

**M A K E
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LATHAM & WATKINS
SINGAPORE





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W E L C O M E

Thank you for your interest in Latham & Watkins. We very much hope that you find the information on the following pages useful and that you will consider starting your legal career with us here in Singapore.

We believe Latham is different from other law firms. We are one of the few law firms with a truly global platform, with strength not only across Asia but also in North America, Europe and the Middle East, including in the world's major financial centres. In Singapore, we have a fully committed and growing full-service platform, where we provide all of the specialist knowledge and expertise that our clients need. We handle the largest, most complex, cross-border transactions, and that's what we do, every day of the week.

The Latham community in Singapore is made up of people from a variety of backgrounds, including many lawyers from top-tier UK and US international firms and the leading Singapore law firms. We are one of the few international firms qualified to practice Singapore law, offering

clients integrated expertise on English, US and Singapore law throughout the Asia-Pacific region. Our lawyers speak a number of European and Asian languages including Bahasa Indonesia, Chinese (Mandarin and Cantonese), French, Gujarati, Hindi, Japanese, Kannada, Korean, Malayalam, Portuguese, Spanish and Tamil.

In many ways, we offer you the best of both worlds: the opportunity to handle transactions of a profile and complexity without equal, in an environment where you can stand out from the crowd and be valued as an individual. We want to develop your full potential in a friendly, fun and teamwork-oriented environment and we will assist you in doing so.

We recruit the best and the brightest and really value our trainees as our potential partners in the future. You will get to contribute and you will be treated as an important team member from day one.

Finally, a few words on what really makes Latham different, and that's our "one-firm" culture. This firm is

managed by consensus, across the board. Almost all of the committees responsible for running our business are staffed by associates as well as partners, with a strong and genuine focus on making sure that everyone feels like stakeholders in the business. Our Associates Committee, about which you will find more details on page 5, is unique, bringing together lawyers of all levels from each of our 31 offices to make decisions that really matter, including the selection of new partners.

The following information is intended to give you a sense of what our trainee programme is like and what life is like at Latham. We encourage you to contact us with any questions, and look forward to hearing from you.

STEPHEN MCWILLIAMS
Singapore Office Managing Partner



PEOPLE DELIVER



WHO WE ARE



Latham & Watkins is one of the largest global law firms, practising in 31 offices worldwide. We have no head office and no dominant practice. We have built internationally recognised practices across a wide spectrum of transactional, contentious, corporate and regulatory areas.

Latham is governed by an open, inclusive and consensus-driven management style. Our Executive Committee members, practice leaders and global committee chairs are based across the US, Europe, the Middle East and Asia, and our “one-firm” culture means that firm decisions are made by consensus, taking into consideration a broad range of opinions.

With our geographic and practice area diversity we are genuinely global and our lawyers frequently work across offices to provide clients with the best international expertise. Very few firms can match our worldwide resources or our truly international outlook.

In Singapore, we are a full-service operation providing expert legal counsel in all of the firm’s core practice areas. We now have more than 35 lawyers, and that number is growing all the time. We represent corporations, financial institutions and governmental agencies on complex and innovative corporate and financing transactions on many of the largest, and often leading edge, transactions ever completed in South and Southeast Asia.

LEADING PRACTICES OF THE SINGAPORE OFFICE

Bank Finance

Capital Markets

India Practice

Indonesia Practice

Mergers & Acquisitions

Outsourcing

Private Equity

Project Development and Finance

Public Company Representation

Restructuring and Insolvency

South Korea Practice

Taxation

Technology Transactions

We recruit only the highest calibre candidates, both in terms of academics and interpersonal skills. That's because we pride ourselves on our collegiate atmosphere and our collaborative style, which we work hard to maintain. Latham is made up of people from a variety of backgrounds with a diversity of opinions but we all value originality and creative thinking, and we all put a strong emphasis on client service, entrepreneurship and teamwork.

Our associates are involved in firm management through their participation on our Associates, Recruitment, Diversity and Pro Bono Committees, amongst others. We look for candidates who are leaders and will make a positive contribution to the firm as a whole – we also require our lawyers to be able to apply the law in a commercial context and take charge on client matters by showing initiative early on in their careers. We expect our trainees to be given meaningful responsibility on client matters from the outset.

MAKE YOUR VOICE HEARD **The Associates Committee**

We believe our Associates Committee is unique, and illustrates much of what is special about our firm. It brings together lawyers of all levels of seniority, including partners, from almost every one of our offices, and those individuals oversee all lawyer reviews, progression and welfare at the firm. If any associates find themselves with an issue in their office, it is usually their Associates Committee representative that they are encouraged to speak to first.

The review process for lawyers at Latham is different to many firms, in that all the individuals who have supervised another lawyer write a review on that person's performance. It then falls to the Associates Committee to consider all of those reviews twice a year, and a member of the Committee will provide feedback to the lawyer concerned about how he/she is doing.

This review process feeds in to partner progression decisions, and in their seventh and eighth year associates are told about their partnership prospects by members of the Associates Committee. New partner decisions are made by the Committee in an extremely transparent process, and not just by the partners that work closely with the candidates.

In addition, Latham associates review all their supervisors through confidential yearly evaluations, resulting in true 360-degree evaluation. Each year the firm recognizes the year's best supervisors firmwide. Where suggestions for improvement are made, this feedback from associates is passed on to supervisors to help them constantly hone their supervision skills.



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WHAT WE DO



DEALS & CASES

Our Singapore office works on some of the biggest transactions and disputes globally, regularly advising many of the world's leading companies and financial institutions. In Singapore, we advise on deals which set precedents and are recognized as the landmark deals in South and Southeast Asia. A few examples of recent work handled by lawyers in Singapore and our other offices is shown on the following page.

FAST MOVERS

We staff deals differently at Latham. We like to keep things lean, using small teams of highly capable lawyers to deliver the best services to our clients. From early on in their careers, Latham lawyers are encouraged to take responsibility and become heavily involved in transactions. There is plenty of supervision and support, but everyone is encouraged to work above their class-year level, so they enjoy exposure to issues that might be handled by more senior people elsewhere.

At Latham, it is down to the partners and senior associates in each department to ensure the junior associates and trainees are getting a good balance of work and opportunities to progress. On most deals you'll work closely with an associate or a partner. You'll be expected to step up to the mark, and encouraged to take responsibility, but you will always get help if you need it.

We advised on one of the most complex petrochemical financings ever undertaken in Asia, the **Jurong Aromatics Petrochemical Project**, awarded “Project Finance Deal of the Year” by *IFLR* in 2012.

We advised on the first coal-fired power project built under a build-operate transfer concession in Vietnam, the **Mong Duong II Power Project**, awarded “APAC Power Deal of the Year” by *Project Finance International* in 2012.

We advised on one of the largest project financing to date, the US\$14 billion financing of the **PNG LNG Project**, awarded “Global Deal of the Year” by *Infrastructure Journal* in 2010.

We are advising on one of Australia’s largest LNG export projects — the project financing of the **Australia Pacific LNG Project**, a fully integrated coal seam gas-to-LNG development in Australia.

We advised **Pertamina** on its ground breaking inaugural bond offerings, awarded “Best Indonesia Deal” and “Overall Deal of the Year” by *FinanceAsia* in 2012.

We advised **MakeMyTrip** on its IPO on NASDAQ, the first US listing by an Indian issuer in four years, awarded “Capital Markets Deal of the Year” by *India Business Law Journal* in 2011.

We advised **PTT Global Chemical Public Company Limited**, Thailand’s largest integrated petrochemical and petroleum refining company, in its inaugural US\$1 billion bond offering.

We advised **Manchester United** on its IPO on the New York Stock Exchange. According to a *Forbes* report, Manchester United is the world’s most valuable sports team.

We advised **Vedanta Resources** plc on its acquisition of Cairn India Limited, awarded “M&A Deal of the Year” by *India Business Law Journal*.

We advised **Morgan Stanley** as financial advisor to Hsu Fu Chi International in its acquisition by Nestle, awarded “Singapore M&A Deal of the Year” by *Asian Legal Business* in 2012.

We represented **Yahoo!** in two related high-profile matters: Microsoft’s hostile proposal to acquire Yahoo! and Yahoo!’s proposed advertising collaboration with Google.

We advised **Hancock Prospecting Pty. Ltd** in connection with a Japan-Korea consortium’s acquisition of a stake in the Roy Hill iron ore project in Western Australia.



AWARDS

Latham & Watkins has dramatically developed its capabilities in Asia since it launched in the region in 1994. Reflecting this impressive growth, Latham has won respect from peer firms and counts a number of leading companies, private equity firms and financial institutions amongst “blue chip” roster.

Latham is one of only a few top-ranked firms to provide US, English, Singapore, Hong Kong and Japanese law advice, providing us with a unique advantage unmatched by many other international law firms.

Our clients benefit from this combined platform of high level legal expertise as they develop their business through both inbound and outbound investment activities.

The Asia team has received a number of awards and accolades from publications such as *Asian-Counsel*, *International Financial Law Review (IFLR)*, *Asian Legal Business*, *FinanceAsia*, *Asialaw*, *Project Finance International (PFI)*, *India Business Law Journal* and *Project Finance Magazine* for its unrivalled expertise and impressive work undertaken across the region.





Ranked among the Top 10 firms globally



Corporate Counsel names Latham & Watkins a "Go-To" Law Firm



Most Innovative US Law Firm of the Year



International Deal Firm of the Year



Ranked among the Top 10 in *The American Lawyer's* A-List for nine consecutive years



BTI Consulting Group's 2011 "Client Service A-Team"

Latham was praised for its "superior service" to its clients



Project Finance Team of the Year



Energy & Natural Resources Law Firm of the Year



International Capital Markets Deal Team of the Year 2012



Most Innovative International Law Firm, Euromoney Asia Women in Business Law Awards 2011



International M&A Team of the Year 2010



2011 Most Innovative Law Firms

KEEP ON MOVING

Qualified lawyers continue to receive access to comprehensive and on-going training at the firm. We provide regular seminars and training sessions for all our trainees and lawyers using both internal resources and external providers.

We run a series of Latham & Watkins Academies that help to further our lawyers' legal and personal skills and enhance their understanding of the firm from a global perspective. Held for all of our first, third and fifth year associates, the Academies bring together entire peer groups from across all of the firm's offices, so that associates get to meet their colleagues from around the business and learn with each other.

First Year Academy

The First Year Academy combines formal training programmes on topics such as the "Anatomy of a law suit" and the "Critical skills for practicing as a lawyer" with social activities that enable the associates to get to know their peers from around the firm.

Third Year Academy

This programme offers a mix of presentations and workshops with an emphasis on supervision, client interaction and business development. By the end of the Academy, the associates have a clear understanding of how to make a successful transition from being a junior to a mid-level associate.

It also allows our associates to continue to build relationships with their peers across the Latham network.

Fifth Year Academy

This final Academy is a training programme focused on the transition from mid-level to senior associate. Topics include courses on partnership standards, business development, firm finances, mentoring and public speaking, as well as professional growth and development opportunities.



MAKE IT COUNT: SERIOUS ABOUT COMMUNITY

Each of our offices is fully immersed in its local community, and pro bono work is an important part of what we do. The firm is one of the largest providers of free legal services in the world. In 2011, with almost 2,000 attorneys, paralegals, summer associates, trainees and professional staff in 31 offices across 14 countries participating in our program, Latham provided approximately 173,000 hours of free legal services valued at approximately US\$83 million.

We aim to use our expertise and resources locally, nationally and globally to support the legal needs of disadvantaged individuals and the not-for-profit organisations that work with them. We treat pro bono work in the same way as fee-paying client work: pro bono hours contribute to annual target hours for lawyers; work is reviewed and supervised in the same way; and pro bono is used as part of the associate evaluation and bonus system.

The Singapore office has a strong commitment to serving the community and has been at the forefront of building and promoting a pro bono culture in Singapore. The office has taken on a leadership position on the Joint International Pro Bono

Committee, which was established to match interested Singapore and international law practices with cross-border pro bono opportunities involving economic and social development in emerging markets. The committee is made up of representatives from most of the international and local law firms in Singapore and is an important forum for the development of pro bono initiatives in Singapore.

Latham's support for the Law Society of Singapore's pro bono initiatives was honored with the "Friend of the Law Society" award in 2009. The firm has continued its involvement in the Law Society's Criminal Legal Aid Scheme prison interview program and has also recently been providing corporate governance advice to Impact Investment Exchange Asia (IIX), which aims to be Asia's first social stock exchange and Princeton-in-Asia (PiA), a non-profit organization that places recent college graduates in year-long service-orientated fellowship jobs in seventeen different countries throughout Asia.

Diversity

Our lawyers and staff around the world are comprised of a rich mixture of men and women of different races, ethnic backgrounds, cultures, sexual orientations and primary

languages. We believe the firm is strengthened enormously by this, and our commitment to diversity and equal opportunities allows Latham to recruit and retain the best lawyers across the globe. We continue to make a concerted effort to build on our firm culture and to value individuality and differences among our employees.

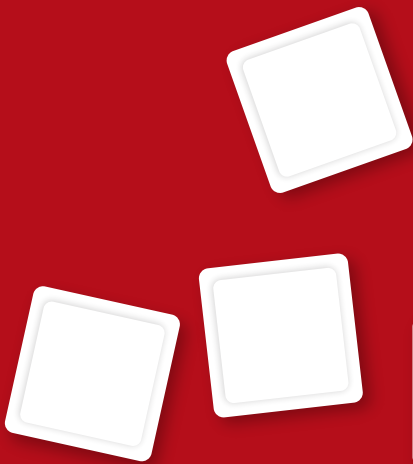
Sustainability

Latham's SMART (Sustainable Measures and Recycling Tactics) initiative implements the firm's global sustainability policy. We believe everyone in the firm can play a daily part in reducing our impact on the environment, conserving natural resources and managing our firm in a more sustainable way.

Women Enriching Business (WEB)

WEB is a two-pronged initiative launched by the firm in 2006. It is designed to promote women in business by creating broader networks and productive business relationships and by attracting and investing in the long-term success of women. Latham WEB is a proud sponsor of The New York Women's Foundation, National Association of Women Lawyers, National Association of Women Judges, Women in Law Empowerment Forum and Working Mother Media.

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WHY TRAIN WITH US



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OUR VACATION SCHEME

The Singapore office of Latham offers two-week placement schemes twice a year: one during Easter and one during the summer, for candidates who are considering an application for a training contract with the firm.

As we recruit predominately from our vacation schemes, we encourage candidates to apply for a vacation scheme instead of applying directly for a training contract. Our vacation schemes are primarily aimed at law undergraduates in their penultimate year of study.

The vacation schemes are aimed to introduce you to our work and our culture by providing plenty of

opportunities to meet and socialise with the people who work at Latham.

During the vacation scheme, candidates are asked to produce various written work and deliver a short presentation on a topic of their choice. Other members of the office will also deliver presentations on various topics, so that you will be immersed in the firm and gain a thorough view of how we work. While you are here you will enjoy plenty of social events designed to show you the relaxed and open side of Latham, and to give you the opportunity to speak to lawyers and trainees who can answer any questions that you might have.

During your two-week placement, you will be asked to decide whether you would like to apply for a training contract with us. If you do decide to do so, then you will be required to undergo interviews and other assessments towards the end of your placement with us.



MAKING YOUR MIND UP

As a trainee, we will make sure that you have all the help that you need. The partners and senior lawyers are keen to take part in helping juniors grow and develop to their full potential, and they are always around to answer any questions that you might have, ensuring that juniors receive the best mentorship experience possible.

In addition, our firm hosts many social activities throughout the year (e.g. drinks nights, Christmas party, etc.) that provide opportunities for you to meet and mingle with Latham lawyers, and to ease your transition into the firm, helping you to get to know people here before you arrive.

The Training Contract

As a trainee solicitor, you will work in the following practice areas (seats):

- Corporate/Commercial
- Dispute Resolution
- Finance
- US Corporate and Finance

Unlike in other large international law firms, the duration of each seat may range from three to six months. This allows you to develop key skills and experience in core areas and provides you with an opportunity to explore your own area of interest so that you can obtain an idea of different areas of the law.

You will also be offered the opportunity to spend up to six months in our London office in your second year. Before the commencement of your training contract, we will ask you to nominate practice group preferences for your rotations. While we cannot offer any guarantees, we will use our best endeavours to build any preferences into your programme to help you plan your career.

Principal, Supervisor & Mentor

Our lawyers work in teams and upon starting as a trainee, we will assign you a Principal, Supervisor and Mentor.

Your Principal will be a partner who will oversee your general workload, skills training and practical experience.

Your Supervisor for each seat will allocate tasks, provide practical day-to-day training and closely monitor your work.

Your Mentor will assist you with your integration with the firm and administrative issues. You will meet with your Mentor at least once a month (often over lunch) to talk about your experiences, concerns or issues on a confidential basis and your Mentor will provide you with objective input and advice.

Induction Program

Upon joining, you will take part in our comprehensive induction programme designed to give you a better understanding of the firm and its operation, its office procedures and IT systems and to learn about the resources available to you.

Hands-on Experience

The best way of learning is to have real hands-on experience and at Latham you will have extensive client contact and be actively involved in telephone conference calls, meetings and client visits. You will also learn directly from the lawyers you work with, many of whom are recognised as the most respected and best practitioners in their field. The key to our success is sharing knowledge, experiences and skills.

Feedback/Review

The trainee review process is similar to our associate review process which is essential to the firm's core values of open communication and career development. You will meet with your Supervisor and Principal at the end of each seat for a comprehensive in-person conference. At these conferences work reviews are read to you verbatim and a clear message regarding progress and standing is given. You shall also have an informal mid-seat appraisal with your Supervisor.

MIXING

At Latham, we have a culture of hard work, commitment and quality, but we don't believe that doing the very best for our clients means we can't have fun in the process. The firm is a relaxed place to practise law and the environment is non-hierarchical, friendly and supportive.

We believe our social programme is an important part of who we are. The Singapore office has three parties a year, one around Chinese New Year, one at Thanksgiving and one at Christmas, to which everyone is invited. We also host pizza Fridays, movie outings and monthly birthday parties where everyone is invited to

come along, to mix with people from other departments and get to know each other.

On a healthier note, Latham offices participate every year in a firmwide inter-office competition called the Spring Challenge, when the offices compete to do the most exercise during a set period. Everyone is invited to log their participation, whether it's walking to the office, riding a bike or running a marathon, and then totals are calculated, taking into account different office sizes, after which a winning office is announced. During the Spring Challenge there are lots of parallel

events and other initiatives going on, with the firm making smoothies and healthy breakfasts available, for example, and running clubs taking place.

All year round there are plenty of opportunities to get involved in team sports with your colleagues, including our annual participation in the JP Morgan Corporate Challenge, a road race around the city centre of Singapore.



LIFE AS TRAINEE

The opportunity to spend six months of my training contract in the Latham & Watkins Singapore office offered an unparalleled legal experience and confirmed for me that the firm's collegiate culture is a global asset. From the start of my seat, I was involved in an exciting, high-profile project finance deal. I was both encouraged and excited to take on responsibility, manage my own work stream and travel with the deal team to Tokyo and Seoul.

My experience is reflective of the unique opportunities available to trainees in the Latham & Watkins Singapore office, be it exposure to truly international work, the chance to travel around Asia or the experience gained from working directly with senior associates and partners. The training and support that I received has fully prepared me for the transition from trainee to newly qualified lawyer.



SARAH STEELE
Trainee 2009-2011

COLLEGIAL AND SUPPORTIVE FIRM CULTURE

When applying to Latham for vacation schemes I was initially attracted by the firm's emphasis on fostering an egalitarian, collegial and supportive working environment — characteristics which I saw as differentiating Latham from its competitors. My subsequent experiences on the vacation scheme, during the training contract and now as a junior associate have reaffirmed to me that these are hallmarks of the ethos that Latham promotes.

My fourth-seat secondment to Singapore was a fantastic opportunity to see how Latham operates globally with its “one firm” philosophy. I worked closely with a number of the firm's other offices on two of the highest profile deals in the region. The work was interesting and of high quality; I actively participated at the centre transactions and I was able to make a meaningful contribution to the team. By the end of the seat I felt that my experiences in Singapore and over the course of the training contract had significantly advanced my professional development and that I was well prepared to undertake my new role within the firm as an associate.



TRAINING & DEVELOPMENT

One of the things that most attracted me to Latham & Watkins was the opportunity to do an overseas secondment during my training contract. I was lucky enough to spend 6 months in the Singapore office working with the project finance team. From the outset I felt like I was part of the team and everyone in the office was really friendly and welcoming.

Throughout my training contract I was given as much responsibility as I wanted, and was often running small sections of the deals on my own and liaising directly with clients. I also worked on a number of really interesting pro bono matters in both London and Singapore — there are opportunities to develop a knowledge of really diverse areas such as immigration, crime and charities law.

When undertaking a training contract at Latham you are exposed to clients, colleagues and projects all over the world and the opportunities to assist with industry-leading transactions are second to none. The supportive nature of the associates, partners and firm as a whole is the same all over the world and working on a different continent really opened my eyes to the great variety of work that Latham undertakes and the truly global nature of the firm.



INTERNATIONAL EXPERIENCE

The nature of what we do at Latham means you will often be part of multidisciplinary and multilingual teams that span the globe giving you an insight into a wide variety of practice areas. Being part of a large global network with a one firm policy, associates are given the opportunity to attend global training conferences around the world where you will meet colleagues from all offices and diverse backgrounds.

Strategically located in Southeast Asia, the Singapore office, with its US law, English law and Singapore law capabilities will expose you to complex and one of a kind transactions with a large number of financial institutions, multinational corporations and emerging companies in this fast-paced region.



TANIA TOH
Associate

MAKE IT COUNT

Latham's established pro bono culture has allowed our Singapore office to take on a leadership role amongst other law firms in helping to develop the growing pro bono legal culture in Singapore. In addition to pro bono matters involving cross-border matters in the Asia region, our associates and trainees have the opportunity to actively participate in local pro bono matters, such as the prison interview programme. This involves our participating attorneys attending a local prison and interviewing applicants for legal aid on the charges and circumstances of their alleged offence.

Our Singapore office is made up of attorneys from varied backgrounds and cultures. As we all balance our busy work schedules with family commitments and personal interests, our team is very supportive of one another on a day-to-day basis. Certain Latham firm-wide initiatives also help to foster this supportive environment, such as our Women Enriching Business (WEB) initiative. It is most inspiring to be able to speak directly with our successful senior women attorneys, who serve as inspiring mentors to junior and mid-level attorneys, about career and business issues affecting woman. I have been very impressed with the frank, honest advice which our female partners have generously shared about their personal experiences of balancing their career and family lives.



MAREE MYERSCOUGH
Associate

UNIQUE MANAGEMENT STYLE

Working at Latham & Watkins has given me a new perspective on what it means to be “part of the firm”. While Latham places a strong emphasis on our professional development, we are not merely cogs in the machine. Latham is democratic in its decision-making and structure. Latham empowers associates by giving us the opportunity to participate in the management of the firm, *e.g.* through conducting interviews and being part of various management committees. Our voices are heard and reflected in the firm’s decisions. At Latham, I am not just growing individually as a lawyer — I am growing with my team, my office and the firm as a whole.



DHIRAJ JOSEPH
Associate

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WHAT TO DO NEXT

HELPING YOU ACHIEVE YOUR GOALS

Latham Singapore is a fantastic place to do top of the line international legal work in a booming market. As the financial centre at the heart of South East Asia, Singapore is a launching pad for cross-border deals throughout the region. This international dimension makes the work particularly interesting — novel local law issues inevitably pop up that require creative and bespoke solutions.

Latham Singapore boasts an enviable roster of clients and deal-flow as is borne out by its consistent involvement in award-winning and high-profile transactions. Working on complex matters with market-leading partners and clients is a great way to sharpen your legal skills.

In addition, the environment at Latham Singapore is collegial and friendly. Everyone espouses an open door policy and is on a first name basis. It's comforting to know that while you will be working through challenging legal issues, you will be able to count on your colleagues for any needed guidance.



TIM FOURTEAU
Associate

MAKE YOUR MARK

We are looking for candidates with a strong academic background, which means we expect a minimum 2:1/2A degree and grades of at least AAB at A-level or equivalent. We look for excellent communication skills and a consistent record of personal and/or professional achievement. And above all, people do well at Latham if they have an entrepreneurial spirit, take the initiative, and aren't afraid to put their hands up. If you're proactive about your career, expect to work hard and want to stand out from the crowd, please get in touch.

We carefully select all our trainees because we hope that you will play a vital role in the future growth of the firm. We think it's important to establish a reciprocal and long-term relationship straight away, focused on developing your potential and ensuring we offer you a successful and prosperous career at Latham.

GET THINGS MOVING

To apply for a training contract or a place on one of our vacation schemes, please send your CV, cover letter and transcripts to: **recruit.sg@lw.com**.

We encourage anyone who is interested in pursuing their career at Latham to apply for a place on one of the vacation schemes in the first instance, as the majority of our training contracts will go to people who have participated in a vacation scheme at Latham.



PREPARATION

EDUCATION

LAW GRADUATES

Penultimate year law students

Summer Vacation Scheme (2 weeks)

- Apply from 1 October to 31 January
- Interview from December to February

Apply early as we recruit on a rolling basis!

NON-LAW GRADUATES

Students in their final year and those who have graduated or are doing the GDL or LPC

Easter Vacation Scheme (2 weeks)

- Apply from 1 October to 31 December
- Interview from December to January

Apply early as we recruit on a rolling basis!

| Apply for a training contract by 31 July |

1 YEAR

Graduate from university

2 YEARS

Legal Practice Course (LPC)

- Apply to law school of your choice
- Payment of LPC fees and maintenance grant

1 YEAR

Graduate Diploma in Law (GDL)

- Apply to law school of your choice. The course runs for a year and is designed to prepare you for the LPC
- Payment of GDL fees and maintenance grant

2 YEARS

Legal Practice Course (LPC)

- Apply to law school of your choice
- Payment of LPC fees and maintenance grant

YOUR CAREER PATH AT LATHAM & WATKINS



A WISE MOVE

If you choose to train at Latham & Watkins, we offer you the following salary and benefits.

Payment of GDL and LPC fees and a maintenance grant.

Competitive pay during training contract and New York pay scale equivalent upon qualification.

A benefits package that includes life assurance, medical and dental insurance, and mandatory provident fund.

100% retention on qualification subject to performance.



CONTACT US

If you have any further questions,
please don't hesitate to get in touch.

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