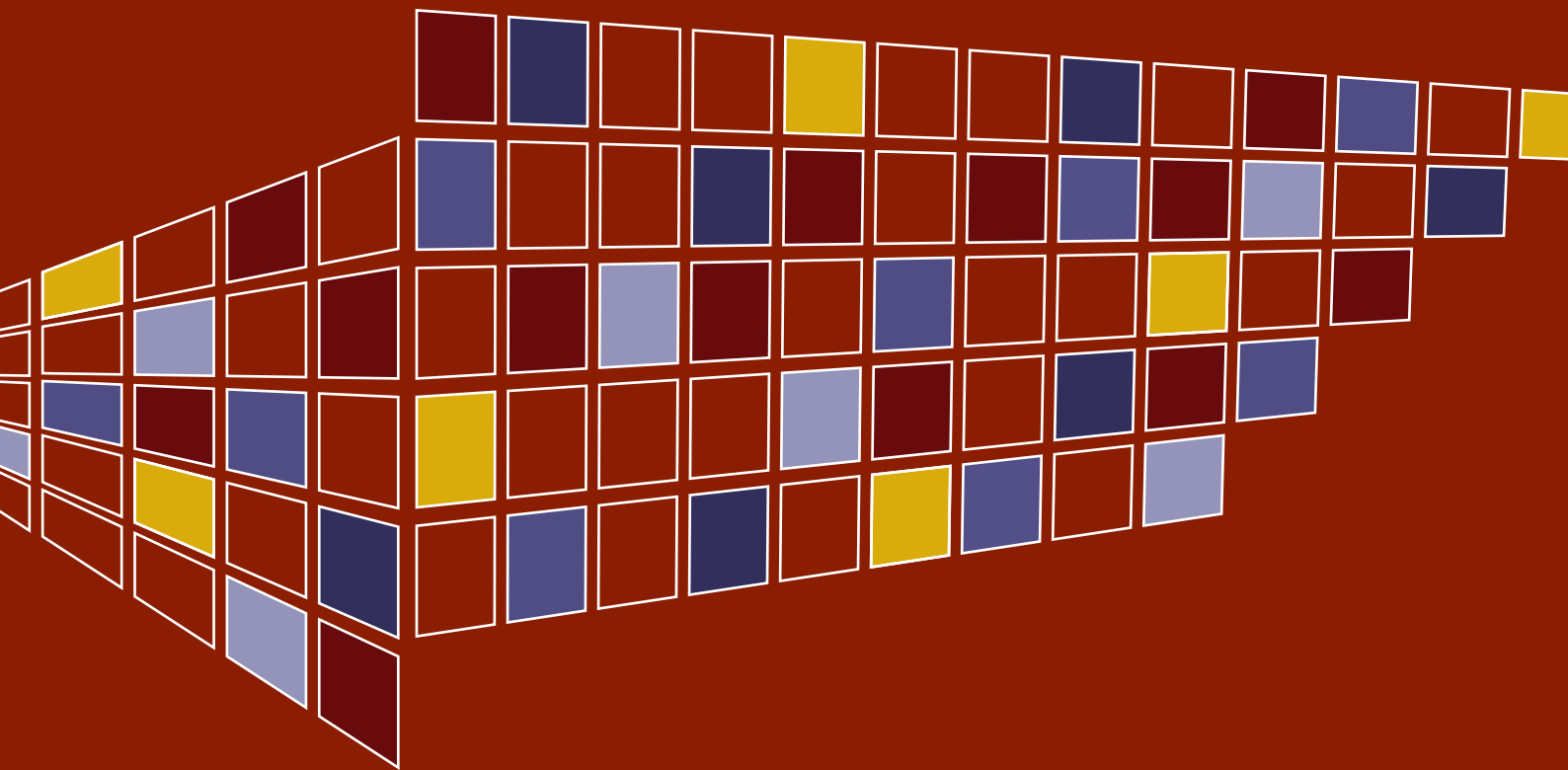


LATHAM & WATKINS^{LLP}

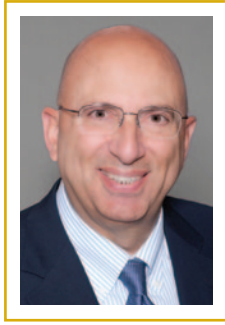


2011 PRO BONO ANNUAL REVIEW

Serving Our Communities Around the World

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Letter from the Chair

Dear Clients & Friends of the Firm:

I am delighted to present our 2011 Pro Bono Annual Review, which offers a sampling of the many diverse pro bono projects and community service initiatives undertaken by Latham & Watkins throughout the year.

Public service in various forms has always been an important part of Latham & Watkins' culture, and our core values are reflected in our commitment to pro bono and the quality representation we provide on hundreds of pro bono matters each year. Our program spans the globe, touching upon nearly every area of public interest law. In 2011 alone, we provided more than 173,000 hours of pro bono legal services, valued at approximately \$83 million. A majority of our pro bono clients are low-income individuals and families, as well as the charities and nonprofit organizations that serve them.

We are particularly proud of the depth and diversity of our pro bono program, including our continued growth in Europe, the Middle East and Asia. In many of these markets, we continue to play an active role in cultivating nascent pro bono cultures, and have experienced great success in developing new pro bono projects and partnerships in 2011.

This Pro Bono Annual Review provides a glimpse into the many ways in which our dedicated attorneys and professional staff have meaningfully improved the lives of people in need around the world. From battling human trafficking to assisting the homeless to representing domestic violence victims to helping create new families through the adoption process, we at Latham are committed to positively changing the many communities in which we live and work.

Sincerely,

Robert M. Dell
Chair and Managing Partner



Message from the Pro Bono Committee Chair

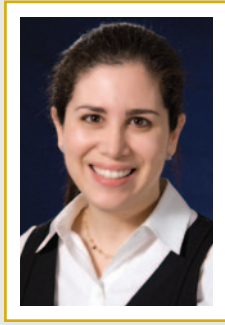
"I am tremendously honored to be part of the pro bono program at Latham & Watkins. Thanks to the tireless dedication of our lawyers and professional staff, we continue to be a worldwide leader in providing free legal services. The scale and quality of our efforts never cease to impress and inspire me, and they illustrate the values we hold most important as a firm. I hope you will read this report with the same pride and admiration I feel."

Charlie Crompton
Pro Bono Committee Chair

2011 Highlights

173,000*	Hours
1,482	Participating Attorneys
146	Participating Summer Associates
303	Participating Paralegals, Trainees and Professional Staff
\$83,000,000*	Value of Services

* Approximate figures. Includes pro bono services by attorneys, paralegals, summer associates, trainees and professional staff.



Report from the Public Service Counsel

At Latham & Watkins, we are privileged to be able to engage in what we do best on behalf of those most in need. The firm's long-term, steadfast commitment makes this possible. In addition to significant and sustained funding to cover all program expenses, Latham provides its attorneys with full billable hour credit for pro bono matters.

In 2011, with more than 1,900 attorneys, paralegals, summer associates, trainees and professional staff in 28 offices across 13 countries participating in our program, Latham provided more than 173,000 hours of free legal services valued at approximately \$83 million. Since 2001, Latham has provided almost 2 million hours of free legal services valued at more than \$740 million.

In the face of unprecedented demand for pro bono legal services, we recognize our unique role as gatekeepers to justice and are committed to continue working to plug the gap between supply and demand. With almost 600 new pro bono matters in 2011, our pro bono practice currently comprises well over 1,000 active pro bono matters firm-wide.

While there are many ways to quantify our commitment to pro bono, we also seek to evaluate the impact and success of our efforts. One way we endeavor to do this is by considering the recipients of our pro bono services. Consistent with prior years, the vast majority of our pro bono work in 2011 was devoted to the direct representation of low-income individuals and families. We handled adoption, custody, education, landlord-tenant, predatory lending, medical and disability, domestic violence, death penalty, immigration, homelessness, tax and veterans' matters, among others. Supporting those who might otherwise be denied access to justice has always been, and remains, at the heart of our practice. The balance of our efforts in 2011 primarily focused on larger-impact projects in the spheres of microfinance, anti-human trafficking and civil and human rights, as well as assisting nonprofits and charities around the world with their ongoing legal needs.

The quality of our representation is a catalyst of our success, and the talent, commitment, compassion and dedication our lawyers bring to each matter is a tremendous source of pride. We are pleased to share with you a sampling of our efforts in our 2011 Pro Bono Annual Review.

Wendy Atrokhov
Public Service Counsel

Pro Bono Overview: The United States

In 2011, approximately 79% of Latham & Watkins' US attorneys participated in our pro bono program. A majority of our efforts focused on facilitating access to justice and engendering hope among low-income, traditionally underserved constituencies. As reflected below, our pro bono efforts across the United States are as diverse as the cities in which we practice.

Boston

Since opening in March 2011, our Boston office has become involved in an array of pro bono matters ranging from tenants' rights issues to advising charitable organizations on corporate and tax law. For example, our Boston attorneys have represented tenants in housing court proceedings, including eviction appeals and lease modification negotiations, helping them to remain in their homes. We have also worked with Year Up, which provides professional development to young adults, and have teamed up with several local pro bono legal service organizations, including the Lawyers' Clearinghouse, the Boston Bar Association Business Law Project and Volunteer Lawyers for the Arts, to help provide pro bono legal services across the Boston community. These efforts were coordinated by local Pro Bono Committee member **Alexander**

Lazar, with assistance from several attorneys and staff members in the Boston office. To read more about our pro bono work and community service initiatives in Boston, see pages 24-25 and 37.

Chicago

Over the past year, our attorneys in Chicago have done significant work in such areas as immigration and asylum, prisoner rights, fair housing, tax advocacy, representation of nonprofit organizations and representation of victims of domestic violence, among others. Coordinated through local Pro Bono Committee members **Douglas Freedman, Zachary Judd** and **Kathleen Lally**, the Chicago office runs successful programs in coordination with a variety of public interest organizations, including our work with the Midwest Tax Clinic at the Center for Economic Progress; our Violence Against Women Act, U-visa and asylum work with the

National Immigrant Justice Center; and our work with the Cook County Domestic Violence Court. Notably, our Chicago attorneys, working closely with conflict specialists and support staff throughout the firm, developed a domestic violence legal clinic that was eventually adopted by the county as its model for a court-run clinic. In addition, the work of our Chicago attorneys for the Center for Economic Progress has been recognized on multiple occasions in that organization's regular "volunteer spotlight." To read more about our pro bono work and community service initiatives in Chicago, see pages 12-13, 18, 26, 31, 32, 35-36, 38-39, 40, 42-43, 44-45, 48, 50 and 51-52.

Houston

Our Houston office, which opened in January 2010, continues to expand its involvement and participation in pro bono and community service matters, led by local Pro Bono Committee member **Rebecca Brandt**. This year, we welcomed several students as part of a work-study program to empower youth from low-income families to reach their full potential. On the pro bono front, our Houston attorneys partnered with lawyers across the firm to advise some of our global pro bono clients on international reform efforts. For example, in collaboration with our London and Hamburg offices, lawyers in Houston advised Landesa, an international nongovernmental organization, on eminent domain and related



Houston associate Rebecca Brandt (left) welcomes Anne Chandler, Houston Director of the Tahirih Justice Center, to Latham & Watkins to speak about pro bono opportunities.



issues in the United States, England and Germany to help the organization's China office prepare legislative recommendations for revising that country's Land Management Law. In addition, our Houston lawyers, working with Latham colleagues in Frankfurt and London, undertook research on judicial administration issues for the Legal Resources Centre, a nongovernmental organization based in Moldova, to support the organization's lobbying for judicial reform before the Ministry of Justice of Moldova. Our Houston office has also begun working with the Tahirih Justice Center in Houston on pro bono immigration matters. To read more about our pro bono work and community service initiatives in Houston, see pages 18 and 44-45.

Los Angeles

Under the leadership of local Pro Bono Committee members **Ursula Hyman, Kim Posin, Amjad Khan, Paul Fricke and Mimi Chao**, as well as our many pro bono community partners, our Los Angeles lawyers worked on a wide variety of pro bono matters in 2011, ranging from litigation to transactional to land use. The office remains deeply involved in the firm's human rights and refugee practice, and obtained asylum relief for numerous individuals this year. Our land use attorneys secured camp space for the Junior Blind of America and resolved land use issues related to the development of the first theater in 42 years to be built in

the Watts neighborhood of South Los Angeles. Our transactional attorneys were busy on a number of fronts, assisting nonprofit organizations in negotiations for lease and expansion projects, in corporate governance and in other matters. The Los Angeles office also continued to work closely with the Alliance for Children's Rights, including advocating for special education rights and benefits for children from low-income families and assisting with foster care adoptions. Over the past 10 years, our Los Angeles attorneys have represented families in the adoption of approximately 800 children, including 40 children in 2011. To read more about our pro bono work and community service initiatives in Los Angeles, see pages 15, 19, 23, 24, 25, 32, 33, 36, 37, 39, 43, 44, 46, 49 and 50.

New Jersey

Lawyers in our New Jersey office handle a variety of cases that come through attorney contacts within the community, referral agencies or the New Jersey court system. Under the leadership of local Pro Bono Committee member **Kegan Brown**, our New Jersey lawyers have broad experience handling pro bono immigration matters, particularly in helping unaccompanied abused, abandoned or neglected youth secure lawful immigration status. Attorneys, paralegals and professional staff from our New Jersey office also collaborate with colleagues across the firm in our extensive Holocaust reparations program. In addition, our New Jersey office provides counsel to and obtains restraining orders for victims of domestic violence through Partners for Women and Justice.

"As a tax attorney, I take great pride in helping set up public interest organizations like A Better Chicago. By providing them with the necessary support to get started, whether that be in the transactional, corporate governance, or benefits and compensation areas, I can help these organizations focus on what they do best—serving the community."

Robin Struve
Chicago tax partner

To read more about our pro bono work and community service initiatives in New Jersey, see pages 26, 32, 37 and 39.

New York

Our New York office has built a large practice across the public interest spectrum, undertaking significant work in such areas as First Amendment law, death penalty litigation, human rights and asylum matters, civil rights, microfinance and domestic violence. Our New York attorneys participate in pro bono matters spanning almost every area of public interest law, coordinated through local Pro Bono Committee members **Tony Del Pino, John Giouroukakis, Lilly Gutwein, Kevin McDonough, Nate Yale** and **Joanne Lee**. While our lawyers are encouraged to bring in appropriate pro bono matters of interest to them, the office also runs several successful “in-house” programs in coordination with various New York-based public interest organizations and courts, including our VAWA and U-visa programs with Sanctuary for Families to assist immigrant victims of domestic violence; our Special Immigrant Juvenile



Los Angeles associate Kee-Min Ngiam accepts a 2011 Latham & Watkins Pro Bono Star Award for his work on several successful asylum matters.

Status program with Legal Aid; our Holocaust reparations program; and our cancer advocacy, asylum and Krimstock automobile seizure programs, among others. Our transactional attorneys have participated in the Neighborhood Entrepreneur Law Project through the City Bar Justice Center, engaged in microfinance work through longtime partner ACCIÓN and continued their legal support of Ashoka. Our litigators have battled housing discrimination alongside the Fair Housing Justice Center, co-counseled on matters with Bronx Defenders and represented clients referred by the US District Court for the Eastern District of New York. To read more about our pro bono work and community service initiatives in New York, see pages 14-15, 16, 18, 19, 26, 27, 28, 31, 32, 33, 34, 35, 36, 39, 46, 49, 50-51, 52 and 53.

Orange County

The pro bono program in our Orange County office primarily focuses on providing assistance to domestic violence victims and immigrants who have been the victims of serious crimes. We have long-standing relationships with several local domestic violence shelters, including Human Options and Interval House, and in recent years we have partnered with students from two local law schools—the University of California at Irvine and Chapman University—to provide valuable learning opportunities in restraining order matters. Another major part of our Orange County pro bono work involves immigration and asylum matters, and for years the office has played a leading role in the community by working on immigration matters and human trafficking cases. Under the leadership of local Pro Bono Committee members **Paul Konovalov, Charity Gilbreth** and **Rob Dickson**, we work closely with the Public Law Center and the Legal Aid Foundation of Los Angeles to provide counsel in many areas, including assisting nonprofit organizations with corporate formation and governance, as well as representing individuals in employment discrimination and wrongful termination

cases, landlord-tenant matters, conservatorship cases and guardianship matters. To read more about our pro bono work and community service initiatives in Orange County, see pages 12, 13, 15, 31, 32, 36, 40, 41, 43, 44-45 and 48.

San Diego

In San Diego, our office continues to work closely with referral organizations such as Casa Cornelia Law Center, the American Bar Association’s Immigration Justice Project and the San Diego Volunteer Lawyer Program. Through these partnerships, our attorneys have successfully represented indigent clients seeking asylum and withholding of removal, as well as relief under the Violence Against Women Act and the United Nations Convention Against Torture. In addition to immigration matters, and under the coordination of local Pro Bono Committee members **Valerie Torres** and **John Wehrli**, our San Diego office has provided pro bono legal services across a wide spectrum, advocating for victims of domestic violence in restraining order proceedings and advising organizations such as Ashoka, Big Brothers Big Sisters and United Through Reading on corporate governance, real estate and intellectual property matters. Our attorneys also provide counsel to CleanTECH San Diego on governance issues and partnership opportunities to facilitate clean technology innovation, work with the California Innocence Project in reviewing capital appeals for the wrongfully convicted, assist the Lawyers’ Committee for Civil Rights Under Law on civil rights litigation, and engage in pro bono appellate work before the Ninth Circuit and the Board of Immigration Appeals. Our San Diego office was recently honored by the ABA Immigration Justice Project as the “2011 Law Firm of the Year.” To read more about our pro bono work and community service initiatives in San Diego, see pages 19, 27, 32, 40, 44-45, 50, 52 and 59.

San Francisco

Coordinated by local Pro Bono Committee members **Megan Bouchier, Sadik Huseny, Kathy Lee** and **Jason Daniels**, our San Francisco office maintains a vibrant pro bono program. We have long-standing relationships with several Bay Area public interest organizations, including the Lawyers' Committee for Civil Rights, Asian Pacific Islander Legal Outreach, Legal Services for Children, Legal Services for Entrepreneurs and the AIDS Legal Referral Panel, and we recently began working with Napa Valley Legal Aid, the East Bay Community Law Center's Neighborhood Justice Clinic and Stanford Law School's Three Strikes Project. This year, we also forged a strong relationship with Not For Sale, a Bay Area organization devoted to ending human trafficking and slavery, and signed on to participate in Motion to Vacate, a pilot program by the Bar Association of San Francisco's Volunteer Legal Services Program to provide limited scope representation to low-income clients facing immediate eviction and imminent homelessness. We continue to participate in the Ninth Circuit Court of Appeals Pro Bono Program and various California District Court referral panels and have taken on significant matters involving a range of issues, such as civil rights violations, housing, debt collection and the formation of business entities in economically depressed and disadvantaged communities. The office has a strong immigration pro bono practice, representing clients on such matters as asylum applications, Special Immigrant Juvenile Status claims, U-visa and T-visa applications, Violence Against Women Act petitions and claims of unlawful detention. We were recently recognized by Bay Area Legal Aid as an "Outstanding New Pro Bono Partner." To read more about our pro bono work and community service initiatives in San Francisco, see pages 13, 14-15, 17, 19, 22, 26, 34, 36, 40, 47, 50, 51 and 52.



Washington, D.C. Pro Bono Committee members, including (from left to right) associate Sarah Greenfield, manager of attorney development and programs CJ Bickley, and associates Stacey VanBelleghem and Scott Forchheimer, discuss pro bono matters at one of their monthly meetings.

Silicon Valley

Local Pro Bono Committee members **Peter Chen, Lisa Nguyen** and **Adam Regoli** oversee the pro bono program in our Silicon Valley office, which includes domestic violence, U-visa, asylum, civil rights and corporate matters. In particular, for the past several years we have collaborated with local nonprofit organizations and developed strong programs to help domestic violence survivors obtain permanent restraining orders through the Domestic Violence Limited Scope Representation Project and assist immigrant victims with applying for immigration relief independent of their abusive spouses. Our transactional attorneys have assisted community and public service organizations such as Big Brothers Big Sisters of the Bay Area, the Yellow Moon Foundation, the Mississippi Center for Justice and Not For Sale. To read more about our pro bono work and community service initiatives in Silicon Valley, see pages 13, 14-15, 16, 19, 22, 25, 27, 37, 40, 44-45 and 47.

Washington, D.C.

Our Washington, D.C. office works with many local referral organizations, including the Children's Law Center, the Legal Aid Society of the District of Columbia and the Washington Lawyers' Committee for Civil Rights and

Urban Affairs. Coordinated through local Pro Bono Committee members **Scott Forchheimer, Roger Goldman, Sarah Greenfield, Stacey VanBelleghem** and **CJ Bickley**, pro bono work in our Washington, D.C. office includes obtaining reparations for Holocaust survivors, assisting asylum seekers, representing prisoners in parole hearings, challenging municipal ordinances affecting the homeless and resolving complex guardianship issues. In recent years, our litigators have worked on horse-soring and penning petitions for the Humane Society of the United States, advised organizations on export control considerations in the context of fighting global poverty and developed research databases for the Anti-Defamation League. Our transactional attorneys have advised nonprofit corporations on matters including board formation and governance standards for citywide charter schools; financial regulations affecting nonprofit operations; development and implementation of strategic corporate initiatives; and corporate governance, compliance standards and advisory work with respect to various compensation plans and arrangements. To read more about our pro bono work and community service initiatives in Washington, D.C., see pages 13, 14-15, 16, 17-18, 24, 27, 31, 32, 33, 35-36, 38, 42, 44-45, 46, 47, 50 and 51. ■

Pro Bono Overview: Europe, the Middle East and Asia

While the culture of pro bono and the infrastructure supporting it are relatively new in Europe, the Middle East and Asia, Latham & Watkins has been at the forefront of efforts to develop pro bono activity in these regions. As we continue to grow our pro bono practice worldwide, our efforts extend to both local and international matters. Our unique global platform helps us provide pro bono clients with a wide range of perspectives, experience and solutions.

Brussels

In Brussels, our attorneys participate in pro bono matters spanning numerous areas of European Union law and international law, coordinated by local Pro Bono Committee member **Gianni De Stefano**. We provide human rights support to nongovernmental organizations such as Save the Children in its advocacy efforts to ensure that EU legislation prioritizes children's rights, and to Montenegro MANS to help guarantee the freedom of information under the European Convention for Human Rights. In addition, our Brussels attorneys provide advice concerning EU regulatory issues to a variety of nonprofit and public interest groups, such as advising the World Wide Fund for Nature on public procurement law in the European Union, advising ADIE (*Association pour le droit à l'initiative économique*) on advocating

for the reform of EU legislation on microfinance, and helping Not For Sale develop an immigration/visa regime that assists trafficking victims in the red-light district in Amsterdam. To read more about our pro bono work and community service initiatives in Brussels, see pages 14-15, 21, 24, 28, 29, 38 and 41.

Germany

Under the leadership of local Pro Bono Committee members **Jörn Kowalewski** in Hamburg and **Mathias Fischer** in Frankfurt, our German offices have developed one of the leading pro bono practices in the country, setting an example in terms of quantity as well as quality. To that end, Latham & Watkins has co-founded *Pro Bono Deutschland e.V.*, an association that aims to promote the culture of pro bono and its regulatory framework in Germany, and has provided financial support to the

Humboldt University Legal Clinic in Berlin. Our Frankfurt office has a particularly strong track record supporting inclusive education for children with disabilities, including assisting the German Institute for Human Rights and working to develop legislation to ensure the State of Hesse's compliance with international human rights obligations in this regard. The office is also working with the Refugee Law Clinic at the University of Giessen, the first clinic of its kind in Germany, on international refugee matters. In Hamburg, our attorneys have participated extensively in our Holocaust reparations program, as well as in counseling both established and prospective charitable organizations focused on the education and support of children. Highlights of this work include providing ongoing legal advice to an expanding children's hospital, counseling a charitable association dedicated to assisting



The Latham & Watkins delegation to the 2011 PILnet European Pro Bono Forum included (from left to right) Moscow associate Marina Babanskaya, Paris associate Laure Valance, Milan associate Emanuela Basso Petrino, Frankfurt counsel Mathias Fischer, Paris partner François Mary, Brussels associate Gianni De Stefano, Public Service Counsel Wendy Atrokhov, Hamburg associate Jörn Kowalewski, London associate Graham Samuel-Gibbon and London partner Andy Kolacki.



Over the past decade, our pro bono work in Europe, the Middle East and Asia has grown tremendously, from approximately 1,200 hours in 2002 to 22,000 hours in 2011.

parents of newborns and providing pro bono assistance to an organization that aids children abducted from Eastern Europe. In addition, our Hamburg attorneys advised on the founding of a charitable organization that helps women who have fallen victim to the slave trade and have been forced into prostitution. To read more about our pro bono work and community service initiatives in Germany, see pages 12, 14-15, 16, 18, 21, 22, 24, 31, 32, 34, 36, 37, 46, 49 and 59.

Hong Kong

The concept of pro bono legal services is nascent but rapidly expanding in Hong Kong. Under the direction of local Pro Bono Committee member **Brian Pong**, attorneys from our Hong Kong office are active in the Hong Kong Pro Bono Roundtable. Initially chartered in 2008, the Roundtable comprises attorneys from more than 30 international law firms with operations in the city and meets on a bimonthly basis to discuss pro bono opportunities available in Asia. Areas of pro bono involvement for our Hong Kong office include an active practice representing refugees before the United Nations High Commissioner

for Refugees, matters pertaining to domestic helper employment disputes and work with Tongzhi Community Joint Meeting, an organization supporting Hong Kong's LGBT community. To read more about our pro bono work and community service initiatives in Hong Kong, see pages 17, 31 and 59.

Italy

Our Milan and Rome offices have developed an active pro bono practice over the past three years. Our work has primarily centered around the provision of legal assistance to foundations, associations and nonprofit organizations focused on social and international assistance. We represent, among others, *Fondazione Theodora Onlus*, a foundation that provides assistance to children in public hospitals, aiming to bring joy to their lives through fun and artistic activities; Emergency, an independent organization established to provide high-quality, free healthcare to victims of war and poverty; and *Fondazione Dr. Ambrosoli Memorial Hospital*, created to support the medical care of the Kalongo Hospital and the Midwifery School in Uganda. Local Pro Bono

Committee member **Emanuela Basso Petrino** as well as lawyers and staff from our Milan and Rome offices continue to focus on expanding our pro bono practice in Italy. To read more about our pro bono work and community service initiatives in Italy, see pages 18, 21, 22-23, 24, 28, 29 and 48.

London

Lawyers and professional staff in our London office have been increasingly active in pro bono over the past decade, maintaining close ties with key public interest organizations such as LawWorks and Business in the Community and bringing in pro bono matters of particular interest. Our London office also works on a number of matters for firm-wide pro bono clients, such as Ashoka and Not For Sale, and our overall efforts are coordinated through local Pro Bono Committee members **Andy Kolacki** and **Graham Samuel-Gibbon**. We advise a variety of local, national and international charities, nongovernmental organizations and other nonprofits on a broad range of matters covering corporate, finance (including a developing microfinance practice), employment, intellectual property, information technology and charity law advice.

Recent matters of particular note include advising the BLUE Marine Foundation, a charity promoting marine conservation, and assisting the Center for Justice and Accountability in a case filed on behalf of a victim of torture in Somalia. To read more about our pro bono work and community service initiatives in London, see pages 13, 14-15, 16, 18, 20-21, 24, 28, 29, 30, 31, 32, 37, 42, 46 and 48.

The Middle East

In 2011, lawyers from our Abu Dhabi, Doha, Dubai and Riyadh offices continued to strengthen relationships with existing pro bono clients such as Grameen-Jameel Pan-Arab Microfinance Limited and the Emirates Wildlife Society, and Latham & Watkins again participated in the Dubai International Financial Centre Courts' pro bono program. We also began work with new pro bono clients such as Balthazar Capital, an Arab world-focused microfinance institution, on the development of its loan structuring and documentation, and Hawkamah, the Institute for Corporate Governance, with a view to modernizing regional insolvency frameworks to promote economic development and the decriminalization of bankruptcy. While our Middle East pro bono



Milan associate Emanuela Basso Petrino participates in a panel at the 2011 PILnet European Pro Bono Forum in Berlin.

practice still contends with the historic lack of a pro bono culture among the region's legal community, the efforts of Latham attorneys, coordinated by local Pro Bono Committee member **Christian Adams**, have ensured that the firm remains at the forefront of the regional pro bono community. To read more about our pro bono work and community service initiatives in the Middle East, see pages 21, 29-30 and 45.

Moscow

While Moscow-based attorneys from several international law firms formed an informal roundtable in the early 2000s, seeking ways to develop the type of pro bono culture to which they had become accustomed in their firms' US and UK offices, it was not until the entry of the PILnet Moscow Pro Bono Clearinghouse in 2007 that the pro bono movement began in earnest. Working with PILnet and under the direction of local Pro Bono Committee member **Marina Babanskaya**, our Moscow office continues to develop an active pro bono practice. Our focus has been on providing support to charities, nongovernmental organizations and nonprofits, which are relatively new to Russia. The laws regulating these entities have been radically revised in recent years, and as a result much of our work in Moscow has focused on the provision of legal assistance to entities seeking to register or re-register in Russia as charities, nonprofits or nongovernmental organizations. We have also worked with individuals seeking to set up new charities in support of various causes, including orphans, abandoned newborns, disadvantaged youth and families, and the arts. Additionally, in 2011, we worked with a charitable foundation in its efforts to amend the Russian Family Code with respect to the termination of parental rights and represented individuals whose land rights were being violated by their local governments. To read more about our pro bono work and community service initiatives in Moscow, see pages 21, 23 and 48.

Paris

Our Paris office has been actively involved in pro bono throughout the past several years, with much of our work focused on providing legal assistance to national and international charities, nonprofits and nongovernmental organizations. We have also continued working closely with Ashoka France, assisting a number of its fellows with matters involving physical training for the elderly and disabled through *S.I.E.L. BLEU (Sport, Initiative Et Loisirs)* and after-school care for young children from families with limited means through *Réseau Môm'Artre*, among other projects. We have been involved in various matters coordinated through local Pro Bono Committee members **François Mary** and **Laure Valance**, such as microfinance projects through *ADIE (Association pour le droit à l'initiative économique)* and renewable energy matters through Sun Impact Investing (SUNII), as well as projects involving education and the development of young children in Madagascar, the establishment of drinkable water systems for rural populations in Cambodia and the construction of housing for the disabled in France. Our labor law attorneys provided assistance to *Force Femmes*, which assists unemployed women age 45 and over, while our litigators have advocated before the French Parliament on behalf of OXFAM France concerning the introduction of legislation on the export of weapons. Our Paris attorneys also helped the nongovernmental organization MADRE by providing support on a large-scale study of legislation pertaining to rape and women's rights. To read more about our pro bono work and community service initiatives in Paris, see pages 16, 18, 21, 24, 28-29, 30, 31 and 38.

Singapore

Our Singapore lawyers have led pro bono initiatives by the Law Society of Singapore, including through the Joint International Pro Bono Committee, which was established to match interested Singaporean



Tokyo associates (from left to right) Tomohiko Kamimura, Saori Kawakami and Richard Chul Kim discuss the pro bono matters that they are working on for Ashoka Japan.

and international law practices with cross-border pro bono opportunities involving economic and social development in emerging markets. The Committee also regularly organizes talks and roundtable discussions on issues such as social enterprise and philanthropy. Our local Pro Bono Committee member **Maree Myerscough** serves as the Assignments Chair on this Committee in addition to coordinating our local pro bono practice. Among other matters, our Singapore office participates in the Prison Interview Programme run by the Law Society of Singapore, and recently assisted a not-for-profit organization in fulfilling the requirements of and registering as a local charity under the Charities Act in Singapore. To read more about our pro bono work and community service initiatives in Singapore, see pages 31, 46 and 53.

Spain

Our Madrid and Barcelona offices have developed an active pro bono practice over the past five years, thanks in part to the efforts of local Pro Bono Committee member **Paco Iso**. In addition to their work for long-standing firm pro bono clients, such as Ashoka, our Spanish attorneys have rendered recent pro bono services to international children's

advocacy groups in connection with the existing regulatory framework of the distribution of powers and competences regarding children's rights between state, regional and local authorities in Spain, and the obligations of those public authorities to enforce the United Nations Convention on the Rights of the Child. To read more about our pro bono work and community service initiatives in Spain, see pages 21, 22, 24, 28, 29, 31 and 37.

Tokyo

Our Tokyo attorneys, under the direction of local Pro Bono Committee members **Asuka Fujita** and **Tomohiko Kamimura**, have assisted in filing an asylum application on behalf of a victim of female genital mutilation from Uganda, advised the anti-human trafficking organization Not For Sale in structuring and incorporating its operations in Japan, helped a relief project in its efforts to relocate at-risk survivors of the March 2011 earthquakes and tsunami, assisted Ashoka Japan, and provided legal advice regarding children's rights through our partnership with the Daini Tokyo Bar Association. To read more about our pro bono work and community service initiatives in Tokyo, see pages 13, 15, 22, 31 and 49. ■

Latham & Watkins has performed award-winning work on a survey of microfinance practices across the European Union, assisted more than a dozen Ashoka social entrepreneurs in France, advocated for disabled children in Germany, negotiated on behalf of microfinance organizations in the Middle East, helped asylum seekers in Hong Kong and assisted in efforts to relocate at-risk survivors of the earthquakes and tsunami in Japan, among other projects.

Working to End Trafficking

There are more than 30 million slaves in the world today, more than at any time in human history. In response, Latham & Watkins has significantly expanded our global efforts to help combat human trafficking. Our work takes many forms, including direct representation of trafficking victims, developing new strategies to bring traffickers to justice, supporting the development of commerce in areas of the world that are vulnerable to trafficking, and partnering on various projects with Not For Sale, a dynamic nonprofit organization trying to end slavery in our lifetime.

Representing Trafficked Workers

Human trafficking is a pervasive problem that received considerable news coverage when a Los Angeles-based labor recruiter was indicted by the US Department of Justice for crimes related to the trafficking of hundreds of Thai men to the United States in 2004 and 2005. In most cases, these men were tricked into paying large recruitment fees with the promise of good wages, only to find themselves arriving in the United States in a state of debt bondage, working in substandard conditions with insufficient food and no ability to leave the farms where they were forced to work. Since 2008, attorneys in our Orange County office have represented and assisted many of these trafficked victims in successfully obtaining T-1 nonimmigrant visas.

Supporting Mission Freedom

Our Hamburg office assisted in the creation of Mission Freedom e.V., a nonprofit organization founded in 2011 to fight human trafficking and forced prostitution in Hamburg. Mission Freedom seeks to raise awareness of the consequences of sex tourism, human trafficking and sexual abuse; establish a place of refuge for those in need; and support victims of human trafficking and forced prostitution by establishing and supporting local nonprofit organizations. Hamburg associates **Jörn Kowalewski** and **Felix Riethmüller**, under the supervision of partner **Frank Grell**, advised Mission Freedom on its incorporation as a nonprofit, as well as in negotiations related to the acquisition of a countryside house near Hamburg to be used as a shelter for victims of human trafficking and forced prostitution.

Pursuing Traffickers

Throughout 2011, Latham & Watkins supported the Chicago Legal Aid Society in its efforts to develop a new initiative aimed at allowing trafficking victims to bring civil lawsuits and seek damages from traffickers and those who aid them. In particular, Chicago partner **Zach Fardon**, counsel **Deborah Steiner**, associate **Michael Rabkin** and summer associate **Kathryn Dunne** undertook extensive research into the constitutionality of the Illinois Predator Accountability Act of 2006, which will serve as the basis to bring civil claims, and the team is actively involved in launching the anti-trafficking initiative in cooperation with federal, state and local law enforcement. Although the act is considered to be among the most progressive legal remedies for victims of trafficking, to date it has never been tested.



Several Latham & Watkins partners and associates, along with business leaders, artists, scholars and others, attend Not For Sale's annual Global Forum on Human Trafficking to share innovative ideas for ending human trafficking.



Further supporting these efforts is **Catherine Longkumer**, our newest Equal Justice Works Fellow, who will focus on advancing this initiative and working with trafficking victims to develop civil lawsuits. For more information on Catherine's work, see page 54.

Partnering with Not For Sale

Not For Sale (NFS) aims to attract and leverage the skills of the most innovative thinkers in support of its cause: ending human trafficking and slavery. Our relationship with NFS is led by London partner **Bill Voge** and San Francisco partner **Karen Silverman** and associate **Morgan Casey**, with support from Public Service Counsel **Wendy Atrokhov**. Latham has advised NFS on complex commercial, trade, intellectual property, anti-defamation and corporate structuring matters.

For example, London partners **Bill Voge** and **Simon Dickens**, associates **Anne Ferris**, **Andrew Boyd**, **Sarah Gadd**, **Gretchen Lennon**, **Amy Taylor** and **Hannah Faulkner**, trainee solicitor **Joseph Kimberling** and paralegal **Victor Eshkeri** reviewed grant applications and contracts and provided legal advice in relation to operational

queries. London partner **Sean Finn**, associates **Sinthu Sivakumaran**, **Mel Adkins**, **Maud Holma** and **Robbie McLaren** and trainee solicitors **Hendrik Smit**, **Robert Davidson** and **Stephanie Warren** advised NFS on various methods by which a UK presence may be incorporated efficiently into its global structure. Tokyo associates **Richard Fleming** and **Saori Kawakami** and foreign legal consultant **Hiroko WakelingOgawa**, under the supervision of partner **Hiroki Kobayashi**, assisted in structuring the legal framework to establish an NFS entity in Japan and drafted corporate documents necessary for incorporation. In addition, Silicon Valley partners **Anthony Klein**, **Glenn Nash** and **Peter Chen** and associates **Kate Hillier**, **Heather Bromfield** and **Kathleen Cui** have provided ongoing pro bono support in relation to intellectual property contracts for the NFS Free2Work iPhone and Android applications, the NFS online store and the administration of grant funds, and Washington, D.C. partner **Sarah Nappi** and Orange County associate **Daniel Ricks** advised on trade issues relating to goods sold in the NFS online store.

Among our newest and most prolific relationships in 2011 was with Not For Sale. Operating in more than a dozen countries, NFS seeks to end human trafficking and slavery through "open source activism"—educating, training and mobilizing "smart activists" to combat the slave trade in their own communities.

"I thank the universe for bringing me to Latham & Watkins. The lawyers I've worked with have been invaluable partners in the fight to end human trafficking."

David Batstone
President and Co-Founder, Not For Sale

Not For Sale

In addition to performing extensive pro bono work relating to NFS operations and international expansion, Latham & Watkins proudly participated in and helped support several NFS initiatives.

Attending the Global Forum

In October 2011, Latham partners **Bill Voге**, **Ray Lin**, **Karen Silverman** and **Bob Sims** and associates **Andrea Cheuk**, **Kate Hillier**, **Heather Bromfield**, **Laura Vartain Horn**, **Morgan Casey**, **Keith Cantrelle** and **Rachel Wechsler** attended Not For Sale's annual Global Forum on Human Trafficking. The two-day event brought together business, media, social justice and spiritual leaders, artists, musicians and more than 1,000 other attendees to network and learn about innovative ideas for ending human trafficking.

Among the many speakers were Jack Dorsey, co-founder and executive chairman of Twitter; Mike McCarthy, vice president of coverage and feature programming at CNN International; Douglas Alexander, the British Labour Party's shadow foreign secretary and a member of British Parliament; and Kindley Walsh-Lawlor, vice president of social and environmental responsibility at Gap Inc. The forum provided Latham attorneys a unique opportunity to meet and build relationships with

individuals, nonprofit organizations and companies from around the world who share our commitment to helping victims and abolishing human trafficking and forced labor.

Joining the Montara Circle

Among the key strategies NFS emphasizes to eradicate human trafficking is to incubate and grow social enterprises to benefit trafficking victims and vulnerable communities. In February 2010, San Francisco partner **Karen Silverman** participated in the Montara Circle, an innovative think-tank summit that challenges a small group of business, political and social leaders to work together to develop real solutions to protect vulnerable communities from exploitive practices and create better futures for victims through new employment opportunities. At this event, participants were challenged to come up with a plan that would provide economic stability and social infrastructure to a region of the Peruvian Amazon that has been vulnerable to human trafficking and forced labor. The event yielded the idea of developing a beverage line using indigenous roots and plants.

Following the Montara Circle, the business plan was further developed by NFS along with Just Business, a social enterprise incubator. With assistance from a team of Latham attorneys in New York, led by partner **Ray Lin** and associates **Rachel Weschler** and **Keith Cantrelle**, a new company called Headwaters Natural Products was structured and established, and the first round of financing was completed in the summer of 2011. The Latham team structured Headwaters as a unique and innovative social enterprise—for instance, a licensing agreement with NFS is included in its corporate charter providing that a certain percentage of Headwaters' revenue stream will automatically flow back to the nonprofit and into the Peruvian Amazon region. Headwaters aims to bring its first product to the retail market in 2012.

In November 2011, **Karen Silverman** and Hamburg partner **Holger Iversen** participated in a second Montara Circle, held in Amsterdam and organized to develop a tangible solution to stop the trafficking of young girls from





San Francisco partner Karen Silverman (right) participates in a panel to demonstrate the collaborative process involved in incubating new models for social change with President and Co-Founder of Not For Sale David Batstone (left) and San Francisco Giants pitcher Jeremy Affeldt (center).

Romania into the Netherlands to work in the sex industry there. A team of Latham attorneys, including Washington, D.C. partner **Bill McGlone** and associates **Kim Fielding Vinocour**, **Jessica Thibodeau** and **Andrea Mangones** and Brussels Office Managing Partner **Howard Rosenblatt**, associate **Gianni De Stefano** and law clerks **Tim Engel** and **Teresa Palomar Jiménez**, prepared briefing materials for the Montara event to educate participants on the legal regime within the Netherlands as it relates to human trafficking, including immigration and work visa options for victims of trafficking.

Free2Play

Free2Play is a fundraising arm of Not For Sale that works with athletes, artists, performers, musicians and others to raise money to ensure that children who are vulnerable to or have been victimized by trafficking have the opportunity to follow their dreams. Over the summer, attorneys from our San Francisco office joined NFS and baseball's San Francisco Giants to raise money and awareness at Free2Play Night at AT&T Park, home of the Giants. The Latham team had a pre-game huddle on the field with representatives from NFS, including David Batstone, its president and co-founder, and some of NFS's other partners. Giants relief pitcher Jeremy Affeldt, 2009 MLB Setup Man of the Year, talked about the work he does as a Free2Play ambassador. Each time Jeremy strikes out a batter, achieves a hold or gets a win, he donates \$250 to NFS. He has also encouraged other professional baseball players to join the campaign. ■

In 2011, more than 80 Latham personnel worked on NFS matters in our Brussels, Hamburg, London, Los Angeles, New York, Orange County, San Francisco, Silicon Valley, Tokyo and Washington, D.C. offices.

Protecting Human Rights

Over the decades, Latham & Watkins has developed a premier human rights practice, representing hundreds of asylum seekers fleeing persecution in their homelands based on their political views, affiliations, religion, ethnicity, gender or sexual orientation, as well as unaccompanied abused, abandoned and neglected youth seeking lawful immigration status. In addition to representing individuals, we work on systemic change to prevent broader abuses and deprivation of rights.

Aiding the UN Global Compact

The United Nations Global Compact corporate responsibility initiative promulgates 10 core principles in the areas of human rights, labor standards, the environment and anti-corruption. It is the world's largest corporate responsibility initiative, comprising more than 8,000 stakeholders, including more than 6,000 signatories from the business sector and 3,000 from civil society and other non-business groups, and it has bases in more than 130 countries. Latham & Watkins' representation of the Global Compact is broad-based and dates back to 2004, including its work with the official nonprofit partner organization, the Foundation for the Global Compact, created in April 2006 to promote the Global Compact's principles. Latham continues to advise on governance

issues, grants given and made, and third-party agreements in support of Global Compact activities around the world. The Latham team includes lawyers from several offices and practice areas, coordinated by New York partners **Jim Kearney** and **Jeff Tochner** and associates **Paula Agrati**, **Kevin Kay** and **Yiheng Feng**.

Helping a Refugee Law Clinic

Latham attorneys in Frankfurt work with the Giessen University Refugee Law Clinic, a cutting-edge initiative that is implementing the legal clinic model in Germany. Students apply their classroom knowledge by helping refugees who require legal assistance. Latham advises students on the preparation of cases and works to protect the refugees' rights. For example, Frankfurt associate

Olexiy Oleshchuk, under the supervision of partner **Finn Zeidler**, is currently representing a Lebanese refugee in his bid for right of residence in Germany.

Representing a Torture Victim

A team of Latham attorneys from our Public International Law and Supreme Court & Appellate practices, working with the Center for Justice & Accountability, an international human rights organization based in San Francisco, brought a US federal district court claim under the Alien Tort Statute and Torture Victim Protection Act against Colonel Abdi Aden Magan, the former chief of the Somali National Security Service Department of Investigations during the military dictatorship of Siad Barre. The claim was filed on behalf of a former constitutional law professor and international human rights attorney who was an outspoken critic of the regime's abuses. Our client was arbitrarily detained and brutally tortured for possessing a copy of an Amnesty International report. The defendant's motion to dismiss was recently defeated, and the case is currently pending in the Southern District of Ohio. The team includes New York partner **Mark Beckett**, Washington, D.C. partner **Rick Bress**, Paris partner **Rachel Thorn**, London associates **Christina Hioureas**, **Hussein Haeri** and **Lucas Bastin** and Washington, D.C. associate **Katya Georgieva**.



Silicon Valley associate Joyce Wang (left) helped her client secure a U-visa pursuant to the Victims of Trafficking and Violence Protection Act.



ACCOLADES

Advising Refugees

Our Hong Kong attorneys have been working closely with the Hong Kong Refugee Advice Centre for a number of years, providing legal advice and acting as legal representatives to clients seeking refugee status in Hong Kong after fleeing their home countries for a variety of reasons, including war and severe ethnic discrimination. Among other matters, a Latham team, including associates **Jae Lemin** and **Amanda Goceljak**, under the supervision of partner **David Miles**, successfully represented an asylum seeker from Afghanistan who was being threatened by the Taliban. In addition to preparing the legal submissions, the team appeared

with our client before the United Nations Refugee Agency in Hong Kong as part of their successful efforts to secure his asylum.

Fighting Global Poverty

Washington, D.C. partner **Bill McGlone**, counsel **Les Carnegie** and associates **Annie Simpson**, **Kim Fielding Vinocour**, **Waqas Shahid**, **Rachel Alpert**, **Laura Mancini** and **Katya Georgieva** represent CARE USA, an international humanitarian organization fighting global poverty. The Latham team has advised CARE USA on a number of issues relating to compliance with US export controls and economic sanctions administered by the Commerce and Treasury

Associate Honored by State Bar of California

In June, San Francisco associate **Jason Lee** received a "Wiley W. Manuel Award" from the State Bar of California. The award recognizes Jason's work on behalf of a client who was unlawfully arrested and interrogated based solely on his race, then placed into immigration removal proceedings. Jason helped his client challenge the legality of his order of removal under the Fourth and Fifth Amendments to the US Constitution.

"Once again, Latham attorneys have distinguished themselves in providing the highest quality pro bono service in support of the UN Global Compact. Their continued commitment, judgment and legal skills have been of enormous value to us in achieving our mission of advancing corporate responsibility globally."

Georg Kell

Executive Director, United Nations Global Compact

Departments, and is helping the organization and its affiliates expand their ability to deliver needed humanitarian assistance to Somalia and Sudan, among other countries.

Advocating for Justice

The Appleseed Foundation is dedicated to building a just society through legal advocacy, community activism and policy expertise. Latham & Watkins has a strong and ongoing relationship with Appleseed, working together to address major areas in need of reform. We are currently helping to update the expansive 2009 report entitled *Assembly Line Injustice*, which the firm worked on with Appleseed to outline a series of small-scale changes to the immigration adjudication



Photo: Natasha Fain, The Center for Justice & Accountability

Latham & Watkins represents this former constitutional law professor and international human rights attorney from Somalia who was tortured for possessing a copy of an Amnesty International report.

system that increase its accuracy, legitimacy and reliability and vastly improve outcomes. In conjunction with Appleseed and others, a cross-office team of Latham lawyers is engaged in the data collection and advocacy phases of the update project, and will soon begin drafting a report that examines what progress the US government has made since the publication of the initial report. During 2011, Latham teams held meetings with White House policy advisors to advocate for systemic changes, met with senior policy and legal officials at the Department of Homeland Security and the Department of Justice to obtain information and press for reforms to the immigration court system, interviewed dozens of practitioners and key constituents, established court-watching teams in multiple jurisdictions, and sought, obtained and reviewed hundreds of pages of materials from US government agencies through the Freedom of Information Act. This multioffice effort is led by New York partner **John Giouroukakis**, with associates **Dennis Craythorn**, **Lyndsay Speece** and **Daniel Glad** managing teams in New York, Chicago and Washington, D.C., respectively. Other team members include associates **Jessalyn Garvey**, **Manasi Shanghavi** and **Kyle Wallace** in New York; associates **Megan Sindel**, **Katherine Knapp**, **Jonathon Fazzola** and **Andrew Gehl** in Chicago; and associates **Matthew Cronin** and **Anna Rathbun** in Washington, D.C.

Helping Victims of War

Rome partner **Stefano Sciolla** and associate **Giovanni Sandicchi** and Milan associate **Cesare Milani** assisted Emergency, an independent nongovernmental organization that provides free healthcare to victims of war and poverty. In particular, the team

advised on applicable Italian regulations and authorization procedures for the opening of healthcare centers for disadvantaged people in Italy and for the purchase and stockpiling of medicines to be shipped to hospitals and first-aid centers abroad. Similarly, Milan associates **Gaia Guizzetti** and **Ludovico Anselmi** assisted *Comitato di Coordinamento delle Organizzazioni per il Servizio Volontario*, an Italian nongovernmental organization that promotes a model of development built on solidarity and in close collaboration with local partners to aid victims of war, natural disasters, poverty and social discrimination. The team advised on the creation of an organizational and management model under Italian law.

Promoting Transparency

A global team from our Frankfurt, Houston, London and Paris offices provided research assistance to the Legal Resources Centre (LRC), a newly established organization in Moldova focused on raising awareness of human rights issues. As part of its efforts to strengthen a transparent, fair and credible judiciary in Moldova, the LRC sought information on international approaches to recording, transcribing and disseminating judgments from judicial proceedings. The Latham team prepared an extensive research memorandum analyzing how court decisions are published and how court hearings are recorded in England, France, Germany and the United States, as well as how citizens are granted access to such resources. The research was used by the LRC in proceedings before the Moldovan Supreme Court. The cross-office Latham team consisted of associate **Daniel Schlößer** and counsel **Mathias Fischer** in Frankfurt, partner **Ryan Maieron** and associate **Rebecca Brandt** in Houston, associate **Simon Yeung** in London and partner **Myria Saarinen** and associate **Olivier Parleani** in Paris. ■

A Look Behind the Headlines: Our Clients and Their Powerful Stories

Leyla

As a member of an Iraqi religious and linguistic minority, Leyla was violently attacked in her home by the son of a local official in Saddam Hussein's government. She fled to Jordan, where she began a courtship with an American citizen whose family she had known as a child. After a months-long engagement, the couple flew to Southern California to start a new life. However, as soon as our client was married, her husband's behavior changed drastically. He abused and berated our client, refused to allow her to use electricity or take hot showers, and threatened to lock her out if she left the house without him. On two occasions, he struck her in the face. The second time, Leyla fled to her brother's house, expecting her husband to apologize and make peace. Instead, he sent divorce papers. For the next seven years, Leyla fought to avoid deportation to Iraq, where her prospects would be extremely bleak. Our client's initial immigration petition under VAWA was denied. When formal deportation proceedings began, Los Angeles associates **Megan Lorenz**, **Ghaith Mahmood** and **Peter Durning**, under the supervision of partner **Manny Abascal** and with translation assistance from associate **Raffi Djihanian**, revived her VAWA cancellation of removal petition, and Leyla's application was finally approved. After many years of worrying about her future, our client said, "Now I can finally sleep at night."

Aude

Aude, a 22-year-old woman, fled the Democratic Republic of Congo to avoid further persecution by members of the PPRD, the ruling political party. Our client's husband had been an active member of an opposition party, and as a result the couple was targeted by the PPRD and experienced two violent home invasions. During the second attack, the intruders burned our

client with boiling water and she was hospitalized for months afterward. Aude and her husband were forced into hiding, where her husband remains. Silicon Valley associates **Jacqueline Haggarty** and **Thomas Lloyd**, working under the supervision of partner **Kathleen Wells**, argued that our client was persecuted—and fears future persecution—on account of imputed political opinion and her membership in a Congolese family known to oppose those in power. Having been granted asylum, our client now looks forward to attending school again.

Luis

Luis was persecuted in his native Honduras on account of his homosexuality and familial relationship to members of one of the largest gangs in the country. On separate occasions, a rival gang attempted to rape and kill him, ultimately precipitating his flight from Honduras. New York partner **John Giouroukakis** and associates **Parul Mehta**, **Kyle Wallace**, **Stephanie Herbert** and **Sadie Holzman** prepared extensive documentation in support of the application and presented testimony from a psychiatrist regarding the trauma suffered by our client. In granting asylum, the immigration court found that our client had faced past persecution in his native country and had a well-founded fear of future persecution if forced to return.

Jaime

Jaime fled his native El Salvador at age 15 after suffering severe abuse from his uncle, and was placed in removal proceedings upon his attempted entry into the United States. The case proved uniquely challenging, in part, because our client was due to be released to his mother in Sacramento, California, before a necessary form could be filed. San Francisco partner **John Kenney** and associates **Sarah**

Ray and Ashianna Esmail

worked with country conditions experts, mental health experts and the Hastings Center for Gender and Refugee Studies to build our client's case. The team convinced the Asylum Office to accept an electronic submission of our client's form that same day, before his scheduled release, in order to preserve his ability to apply for affirmative asylum as an unaccompanied minor, and then secured a continuance to prepare his application and supporting documentation. After an eight-month review period, our client was granted asylum. Now living with his mother, he recently began 10th grade.

Ahmed

Ahmed, a native of Somalia, escaped that country after receiving death threats from the Al-Shabab militia, which had previously killed his uncle. Our client opposed the activities of Al-Shabab and applied for asylum based on this political stance. He also requested asylum based on his practice of Sufism, a more mystical sect of Islam; he believes that he was targeted by Al-Shabab for this reason. San Diego associate **Matt Ichinose**, with significant assistance from legal secretary **Pat Beebe** and supervision by counsel **Kimberly Arouh**, began representing Ahmed after he had already filed an asylum application pro se. With a merits hearing set for two months later, the team immediately evaluated and revised his filings, obtained documentation and a psychological evaluation, drafted a pre-hearing brief and prepared the client for testimony at the hearing. The immigration court subsequently granted asylum to our client on both grounds and the government waived its right to appeal. ■

Latham in the Community

INTERNATIONAL AID

Fostering Hope In Uganda

London partner **Nigel Campion-Smith** and trainee solicitor **Joanna Macintosh** traveled to Uganda on a service trip to benefit pro bono client Esubi, which runs an orphanage in the region. Nigel and Joanna helped build houses, painted classrooms, assisted with medical checkups and spent time with the 70 children who live at the orphanage. The duo also distributed an assortment of clothing and goods donated by London personnel.

To help raise additional money for Esubi, Nigel and Joanna e-mailed the London office from Uganda with an offer: Nigel would agree to have his face painted—and photographed—as a tiger if London lawyers and staff raised at least £1,000 over the course

of 24 hours. Thanks to their charitable inclinations and eagerness to see Nigel's "eye of the tiger," our London colleagues raised more than £6,000 in a single day! Collected funds will go toward building a nursery at Ekiwumulo Orphanage Village.

Riding for Change

Joanne Whalley, a reference librarian in our London office, participated in Barclays' "Wheels for Change," bicycling from Edinburgh, Scotland, to London, England, to raise money for UNICEF's African measles vaccination program. Joanne and the London office raised £1,415, even winning a "Fundraiser of the Day" award for the amount donated. In total, the cyclists rode 450 miles over five days and raised more than £250,000—enough to carry out approximately 430,000 vaccinations.



To raise money for an orphanage in Uganda, London partner Nigel Campion-Smith agreed to have his face painted as a tiger, to the delight of many of the children who live at the orphanage.



Sending Hope In a Shoebox

To celebrate the 2011 winter holidays, several Latham & Watkins offices packed shoeboxes full of thoughtfulness and holiday spirit. In the Middle East, our Abu Dhabi office participated in Box Appeal, which provides shoeboxes filled with everyday essentials, such as shaving cream and toothpaste, to laborers throughout the region. Since it began in 2008, Box Appeal has donated more than 20,000 shoeboxes to low-income laborers.



Joanne Whalley, a reference librarian in our London office, is congratulated by partners Martin Cotterill (left) and Andrew Moyle (right), as well as UNICEF UK ambassador Duncan Bannatyne (center) at the Barclays' "Wheels for Change" reception.



Latham & Watkins offices across Europe raised money to purchase supply-filled shoeboxes for impoverished Romanian children and families.

In Germany, we continued to participate in *Weihnachten im Schuhkarton* (Christmas in a Shoebox), filling approximately 30 shoeboxes with a variety of school supplies, toys, candy and clothing to be distributed to needy children in Eastern Europe.

And in a well-coordinated pan-European effort, our Brussels, Hamburg, London, Madrid, Milan, Moscow and Paris offices joined together to raise money to purchase more than 300 supply-filled shoeboxes for extremely poor families, children and the elderly in Romania. London trainee solicitor **Sam Kempsey** personally delivered the shoeboxes to the small town of Tecuci—joining a team from Link Romania, a charity that works with the extremely poor. ■

"Many of the families we visited were living in squalor. This helps you realize that the relative value of a shoebox is intrinsically so much more than it may at first appear."

Sam Kempsey
London trainee solicitor

Improving the Lives of Children

Advocating for children and families is a major component of our pro bono program. Our work in this realm includes representing parents and guardians in adoption and custody matters, advising public interest organizations dedicated to children's causes and advocating directly on behalf of children with special needs. In addition, attorneys and professional staff from across the firm engage in various charitable and volunteer initiatives benefitting children. We highlight below some of the work we undertook in 2011 to improve the lives of children.

Supporting Families Affected By Natural Disasters

Tokyo partner **Hiroki Kobayashi** and associates **Tomohiko Kamimura** and **Saori Kawakami** provided pro bono support to a project that relocated at-risk survivors of the March 2011 earthquakes and tsunami in Japan. The team worked with JEN, a nongovernmental agency based in Tokyo that specializes in disaster relief, and the Japanese Organization for International Cooperation in Family Planning (JOICFP), advising the organizations on free housing contracts between participating landlords and relocating survivors. Through this project, JEN and JOICFP also provided special programs for relocated children, including hikes and educational activities. In addition to her work with JEN, Saori, as a member of the Children's Rights Committee of the Daini Tokyo Bar Association, gave legal advice to children and their parents through the association's hotline and, along with associate **Asuka Fujita**, helped determine how to use the hotline to help children affected by the disaster.

Assisting Big Brothers Big Sisters

Big Brothers Big Sisters Deutschland gGmbH (BBBSD) is a nonprofit organization that provides volunteer mentoring services to help children reach their potential. With the help of trained

psychologists who specialize in supporting disadvantaged and at-risk children, BBBSD selects and matches mentors and mentees. Hamburg partner **Christoph von Teichman** and associates **Tina Witten**, **Torsten Volkholz**, **Henrik Lay**, **Christian Müller**, **Andreas Lönner**, **Gabriele Wunsch** and **Zahra Rahvar** continue to assist BBBSD in expanding its activities to further grow from a local to a nationwide operation. The team has assisted with intellectual property and labor law issues, helped negotiate an affiliation agreement with Big Brothers Big Sisters International and drafted cooperation agreements with a growing number of sponsors and other charitable organizations.

In the United States, our Silicon Valley and San Francisco offices assisted the Bay Area chapter of Big Brothers Big Sisters in leading a statewide effort to form an umbrella fundraising organization. Associates **Connie Chen**, **Julia Taylor**, **Peter Boyd** and **Josh House**, under the supervision of partners **Grace Chen**, **Peter Chen** and **Kirt Switzer**, worked together to form the Big Brothers Big Sisters Association of California, a nonprofit public benefit corporation, and to file for 501(c)(3) tax-exempt status. The association was organized to improve the quality and quantity of mentoring relationships, hold educational seminars, promote professionalism among staff and board members across the

various Big Brothers Big Sisters organizations in California, and solicit donations and grants for distribution among the different affiliate organizations throughout the state. The organization now has an 18-member board and is actively involved in fundraising efforts.

Enforcing Children's Rights

Latham & Watkins advised on the existing regulatory framework of distribution of powers and competences in the area of children's rights among state, regional and local authorities in Spain and the obligations of the public authorities to enforce the United Nations Convention on the Rights of the Child, a legally binding, collectively agreed upon set of obligations and principles regarding basic human rights. Madrid partner **Antonio Morales** and associates **Rosa Espín** and **Isabel Borrero** prepared a position paper being used to advocate for improved enforcement of the Convention in Spanish territories.

Helping Children in Italy

Our lawyers in Italy provide pro bono support for children in many ways. Partner **Fabio Coppola**, associate **Emanuela Basso Petrino** and trainee **Ghayas Tanwir Syed** are assisting *Associazione Amici dei Bambini*, a nonprofit and nongovernmental entity that seeks to prevent child abandonment, promote adoption and create policies aimed at giving abandoned



ACCOLADES

children stable and, if necessary, new families. Fabio also worked with counsel **Daniela Frascella** and **Luca Pocobelli** to assist Foundation AVSI in assessments, evaluations and analysis of new projects and partnerships. This nongovernmental organization operates in Africa, Latin America, the Caribbean, Eastern Europe, the Middle East and Asia, helping children in difficult conditions by providing vocational training. In addition, partner **Riccardo Agostinelli** and trainee **Alessia De Coppi**, along with associate **Emanuela Basso Petrino**, provided bylaw and microlending advice to *Fondazione Theodora Onlus*, whose mission is to bring fun and laughter to hospitalized children and their families and to collaborate with hospital staff to complement their work. The foundation is active in several hospitals throughout

Europe, with more than 80 *Theodora* “clown doctors” helping hospitalized children.

Providing Opportunities to Disadvantaged Children

Moscow partner **Christopher Allen** and associates **Sergey Shorin** and **Marina Babanskaya** assisted Production Cooperative KOSH in its quest to become a nongovernmental organization devoted to children. The organization restores and transforms old buildings into educational and recreational centers for disadvantaged children and their families. Our client plans to give classes in bee farming, plant-growing and woodcarving, as well as to design and implement environmental projects in an effort to heighten kids’ interest in the nature and ecology of the region.

Partner Honored by A Place Called Home

A Place Called Home (APCH) bestowed its highest honor, the “Deborah Constance Humanitarian Award,” upon Los Angeles partner **Peter Gilhuly** at its annual Gala for the Children in December 2011. Located in South Central Los Angeles, APCH provides a wide array of programs, including educational, computer, dance, music, art, tutoring, nutrition and mentoring to young people aged eight to 20. Peter, a former chair of the Pro Bono Committee, has provided pro bono legal support to APCH for many years and has served on its Board of Directors for more than a decade, keeping involved in virtually every aspect of the organization, including chairing its Strategic Planning Committee.

“Thank you very much for the precious support, counsel and logistical help. We are so lucky to work with Latham & Watkins. I commend you for your remarkable approach toward corporate social responsibility. *Theodora Italy* is in good hands—thank you for being part of the team.”

André Poulie
President, *Fondazione Theodora Onlus*

Fighting Pediatric Cancer

Our Hamburg office continues to advise *Fördergemeinschaft Kinderkrebs-Zentrum Hamburg e.V.*, a charitable organization that supports the children's cancer center at one of Hamburg's major hospitals. The Latham team, which includes partners **Holger Iversen** and **Tobias Klass**, counsel **Norma Studt** and associate **Christian Müller**, assisted on a variety of legal matters, including the construction of a new children's hospital in Hamburg. Our Hamburg attorneys also provided legal advice on cooperation agreements with the Hamburg University Medical School and other charitable organizations.

Helping EU Students

Our Brussels, Hamburg, London, Madrid, Milan and Paris offices worked together to assist *Fundación La Caixa*, which sponsors various projects and services dedicated to fighting poverty, protecting the environment, providing health services, sponsoring volunteer work and ensuring international cooperation. The team, which includes Madrid partner **Jordi Domínguez** and associates **Iván Rabanillo**, **Ignacio Domínguez**

and **Juan de Navasqués**, Brussels partner **Javier Ruiz Calzado** and associates **Rita Motta** and **Maria Eugenia Leoz Martin-Casallo**, Hamburg associate **Zahra Rahvar**, London associate **Richard Kitchen**, Milan associate **Emanuela Basso Petrino** and trainee **Ghayas Tanwir Syed** and Paris associate **Oriane Faure**, performed an in-depth analysis of whether certain laws and regulations (as implemented by several public universities in Spain) concerning the recognition of diplomas issued by universities in other EU Member States would be contrary to the provisions of the Treaty on the Functioning of the European Union. Latham's analysis was accompanied by a benchmark study in which the Spanish system was compared to similar systems in France, Germany, Italy and the United Kingdom.

Representing Kids in D.C.

The Children's Law Center (CLC) is the only legal services organization in Washington, D.C. that provides comprehensive representation exclusively for children. Our Washington, D.C. office is committed to supporting the CLC through pro bono services

and fundraising efforts. Our lawyers take on a variety of cases with the CLC, including adoption cases, complex child custody disputes and special education advocacy. In one recent matter, associates **Kelsey McPherson** and **Kate Whelehan** succeeded in obtaining a final custody order for our clients, the aunt and uncle of a one-year-old girl whose mother died in January. The custody of the child was initially in dispute when a former boyfriend of the mother obtained custody based on a birth certificate that errantly listed him as the father. Despite a DNA test that conclusively showed he was not the father, the boyfriend and his mother sought permanent legal custody. At the request of the CLC, we intervened—and the Washington, D.C. Superior Court granted full legal custody to our clients. As part of Latham's commitment to supporting the CLC, we also participate in its annual fundraising campaign.

Enriching the Lives of Young Adults

Year Up is a nonprofit entity that seeks to close what it calls the "opportunity divide" by providing a year-long intensive training program



Los Angeles associates (from left to right) Desmond Wu, Sam Greenberg and Julie Crisp, paralegal Evie Gallardo, associate Momo Sugawara and partner Kim Posin take part in the Alliance for Children's Rights' "Adoption Day," helping the Los Angeles County Children's Court work through a backlog of adoptions by representing adoptive families in court to finalize the process.

Photo: The Alliance for Children's Rights

to low-income, urban young adults aged 18 to 24. Participants are taught a unique combination of technical and professional skills and provided with college credits, an educational stipend and a corporate internship, which enable them to move on to full-time employment in corporate settings or to higher education. Boston partner **Pete Handrin** and associate **Kristen Grannis** advise Year Up on corporate governance matters, allowing the organization to better serve the community.

Creating New Families Through Adoption

Attorneys from across the firm help to create permanent families by providing pro bono assistance in adoption and guardianship matters. For example, Silicon Valley associates **Andrew Farthing** and **Joyce Wang**, under the supervision of partner **Kathleen Wells**, assisted a client in obtaining guardianship over her two-and-a-half-year-old grandson who suffers from severe cerebral palsy and had been abandoned by his mother. As a result of the guardianship, our client became eligible to apply for expanded health and therapy benefits for the child, thereby improving the level of care he is able to receive.

In another matter, Silicon Valley associates **Elizabeth Sharma** and **Brian Savage**, under the supervision of associates **Jacqueline Haggarty** and **Andrew Farthing** and partner **Peter Chen**, with help from legal secretaries **Nell Burr** and **Kathy Kunst**, successfully assisted a woman in securing guardianship of a minor who had spent the majority of his childhood moving between the homes of various relatives. Our client had helped care for this young man for seven years during his childhood and wanted to provide a stable home for him. The Latham team worked closely with our client and advocated on her behalf at several hearings to secure

guardianship and transition the young man into her home.

Forging an Alliance

The Los Angeles office has taken on a significant number of cases through the Alliance for Children's Rights, acting on behalf of low-income families in guardianship matters; unaccompanied, abused, abandoned or neglected minors seeking Special Immigrant Juvenile Status; and foster children who are eligible to receive special education services and monetary benefits. In special education matters, attorneys assist the children's caregivers with the request for an initial assessment for services and provide advocacy at the Individualized Education Program meeting to establish appropriate services for the child. In benefits matters, attorneys represent the children's caregivers in benefits appeals through the administrative fair hearing process to obtain the proper level of support a child is entitled to based on his or her special needs. Many of these cases involve disabled children who require highly specialized and intensive care. These special education services and benefits provide critical support for abused and neglected children to address their needs and provide them with a safe, stable placement.

Several times each year, the Los Angeles County Children's Court holds an "Adoption Day" dedicated to working through the backlog of adoptions and celebrating adoptive families. Our team, led by Los Angeles partner **Kim Posin** and counsel **Amy Quartarolo**, works collaboratively with the Alliance, the Children's Court and the Department of Children and Family Services to support and assist families in navigating the foster child adoption process. The services we provide include counseling adoptive families on applicable laws and regulations, preparing documents and other materials required for adoption and representing adoptive families in court to finalize the process. ■

The year 2011 marked a decade of partnership with the Alliance for Children's Rights, assisting families in finalizing their adoptions.

During that time, Latham & Watkins attorneys have handled close to 800 adoptions, including approximately 40 in 2011.

Latham in the Community

YOUTH CAUSES

Doing the 'Write' Thing

Our Chicago office is committed to helping local students "Do the Write Thing." Since 2009, this annual essay competition, part of the National Campaign to Stop Violence, has asked seventh and eighth graders to explore in prose the answer to such questions as "How has violence affected my life?" and "How can youth violence be reduced?" In 2011, Latham & Watkins helped sponsor a program awards dinner for 100 students and their families. The top student authors traveled to Washington, D.C. to serve as "national ambassadors" and presented their views on youth violence to government leaders.

Being an All Star

Through a multioffice initiative for youth development, our Chicago, New Jersey, New York and San Francisco offices support the All Stars Project,

a nonpartisan, nonprofit organization that sponsors after-school educational and performance arts activities for underprivileged youth. The All Stars are at the forefront of a new trend known as "supplemental education," based on the belief that learning opportunities outside the classroom are critical to young people's success. In 2011, the firm contributed financially to the All Stars Project, in addition to Latham lawyers and professional staff who actively participated in the program by leading workshops, conducting mock job interviews, employing students through summer job programs, holding trial advocacy workshops and helping students hone their public speaking skills. In Chicago, for example, we hosted a graduation ceremony for participants and welcomed two interns from the All Stars Project to work in the office's library under the supervision of **Janet Smith**, information research manager.



Local student Natalie Ogbuagu (left) is congratulated by Chicago business development manager Alexis Johnson (center) and partner Robin Hulshizer (right) at the "Do the Write Thing" awards ceremony.



Going Back to School

A number of attorneys and staff from across the firm give back to their communities by working with local schools and schoolchildren. For example, personnel from our New York office share their love of the written word through the “Everybody Wins!” program in Manhattan, regularly reading to children in nearby elementary schools, while their colleagues in California spend time with kids at Beechwood School, a private, nonprofit school in Silicon Valley for families with limited opportunities, during the “Reading Buddies” program. Latham personnel also raised funds to enable this school to upgrade its computers and software, allowing teachers and administrators to create a new media curriculum.

In the Spirit of Thurgood Marshall

In a program spearheaded by Washington, D.C. associates **Andrea Mangones** and **Michael Chiswick-Patterson**, Latham attorneys led six sessions of “Law Day” for ninth graders from the Thurgood Marshall Academy, a public charter school in Washington, D.C. that combines a standards-based curriculum with particular education about the law, democracy and human rights. The program brings students to law firms, where attorneys lead mock trials and discussions on advocacy, negotiation and other legal issues. Latham participants included partners **Kevin Metz** and **Peter Winik**, counsel **Ann Claassen** and **Jean Baxley**,

associates **Michael Bern**, **Chris Blickley**, **Matt Cronin**, **Chris Grieco**, **Mike Hitsky**, **John Kim**, **Gabrielle Kohlmeier**, **Laura Mancini**, **Josh Marnitz**, **John Mathews**, **Alicia Neubig**, **Natalie Sanders**, **Timilin Sanders**, **Kala Sherman-Presser**, **William Sloan**, **Jeff Streeter**, **Jess Thibodeau**, **Rami Turayhi**, **Eric Ubias**, **Cynthia Weiss** and retired partner **Ken Weinstein**.

Chartering a New Course For D.C. Schools

In Washington, D.C., almost 40% of the school-age population attend one of the city’s 120 independently run charter schools. While the founders of these schools have a great deal of educational expertise, they often lack the business experience required to effectively manage large institutions with multimillion dollar budgets. A principal at The Carlyle Group had the idea to match individuals from local business and professional communities with such skills to charter school boards that can best utilize their expertise, and Charter Board Partners (CBP) was formed in September 2010. Latham partners **Jenny Van Driesen**, **Dave Della Rocca**, **Peggy Zwisler**, **Nick Luongo**, **Kevin Boyle**, **Lori Alvino McGill**, **Bill Rawson**, **David Dantzic** and **David Penna** received training from CBP and have already joined or are in the process of being matched to a charter school in the community. Latham is also serving on a pro bono basis as outside counsel

to CBP, with Washington, D.C. associate **Richard Owen** acting as the attorney liaison and advising on a variety of matters.

Matching Partners

To raise money for the Children’s Law Center’s “Lawyers for Children” campaign, which helps ensure that area children have a solid foundation of family, health and education, our Washington, D.C. office held a “Match That Partner” photo contest. Participants paid for the privilege of trying to match photos of more than 20 current partners to their baby or childhood photos, raising several thousand dollars for the campaign. ■



During the holidays, the lobby of our San Diego office featured a tree covered in teddy bears, which were later donated to the A.B. and Jessie Polinsky Children’s Center and the San Diego Center for Children, local charities dedicated to improving the lives of children.

Investing in Microfinance and Social Entrepreneurs

Over the years, Latham & Watkins has shown a strong commitment to the emerging areas of microcredit and microfinance, actively supporting projects and social entrepreneurs that utilize these innovative tools to protect the environment and fight poverty, among other social ills. Through the extension of small loans to individuals unable to qualify for traditional bank loans, budding entrepreneurs and microbusinesses are given the resources they need to flourish while supporting and, in many cases, rejuvenating their communities.

Promoting Microfinance Across the European Union

A team from our Brussels, London, Madrid and Milan offices assisted ADIE (*Association pour le droit à l'initiative économique*), a French microfinance organization, in analyzing key legal and regulatory provisions applicable to microenterprises, self-employment, microcredit and microfinance institutions in the 27 Member States of the European Union. The survey seeks to identify any barriers to the development of this sector of the economy, to encourage the European Commission to closely monitor the application of existing legislation and to promote new EU-wide legislation so that microfinance and self-employment can serve an important role in battling unemployment and impoverishment. The survey, published by the Thomson Reuters Foundation, was presented to the European Commission—Directorate

General for Internal Market and was discussed at a Commission-hosted forum on microfinance in Brussels in November 2011. The Latham & Watkins team included London and Brussels partner **Marc Hansen**, Brussels associates **Luca Crocco** and **Styliani Sarma** and London associates **Opeyemi Atawo** and **Maud Holma**, with help from Milan associate **Emanuela Basso Petrino** and trainee **Alessia De Coppi**, Madrid associates **Paco Iso** and **Julio Peralta** and London associate **Júlia Samsó Lucas**, among others. This project won the "Pro Bono Impact Award" at the first annual TrustLaw Awards in December 2011. For more information on this award, see page 29.

Taking Action with ACCIÓN

We continue to work with ACCIÓN International, a nonprofit organization that provides microloans, business training and

other financial services to poor men and women who start their own businesses. ACCIÓN partners with more than 25 microfinance organizations throughout Latin America, the Caribbean, Asia, Africa and the United States, reaching a total of 3.9 million poor people through microfinance. ACCIÓN's role in facilitating the provision of capital to small entrepreneurs enables its beneficiaries to afford basics like running water, better food and schooling for their children. The Latham team—including New York partners **Tony Del Pino**, **Jonathan Rod** and **Jennifer Perkins**, Madrid partner **Ignacio Pallarés** and New York associates **David Sajous**, **Kristin Mendoza**, **David Sparrow**, **Mark Woods**, **Liliana Párias Neuburg** and **Jennifer Patota**—has helped ACCIÓN prepare and negotiate legal agreements, advised on investment documentation, assisted with developing a framework for providing angel financing to early stage projects and entrepreneurs, and reviewed jurisdictional issues related to ACCIÓN's investments.

Bringing Microfinance to Renewable Energy Projects

Having heard about Latham's extensive pro bono work with microcredit organizations such as ADIE and the MicroFinance Network, Sun Impact Investing (SUNII) contacted our Paris office for help. This small French start-up company is developing the means to obtain microfinancing for small photovoltaic energy



Paris partner Etienne Gentil (center) discusses SUNII, a pro bono client that provides microfinancing for small photovoltaic energy projects, with associates Carla-Sophie Imperadeiro (left) and Lionel Cazajus (right).



ACCOLADES

projects through partnerships with local public authorities, charities and financial institutions. Beyond promoting renewable energies, SUNII also seeks to encourage buy-in for these projects by members of the local community, involving them through their contributions of small amounts (as little as €20 per lender) towards financing renewable energy projects to be installed in local schools, town halls, local organizations and other places with significance in their daily lives. SUNII's strategy also involves adapting web tools, applications and microfinance industry techniques to communicate with their many investors throughout the life of the project. Paris partner **Etienne Gentil** and associates **Carla-Sophie Imperadeiro** and **Lionel Cazajus** are working with SUNII on a feasibility study, identifying French legal and regulatory constraints, benchmarking existing Internet sites and identifying successful online models. The team is also

assisting SUNII in discussions with various institutions about potential partnerships and preparing corporate documentation for special purpose companies to be implemented for each project.

Supporting Microfinance in The Middle East

Our Dubai office continues to grow its long-standing relationship with Grameen-Jameel Pan-Arab Microfinance Limited, which seeks to eradicate poverty by providing technical and financial assistance to microfinance institutions. Throughout 2011, Dubai partners **Kai Schneider** and **Andrew Tarbuck** and associates **Christian Adams**, **Victoria Honey** and **Sally Elshihabi Soubra** assisted the organization with its regional microfinance initiatives, including its recapitalization via funding from its shareholders, the establishment of standard-form microfinance loan agreements and ancillary documentation, and the

Project Honored for 'Pro Bono Impact'

In December 2011, Latham & Watkins was recognized, along with our pro bono client ADIE, the law firm Orrick and other participant law firms, with the first "Pro Bono Impact Award" from TrustLaw. A team of attorneys from our Brussels, London, Madrid and Milan offices assisted ADIE, a French microfinance organization, in analyzing key legal and regulatory provisions applicable to microenterprises, self-employment, microcredit and microfinance institutions in the 27 EU Member States as part of an effort to help promote microfinance and self-employment as solutions to unemployment and other economic challenges. The Latham team helped coordinate the work of a diverse group of lawyers and microfinance practitioners across the EU and oversaw the preparation of a comprehensive report on current legislation on microfinance.

"The support that Latham & Watkins has provided and continues to provide is invaluable to us. We greatly appreciate this contribution as it has a direct impact on the work we are doing in the region to help alleviate poverty."

Julia Assad
General Manager, Grameen-Jameel



establishment of a microfinance program in Cambodia. In addition to many other matters, the team assisted with the structuring of funding arrangements between Grameen-Jameel and its microfinance partners and with a real estate dispute.

Helping Ashoka Fellows and Other Social Entrepreneurs

Our Paris office has played an important role in helping more than a dozen social entrepreneurs in their efforts to create social change.

Partner **François Mary** and associate **Laure Valance**, along with associates **Audrey de Garidel** and **Alain Gatignol**, worked with *S.I.E.L. BLEU (Sport, Initiative Et Loisirs)*, a nonprofit organization founded by an Ashoka Fellow in France that provides physical training to the disabled and the elderly. *S.I.E.L. BLEU* also offers employees a physical fitness training program to prevent

illnesses and work accidents and to help them perform their jobs better and with greater ease. The Paris team has assisted *S.I.E.L. BLEU* in developing its legal structure in connection with the creation of new operations in Ireland, Spain, Belgium and the United Kingdom, and provided counsel to the organization on corporate, tax, labor law and contracts issues to help the organization position itself for future development.

Partner **Charles-Antoine Guelluy** and associates **Mathieu Denieau**, **Alain Gatignol** and **Anne-Sophie Silvera-Darmon** represent *Réseau Môm'Artré*, a French nonprofit organization involved in after-school programs for families with limited financial means, in particular low-income single mothers who work outside of school hours. With help from our Paris attorneys, *Réseau Môm'Artré*, which was founded by an Ashoka Fellow, has expanded its project through a network

of agencies located in densely populated cities across France, including Saint-Ouen, Montreuil and Arles.

Ashoka France introduced Paris partner **François Mary** and associates **Laure Valance** and **Louis Paumier** to *Simon de Cyrène*, an association that constructs and operates housing for the disabled. Latham has been helping to set up an appropriate legal and tax structure for the financing of several new sites, including an endowment fund to receive donor gifts and entities to receive contributions from social investors. The envisioned structure will enable *Simon de Cyrène* to operate several new sites within the next few years.

1001 Fontaines Pour Demain is a nonprofit organization that enables small, isolated rural communities in Cambodia and Madagascar to establish and maintain locally sustained purifying systems for drinking water. One of its founders, Lo Chay, was named "Asia Social Entrepreneur of the Year" for 2011 by the Schwab Foundation for Social Entrepreneurship for his work in Cambodia. Having previously helped the organization set up a joint venture with Danone Communities, Latham most recently provided assistance to *1001 Fontaines Pour Demain* with respect to tax, corporate and other legal issues. The Paris team, under the supervision of partner **François Mary**, included associates **Audrey de Garidel** and **Sabrina Lavail** for French corporate matters and counsel **Jérôme Commerçon** and associate **Mathieu Denieau** for French tax matters. In addition, London partner **Sean Finn** and associate **James Clare** provided *1001 Fontaines Pour Demain* with UK tax law assistance. ■

"*S.I.E.L. BLEU* was one of the first Ashoka projects we worked on, and we're still advising them. It's extremely gratifying to be involved in this organization's work, because it really is responding—and making a change—to the society in which we live."

François Mary
Paris corporate partner and Pro Bono Committee member

Ashoka

Ashoka is a global nonprofit organization that invests in social entrepreneurs, helping them to positively transform communities. These “Ashoka Fellows”—chosen through a rigorous screening process—develop innovative solutions to society’s most pressing social issues and offer new ideas for widespread change. This year, Latham & Watkins was excited to sponsor and participate in Ashoka’s 30th Anniversary Celebration in Paris, while continuing to provide Ashoka with legal support around the world.

Throughout 2011, Latham & Watkins worked on several cross-border projects on behalf of Ashoka. Washington, D.C. partners **Jennifer Archie** and **Sarah Nappi** and associate **Joshua Marnitz**, working with a large team of Latham partners, counsel, associates, trainees and paralegals in Hamburg, Hong Kong, London, Madrid, Paris, Singapore and Tokyo, prepared and administered a detailed global survey of local employment laws in 23 of the countries in which Ashoka operates. The team developed an extensive network of pro bono legal counsel worldwide and prepared a comprehensive guide that will help Ashoka address local employment issues and streamline hiring practices.

Washington, D.C. partner **Kevin Boyle** and associate **Rebekah Lewis**, London associate **Amy Taylor**, Frankfurt partner **Ulrich Wuermeling** and associate **Malte Hilpert** and Paris partner **Myria Saarinen** helped update Ashoka’s website privacy policy and terms of use to reflect changes to the site as well as the legal landscape.

In another cross-office matter, a team including Chicago partner **Marcelo Halpern**, New York partner **Andrea Schwartzman** and associates **David Saunders**, **Amber Haywood** and **Yiheng Feng** and Washington, D.C. associate **Andrew Hennessy** has been working with Ashoka to draft form agreements to govern various aspects of its Executive in Residence Program, which places senior executives of major US and international corporations into inspiring, on-site volunteer opportunities with organizations run by Ashoka social entrepreneurs.

Additionally, Chicago partner **Marcelo Halpern** and associate **Lindsay Ditto** prepared a form of affiliation agreement for Ashoka in an effort to formalize relationships the organization has with its affiliates, as well as to establish certain boundaries regarding their use of Ashoka’s intellectual property. Working together with New York associate **Gabrielle Russell** and under the supervision of Washington, D.C. counsel **Kieran Dickinson**, the team also created and negotiated various consulting agreements on behalf of Ashoka.

A team led by Orange County counsel **Julie Dalke** continues to assist Ashoka throughout the world with trademark clearance, applications and registrations for several trademarks, including those for new initiatives.

In Europe, several Latham teams from our Paris office have worked directly with organizations, such as *Réseau Môm’Artre*, *S.I.E.L. BLEU* and *Signes de Sens*, founded by Ashoka Fellows to assist the elderly, families with limited means and the deaf and hard of hearing, respectively.

In Asia, Hong Kong partner **Jane Ng** and London associate **Daniel Mathias** assisted Ashoka China Limited in preparing its application for charitable status in Hong Kong. The team also contributed to a global labor and employment law survey for Ashoka aimed at enhancing the organization’s recruitment and training of personnel in Hong Kong. Tokyo partners **Daiske Yoshida** and **Hiroki Kobayashi**, associates **Richard Chul Kim**, **Saori Kawakami** and **Tomohiko Kamimura** and foreign legal consultant **Hiroko WakelingOgawa** assisted Ashoka Japan with various corporate matters, including drafting agreements, advising on employment law and securing proper tax representation. ■

Latham & Watkins is proud to celebrate its 30th year of partnership with Ashoka, providing pro bono services in the areas of finance, litigation, IP, technology, corporate, employment and regulatory law in the United States, Europe and Asia.

Helping Holocaust Survivors

Latham & Watkins has been assisting Holocaust survivors since 2007 in their efforts to apply for reparations and social security pensions from the German government for work performed in Nazi-controlled ghettos. This year, our offices in the United States and Germany continued to partner with Bet Tzedek Legal Services and the Holocaust Survivors Justice Network, spending more than 7,400 hours providing pro bono legal services to Holocaust survivors and their families.

In 2011, Latham & Watkins worked with more than 400 clients across the United States, many of whom are in their 80s or older, are in poor health and live on fixed incomes or below the poverty line. We secured more than €900,000 in back payments for Holocaust survivors and tens of thousands more in ongoing monthly payments. Our lawyers continue outreach to new clients and have a significant number of cases still pending, including appeals on behalf of clients whose previous applications for benefits were denied. While no monetary amount could ever make up for what our survivor clients endured, the funds they receive under these programs provide meaningful, often much-needed financial support.

Since 2009, our work has primarily focused on helping survivors apply for monthly pension payments available under the German social insurance law known by its acronym ZRBG. Approvals of ZRBG applications generally include a monthly pension, as well as a lump-sum payment to account for back pay while an application is pending. We have also worked to assist



Associate Jennifer Yoo (right) celebrates with one of her clients at the Los Angeles office's ZRBG Approval Party.

Holocaust survivors in applying for the related German Ghetto Work Payment (GGWP) program. First announced in October 2007, the GGWP was created by the German government to provide a one-time payment of €2,000 to survivors whose ghetto labor had not been recognized under other programs, including ZRBG, which in the years following its enactment had been interpreted restrictively by the German pension insurance agency, the *Deutsche Rentenversicherung*—between 2002 and 2007, more than 80 percent of ZRBG applications were denied.

In the summer of 2009, the German Federal Social Court issued a series of decisions that vastly expanded Holocaust survivors' access to ZRBG pensions. Based on these rulings, survivors whose ZRBG applications were previously rejected became eligible to have their claims re-examined by the agency under newly liberalized criteria. Since this change in policy, Latham has been active in resubmitting applications on behalf of clients and in conducting outreach to those eligible to submit applications for the first time.

Because the GGWP directive was first enacted as a response to the high rate of ZRBG denials, Holocaust survivors were historically permitted to receive benefits under either ZRBG or GGWP, but not both. In July 2011, however, German Chancellor Angela Merkel issued an Executive Order allowing Holocaust survivors to receive payments under both programs. In addition to first-time applications, the Latham team assists existing clients who made an election between the programs to apply for further benefits.

Teams of attorneys, paralegals and professional staff, led by New York partner **Bruce Prager** (who serves as Co-Chair of the Holocaust Survivors Justice Network) and Los Angeles associate **Josh Mausner**, with support from Public Service Counsel **Wendy Atrokhov**, participated in clinics and home visits and provided other support for the ZRBG and GGWP programs, including appeals. In total, during 2011 alone, more than 130 Latham personnel from our Chicago, Frankfurt, Hamburg, London, Los Angeles, Munich, New Jersey, New York, Orange County, San Diego and Washington, D.C. offices took part in this initiative.

Leading our office teams are partners **Carlos Alvarez**, **Bruce Prager**, **Will Reckler** and **Larry Safran**, counsel **Matthew Ahrens**, associates **Stephen Amdur**, **David Hammerman** and **Virginia Tent** and secretarial coordinator **Anna Bravo** in New York; associates **Julie Gerchik**, **Lindsey Levine** and **Josh Mausner** and paralegals **Eileen Longo** and **Lauren Rosen** in Los Angeles; associates **Patrick English**, **Katie Schettig**, **Micah Schwartz** and **Stacey VanBelleghem** in Washington, D.C.; partner **David McLean**, associates **Kira Dabby**, **Sean-Patrick Wilson** and **Vincent Mekles** and paralegals **Kim Barrett** and **Judy Calderon** in New Jersey; associates **Adrianna Kripke**, **Natalie Prescott** and **Lauren Ross** and paralegals **Karin Sanders** and **Jennifer Reveles** in San Diego; partner **Dirk Kocher** and associates **Jan Spangenberg** and **Frederick Staudacher** in Hamburg; counsel **Thies Deike** in Frankfurt; and associate **Christian Badura** in Munich. ■

A Look Behind the Headlines: Our Clients and Their Powerful Stories

Sora

Sora, an 89-year-old Holocaust survivor, was born and raised in Czechoslovakia. In 1930, her family moved to Hungary, where she lived until the Nazi occupation turned her neighborhood into a Jewish ghetto in 1944. While pregnant, Sora was deported to Auschwitz, where she employed numerous tactics to hide her pregnancy, including standing behind friends during lineups, and eventually gave birth. She was able to spend only a few minutes with her newborn son before friends took him away. Sora never saw her child again. Only a few months later, on a march to what she believed would be her certain death, Sora escaped from the Nazis and hid until liberation. Los Angeles associates **Michael Reiss** and **Jessica Kronstadt** represented Sora in her successful application for a ZRBG pension. Unfortunately, Sora passed away only a few weeks after the award. Her family donated the money to a Jewish organization.

Gussie

Gussie, an 83-year-old Holocaust survivor, was born in Jasina, Czechoslovakia (later Hungary). At the age of 16, Gussie and her family were rounded up by the Hungarian police and sent to a ghetto, where they worked for six months before being transported to Auschwitz. Upon their arrival, her parents were immediately killed. Gussie was forced into slave labor at Auschwitz and elsewhere until she escaped toward the end of the war. Gussie applied for and was denied ZRBG benefits in May 2003. The German pension insurance agency reviewed her case sua sponte but denied her again in February 2011. Washington, D.C. associates **Katie Schettig** and **Tyler Brown** appealed these denials—and successfully persuaded the agency to reverse itself in December 2011. Gussie was awarded a back payment as well as monthly payments going forward.

Saul

Saul, an 83-year-old Holocaust survivor, was born and raised in Ukraine. In 1941, Saul was forced to relocate to the Chernivtsi ghetto. While there, he worked gathering crops as well as carrying materials to and cleaning construction sites. New York associate **Elana Cooper**, under the supervision of counsel **Matthew Ahrens**, represented Saul in applying for a pension under ZRBG. The German pension authority initially rejected his application because it incorrectly identified the Chernivtsi ghetto as being located in Bukovina, Romania. Our team appealed the decision, emphasizing the fact that the client lived and worked in a ghetto located in Transnistria, a territory expressly covered under the ZRBG guidelines. The appeal was accepted in June 2011, with Saul ultimately receiving a pension with a significant back payment.

Leo

Leo, a 90-year-old Holocaust survivor, was born and raised in an area of Czechoslovakia that had been under the control of several different nations during the 20th century. Beginning in early 1944, Leo was forced to live in the Sevlush ghetto in Hungary, where he was put to work cleaning streets and carrying water and food into the ghetto. Leo was then deported to Auschwitz, where he was incarcerated until his liberation in 1945. Los Angeles associates **David Amerikaner** and **Josh Mausner** represented Leo in applying for a pension under ZRBG. Due to Leo's failing health and significant ongoing medical expenses, expedited handling of the pension application was of the utmost importance to Leo and his family. Our team worked with the German pension authority to process the application quickly, and Leo was awarded a monthly pension and back payment fewer than eight weeks after his application was filed.

Hannah

Hannah, an 87-year-old Holocaust survivor, was born and raised in Romania. Hannah began suffering persecution as a teenager when her hometown was annexed by Nazi-allied Hungarians in the early stages of World War II. By the spring of 1944, she was forced into a Jewish ghetto, where she labored with other Jews moving and burying the dead. Hannah first applied for a pension stemming from this labor in 1994 but was rejected by the German government. New York associate **Jason Mollick**, under the supervision of partner **Carlos Alvarez**, submitted an application for reconsideration under ZRBG on Hannah's behalf. The case presented special challenges as she recalled the ghetto only by its Yiddish name, "Selish," which was absent from historical records. (In Eastern Europe, where borders and nationalities have shifted throughout the 20th century, a single location can be known by a variety of different names.) After in-depth research and consultation with Holocaust and East Central European experts, the team uncovered the ghetto's Hungarian name: "Nagyszöllös." Hannah was awarded a pension with a significant back payment. ■



At the Los Angeles office's ZRBG Approval Party, associate Lindsay Florin (left) celebrates with one of her clients.

Empowering the Disabled

Latham & Watkins continues to pursue numerous matters aimed at helping children and adults with physical and developmental disabilities live with dignity and respect. Working in the areas of education, civil rights, social integration and immigration, among others, our attorneys and professional staff strive to ensure that traditionally disadvantaged groups are given equal opportunities. The matters that follow reflect Latham's dedication to this cause.

Promoting Inclusive Education and Labor

For more than four years, our Frankfurt office has been working with *Bundesarbeitsgemeinschaft Gemeinsam Leben–Gemeinsam Lernen*, a nonprofit organization supporting parents of disabled children, in a project promoting inclusive education for disabled children in Germany. In 2011, we helped draft a bill to ensure that the United Nations Convention on the Rights of Persons with Disabilities is implemented in the German state of Saarland, having previously worked on a similar bill for the state of Hesse. The proposed bill would bring state law into compliance with international requirements for inclusive education, and has received considerable attention from parents of disabled children, governments and parliaments across the sixteen German states,

as well as the media. Partners **Wilhelm Reinhardt** and **Marcus Funke** are leading the team, which includes associates **Andreas Feith**, **David Profit** and **Christine Masseli** and paralegal **Deniz Alkanli**. Additionally, our Frankfurt lawyers are increasingly focusing on inclusive aspects of the general labor market and corresponding social security legislation.

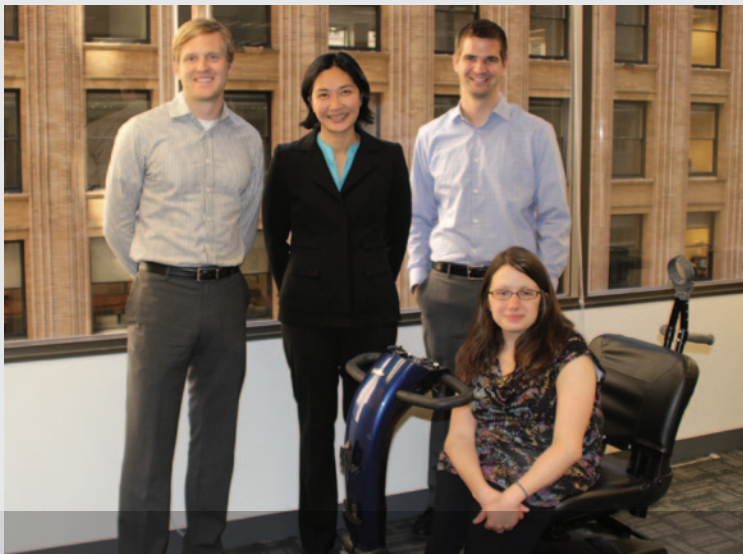
Securing Wheelchair Access to Buses

Latham & Watkins worked with the Legal Aid Society in San Francisco to represent a mobility-impaired woman with a motorized scooter. Our client uses AC Transit to commute to work but frequently encountered bus drivers who did not know how to properly operate the vehicles' wheelchair lifts, who were rude to her or who just drove by, causing her embarrassment

and delay. San Francisco partner **Darius Ogloza** and associates **Paul Llewellyn**, **Patrick Ferguson** and **Ryan Erickson** helped to prepare a class action complaint on behalf of all mobility-impaired passengers who ride on AC Transit's buses. After months of negotiation and mediation, the team secured a favorable settlement providing compensatory damages for our client, intensive training for drivers in the use of wheelchair lifts, electronic monitoring to ensure that drivers cycle the lifts daily, random proficiency checks and independent oversight on compliance.

Enforcing Fair Housing

A New York team achieved a sizable settlement in a fair housing case for a wheelchair-bound client struggling with multiple sclerosis. When our client sought to purchase an apartment in a Bronx co-op that would require physical modifications to make it accessible, the board turned down her application without providing a reason. Partner **David Brodsky** and associates **Meaghan Chmura**, **Cameron Smith**, **Jennifer Greenberg** and **Katherine Boyd** filed a federal action against the co-op board and the building's management company, alleging violations of the Fair Housing Act. During discovery and after several rounds of negotiation, the team resolved the case out of court.



San Francisco associates Patrick Ferguson (left) and Ryan Erickson (right) pose with their co-counsel Jinny Kim (center) of the Legal Aid Society and their client (seated). As a result of the team's efforts, AC Transit has implemented significant changes to make its bus system more accessible to mobility-impaired riders.



Fighting for a Disabled Veteran

Washington, D.C. partners **Greg Garre** and **Lori Alvino McGill** and associates **Drew Ensign**, **Michael Bern**, **Brian Schmalzbach** and **Chris Grieco**, assisted by paralegals **Rachel Jaffe** and **Olga Baeza**, represented a disabled veteran in an appeal to the US Court of Appeals for the Federal Circuit. Our client is a veteran of World War II who suffered disabling leg injuries in the course of his service. He was initially awarded disability benefits in 1944, which were terminated in 1950. In 2006, a Veterans Administration (VA) regional office determined that the termination was a clear and unmistakable error and reinstated the benefits. Although the decision was final, the VA central office used an extraordinary procedure to reverse the reinstatement, which was subsequently invalidated by the courts. Despite the government's admission that its action was unlawful, it nevertheless appealed, arguing that its actions were

harmless error. The team won the appeal and secured significant back benefits for our client.

Settling a Case of First Impression

Chicago associates **Meghan Hansen** and **Meredith Monroe** and Washington, D.C. associate **Jessica Lee**, supervised by partner **Kevin Russell** and assisted by paralegal **Sharon Hylek**, secured a remarkable settlement for a 71-year-old wheelchair-bound woman residing in a suburban Illinois condominium complex. Our client, who suffers from chronic obstructive pulmonary disease, began experiencing severe medical issues several years ago after secondhand tobacco smoke started infiltrating her home from the unit located above hers. Although she repeatedly requested a smoke-free accommodation from her condo association, her requests were ignored and the association ceased responding to her unrelated maintenance requests

"I call my Latham lawyers the 'Dream Team.'
Going through this experience with them taught
me to always fight to stand up for myself."

**A wheelchair-bound client in New York,
upon settling her fair housing case**

as well. The Latham team filed a housing discrimination complaint on her behalf against the condo association, alleging fair housing and disability-based violations of the Illinois Human Rights Act, including refusal to make a reasonable accommodation and unlawful intimidation, discrimination and retaliation. Following a favorable ruling in the administrative tribunals, the case was ultimately removed to Illinois State Court. The team secured a settlement requiring the condo association to adopt a reasonable accommodation policy, perform all outstanding repairs to our client's home, and issue her a monetary payment. As the state legislature has yet to pass any laws concerning the regulation of smoking inside one's private home, the case was considered one of first impression in the jurisdiction.

Helping Those with Asperger's

The Orange County Asperger's Support Group (OCASG) provides support, education and self-advocacy services to individuals and families of individuals suffering from Asperger's syndrome or high-functioning autism. Orange County associates **Julie Nudel** and **David Wheeler** and Los Angeles associate **Samuel Greenberg**, under the supervision of Orange County partner **Bill Cernius** and Los Angeles partner **Pardis Zomorodi**, advised OCASG on a variety of corporate governance matters, reviewed and revised its principal

governing documents and internal policies, and updated its state filings to ensure good standing. Most critically, our attorneys worked to obtain 501(c)(3) status for the organization as well as state-level tax exemption to greatly enhance its fundraising potential.

Battling an Eviction

Working closely with the Bar Association of San Francisco's Homeless Advocacy Project in connection with the Motion to Vacate project, San Francisco associate **Genevieve Jenkins**, under the supervision of partner **Darius Ogloza**, represented an older man with physical disabilities who had for 12 years relied on contract jobs as a mechanic as well as sublet income to pay his rent. When his roommate refused to pay him, our client could not pay the full rent. As a result, his landlord attempted to evict him and a default judgment was entered against him. After litigation and negotiations, the team convinced the landlord to set aside the default judgment and to recall the writ of possession for the apartment. The team also worked to have our client qualified for Social Security disability benefits to ensure a regular source of income.

Facilitating Services for the Developmentally Disabled

For several years, our Hamburg office has represented *Lebenshilfe Lüneburg-Harburg gGmbH*, a nonprofit organization that



Members of the Orange County Asperger's Support Group presented this handmade card to their Latham & Watkins lawyers in appreciation of the pro bono services provided to the group.

provides housing and other services for people with developmental disabilities. The Latham team, which includes partner **Björn-Axel Dissars** and associates **Kai Wehmeyer** and **Michael Zickler**, continued its pro bono support and representation of *Lebenshilfe Lüneburg-Harburg* throughout 2011, including drafting and advising on employment, lease, framework, service and other contracts our client uses in connection with its regular business activities.

Representing a Visually Impaired Artist

New York associate **Kathleen Ho**, under the supervision of partner **Greg Rodgers**, represents a visually impaired artist who designs t-shirts, baseball caps and other apparel featuring unique definitions of the signs of the zodiac. As part of the ongoing representation, the Latham team provides our client with assistance on legal matters pertaining to his business, including contract preparation and negotiation, as well as intellectual property law support for registering his trademarks. ■



New York associate Kathleen Ho (right) and her client, a visually impaired artist, display his specially designed merchandise.

Latham in the Community

DISABILITY RIGHTS



Madrid associates Jimena Jorro (left) and Javier Martí-Fluxá (center) and office administrator Arantxa Ilardia (right) belong to the Latham & Watkins Runners Club, which participated in a 10-kilometer charity race in Madrid.

You'll Never Run Alone

In mid-October, our Madrid office's Latham & Watkins Runners Club invited clients and friends of the firm to join them in the *Carrera de la Ciencia*, a 10-kilometer race that takes place in Madrid every fall. We had a record 133 registrations in 2011, making Latham the largest club in the race. Five Latham runners, including both lawyers and staff, recorded particularly exceptional times. Team members wore Latham & Watkins-branded t-shirts with "You'll Never Run Alone" styled across the back. In addition, for each registration, the office donated €5 to *Fundación Deporte y Desafío*, a private, nonprofit, apolitical organization whose primary objective is the social integration of physically, mentally, visually or hearing challenged people through specially adapted sports and outdoor activities.

The Cranberry Cup

Several lawyers exchanged their smart phones for ice skates during the eighth annual "Cranberry Cup" in Nantucket,

Massachusetts. The Latham team consisted of five partners from our Boston, London, Los Angeles, New Jersey and Silicon Valley offices, as well as clients. The hockey tournament benefited three area organizations: Autism Speaks, Juvenile Diabetes Research Foundation and the Foundation Fighting Blindness. More than \$100,000 was collected during the three-day event, which also included a silent auction and garnered significant support and enthusiasm from Latham personnel.

Being Honored by The Junior Blind

The Junior Blind of America paid special tribute to Latham & Watkins for its pro bono work in support of Camp Bloomfield in California, which since 1958 has provided children who are blind, visually impaired or multidisabled with a natural and safe environment to develop self-esteem, build independence and experience the joys of the great outdoors. Over the summer, the "Latham & Watkins

Bell" was dedicated with a special plaque to honor the firm's support of and work with the Junior Blind. This bell is well-known to the campers as it is rung to call everyone to meals and special events and serves as a central gathering place for campers and staff.

Latham's association with the Junior Blind goes back several years. In one noteworthy matter, lawyers from our Los Angeles office secured an important court victory for the organization in a lawsuit concerning Camp Bloomfield. The sole entry to the camp is by way of an access road running through a neighboring property. Although the camp had an easement for the access, the neighboring property owner contested the camp's right of access and refused to allow the Junior Blind to make necessary improvements to the access road. The Latham team led a two-year-long litigation to confirm easement rights to the road, ultimately securing a court decision confirming the Junior Blind's full easement rights and denying the neighbor's claim to any right to enter Camp Bloomfield.

Refurbishing a Playroom

As part of the citywide Frankfurt Volunteer Day in July, several members of our Frankfurt office helped refurbish a playroom at *Alte Mühle*, a center for disabled adults and children. The Latham team created several wall mosaics and constructed a special wall with movable elements that helps physically disabled residents better move throughout the room. ■

"The Cranberry Cup was a great way for Latham & Watkins to help support causes important to medical research, while also joining in the larger efforts of our community. It also doesn't hurt that the tournament was a lot of fun!"

Hans Brigham
Boston corporate partner

Supporting Women

Domestic violence is the leading cause of injury to women between the ages of 15 and 44 in the United States. Many victims lack legal representation and are ill-equipped to independently handle a process that can be frustrating, complicated and intimidating. Others are unaware of the full spectrum of protections available to them under the law, and even more are simply too overwhelmed by the process to pursue long-term protection. Below is a sampling of our efforts to support domestic violence victims and promote women's rights.

Strengthening Women's Rights Internationally

A Latham & Watkins team assisted MADRE, an international women's human rights organization, on a comparative law research project designed to help strengthen rape laws and improve their enforcement in Haiti. The project involved researching the relevant legal framework to address rape and other sex-related crimes in select countries across the globe, with Latham focusing on Brazil and France. The research performed by Brussels associate **Rita Motta** and Paris associate **Delphine Sak Bun**, under the supervision of Paris partner **Myria Saarinen**, covered issues such as legal provisions, investigation and prosecution of such crimes, and assistance to victims, as well as a review of Haiti's draft law, to provide MADRE with recommendations to be considered

in the drafting of the law on rape and sexual violence. This project was nominated for a "Pro Bono Impact Award" at the first annual TrustLaw Awards.

Working to 'IMPOWR' Women

In addition to our direct representation of domestic violence victims, we are working to protect the right of women around the world to live free from fear and discrimination. As part of a global effort to promote compliance with the principles underlying the United Nations Convention on the Elimination of All Forms of Discrimination Against Women (CEDAW) and to facilitate the flow of knowledge between lawmakers, donors, scholars and gender rights advocates, the American Bar Association has initiated the International Models Project on Women's Rights (IMPOWR).

IMPOWR is establishing a collaborative research database on women's rights under the laws of various countries, with original content summarizing current gender equality laws as well as the legal reform and enforcement efforts taking place in more than 185 countries on 40 specific topics. The database will serve as a valuable tool for comparing laws and legal reform efforts on a country-by-country or issue-by-issue basis and for identifying best practices. Supervised by Washington, D.C. partner **Jennifer Van Driesen**, associates **Kathryn Almar**, **Rachel Alpert**, **Andrew Hennessy**, **Elizabeth Matthew** and **Cynthia Weiss** have prepared database submissions on such topics as inheritance law in Indonesia, divorce law in the United States and healthcare law in Argentina.

Supporting Women Across Our Offices

In 2011, Latham & Watkins provided direct pro bono representation to domestic violence victims across almost all of our US offices. Our work included helping clients obtain emergency and permanent restraining orders against their abusers, as well as providing legal assistance to immigrant women who are victims of abuse. In particular, the Violence Against Women Act (VAWA) allows immigrant women who are married to US citizens or permanent residents and who have been victims of abuse to petition for US residency without the assistance or knowledge of their spousal abusers. In addition, under the Victims of Trafficking and Violence Protection Act, non-citizen victims

of certain violent crimes, including rape, incest, felonious assault, domestic violence, trafficking and kidnapping, who assist law enforcement authorities with their investigations, can petition for a U-visa. This year, our attorneys worked on more than 100 VAWA and U-visa cases, enabling many of these victims of criminal acts to obtain lawful immigration status in the United States.

CHICAGO

Our Chicago office, working closely with conflict specialists and support staff throughout the firm, developed a domestic violence clinic that was eventually adopted by the Domestic Violence Division of the

Cook County Courts as its model for a court-organized clinic. Our clinic structure allows attorneys to appear in court within hours of taking on a case, bringing speed and efficiency to domestic violence victims seeking emergency orders of protection as well as permanent restraining orders. Led by Chicago associate **Margrethe Kearney** and partner **Mike Faris**, with help from paralegals **Sharon Hylek** and **Lindsay Cutler**, Latham attorneys participating in this clinic go to the Cook County Domestic Violence Courthouse and offer on-the-spot assistance to victims who have shown up pro se to seek emergency orders of protection, as well as follow-up representation to obtain



ACCOLADES

plenary orders of protection against their abusers. Over the years, more than 150 Latham partners, counsel, associates and paralegals from all practice areas in the Chicago office have represented more than 100 domestic violence victims in obtaining emergency and plenary orders of protection against their abusers. In 2011, we have represented almost 20 domestic violence victims referred to us through the clinic.

LOS ANGELES

Attorneys in our Los Angeles office work with the Harriett Buhai Center for Family Law to assist domestic violence survivors representing themselves in matters involving restraining orders, child custody and support, visitation rights, paternity orders and dissolution of marriage. Our attorneys work with local shelters with domestic violence programs and help battered immigrant women who seek benefits and protection under VAWA. Latham attorneys in Los Angeles also work with the California Habeas Project to represent incarcerated survivors of domestic violence who were convicted of crimes against their abusers prior to expert testimony on battering and its effects being admissible. For example, in one recent success, Los Angeles associates **Marie Dalton** and **David Yaroslavsky**, under the supervision of partner **Susan Azad** and with help from associate **Ashley Johndro**, filed a petition for a writ of habeas corpus on behalf of a long-suffering victim of physical, sexual and psychological abuse. In 1989, our client was sentenced to 27 years to life in prison for killing her abusive boyfriend. The team petitioned the court to set aside the conviction, arguing that our client

should have been allowed at trial to introduce expert testimony related to intimate partner battering and its effects. In December 2011, the court ruled that our client, who has already served 24 years in prison, had met her burden of showing a prima facie case for habeas corpus and issued an order to show cause to the district attorney.

NEW JERSEY

Our New Jersey office works with Partners for Women and Justice, a nonprofit organization that provides a range of free legal assistance to low-income women who are victims of domestic violence. For example, under the supervision of partner **David McLean**, associate **John Falzone** represented an elderly immigrant and victim of domestic violence from Ukraine in a day-long hearing seeking a permanent restraining order against her husband. The team succeeded, securing a final restraining order, which required our client's abusive husband to vacate their home.

NEW YORK

In New York, we partner with Sanctuary for Families, a nonprofit organization that provides legal assistance to those seeking independence from their abusers. This partnership has resulted in several programs in our New York office to assist victims of domestic violence, including our VAWA initiative and our U-visa program for immigrant crime victims. In 2011, approximately 80 attorneys in our New York office worked on more than 65 VAWA cases and more than 15 U-visa cases referred by Sanctuary. Many of these matters resulted in our clients obtaining lawful immigration status in the United States.

Associate Honored for Pro Bono Service

Associate **Aviania Iliadis**, co-coordinator of our New York office's VAWA and U-visa programs, received a "Jeremy G. Epstein Award for Pro Bono Service" from the City Bar Justice Center in October 2011. She was named an "outstanding volunteer" in recognition of her work to help domestic violence victims escape abuse and start life anew by obtaining immigration relief through Violence Against Women Act petitions, U-visas and T-visas.



ACCOLADES

Latham & Watkins Named Outstanding New Pro Bono Partner

Bay Area Legal Aid named Latham & Watkins as its “Outstanding New Pro Bono Partner.” This distinction recognizes our work assisting more than 40 victims of domestic violence in securing U-visas throughout 2011.

Chicago Lawyers Honored for Legal Clinic

In December, Chicago associate **Margrethe Kearney** and partner **Mike Faris** were recognized at the inaugural “Robert B. Catell Awards Dinner for Civic Leadership,” presented by the Brooklyn Law School. The award honors their leadership of Chicago’s Domestic Violence Legal Clinic, founded by Latham & Watkins in 2006. More than 150 Latham lawyers and paralegals have participated in the clinic, representing over 100 domestic violence victims.



San Francisco associates (from left to right) Matt Dickman, Elyse Greenwald, Mariam Missaghi and Pete Cline, who all worked on Bay Area domestic violence matters in 2011, proudly display the “Outstanding New Pro Bono Partner” award from Bay Area Legal Aid.

ORANGE COUNTY

For many years, our Orange County office has provided family violence survivors a full complement of legal services to assist them in breaking the cycle of violence and starting their lives anew. In 2011, Orange County attorneys, paralegals and professional staff handled almost 50 domestic violence, VAWA and U-visa matters. The office also continued its commitment to strengthening community resources available to domestic violence victims through its active participation in various local domestic violence clinics and its support of the University of California at Irvine School of Law’s pro bono program, which provides law students the opportunity to assist in representing domestic violence victims.

SAN DIEGO

Our San Diego attorneys and paralegals work at the Casa Cornelia Law Center clinic to screen potential VAWA and U-visa applicants and represent them in their petitions. Our personnel also participate in the San Diego Volunteer Lawyer Program Domestic Violence Clinic, assisting victims of domestic violence by preparing the documentation necessary to obtain temporary restraining orders and representing victims in their efforts to do so.

SAN FRANCISCO

Attorneys in our San Francisco office work in conjunction with Asian Pacific Islander Legal Outreach (APILO) to assist immigrant victims of domestic violence in securing the benefits and protection of VAWA. In addition, a Latham team, including partner **Darius Ogloza** and associates **Paul Llewellyn** and **Stacy Tillet**, represented the victim of a violent sexual assault who brought a civil action against her attacker. Despite the fact that the defendant pled guilty in the related criminal action against him, he denied all liability in this civil action. Following the defendant’s deposition, and just weeks before trial was due to commence, the Latham team helped to secure a significant settlement from our client’s attacker.

SILICON VALLEY

In Silicon Valley, our attorneys represent pro bono clients in partnership with the award-winning Domestic Violence Limited Scope Representation Project by assisting with domestic violence restraining order hearings and child custody and support matters before the family court. Our attorneys also represent clients in VAWA and U-visa cases, as well as in asylum matters involving domestic violence. In 2011 alone, our Silicon Valley office handled 45 U-visa, VAWA and domestic violence cases. ■

Latham in the Community

WOMEN'S CAUSES



Personnel from our Brussels office, including (from left to right) Ekaterina Skoraya, Pedro Cudell Salgueiro, Ines Eckermann, Saskia Van den Kerkhove, Tomas Nilsson and James Holloway, get ready for the Legal Run of Brussels.

Running to Benefit Women

Our Brussels office joined 27 other international law firms to participate in the 20-kilometer Legal Run of Brussels. This charity fundraiser helps support legal, humanitarian and medical aid in Belgium and other countries. In 2011, the Legal Run benefited NASCI Centre for Infant Aid, a Brussels-based nonprofit organization that offers support, supplies, equipment and medical assistance to pregnant women, single mothers and families in need.

This year marked Latham & Watkins' third year participating in the event, and our Brussels running team—business development manager **Ines Eckermann**, technology support trainer **James Holloway**, associate **Tomas Nilsson**, accounting assistant **Ekaterina Skoraya**, enterprise network analyst **Pedro Cudell Salgueiro** and office administrator **Saskia Van den Kerkhove**—raised significant sponsorship funds from family and friends. Thanks to contributions from lawyers and staff, as well as a donation from the firm, Latham raised approximately €20,000 to benefit women.

Human Options

Our Orange County office works closely with Human Options, a multiservice agency dedicated to helping battered women and children escape domestic violence. Over the summer, the office held a “Celebrity Summer Associates” competition, in which summer associates vied against one another to collect the most donations. Proceeds went to the “Back to School Blowout,” which purchased school supplies and uniforms for children escaping domestic violence, many of whom would be starting school in new communities. Latham & Watkins, along with Deloitte, also “adopted” two families served by the organization, providing wrapped gifts for the holidays. ■



Ensuring Fair Housing and Ending Homelessness

Latham & Watkins works with a variety of public service organizations whose goal is to ensure affordable housing and prevent homelessness. Supporting pro bono clients and community service partners in these areas involves more than just providing legal services—it also requires dedication, passion, creativity and a willingness to go beyond what is expected. The matters below reflect the time and effort of Latham personnel toward aiding those in need.

Advocating for the Homeless

For the past three years, Latham & Watkins has been working with Idaho Legal Aid and the National Law Center on Homelessness and Poverty to help vindicate the constitutional rights of homeless individuals in Boise, Idaho. Washington, D.C. partners **Maggie Sullivan** and **Roger Goldman** and associates **Sarah Greenfield**, **Marissa Jenkins** and **Heather Johnson** have been working to convince the city to repeal or significantly modify its anti-camping and disorderly conduct statutes, which target homeless individuals who have no choice but to sleep outside due to Boise's severe shortage of beds available in shelters. After settlement negotiations broke down and the Latham team helped file a lawsuit against the city and its police department, Boise enacted amendments to include a definition of camping and put in place a

special order which purported to not allow officers to cite homeless individuals on nights when no shelter beds are available. However, the amendments did not resolve constitutional issues in the case, and discovery proceeded. While the defendants ultimately garnered summary judgment on largely procedural grounds, the court's opinion gave a stern warning that leaves open the possibility of re-filing the suit if the city continues to violate the rights of homeless individuals in Boise. The team is now helping to assemble a program to monitor post-lawsuit enforcement of the statutes to determine if and when it may become necessary to again challenge their constitutionality as applied.

Helping Homeless Youth

Over the past several years, our London office has developed a strong relationship with Centrepoint, a charity in the

United Kingdom that provides emergency accommodation, support, information and training to homeless young people, mainly in London. After Centrepoint received a substantial grant from Redbridge Borough Council to purchase one-bedroom flats to use for housing the homeless, counsel **Simon Graham**, associate **Jane Stark** and trainee solicitor **Paiyel Bassi** helped with the residential conveyancing needed to buy more than 30 one-bedroom properties. In addition to providing pro bono legal advice, our London office is actively involved in fundraising and community service for Centrepoint, coordinated by associate **JP Sweny**, including participating in its annual "Sleep Out" fundraiser in which participants spend the night in Exchange Square, fielding a team at Centrepoint's charity football tournament and volunteering at a number of Centrepoint's hostels in the London area. Latham is also working with Centrepoint to develop a program to provide mentoring and full-time employment opportunities in our London office, an important stepping stone toward helping homeless young people develop a stable career and self-sufficiency.

Standing Up in Chicago

In Chicago, Latham & Watkins successfully defended the Arial Foundation, a nonprofit organization that builds homes for low-income families in impoverished countries. In 2008, a former employee sued Arial in Illinois State Court for breach of contract after being dismissed for verbally abusing volunteers. The Latham team, including partner **Sean Berkowitz** and associates **Michael Nelson**,



(Clockwise from top left) London associates Miles Jennings, Stephen Soper, Matthew Schneider and Benedict Nwaeke, trainee solicitor Hendrik Smit, Alex Dodds and associate Aymen Mahmoud compete in a charity football tournament to benefit Centrepoint.



Allison Passman and **Elijah Watkins** and paralegal **Lindsay Cutler**, secured a full dismissal with prejudice of the plaintiff's claims. The team also worked to ensure that Ariel will be protected from future attempts by the plaintiff to resurrect his claims.

Building Affordable Housing

A Latham team in Los Angeles provided pro bono support to Abode Communities, a nonprofit organization that specializes in building sustainable, affordable housing for low-income families, seniors and individuals with special needs. After the Los Angeles City Council approved a series of entitlements for Abode's newest project, a service-rich, 100 percent affordable housing development in the San Fernando Valley, partner **Cindy Starrett** and associates **Shivaun Cooney** and **John Heintz** helped Abode navigate the entitlement process and obtain support and approvals from various agencies. The project will not only provide sustainable affordable living, it will offer resident services such as case management, subsidized child care, job skills workshops, parenting courses, computer labs, after-school enrichment, teen clubs, leadership development, health and

nutrition education, ESL classes and recreational and athletic activities.

Expanding to Help Even More

Chrysalis is a nonprofit organization founded in 1984 as a food and clothing distribution center serving people living on the streets of Los Angeles. Dedicated to creating a pathway to self-sufficiency for homeless and low-income individuals, Chrysalis now places thousands of men and women in jobs each year, including 3,000 in 2011. Latham represented Chrysalis in connection with the lease and expansion of its existing headquarters in downtown Los Angeles, which will include classrooms, computer stations and volunteer/program offices to allow Chrysalis to serve its increasing number of clients. Partner **Mary Ellen Kanoff** and associate **Tracy Porter** in Los Angeles, with assistance from partner **David Meckler** in Orange County, advised Chrysalis on all aspects of the lease negotiation, including the resolution of a holdover tenant issue that threatened to substantially delay the organization's occupancy of the expansion space. Los Angeles partner **George Mhlsten** also advised on certain land use issues in connection with the expansion. ■

"It's an honor to work with community nonprofits like Chrysalis. Using our legal skills to help them further expand their services and support to low-income individuals is richly rewarding."

David Meckler
Orange County finance partner

Latham in the Community

BASIC NEEDS

'Food from the Bar'

Our Los Angeles colleagues won the 2011 Los Angeles Regional Food Bank "Food from the Bar" competition for the second consecutive year. This annual campaign encourages the legal community in Los Angeles to fight hunger through fundraising and volunteering for local food banks. More than 200 Latham & Watkins lawyers, paralegals and staff in Los Angeles contributed more than \$71,000 to this year's winning effort, almost 30 percent more than last year. This amount represents the largest financial donation by any firm or organization in the three-year history of the event. The Los Angeles Regional Food Bank and its participating agencies will use the food and funds raised to provide more than 1 million meals to children, the elderly and families who might otherwise go hungry.

Food, Clothes and Beyond

Helping to feed and clothe the homeless is an endeavor shared by many of our offices. In Houston, for example, attorneys, summer associates and staff volunteered their time, energy and enthusiasm by assisting at the Houston Food Bank. In Chicago, we volunteered at the Greater Chicago Food Depository and worked with local icon Uncle Pete, an 89-year-old man who regularly delivers food to the homeless. In addition to donating food and money, our Chicago attorneys and staff assembled more than 200 lunch bags full of granola bars, fresh fruit, cheese, chips, sandwiches and juice.

Our Washington, D.C. office annually fields a "Team Latham" in the Fannie Mae Help the Homeless Program, a five-kilometer walk on the National



Los Angeles associate Kee-Min Ngiam and partner Mark Stegemoeller (first and second from left) accept a plaque and trophy commemorating Latham & Watkins as the Overall Winner of the 2011 "Food from the Bar" campaign from former California Supreme Court Justice Carlos Moreno (second from right) and President/CEO of the Los Angeles Regional Food Bank Michael Flood (far right).

Photo: Marie Carpenter, Los Angeles Regional Food Bank



Mall. The office also continued its annual tradition of holding several fundraising events around Thanksgiving to benefit Miriam's Kitchen, which provides services and meals to area homeless.

On the West Coast, our colleagues in Silicon Valley donated almost 200 items to Dress for Success, a nonprofit organization that provides assistance to men and women transitioning from unemployment to self-sufficiency. Without jobs, many of these people cannot afford professional clothing, yet they need appropriate outfits in order to find work. Our Silicon Valley office also assisted and collected donations for community organizations such as Shelter Network, a local homeless shelter, and Little Brothers-Friends of the Elderly, dedicated to relieving isolation and loneliness in seniors. The office also participated in the Share Your Lunch Campaign, contributing money and food to help ensure that kids have enough to eat during the summer.

Our San Diego office raised money for StandUp for Kids, an organization devoted to helping homeless children. Participants donated food, personal care products, first-aid kits, new and gently used clothes and other requested items. To benefit the San Diego Food Bank, the office also hosted a "Chili Cook-Off" fundraiser at which personnel sampled chili and cornbread cooked by partners, associates and staff.

In Orange County, our colleagues participated in the Council on Aging SmileMakers Holiday Project, through which attorneys and staff donated holiday gifts for 25 elderly men and women based on each recipient's wish list. According to SmileMakers, these gifts are sometimes the only ones the individuals receive.

'Eidsgiving Family Dinner'

Thanksgiving in the United States and *Eid Al Adha* in the Middle East (also known as the Muslim Festival of Sacrifice or Greater *Eid*, celebrated in early November in 2011) share many similarities—both involve expressing gratitude, embracing family and sharing generously with those in need. Our Doha office celebrated the shared spirit of the two late-fall holidays by hosting a bountiful dinner for personnel and their families. Attendees feasted on turkey with gravy and cranberry sauce, mashed sweet potatoes, beef Wellington, biryani and pasta cooked by facilities staff member **Gustavo Pereira**, as well as salads and desserts.

As part of the event, the office raised money for the Qatar Foundation's Reach Out To Asia (ROTA) program, a nonprofit organization committed to providing access to quality primary and secondary education to children in need across Asia. In support of the United Nations' "Education for All" program, ROTA is endeavoring to build 100 schools and learning centers for children in Teknaf and Ukhia, Bangladesh. Along with a donation

from the firm, the first-ever "Eidsgiving Family Dinner" raised enough money to build two schools in Bangladesh, and the Doha office hopes to make this event an annual tradition. ■



Dubai office administrator Soirse Flanagan (left) and Doha office administrator Laurel Barnes enjoy the first "Eidsgiving Family Dinner," a celebration of both Thanksgiving and the Muslim holiday *Eid Al Adha*, at the Doha office.

Assisting Nonprofits

Latham & Watkins attorneys have developed relationships with a wide variety of charities and nonprofit organizations worldwide. These institutions often seek or face the need to incorporate, merge or restructure in order to streamline their operations or expand their reach. Our work assisting charities and nonprofits with their ongoing legal needs enables them to achieve greater impact, while also providing us with an indirect way to reach larger segments of society that are in need of support. We worked on many matters for nonprofits in 2011, a small sampling of which follows.

Helping a Human Rights Organization

Human Rights Watch is one of the world's leading independent organizations dedicated to defending and protecting human rights. By focusing international attention on places where human rights are violated, it gives voices to the oppressed and holds oppressors accountable for their crimes. In London, counsel **Simon Graham**, associate **Jane Stark** and trainee solicitor **Joanna Macintosh** assisted Human Rights Watch with a lease on a new property, advising on due diligence, negotiation and completion of the lease, including a rent deposit deed and license to alter, as well as post-completion formalities, registrations and tax filings. The team also included Frankfurt associate **Malte Hilpert**, who advised Human Rights Watch with respect to data privacy issues.

Improving a Nation's Vision

The Vision for a Nation Foundation aims to improve eyesight in Rwanda by working with the Ministry of Health to screen the vision of all people age eight and older and to provide eyeglasses to those who need them. London partner **Rod Brown** and associates **Hannah Strong** and **Karl Mah** assisted with the formation of the Foundation, its charity commission and HMRC registrations, and continue to advise the Foundation on its contractual arrangements and relationships with suppliers and the government of Rwanda. In addition, associate **Gretchen Lennon** advised Vision for a Nation on employment law matters.

Creating Fellowship Opportunities

Singapore associates **Maree Myerscough** and **Marcus Lee Wey Lip** assisted Princeton in Asia (PiA) in its successful registration as a

local charity under the Charities Act in Singapore. PiA creates opportunities for recent graduates of US colleges and universities to serve communities in Asia for year-long fellowships, including service-oriented fellowships in the areas of education, healthcare, population services and the environment for harder-to-reach rural populations. The Latham team guided PiA through the registration process for local charities, advising on the Singaporean regulatory framework, amending our client's constitutional documents and advising on compliance matters.

Enabling Mentors

The National Organization of Concerned Black Men (CBM) is a nonprofit organization founded in 1975 when several Philadelphia police officers sponsored social events for kids at risk for gang violence. CBM provides at-risk youth with black male role models and creates programs that bring care, discipline and opportunities for enrichment. Latham represented CBM in a breach of contract lawsuit brought by a company hired to evaluate its programs. The team, consisting of Washington, D.C. partner **Abid Qureshi**, associates **Patty Robbins**, **Katie Schettig** and **Chris Wynne** and paralegal **Lisa Zurmuhlen**, as well as New York associate **Kamil Redmond**, engaged in active pre-trial litigation, which eventually led to settlement negotiations. The parties reached a mutually satisfactory agreement and the case was voluntarily dismissed.



Los Angeles associates (first and second from left) Maureen Falcone and Monica Klosterman attend their office's Pro Bono Fair along with Diego Cartagena, the former Pro Bono Director of the Alliance for Children's Rights, and Tai Glenn, Executive Director of the Levitt & Quinn Family Law Center.



ACCOLADES

Humane Society

Over many years, Latham & Watkins has built a strong relationship with the Humane Society of the United States (HSUS), and together we are working to end animal cruelty. In 2011, we continued to represent HSUS in a variety of litigation and regulatory matters. Below is a sampling of our work in this area.

Latham & Watkins represented HSUS in a challenge under the Marine Mammal Protection Act to a permit application seeking to acquire healthy sea lions for public display. The organization seeking the permit requested that the National Marine Fisheries Service (NMFS) order federally funded “stranding networks” to turn over sea lions determined to be fit to return to their natural habitat. A team including Washington, D.C. partner **James Barrett** and associate **Jessica Munitz** assisted HSUS in submitting comments to NMFS, arguing that the sea lions must, as a matter of law, be released into the wild, rather than displayed in captivity.

Washington, D.C. partner **James Barrett** and associates **Drew Ensign**, **Sean Krispinsky** and **Kala Sherman-Presser** represented HSUS in a preliminary injunction proceeding in the US District Court for the District of Columbia to prevent the NMFS from authorizing the killing of sea lions. At the request of Oregon and Washington State, the US government had approved the killing of as many as 85 sea lions at the Bonneville Dam on the Columbia River for the purpose of protecting salmon. In response to the suit, the states agreed to suspend their planned slayings in 2011 and the federal government withdrew its authorization pending further review.

We continue to work with HSUS to petition the US Department of Agriculture (USDA) to change its rules under the Horse Protection Act. The Act prohibits the “soring” of horses, or the deliberate infliction of injury on the front legs or feet to create an exaggerated, high-stepping gait, yet the practice persists. The Latham team, including partners **Rick Bernthal** and **Scott Ballenger** and associate **Sara Orr** in Washington, D.C. and associate **Joyce Wang** and summer associate **Chris Reilly** in Silicon Valley, assisted HSUS in preparing a rulemaking petition requesting that the USDA implement stricter rules to prohibit this practice.

Partner **Scott Ballenger** and associate **Kerry Dingle** in Washington, D.C. and associate **Andy Gass** in San Francisco, assisted by summer associates **Jessica Boluda**, **Allison Wyman**, **Matthew Peters** and **Victoria VanStekelenburg** in Washington, D.C., represented HSUS and several other organizations as intervenors in a case before the United States Supreme Court in November 2011. The matter involved a suit by meatpacking and slaughter plant trade groups seeking to enjoin enforcement of a California criminal statute that requires immediate euthanasia of nonambulatory livestock at slaughterhouses and prohibits slaughter of those animals for human consumption. Latham advocated in favor of the law. ■

Pro Bono Chair Named To LSC Task Force

San Francisco partner and Pro Bono Committee Chair **Charlie Crompton** was named to the Legal Services Corporation’s (LSC) Task Force, charged with finding creative, viable ways of ensuring the continuation of civic legal aid in the wake of economic uncertainty and budget cuts. A federally funded nonprofit organization, LSC is the largest provider of civic legal aid to low-income Americans.

Protecting the Oceans

The BLUE Marine Foundation (BLUE) promotes marine conservation through targeted investment and strategic communications, working to share best practices globally in order to halt the decline in marine biodiversity, increase protection of the world's oceans and ensure restoration and renewal of vital marine ecosystems. A Latham team from our London office advised BLUE on negotiations with a major sponsor, website terms and conditions, and consultancy and employment contracts, as well as provided general advice on branding, privacy law and corporate governance. Under the supervision of partner **Rod Brown**, the team included associates **Mary Kusalic**, **Kathryn Donovan** and **Emily Martin** and trainee solicitors **Rachel Croft** and **Christopher Williams**.

Promoting Pro Bono in Russia

Our Moscow attorneys, including partner **Christopher Allen** and associates **Mark Teeter** and **Olga Ponomarenko**, worked with PILnet: The Global Network for Public Interest Law on activities related to its Russian Pro Bono Clearinghouse. Specifically, the team helped prepare a disclaimer posted on the Clearinghouse's website to allow it to upload and distribute law firm research memos on matters related to nongovernmental activities in Russia. Latham also helped prepare a related disclaimer for the general public regarding open distribution of the research memos.

Making a Better Chicago

Our Chicago office provides pro bono strategic and legal counsel to A Better Chicago (ABC), a venture philanthropy fund in the Chicago metropolitan area. ABC provides management support and nonrestrictive grants to a select group of high-performing local nonprofits that help low-income children, families and adults obtain educational opportunities and professional skills to become economically self-sufficient and successful. The board of directors

funds all of the organization's overhead so that 100 percent of donations go directly to these nonprofits. Partners **Robin Struve** and **Chris Lueking** and associates **Puja Seam** and **Sarah Song** advised ABC on its initial formation and application for 501(c)(3) status. The team currently advises ABC on all governance, employee and general corporate matters, as well as on the negotiation of grant and investment agreements with nonprofit organizations.

Defending an Art Museum

Latham & Watkins lawyers in Orange County successfully defended the Downey Museum of Art and its executive director in a labor and employment action wherein a former consultant sued for alleged breach of contract. After more than two years of litigation, this highly contentious matter was favorably resolved before trial and all claims were dismissed with prejudice, due to the work of partner **Jon Anderson** and associates **Charity Gilbreth** and **Garrett Jansma**.

Strengthening a Charity

In London, partner **Catherine Drinnan** and associate **Kathryn Donovan** provided employment and pension advice to the Watford Women's Centre, a local women's charity that supports victims of domestic abuse and their children, among others. The Latham team advised on the legal and practical implications of an employee transfer from a local authority to the charity. This involved complex issues surrounding the protections afforded to transferring an employee's terms and conditions of employment, as well as whether the charity is required to join the local government pension scheme.

Fostering Art and Culture

Attorneys in our Milan office, including associates **Marcello Bragliani** and **Gabriele Pavanello** and trainee solicitor **Alessandro Abbiati**, under the supervision of partner **Andrea Novarese**, assisted Peep Hole, a nonprofit association based in Milan that promotes projects connected with

contemporary art, produces cultural events and collaborates with other institutions in Italy and abroad. Latham assisted Peep Hole in drafting a right-of-use deed (*diritto di uso*) concerning an exhibition space that Peep Hole created for contemporary art in Milan. The team also reviewed corporate documents, relevant contracts and agreements entered with museums and artists.

Supporting Film and Theater

Our London office supports various film and theater organizations. For example, our lawyers worked with the Battersea Arts Centre (BAC), which brings people together through theater, during its ongoing refurbishment and construction program. The Latham & Watkins team, which includes partner **Omar Shah**, associates **Ronan Flanagan** and **Marguerite Lavedan** and trainee solicitor **Warren Fernandez**, assisted in analyzing BAC's obligations under European and UK public procurement rules. In addition, London partner **Daniel Friel**, associates **Mel Adkins** and **Sinthu Sivakumaran** and trainee solicitors **Hendrik Smit** and **Robert Davidson** helped the British Film Institute (BFI) to fully utilize the tax advantages of its charitable status. BFI's charitable endeavors include encouraging the development of the arts of film, television and the moving image throughout the United Kingdom and establishing collections reflecting the country's moving image heritage. Latham assisted BFI in obtaining clearance from the UK tax authority, permitting BFI to reclaim UK Gift Aid on the value of admission tickets to some public screenings. This clearance effectively overturns current published guidance and could result in significantly more funds being available to BFI for its charitable purposes. ■

Latham in the Community

FUNDRAISING



More than 50 Latham & Watkins personnel in Los Angeles prepare to race up the stairs of a local skyscraper as part of a charity fundraiser for the Ketchum-Downtown YMCA.

Get Ready, Get Set, Go!

Around the firm, exercising for a cause remains a popular way of helping the community. To list just a few examples, our Los Angeles colleagues participated in the Run for Justice race, with proceeds going to Public Counsel, our longtime pro bono partner, which assists children, refugees, the elderly, the poor and other disenfranchised members of the community. In New York, our colleagues raised money for kids by participating in events such as the March for Babies walk held by the March of Dimes and the Juvenile Diabetes Research Foundation's annual Walk to Cure Diabetes.

Climbing to New Levels

Our Los Angeles colleagues took part in the Ketchum-Downtown YMCA's "Stair Climb to the Top," an event that originated more than a dozen years ago with retired partner **John Welch**, whose exercise regime included regularly jogging the stairs of the US Bank Tower. Latham & Watkins remains a strong sponsor of this citywide event, fielding more than 50 participants who climbed to the top of the skyscraper as part of a fundraising effort to help benefit the YMCA's community programs, such as after-school tutoring, teen leadership development and senior fitness.

Japan Disaster Relief

Donations from Latham & Watkins personnel across the globe poured into the firm's Japan Disaster Relief Fund after the earthquakes and tsunami in Japan in March 2011. Combined with Latham's matching and other donations, the firm raised a total of almost half a million dollars, which was donated to various organizations working in the area, including the Red Cross, Save the Children, the Japan Society and Doctors Without Borders.

Additionally, in May, Hamburg Office Managing Partner **Götz Wiese** presented a €25,000 check to the Japanese Club in Hamburg for use by the Japanese Red Cross. Each spring, the Japanese Club in Hamburg organizes an annual event to mark the blooming of the city's Japanese cherry blossom trees, including a fireworks show. As our Hamburg office offers spectacular views of the fireworks, the firm regularly holds its own Cherry Blossom Party for clients and business contacts. After the earthquakes and tsunami, the Japanese Club decided to cancel its cherry blossom event and fireworks, and our Hamburg office chose to contribute the money earmarked for its event as a donation to aid Japan's disaster relief. ■



Safeguarding Civil and Individual Rights

We recognize our unique obligation to help ensure that the doors of justice are open to all. Safeguarding civil rights and liberties for vulnerable, underserved segments of the population continues to be an important part of our pro bono program. Our work in this area not only benefits our individual clients, but also contributes to the strengthening of a civil society. The matters below demonstrate some of the many ways in which Latham & Watkins attorneys bring their expertise to bear in support of those fighting for civil rights.

Pursuing Freedom for the Wrongfully Convicted

The California Innocence Project (CIP) is a clinic located at California Western School of Law that seeks to free the wrongfully convicted. CIP receives more than 1,000 requests for assistance each year from inmates incarcerated in California prisons, and its work has led to the reversal of nine convictions in the past six years. Our San Diego office works closely with CIP to screen inmate files for viable claims of factual innocence, which can include newly discovered evidence, faulty eyewitness identifications and DNA evidence that was never tested. We have also assisted CIP with habeas petitions for cases that are currently in litigation and have performed legal research on complex or novel issues. In 2011, our San Diego office developed a pilot program to involve paralegals in initial case screenings, developing resource guides for CIP and developing contacts at forensic labs, police departments and state courts to assist with tracking down evidence for CIP cases in the investigation stage. Our San Diego CIP team is led by associate **Chris Olson** and partner **Kathy Lauer**, with assistance from associate **Lauren Ross**. In addition, legal secretary **Kathi Carcella** has been instrumental in handling the administrative aspects of the program, and paralegals **Carolyn Scott** and **Kelli Moro** led the initiative to start the Paralegal Pilot Program.

Fighting Employment Discrimination

Washington, D.C. associates **John Mathews**, **Nabeel Yousef** and **Laura Mancini** worked with the Washington Lawyers' Committee for Civil Rights and Urban Affairs in representing a client who was terminated from a construction job due to his race and age. Our client alleged that his employer engaged in a pattern and practice of discriminating against older and African-American employees through harassment, a hostile work environment and disproportionate termination, and he was told directly by his supervisor that he was transferred to make room for younger workers. He also experienced racially derogatory remarks and imagery. The team succeeded at mediation in obtaining a significant settlement for our client.

Protecting Prisoners' Rights

Over the past year, our Chicago, Los Angeles, New York and San Francisco offices have taken on a number of prisoner civil rights cases referred by various courts. Additionally, Washington, D.C. associates **Katherine Gigliotti**, **Elizabeth McCrillis**, **Anna Rathbun**, **Nicole Neuman** and **Alexandra Shandell**, under the supervision of partner **Kevin Metz**, have teamed with the Washington Lawyers' Committee for Civil Rights and Urban Affairs to assist with the Committee's D.C. Prisoners Project. As part of this initiative, the team has researched and coordinated Freedom of Information Act requests and traveled to federal prisons in Virginia, Maryland, North Carolina and Pennsylvania to represent clients at parole hearings

and ensure that parole examiners understand and properly apply federal guidelines. In instances where the team felt the parole examiners erred in recommending that parole be denied, our attorneys followed up with a formal request for reconsideration. To date, the Latham team has secured parole release for six individuals.

Ensuring Due Process

Through our New York office's Krimstock automobile seizure program, created in conjunction with the New York City Office of Administrative Trials & Hearings (OATH), Latham & Watkins provides pro bono representation in administrative due process hearings for low-income individuals whose vehicles have been seized by the police. For many of our clients, their vehicle is their most valuable possession and is critical to their livelihoods. The program was developed by New York partner **Chris Plaut** and is supervised and coordinated by partner **Jim Kearney** and associates **Melinda Franek** and **John Molluzzo**. A number of associates have achieved recent successes in Krimstock matters, including a dismissal of a vehicle forfeiture pending in New York Supreme Court after arguing that the police department failed to effect timely and proper service of the forfeiture complaint against our client. Associates **Tyler Nims** and **Kamil Redmond** drafted the motion to dismiss, and Tyler argued the motion in two separate hearings. Additionally, on the morning of a key evidentiary hearing, associates **Karen Goldstein** and **John Molluzzo** successfully negotiated a vehicle release on behalf of our



client, an “innocent owner” whose car was seized after a friend was arrested while using it. In another matter, associates **Shervin Rezaie**, **Melinda Franek** and **Kamil Redmond** won dismissal of a forfeiture proceeding in New York Supreme Court, based on the police department’s failure to timely serve the forfeiture complaint. The team is currently pursuing an Article 78 proceeding to address an important issue regarding evidentiary burdens that will affect all Krimstock cases.

Providing Second Chances

Started in January 2011, the Second Chance Legal Clinic in San Francisco helps formerly incarcerated clients who are striving to reintegrate successfully into their communities, but whose past criminal records impede their efforts to find housing or employment. San Francisco associate **Vanessa Reid** has been working with a client in his attempts to seal an arrest that did not lead to a conviction. Although the client is innocent of the charges,

they remain on his record and have negatively impacted his job search. Associate **Ashianna Esmail** helped her client successfully appeal a denial of his application for a security guard license and continues to work with him in pursuit of expungement remedies.

Battling Excessive Force Against Prisoners

Chicago partners **John Casey** and **Matthew Kutcher** and associates **Allison Passman**, **Nicholas Siciliano**, **Eric Swibel**, **Gabe Edelson** and **Vivian Shan** secured a favorable settlement for a county correctional facility inmate in a Section 1983 excessive force case against a correctional officer who shot our client with a Taser gun during a hunger strike protesting his treatment in the facility. Latham joined the case after our client had already proceeded pro se through the discovery process and, lacking proper resources, failed to fully develop a factual record. The court had already refused our

D.C. Office Honored For Civil Rights Work

In June, our Washington, D.C. office was honored at the Washington Lawyers’ Committee for Civil Rights and Urban Affairs’ “Wiley A. Branton Awards Luncheon,” which honors area attorneys who are committed to civil rights. Associates **John Mathews**, **Nabeel Yousef** and **Laura Mancini** accepted an “Equal Employment Opportunity Award” on Latham’s behalf in recognition of the firm’s efforts to provide quality representation to those who experience employment discrimination.

“Thank you for your excellent advocacy in our Second Chance Legal Clinic. Latham & Watkins attorneys have taken on two of our most involved, most technically difficult cases, and have been providing outstanding assistance to their clients.”

Meredith Desautels

Fellow, Lawyers’ Committee for Civil Rights of the San Francisco Bay Area



ACCOLADES

San Diego Office Honored by ABA/IJP

The American Bar Association's Immigration Justice Project (IJP) of San Diego named Latham & Watkins its "2011 Law Firm of the Year." The award recognizes the San Diego office's contributions to the IJP, including representing its clients before the Board of Immigration Appeals, handling cancellation of removal and asylum cases, hosting IJP training sessions and participating on the IJP Advisory Board.

client's request to orally depose any witnesses, including the defendants. The Latham team worked to correct the procedural imbalance, convincing the court to allow the filing of an amended complaint to add claims of which our client was previously unaware. The team also filed and prevailed on a hotly contested motion to reopen discovery, allowing 16 depositions of the defendants and other key witnesses. Those successful motions changed the leverage paradigm that had previously hampered our client and paved the way for a favorable settlement.

Helping a Death Row Inmate

A team of Latham attorneys has been representing a Louisiana death row inmate since 2007. In 2011, the team won dismissal for our client from a civil action brought by the Louisiana Department of Corrections (DOC) against all death row inmates in the state—our client was the only one to be dismissed from the case. The DOC sought declaratory judgment that the Louisiana lethal injection protocol was adopted in compliance with the Louisiana Administrative Procedures Act. New York associates **Kevin McDonough** and **Kyle Wallace**, under the supervision of partner **Will Reckler**, prepared a brief in support of our client's motion to dismiss the declaratory judgment action, and Kevin successfully argued the motion based on the fact that the identical issues had been raised and are currently pending in our client's previously filed petition for post-conviction relief. The DOC appealed to the state Court of Appeal, and the Latham team, with assistance from San Francisco

associate **Brendan Kelleher**, filed a brief in opposition and awaits the court's decision. Our representation of the client on this issue as well as his capital case continues.

Supporting the Midwest Tax Clinic

Our Chicago attorneys continued to work with the Midwest Tax Clinic at the Center for Economic Progress to provide tax assistance to struggling members of the community by seeking refunds, submitting offers in compromise on tax liabilities and litigating cases in the United States Tax Court. In one notable example, an elderly, low-income client going through a contentious divorce was disallowed deductions his wife had submitted for her gambling losses on their joint tax returns. The dispute went to court, and both husband and wife were represented by the same lawyer in both the tax case and the divorce. After the taxpayers lost, Latham took over the husband's case. Chicago counsel **Andy Roberson**, associate **Patty Liu** and paralegal **Mike Smith** challenged the deficiency judgment by arguing that the husband was an "innocent spouse" who should not be responsible for a six-figure tax liability resulting solely from his wife's wrongful conduct. The team also emphasized the prior lawyer's conflict of interest in representing both spouses. After a trial on the merits, the Tax Court found in favor of our client, now more than 70 years old, on every issue of law and fact. Andy was also profiled in April 2011 in the Midwest Tax Clinic's newsletter for his help over the years assembling teams of Latham attorneys to assist low-income taxpayers.



Our New York office's Special Immigrant Juvenile Status program was recently recognized by the Legal Aid Society of New York. (Clockwise from top left) Civil Practice Immigration Unit Supervising Attorney Maria Navarro, Latham summer associate Spencer Ricks, New York State Chief Judge Jonathan Lippman, Legal Aid Society Chairman Richard Davis, New York associate John Molluzzo, Legal Aid Society President Fin Fogg, and New York associates Elana Cooper, Jessalyn Garvey and Hayley Moore pose at the awards ceremony.



ACCOLADES

New York Office Honored by Legal Aid

Our extensive Special Immigrant Juvenile Status (SIJS) program was recognized by the Legal Aid Society of New York at its Pro Bono Publico Awards. Presented by the Honorable Jonathan Lippman, Chief Judge of the State of New York, the award recognizes our work representing unaccompanied abused, abandoned or neglected immigrant youth in obtaining permanent legal status, allowing them to remain in the United States. Led by partner **Blair Connelly** and supervised by associate **John Castiglione**, the SIJS team includes associates **Jessalyn Garvey**, **Hayley Moore**, **John Molluzzo**, **Lillian Lardy**, **Melissa Baumgartner**, **Elana Cooper** and **Kelli Sussman**, and works with the Civil Practice's Immigration Law Unit on these matters.

Working with the Prison Interview Programme

Our Singapore office continues its involvement in the Prison Interview Programme run by the Law Society of Singapore. Participating attorneys visit Changi Prison with an accompanying Criminal Legal Aid Scheme officer and interview applicants about the charges and circumstances of their alleged offense as well as their financial means. After the interview, the Latham attorneys prepare a report describing the applicant's case and a recommendation as to whether the applicant qualifies for legal aid. Latham participants in the program include associates **Tim Fourteau**, **Matthew Hendrix**, **Dimple Mehta** and **Maree Myerscough**, foreign law counsel **Alex Ye** and trainee solicitor **James Willis**.

Securing Civil Rights

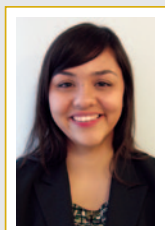
In conjunction with the Workplace Project, a nonprofit organization dedicated to serving the Latino day laborer populations in Nassau and Suffolk counties, our New York office secured a significant settlement for a group of Latino day laborers against the Town of Brookhaven arising from the town's use of no-notice, no-standard temporary restraining orders (TROs) to evict Latino residents from their homes. In 2005, our clients filed suit against the town, alleging the evictions violated the Fair Housing Act as well as the Due Process

and Equal Protection clauses of the US Constitution. After a four-day evidentiary hearing, the court granted a preliminary injunction and enjoined the town from obtaining ex parte TROs restraining occupants from reentering their homes without delivering appropriate prior notices of violation. After protracted discovery and nearly a year of mediation, and exactly five years after issuance of the preliminary injunction, the parties reached a settlement in which the town agreed to conduct its code enforcement activities in compliance with all governing laws, committed to ensuring that all code inspectors will continue to be compliant with state-mandated training requirements, and provided a mechanism for the public to ensure that the inspectors are in compliance with federal and state civil and fair housing laws. The town also agreed to expand its Anti-Bias Task Force with two members nominated by the Workplace Project and to create a committee to evaluate and report on housing and other needs of the town's immigrant community. New York partner **Blair Connelly** led the team, which included associates **Melinda Franek**, **Mark Covey**, **Alex Crowell**, **Rachel Kui** and **Susan Ebersole** and paralegal **Damon Gaynair**. ■

Congratulating Our Fellows

Equal Justice Works Fellowships

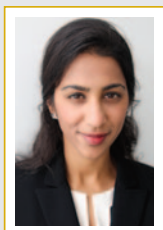
Each year, Latham & Watkins sponsors a new two-year public interest fellowship through Equal Justice Works. The fellowships address the shortage of attorneys working on behalf of traditionally underserved populations by providing financial and technical support to the Fellows to meet pressing needs in their communities. They also help create a new generation of public interest attorneys, as many participants continue their public service work well beyond the two-year fellowship.



Katherine Ojeda Stewart

Equal Justice Works Fellow 2010–2012
Harriett Buhai Center for Family Law
Los Angeles, California

Katie works with the Harriett Buhai Center for Family Law in Los Angeles, California, empowering mothers released from prison or jail to reunite with their children through custody or visitation orders. Incarcerated mothers, who are disproportionately poor women of color and survivors of violence, are often the primary caretakers of their children prior to incarceration. To protect existing parent-child relationships and facilitate family reunification, Katie provides direct legal services and representation to formerly incarcerated mothers in family and probate court. She regularly assists clients coping with drug and alcohol addictions, mental health issues and trauma resulting from domestic violence by engaging in community outreach with residential treatment centers for women on parole or probation as well as substance abuse recovery programs. Katie also provides legal education to formerly or currently incarcerated women planning for reentry. Her curriculum on custody and visitation law helps women preserve their parental rights and make more informed choices about their children's welfare. She is also working to increase county probation officers' knowledge of custody and visitation law and of how incarceration impacts families.



Munmeeth Soni

Equal Justice Works Fellow 2011–2013
Public Law Center
Orange County, California

Munmeeth leads "Project Asylum" at the Public Law Center (PLC) in Orange County, California, assisting survivors of torture and persecution in obtaining immigration relief and improving their access to mental health services. Shortly after Munmeeth's fellowship was awarded, US Immigration and Customs Enforcement expanded the number of detention facilities in Orange County, increasing the number of detainees from 200 to nearly 1,000. Project Asylum allowed Munmeeth and PLC to respond to the overwhelming critical need for legal and mental health services in the detention centers, particularly for the gay and transgender immigrant detainee population. Many of these individuals, who fled persecution and torture in their native countries, now face discrimination and mistreatment while in immigration custody. Munmeeth provides pro se assistance and direct legal representation and works with local organizations and healthcare agencies that locate and assign pro bono mental health professionals to provide services. In addition, Munmeeth's presence in the detention centers in Orange County has allowed PLC, through Project Asylum, to participate in Ninth Circuit litigation and national impact litigation addressing the treatment of detained gay and transgender individuals.



Catherine Longkumer

Equal Justice Works Fellow 2012–2014
Legal Aid Society of Metropolitan
Family Services
Chicago, Illinois

Catherine, our newest Equal Justice Works Fellow, will begin her fellowship in 2012. She will work at the Legal Aid Society of Metropolitan Family Services in Chicago, Illinois, assisting sex-trafficking victims. It is estimated that there are thousands of women and children in the Chicago area who are victims of trafficking. All too often those responsible for the trafficking or those benefiting from it are never held accountable. Catherine's project will work to change that by using the Illinois Predator Accountability Act (PAA), which allows victims of sex trafficking to sue their trafficker and third parties that were involved with or benefited from the trafficking. Partnering with the Cook County State's Attorney's office, LexisNexis, law firms and social service agencies, Catherine will develop a comprehensive approach that will allow for an innovative and coordinated effort to deliver justice for these victims. The goal of the project is to work with victims to service all their legal needs while helping them connect to appropriate social service agencies to ensure their continued support and safety. In addition to co-counseling cases with local firms, Catherine will assist in training others on PAA and trafficking issues.

California Bar Foundation's Latham & Watkins Scholar

The California Bar Foundation's Public Interest Scholarships are awarded to exceptional law students seeking to pursue a career in the public interest. In 2011, Latham & Watkins sponsored the maximum award in the program in recognition of the importance of preparing the next generation of public interest attorneys.



James Beck

California Bar Foundation Public Interest Scholarship Recipient
Latham & Watkins Scholar

University of California at Davis School of Law

As a Latham & Watkins Scholar, James will receive a scholarship to be used as he continues his legal education at the University of California at Davis School of Law. Having witnessed the struggles of his foster siblings in the juvenile justice system as a child, James plans to become a public defender with the goal of supporting, protecting and representing traditionally underserved groups. A graduate of Amherst College, James has served as a law clerk with the Office of the Federal Public Defender in Sacramento and with the Public Defender Service in Washington, D.C.

"Giving back to the community is central to our firm's core values, and our support of the California Bar Foundation's Public Interest Scholarship Program is one way we demonstrate our commitment to ensuring that all Californians, regardless of income, have access to the justice system," said Charlie Crompton, Chair of the Pro Bono Committee. "The Foundation's Public Interest Scholarship recipients represent some of the best and brightest aspiring public interest lawyers and give us great hope for the continued vitality of our justice system. We congratulate James on his selection as a Latham & Watkins Scholar." ■

"None of my work at Housing & Economic Rights Advocates would have been possible without Latham's support. It has been an honor to be the firm's Equal Justice Works Fellow—I know the firm has a deep commitment to supporting public interest work."

Adetunji Olude

Equal Justice Works Fellow 2009–2011

Pro Bono Challenge

Each year, Latham & Watkins challenges our personnel to meet (and exceed) the Law Firm Pro Bono Challenge® by providing 60 or more hours of legal services through our pro bono program. Thanks to the contributions of our many attorneys, paralegals, summer associates, trainees and professional staff who rise to the challenge, our program remains one of the most robust and diverse among large law firms, providing assistance to low-income individuals and the nonprofit organizations that serve them. We congratulate our colleagues who made substantial contributions to our efforts by meeting the 2011 Pro Bono Challenge.

Manuel Abascal	Steven Betensky	Andrea Cheuk	Robert Dickson
Christian Adams	Ritu Bhatnagar	John Chibbaro	Elizabeth Dietz
Daniel Adams	Coline Bied-Charreton	George Chipev	Kerry Dingle
David Adams	Aaron Bielenberg	Isabel Chon	Lindsay Ditto
Mel Adkins	Shoney Blake	Christine Chuang	Mark Ditto
Matthew Ahrens	Elizabeth Blase	James Clare	Bobbi-Jo Dobush
Sean Akins	David Blood	Andrew Clark	Yina Dong
Jeffrey Alexander	Melanie Blunski	Gareth Clark	Kathryn Donovan
Christina Alfonso	Margaux Bognon-Kuess	Peter Cline	Marissa Downs
Deniz Alkanli	Robert Boley	Benjamin Cohen	Danielle D'Oyley
Jennette Allen	Kathryn Boolukos	Shivaun Cooney	Jonathan Drory
Kathryn Almar	Kim Boras	Elana Cooper	Natalia Drozdovskaya
James Alonso	Isabel Borrero	Kimberly Coppola	William Dukes
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In addition, staff members from across the firm participate in our extensive community service efforts, whether as organizers, facilitators or volunteers.

No matter what role they serve, our dedicated staff make vital contributions to our pro bono program and community service initiatives across our offices. Many of them are acknowledged throughout this report, but we would also like to give a special "thank you" to every staff member who helped on a pro bono matter or participated in a community service initiative throughout 2011. Thank you for your dedication, hard work and commitment to serving our communities! ■



Top left: Staff members from our Hong Kong office join Latham & Watkins attorneys, family members and a client at the "Walk for Millions" to raise money for social welfare agencies that provide services for children. **Top right:** San Diego business development coordinator Ericka Thibodo (left) and senior human resources generalist Nina Russell (right) take part in their office's "Chili Cook-Off" fundraiser to benefit the San Diego Food Bank. **Bottom:** Staff members in our Frankfurt office participate in *Weihnachten im Schuhkarton* (Christmas in a Shoebox), filling approximately 30 shoeboxes with a variety of school supplies, toys, candy and clothing to be distributed to needy children in Eastern Europe.

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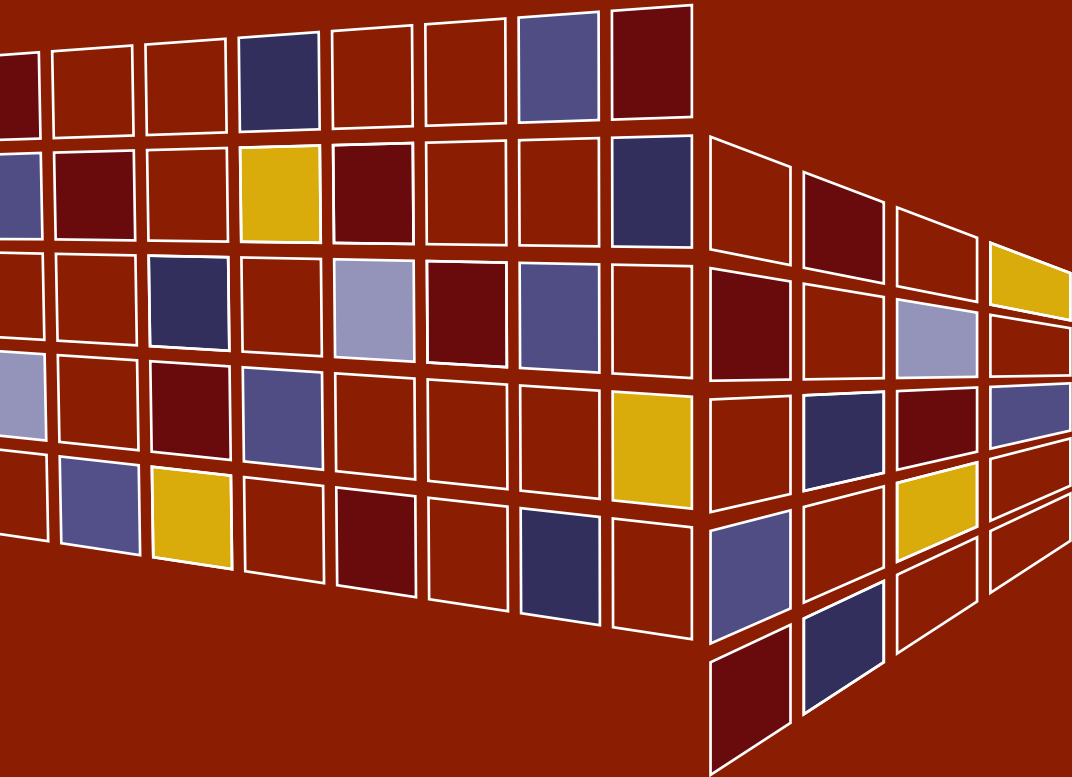
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