany Braxton (left) and recruiting assistant Chen Sheng (right) participate in the D.C. office's Sandwich Brigade, making sandwiches to be distributed to the homeless and the hungry.
- 12 Washington, D.C. associate Sue Logan participates in the D.C. office's Sandwich Brigade, making sandwiches to be distributed to the homeless and the hungry.
- 13 Legal secretary Becky Raynes participates in the D.C. office's Sandwich Brigade, making sandwiches to be distributed to the homeless and the hungry.
- 14 Project assistant Chantel Christian participates in the D.C. office's Sandwich Brigade, making sandwiches to be distributed to the homeless and the hungry.

- Organized a blood drive for the New York Blood Center, one of the major nonprofit blood collection and distribution organizations in the United States.
- Hosted a private movie screening of Disney's Planes for students of the Movement for the Intellectually Disabled of Singapore's Guillemard Gardens School and Fernvale Gardens School, their families, and their teachers as part of the American Chamber of Commerce's Corporate Community Day, the largest one-day employee volunteer event in Singapore.
- Built a playground with KaBOOM! in Houston. More than 200 volunteers came out to build a playground (designed by local students), an outdoor stage, and seating and to paint a mural. Everything was completed in just six hours.
- Hosted 10 high school students in our London office for a week of training and mentoring as part of the PRIME social mobility initiative, an alliance of legal departments and law firms in the United Kingdom that provides access to quality work experience to students from underprivileged backgrounds.
- Printed flyers in our Paris office for Le Rire Médecin, which sends clowns to entertain hospitalized children. We also donated office supplies.
- Created a sandwich brigade in our Washington, D.C. office, making more than 700 sandwiches for Martha's Table, an organization that works to engage the community in developing sustainable solutions to poverty.
- Sponsored the 16th annual Do the Write Thing essay contest for middle-school students in Chicago. Latham partner **Robin Hulshizer** serves as co-chair of the board, and many Chicago lawyers and staff serve as board members and volunteers. The 2014 challenge received more than 1,000 essays from students at approximately 30 inner-city schools describing how violence has impacted their lives and offering solutions to address youth violence.
- Put on mock trials and workshops for students from the All Stars Project's (ASP) Development School for Youth (DSY) in our San Francisco office. ASP works to better the lives of inner-city young people through supplemental educational and performing arts programs, and runs DSY, a leadership training program that connects teens and young adults with people in the business community.



- Painted the streets in Houston as part of the Via Colori Street Painting Festival, a weekend of creativity and fun that benefited the Center for Hearing and Speech, which helps children with hearing impairments.
- Celebrated the launch of a new Fair Play in Community Sports Act Toolkit, which helps community members and park and recreation departments achieve gender equity in local sports programs. Several Latham lawyers collaborated with Coaching Corps and the Legal Aid Society-Employment Law Center to create the materials.
- Welcomed ninth graders from Thurgood Marshall Academy, a public charter school that offers a standards-based curriculum with an educational program focused on the law, democracy, and human rights. The “Law Day” program brings students to law firms, including our Washington, D.C. office, where lawyers supervise mock trials and discussions on advocacy, negotiation, and other legal issues.
- Held a diaper drive to benefit domestic violence and homeless shelters in Orange County. Our Orange County office also held a cereal drive, donating 100 pounds of cereal to a local food bank.
- Prepared and served meals to more than 600 individuals at GLIDE, which offers support services to poor and marginalized people in San Francisco, as part of our San Francisco office’s annual Community Service Day.
- Accepted the Ice Bucket Challenge to promote awareness of amyotrophic lateral sclerosis (ALS). The firm also made a donation to ALS Association.
- Welcomed students from Project SELF to our Orange County office. This program, initiated by the Orange County Bar Foundation, provides positive work experiences at local law firms for underprivileged area high school students.





## HOLIDAY INITIATIVES



- 1 Members of our Hong Kong office volunteer throughout the year at St. James' Settlement, a social services agency offering a variety of services to the community.
- 2 Our Doha and Abu Dhabi offices raise money for Flying Kites, a home for orphaned children in Kenya. Doha and Abu Dhabi office administrator Laurel Barnes and her family join Dubai associate Fadi Otaqui and Doha associate Omar Maayeh to deliver shoes, book bags, and other supplies to the home.
- 3 London counsel Sarah Caughey is one of the many participants in the London office's Christmas Jumper Day, which raised money for Save the Children.
- 4 Personnel in our Frankfurt office, including (from left to right) legal secretary Sharon Lee, records coordinator Ben Coons, human resources coordinator Larissa Möser, and legal secretaries Sabine Nikschick and Susanne Becker, collect toys and sweets as part of Weihnachten im Schuhkarton, which distributes holiday presents to children.
- 5 Volunteer "Santas" from our Washington, D.C. office deliver their contributions to the staff of the Children's Law Center for its annual Holiday Hope Drive.
- 6 Our San Diego office holds a holiday drive to benefit Becky's House, a program run by the YWCA of San Diego that helps women and children who are escaping from domestic violence.
- 7 Since 2009, our Moscow office has participated in the United Way of Russia's Christmas Bazaar, a charitable sale of holiday crafts made by children and individuals with disabilities.
- 8 Kathrin Yokubaitis (left), manager of community relations and events for Star of Hope Mission, collects the toys donated by our Houston office to children in need from Michael Dillard (right), Houston Office Managing Partner.
- 9 Every Latham office has its own unique holiday traditions.
- 10 Counsel Simon Graham (left) hand-delivers gifts and supplies to impoverished families in Romania.
- 11 For the past few years, our London office has raised money to purchase supply-filled shoeboxes for extremely poor families in Romania.

- Paid £1 for the privilege of wearing festive (or funny) Christmas sweaters to our London office. The money raised went to Save the Children.
- Captured Christmas in a shoebox. Our Frankfurt office collected money for toys and sweets, then packed the gifts into boxes to distribute to children in Bulgaria, Poland, Moldova, and Slovakia as part of Weihnachten im Schuhkarton.
- Granted winter wishes through New York Cares, an umbrella organization for several charities in the New York area that collects letters from underprivileged children and teenagers asking for gifts that their families will be unable to provide.
- Sponsored 48 children who are currently being served by the Children's Law Center in Washington, D.C., as part of the center's Holiday Hope Drive. In addition to donating gift cards, the D.C. office purchased toys and clothes for the kids.
- Collected coats in our New York and Los Angeles offices to donate to organizations that distribute them to those in need. In San Diego, we held a gift drive to benefit a local domestic violence program, while a similar program in Washington, D.C. gathered clothes and other winter gear for the homeless.
- Celebrated "Eidsgiving" in Doha. This Latham tradition commemorates both Thanksgiving and Eid al-Adha. The 2014 fundraising dinner benefited Flying Kites, a home and school for orphaned children in Kenya.
- Raised money for Klinik-Clowns-Hamburg, which sends clowns to entertain children in hospitals and the elderly in nursing homes, at our Hamburg office's annual holiday party.
- Hand-delivered much-needed supplies, such as toothbrushes, hats, gloves, and flashlights, to impoverished families with the charity Link to Hope. Counsel **Simon Graham** spearheads Latham's participation in this annual initiative, including coordinating gifts and donations in our London office, and he traveled to Gherla, Romania, with junior training coordinator **Amabel Giladi** to personally distribute the gifts.
- Sponsored a pie-eating contest and held a raffle to benefit Miriam's Kitchen. This organization not only feeds meals to the chronically homeless in D.C., but also provides the support and services its clients need in order to address the underlying causes of homelessness and to transition into permanent housing.

- Adopted families in need through Share Our Selves in Orange County. Donations made by our Orange County office were used to purchase gift cards, clothes, blankets, toiletries, school uniforms, and toys. We also donated to the Council on Aging—Orange County's SmileMakers Guild, which provides gifts to residents of nursing and residential care facilities who might otherwise not receive holiday presents or visitors.
- Packed and distributed bags of food to underprivileged families in conjunction with St. James' Settlement, a nonprofit, multiservice organization in Hong Kong that runs a food bank, assists the homeless, and offers daycare and support services to low-income children, among other programs.
- Participated in the United Way of Russia's annual Christmas Bazaar. The bazaar gives local nonprofit organizations the chance to fundraise by selling paintings, ceramics, ornaments, cards, and other crafts made by the clients they serve, including children and differently abled individuals.
- Partnered with the Home for Little Wanderers in Boston to provide gifts, clothes, and essentials to children and families in need.
- Held a toy drive in Houston. Our offices collected hundreds of dolls, basketballs, stuffed animals, and other toys for the Star of Hope Mission, which provides shelter and support to the homeless.





# Awards & Accolades

## Latham & Watkins Wins Pro Bono Law Firm of the Year

*International Financial Law Review* named Latham & Watkins its Pro Bono Law Firm of the Year in March, for the firm's outstanding contributions in the provision of pro bono services. Lawyers based in our Asia offices regularly advise clients in many areas of public interest law, including asylum, anti-human trafficking, prisoners' rights, and social entrepreneurialism, and they maintain several long-standing pro bono partnerships with such organizations as the Law Society of Singapore's Pro Bono Services Office, Justice Centre Hong Kong, Ashoka, Not For Sale, Polaris Project, and PILnet HK. ■



*New York associate Laura Atkinson-Hope (center) and former associate Sadie Holzman Diaz (left) accept the 2014 Marvin Frankel Award from Human Rights First Director Elisa Massimino.*

## Firm Receives Award from Human Rights First

Human Rights First selected our New York office as a recipient of the 2014 Marvin



*(From left to right) Los Angeles/Orange County associate Natasha Rieger, Los Angeles associates Thomas Alcorn and Victor Leung, and Los Angeles partner Susan Azad receive the 2014 Freedom of Information Award.*

Frankel Award. The advocacy organization's annual award—which serves as its highest law firm honor—recognizes exemplary contributors to pro bono asylum matters. Latham has worked with Human Rights First since 1991, and remains actively involved in the organization's legal representation program. Over the years, the firm has represented hundreds of asylum seekers from around the world. The award honors the memory of Judge Marvin E. Frankel, a Human Rights First founder. Under Judge Frankel's leadership, the organization developed its well-regarded pro bono program for asylum seekers, placing cases with partner law firms across the United States and providing training and support. ■



## ACLU Honors Latham for Groundbreaking Matter

The ACLU honored Latham with the 2014 Freedom of Information Award in recognition of its extraordinary work on the *ACLU/SC v. Department of Justice* case. Los Angeles partner **Susan Azad**, associates **Victor Leung** and **Natasha Rieger**, and former associate Thomas Alcorn represented the ACLU in an administrative appeal and subsequent litigation arising out of a Freedom of Information Act request that the ACLU submitted to the Office of the Solicitor General and the Executive Office for Immigration Review. The ACLU expects to use the requested documents to strengthen its negotiating position in related, significant litigation concerning the rights of non-citizens detained by the US government. ■

## Firm Recognized as 2014 Champion for Children

In recognition of the firm's fundraising efforts and pro bono services, Children's Law Center named Latham as one of its 2014 Champions for Children, an award given to firms whose total yearly giving to the center exceeds that of law firms of equal size. This year, Latham raised more than \$72,000 for Children's Law Center, which provides free legal services to at-risk children who face abuse and neglect, need loving homes, or have special education and health needs. Founded in 1996, the center is the largest legal services organization in the District of Columbia, and the only one to focus on children. ■

## Latham Lauded for "Above and Beyond" Work

Seven lawyers from our New York office were recognized by Sanctuary for Families at its 12th annual Above and Beyond Pro Bono Achievement Awards & Benefit in October. The event celebrates members of the New York legal community who went "above and beyond" this year in their pro bono representation of victims of domestic violence, sex trafficking, and other forms of gender violence. The Latham recipients include New York partner **Kirk Davenport** and associates **Mira Dewji**, **Timothy Kirby**, **Spencer Ricks**, **Jessica Rostoker**, **Renee Plexousakis**, and **Elizabeth Rowland**. Latham has offered pro bono counsel to Sanctuary for Families, a New York-based nonprofit that provides legal assistance and other services to victims of domestic violence and sex trafficking, for more than a decade. ■



*(From left to right) Chicago partner Mike Faris, counsel Margrethe Kearney, Office Managing Partner Brad Kotler, and partner Matt Kutcher attend the awards luncheon held by Legal Aid Society of Metropolitan Family Services.*

## Chicago Office Receives Prize for Pro Bono Commitment

Our Chicago office was given the Scott C. Solberg Pro Bono Award by the Legal Aid Society of Metropolitan Family Services in honor of our commitment to providing critical legal services to Chicago-area families. The award is given annually to a Chicago law firm displaying a strong commitment to the fundamental principles of equal protection and equal justice in the community through outstanding pro bono service. ■

## Firm Inaugurated into Children's Justice Council

Latham & Watkins was selected by the Alliance for Children's Rights as an inaugural member of its Children's Justice Council, a new distinction recognizing select law firms for their commitment to pro bono work and community service that improves the lives of vulnerable children in California. The Alliance for Children's Rights is devoted to protecting the rights of abused, impoverished, and neglected children and youth through free legal services, education, and community training. Latham's efforts have included handling many special education cases and advocating for early childhood development services, and the firm is currently piloting a new program to help children seek child care benefits to which they are entitled. ■



*(From left to right) Kristen G. Yamamoto, GLIDE co-executive director; former Latham partner James Day; Janice Mirikitani, GLIDE co-founder; Reverend Cecil Williams, GLIDE co-founder; and Charlie Crompton, former Latham partner and founder of GLIDE's drop-in legal clinic, celebrate Latham's work.*

## Latham Honored by GLIDE

Latham & Watkins was thrilled to be honored by GLIDE, a social services organization in San Francisco, at a reception in August. The firm was recognized for its many years of collaboration and offering pro bono legal counsel to GLIDE and its clients, including the poor and disenfranchised in the San Francisco area. ■

## Firm Chair Wins AJC Judge Learned Hand Award

In recognition of his extraordinary leadership and contributions to the legal profession and the community, **Bob Dell**, who retired as the firm Chair and Managing Partner in December 2014, received the American Jewish Committee 2014 Judge Learned Hand Award. Each year, the AJC honors a leader in the legal profession who embodies and exemplifies democratic values with the award, named in memory of a legendary legal figure. ■

## Partner Named a “Lawyer Who Leads by Example”

New York partner **John Giouroukakis** was honored as one of *New York Law Journal’s* “Lawyers Who Lead by Example.” The award recognizes his robust pro bono practice and longtime leadership of the firm’s New York Pro Bono Committee. John currently serves as the supervisor of, and participant in, the New York office’s award-winning asylum practice, which over the decades has represented hundreds of asylum seekers fleeing persecution in their homelands based on political views, religion, ethnicity, gender, or sexual orientation. He has also been a longtime contributor to Latham’s relationship with Appleseed, a nonprofit organization that uncovers and corrects social injustices through legal, legislative, and market-based structural reform. ■



*San Francisco associate Chris Carlberg (second from left) receives the Bill Brockett Pro Bono Attorney of the Year award from John Keker, partner at Keker & Van Nest; Michael Blecker, executive director of Swords to Plowshares; and Kate Richardson, staff attorney and pro bono manager at Swords to Plowshares.*



*New York associates (from left to right) Daniel Stewart, Aaron Singer, and Pia Naib are honored at the Legal Aid Society of New York’s Pro Bono Publico Awards.*

## Associate Wins Pro Bono Attorney of the Year Award

San Francisco associate **Chris Carlberg** received the Bill Brockett Pro Bono Attorney of the Year Award from Swords to Plowshares, a community-based veteran service organization in California. An active member of the not-for-profit’s Pro Bono Advisory Board, Chris received the prestigious award for his dedication in supporting Bay Area servicemen and women in their transition to civilian life. ■

## Orange County Office Inducted into Luminary Circle

In November, our Orange County office was inducted into the Luminary Circle, in recognition of the firm’s financial and pro bono support to Human Options, a multiservice, nonprofit agency in Orange County dedicated to helping battered women and children escape and live free from domestic violence. ■





*Boston partner Ken Parsigian is recognized with a Commitment to Justice Award from the Youth Advocacy Foundation.*

## Lawyers Praised for Helping Low-Income New Yorkers

For the sixth year in a row, Latham & Watkins was honored at the Legal Aid Society of New York's Pro Bono Publico Awards. Presented by the Honorable Jonathan Lippman, chief judge of the State of New York, the award recognizes the firm for providing exceptional legal services to low-income New Yorkers and for helping to ensure that no one is denied access to justice because of poverty. Several associates in the firm's New York office were honored for their work with Legal Aid, including **Betsy Marks, Tom Giblin, Sam de Villiers, Elizabeth Rowland, Pia Naib, Aaron Singer, Hayley Gladstone,** and **Dan Stewart.** ■

## Los Angeles Office Receives Legal Excellence Award

At the ninth annual Just Neighbors gala, Latham's Los Angeles office was honored with a Legal Excellence Award from Neighborhood Legal Services. This

organization fights the immediate and long-lasting effects of poverty and expands access to health, opportunity, and justice in the diverse neighborhoods of Los Angeles.

## Counsel Named "Woman of Inspiration"

Chicago counsel **Margrethe Kearney** received a "Woman of Inspiration" award from Ms. JD, a nonprofit, nonpartisan organization dedicated to the success of women in law school and the legal profession. Margrethe was recognized for her contributions to the community and the bar through her work on domestic violence issues and Open World judicial exchanges, as well as her leadership of the Chicago Bar Association's Environmental Law Committee. This award honors Margrethe as "a woman who regardless of practice area or type of practice inspires others by her commitment and passion to her work." ■

## Partner Given Commitment to Justice Award

Boston partner **Ken Parsigian** received the Youth Advocacy Foundation's Commitment to Justice Award at its annual gala, Our Children, Our Commonwealth. For more than 20 years, Ken has been an ardent supporter of YAF. Most recently, Ken led a team of Latham litigators and assisted YAF in leading a successful appeal that resulted in the Supreme Judicial Court declaring it unconstitutional to imprison juvenile offenders for life without the possibility of parole. ■

## Associates Honored for Commitment to Pro Bono

Boston associates **Emily Taylor** and **Alex Lazar** received the Civil Rights Pro Bono Recognition Award from the Lawyers Committee for Civil Rights and Economic Justice, part of the Boston Bar Association. They were honored for their work with the Economic Justice Project, which offers help to small businesses in order to encourage economic growth in communities of color. ■

## Latham Named a “Caring Company”

For the fourth consecutive year, Latham was recognized by the Hong Kong Council of Social Service as one of the “Caring Companies” in Hong Kong, as a result of our Hong Kong office’s achievements in corporate social responsibility and commitment to the community. Our Hong Kong office has provided pro bono assistance through such organizations as the Justice Centre Hong Kong, Transgender Resources Center, Ashoka Society, ENGAGEHK/Asia Community Ventures, and iSEEK Culture Center. In addition, the office encourages lawyers and staff to work directly with various nonprofit organizations, including volunteering at the food bank run by St. James Settlement, which helps area families living below the poverty line. ■

## Associate Commended for Work with Domestic Violence Victims

San Diego associate **Achraf Farraj** received a Pro Bono Publico Award for assisting



*San Diego associate Achraf Farraj (left) celebrates with fellow award winner Don Fitch at the 2014 La Mancha Awards.*

clients in the domestic violence program at Casa Cornelia Law Center. Since 1992, Casa Cornelia has worked to provide access to justice and quality legal services to people whose human rights or civil rights have been violated. ■

## Firm Makes Strong Showing in International Survey of Pro Bono

Latham & Watkins was recognized as a leader in international pro bono services in the Thomson Reuters Foundation’s first annual TrustLaw Index of Pro Bono. As TrustLaw noted in its announcement, “compiled with data collected from over 100 law firms—both large and small—representing 36,000 lawyers in 69 countries, the index illustrates a story of global growth and commitment to pro bono legal assistance.” Beyond the United States, where Latham placed in the Top 10, the firm’s global commitment to pro bono was well represented in the index: Latham ranked first in France, Germany, Italy, Spain, and Hong Kong; second in Belgium, Japan, Russia, Singapore, and Qatar; and fifth in the United Kingdom and United Arab Emirates. ■

## Equal Justice Works Fellows

Each year, Latham & Watkins sponsors a new two-year public interest fellowship through Equal Justice Works. The fellowships address the shortage of attorneys working on behalf of traditionally underserved populations by providing financial and technical support to the fellows to meet pressing needs in their communities. They also help create a new generation of public interest attorneys, as many participants continue their public service work well beyond the two-year fellowship.



**Anne Hudson-Price**

**Equal Justice Works Fellow  
2013–2015**

Public Counsel  
Los Angeles, California

Since she began her fellowship in September 2013, Anne has worked at Public Counsel in Los Angeles, California, providing civil legal services to justice-involved veterans. In particular, Anne works with service members involved with the Veterans Treatment Courts—specialized dockets that offer alternatives to incarceration for veterans suffering from trauma, substance abuse, or mental health problems resulting from combat-related trauma. Despite the sacrifice many veterans have made, their civilian lives are disproportionately characterized by homelessness, unemployment, addiction, depression, and family conflict. In turn, despite the efforts of the treatment courts to provide mental health services, many vital legal needs remain unmet. Anne works to ensure that justice-involved veterans in the Los Angeles area secure the government benefits to which they are entitled and receive legal representation to overcome the barriers they face in reentering the workforce, procuring medical support services, and maintaining their housing. She also works with neighboring community groups and national organizations to promote the treatment-court model on a local and national scale.



**Keith Hoffmann**

**Equal Justice Works Fellow  
2014–2016**

New York Legal Assistance Group  
New York, New York

Keith, our newest Equal Justice Works Fellow, began his fellowship in the fall of 2014. Working with the New York Legal Assistance Group, in New York City, Keith advises veterans through legal clinics at Department of Veterans Affairs (VA) medical centers. Returning home from the wars in Iraq and Afghanistan, many veterans have sustained significant physical and mental disabilities, and may be further disadvantaged by poverty or a lack of knowledge of their legal rights. To educate these veterans about their rights and represent them in legal and VA benefits claims, Keith offers direct legal services and representation to veterans who are a part of the VA medical system. He is working with veterans who have been erroneously denied discharge upgrades and disability benefits claims in order to restore their access to life-changing services and benefits. Keith is also assisting clients in matters involving housing, estate, and consumer and family law, and will seek opportunities to develop impact litigation that will broadly affect the VA's provision of veterans' benefits. Keith also provides training to medical staff at VA medical centers, focusing on the medical-legal issues faced by VA patients.





### **Sara Huffman**

#### **Equal Justice Works Fellow 2015-2017**

UCSF/UC Hastings Medical-Legal  
Partnership for Seniors  
San Francisco, California

Sara will be working at the University of California-San Francisco and University of California—Hastings College of the Law Medical-Legal Partnership for Seniors to expand it to include the San Francisco Veterans Affairs Medical Center and to provide direct legal services to low-income senior veterans. San Francisco is home to more than 13,000 senior veterans, a population that experiences high rates of mental, physical, and cognitive disability which make it difficult for them to meet basic needs and stay safely in their community. Many of these health and socioeconomic needs, however, can be addressed by integrating comprehensive advance planning legal services into medical care. Sara will train medical providers to recognize the legal needs of their patients and to refer their patients to the legal arm of medical-legal partnership before their needs reach the crisis stage. By providing advance planning legal services such as advance health care directives, financial powers of attorney, public benefits advocacy, and assistance with consumer debt and housing issues, Sara can help senior veterans prevent legal crises and remain in their homes and communities for as long as possible. Latham is cosponsoring Sara's fellowship with the Pacific Gas and Electric Company.



### **Alexa Marin**

#### **Equal Justice Works Fellow 2015–2017**

Lawyers' Committee for  
Civil Rights and Economic Justice  
Boston, Massachusetts

Alexa, our newest Equal Justice Works Fellow, will begin her fellowship in 2015. Working with the Lawyers' Committee for Civil Rights and Economic Justice, she will advise minority and low-income entrepreneurs developing small businesses in East Boston, Massachusetts. In 2014, more than 160 "doing business as" certificates were filed in this neighborhood. While this number may seem small in comparison to other Boston neighborhoods, it represents the significant growth that is taking place in this community, which has begun, in recent years, to draw developers. To cater to the evolving small business demographic, Alexa will work alongside the Lawyers' Committee and other community partners to help minority and low-income entrepreneurs navigate the legal and corporate complexities of small business transactions. Over the course of her fellowship, Alexa will offer educational seminars revolving around common business transactions, and she will hold open "office hours" to answer questions regarding basic transactional issues. Additionally, she will provide one-on-one coaching sessions with business owners as they work their way from theoretical business development to brick-and-mortar establishment.

# Robert M. Dell Award for Extraordinary Pro Bono Service

Latham & Watkins is one of the largest providers of free legal services in the world, donating more than 2 million hours valued at close to US\$1 billion since 2000. Over this period, we have helped thousands of pro bono clients in significant ways.



The growth of our pro bono program and the firm's deep, unwavering commitment are a testament to Bob Dell's decision early in his tenure as the firm's chair and managing partner to integrate pro bono into our culture. His inherent belief in the importance of pro bono to our profession and to our firm has been critical to our success.

In honor of Bob's retirement at the end of 2014 and in recognition of his tremendous legacy, Latham established the Robert M. Dell Award for Extraordinary Pro Bono Service.

The award will be given annually to a Latham lawyer who makes exceptional contributions to pro bono, and it comes with a US\$10,000 directed donation to the legal aid organization of his or her choosing.

We were thrilled to name Bob as the inaugural recipient of this award in October 2014. On behalf of Bob, US\$10,000 was given to the Legal Aid Society Employment Law Center, which protects the rights of low-income employees to work in a safe, respectful environment that is free from discrimination and in compliance with the law. Bob has long been a friend and supporter of LAS-ELC, serving on its board since 1993 and on its Executive Committee for more than 10 years.

In addition, in recognition of Bob's contributions to the firm, Latham & Watkins partners made a separate US\$225,000 donation in Bob's name to LAS-ELC. This gift will be used to endow the "Robert M. Dell Student Advocates," funding LAS-ELC's summer law student program for the next decade. ■



# Pro Bono Committee

The **Latham & Watkins Pro Bono Committee** includes partners, counsel, associates, paralegals, and staff from across the firm.

## **Abid R. Qureshi**

Pro Bono Committee Chair

## **Wendy Atrokhov**

Public Service Counsel

### **Boston**

Alexander Lazar  
Kenneth Parsigian

### **Brussels**

Matteo Bay  
Claire-Marie Carrega

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