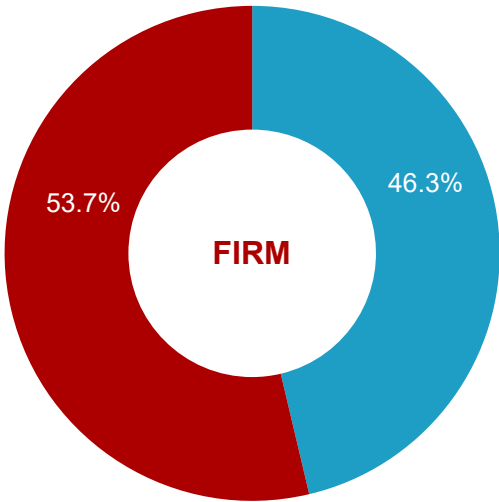


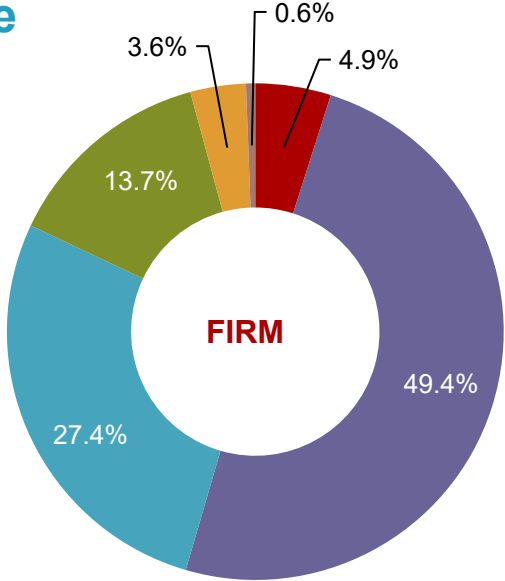
DIVERSITY STATISTICS - UNITED KINGDOM (JULY 2023)
FIRMWIDE

Gender



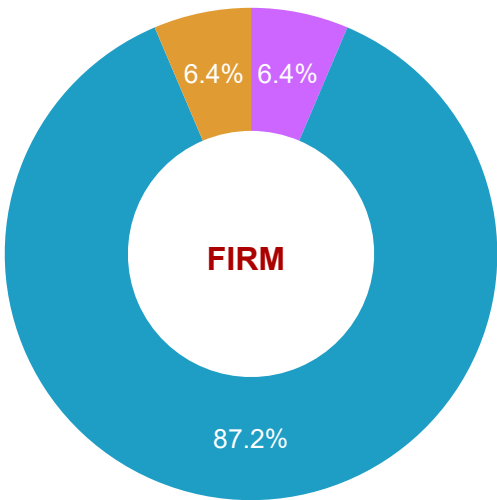
■ Male ■ Female

Age



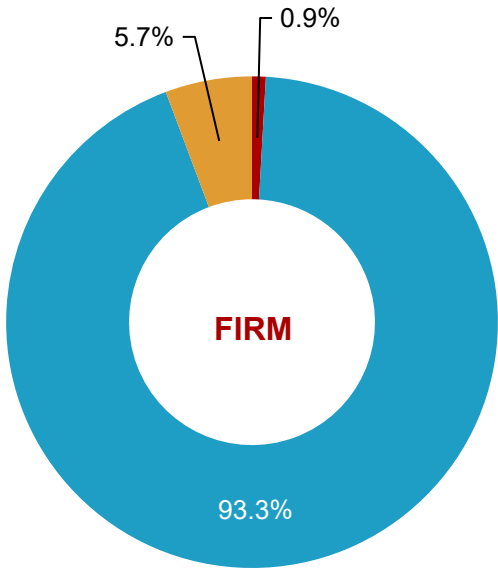
■ 18-24 ■ 25-34 ■ 35-44 ■ 45-54 ■ 55-64 ■ 65+

Sexual Orientation



■ Lesbian/Gay/Bisexual ■ Heterosexual
■ Prefer Not to Say

Disability

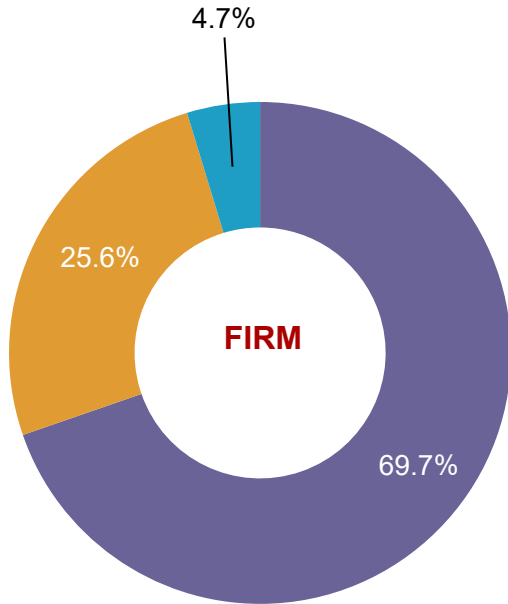


■ Yes ■ No ■ Prefer Not to Say

This summary of UK diversity data is based on the self-identification of partners and employees of Latham & Watkins (London) LLP only. Self-identification is voluntary, therefore this summary does not represent the entire population of Latham & Watkins (London) LLP

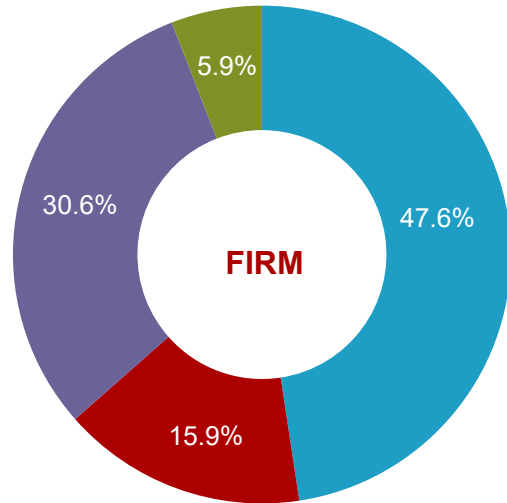
DIVERSITY STATISTICS - UNITED KINGDOM (JULY 2023)
FIRMWIDE

Ethnic Origin



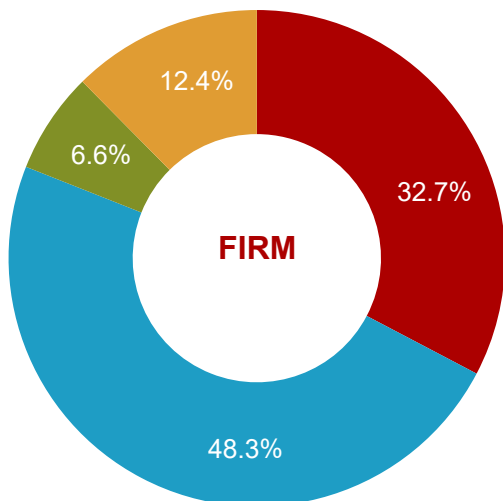
- White
- Ethnic Minority
- Prefer not to say

School Attended



- UK State School
- UK Independent / Fee-Paying School
- Attended School Outside UK
- Prefer Not to Say

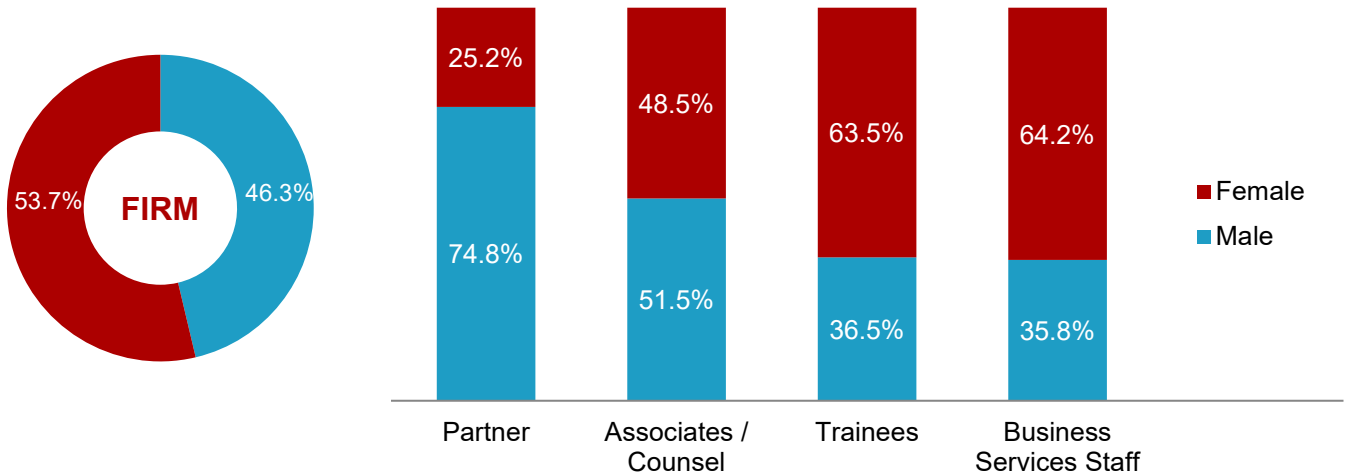
University: First Generation to Attend



- Yes
- No
- Prefer Not to Say
- Did Not Attend University

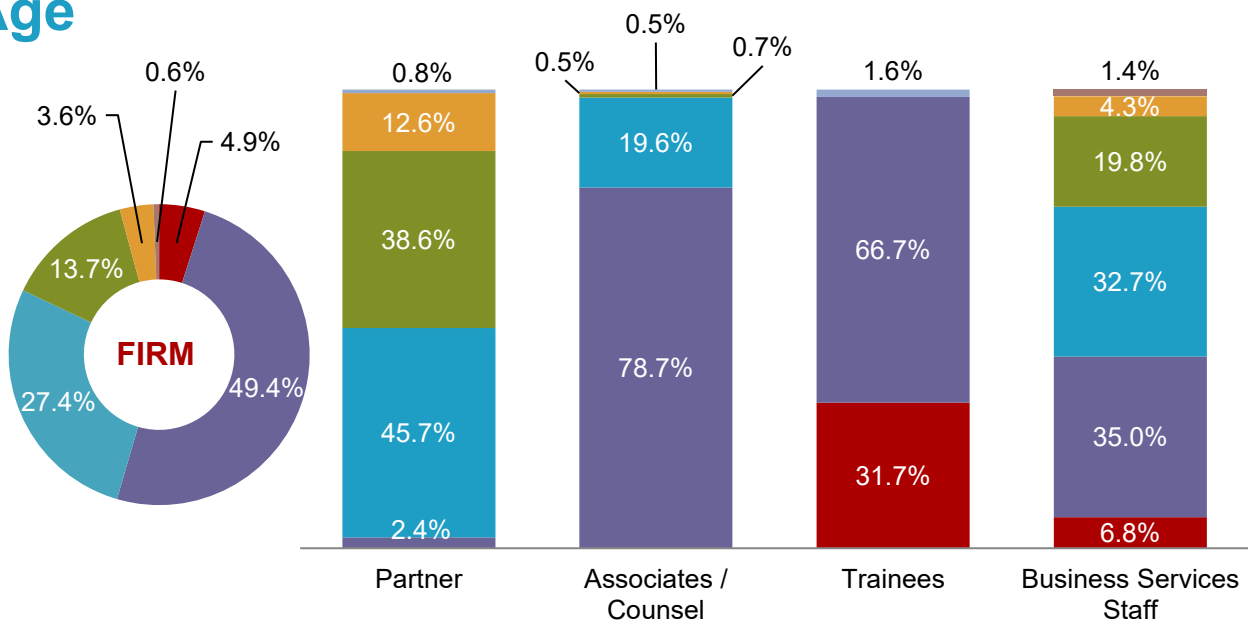
DIVERSITY STATISTICS - UNITED KINGDOM (JULY 2023)
ADDITIONAL BREAKDOWN

Gender



*Gender is referenced in binary terms of men and women on this page. We recognise employees whose gender is not the same as, or does not sit comfortably with, the sex they were assigned at birth. 0.64% of our colleagues consider their gender identity to be different to their registered sex at birth.

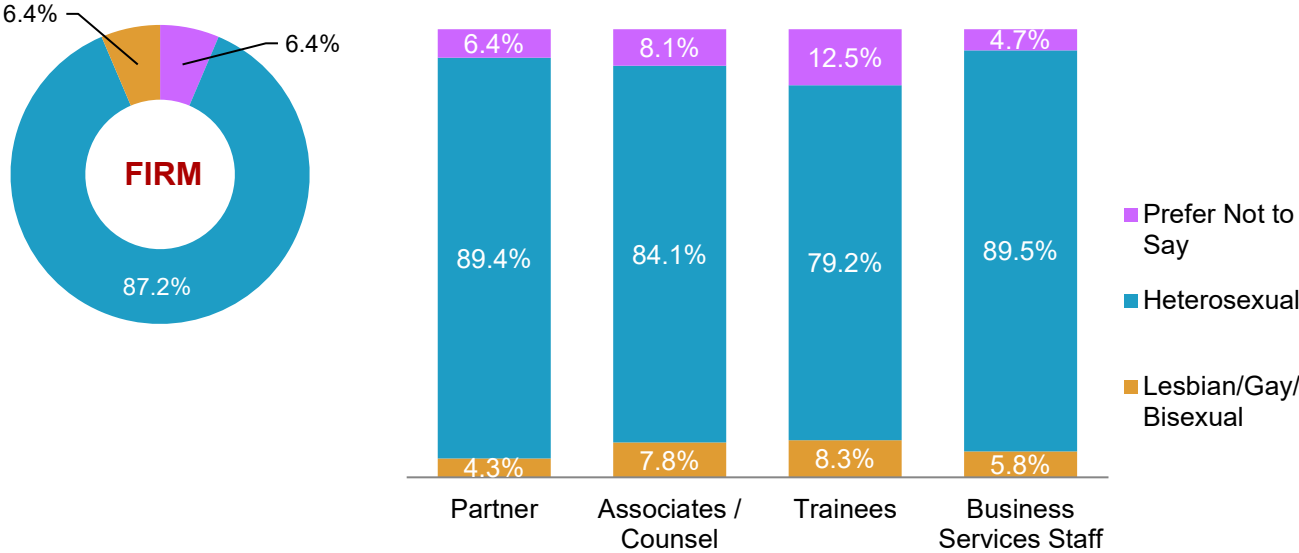
Age



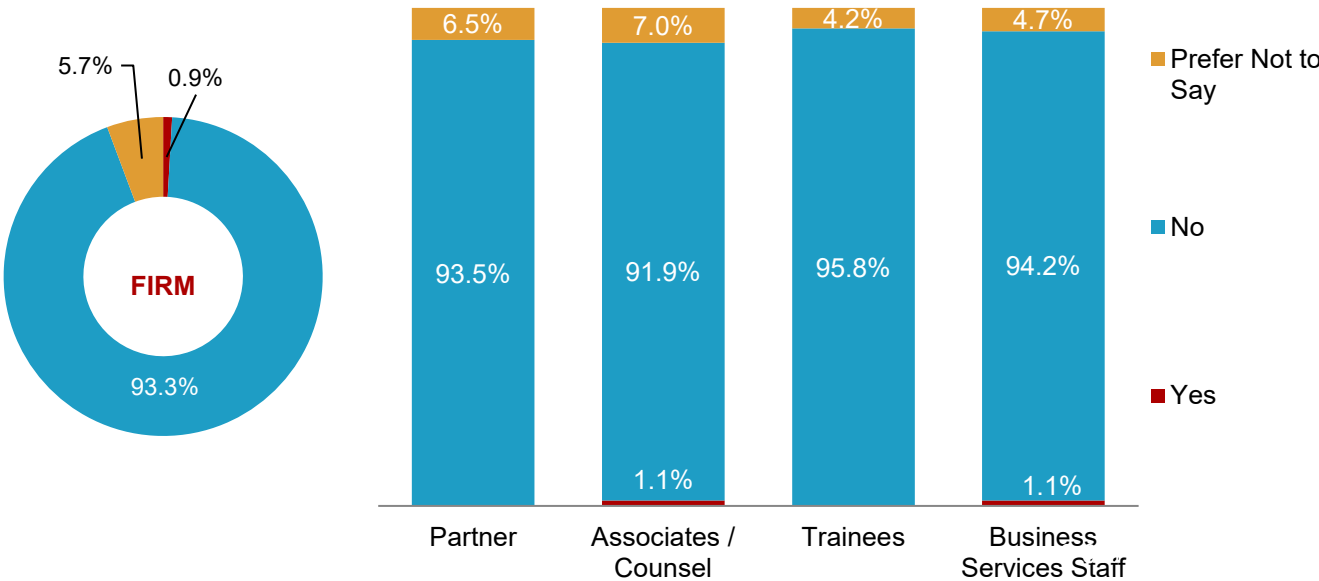
	Partner	Associates / Counsel	Trainees	Business Services Staff
18-24	0.0%	0.0%	31.7%	6.8%
25-34	2.4%	78.7%	66.7%	35.0%
35-44	45.7%	19.6%	0.0%	32.7%
45-54	38.6%	0.7%	0.0%	19.8%
55-64	12.6%	0.5%	0.0%	4.3%
65+	0.0%	0.0%	0.0%	1.4%
Prefer not to say	0.8%	0.5%	1.6%	0.0%

DIVERSITY STATISTICS - UNITED KINGDOM (JULY 2023)
ADDITIONAL BREAKDOWN

Sexual Orientation

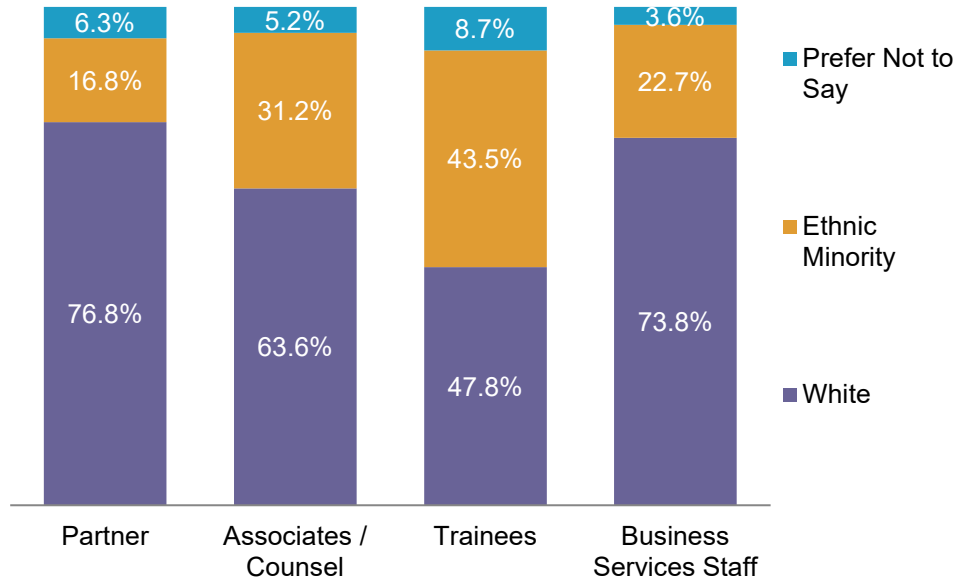
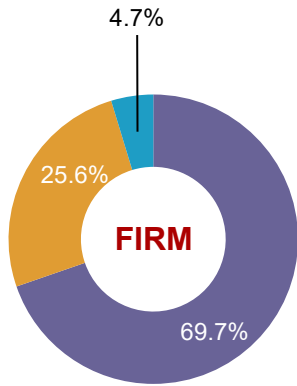


Disability

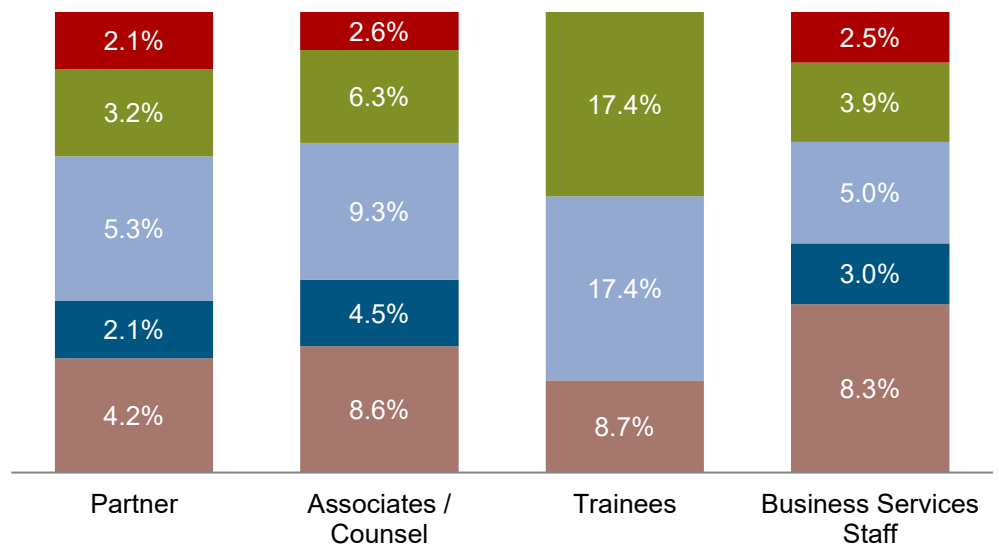
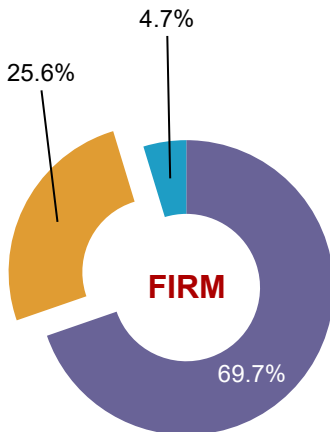


DIVERSITY STATISTICS - UNITED KINGDOM (JULY 2023)
ADDITIONAL BREAKDOWN

Ethnic Origin



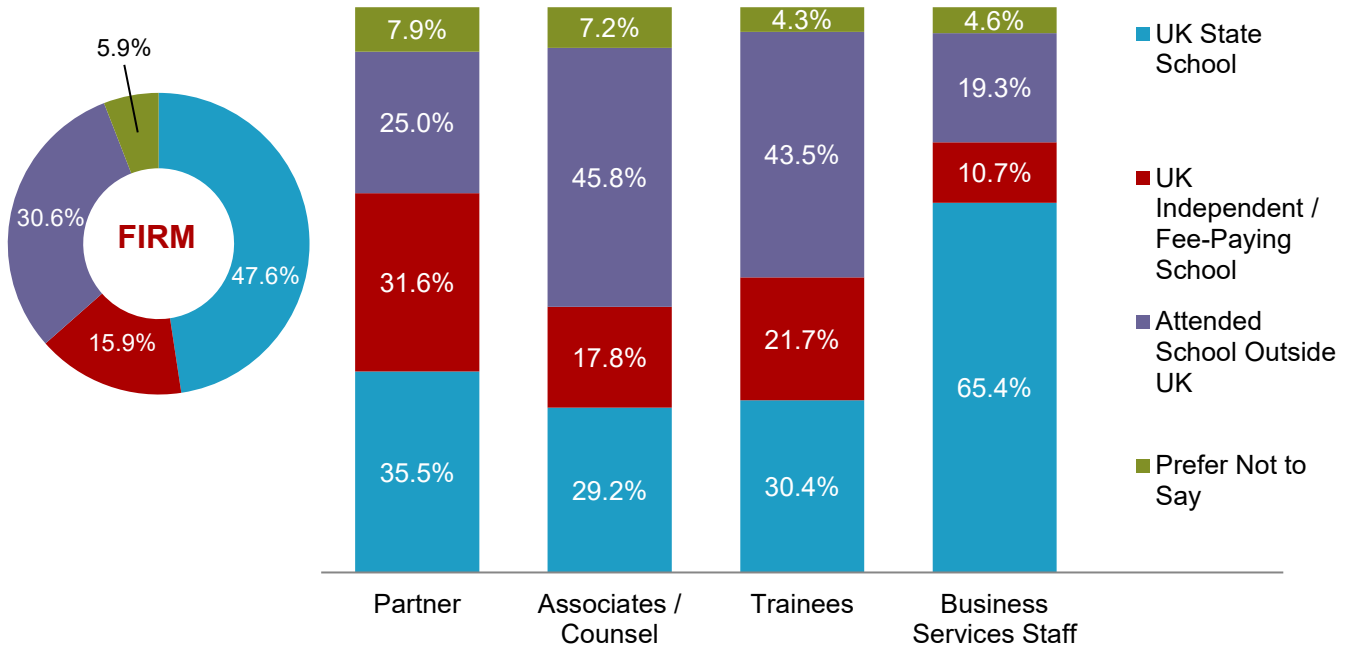
Ethnic Minority Breakdown



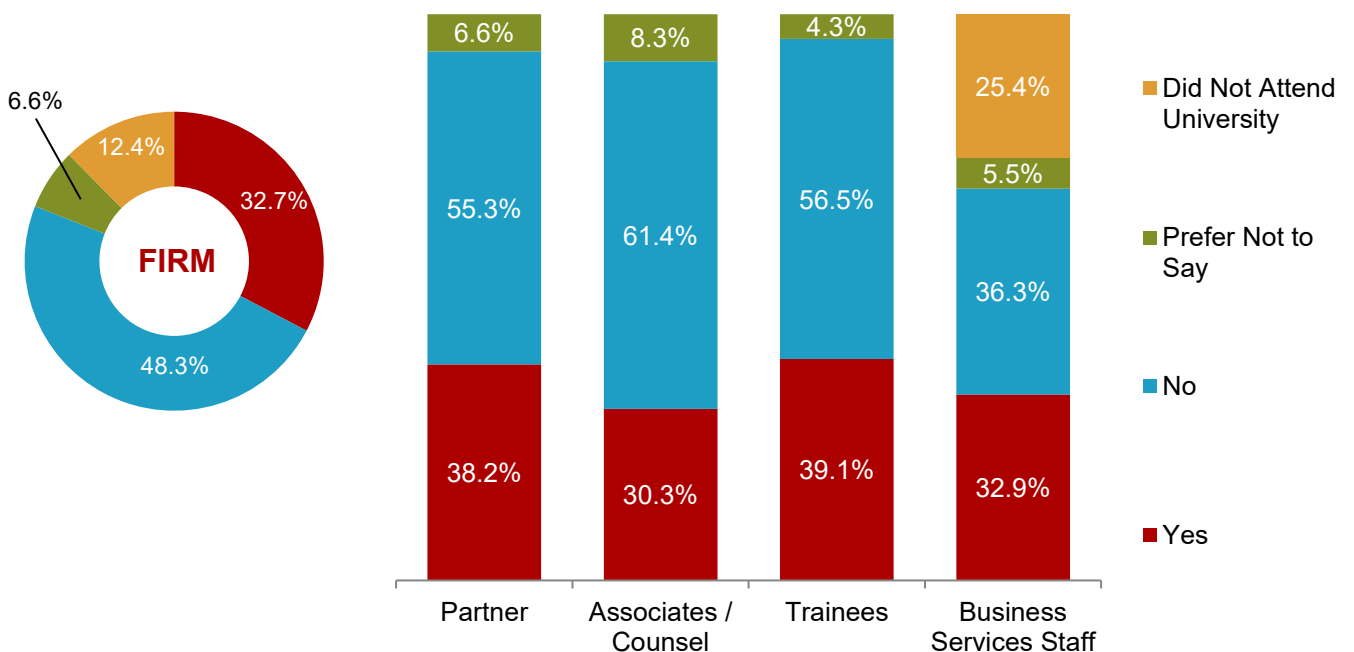
	Partner	Associates / Counsel	Trainees	Business Services Staff
Asian or British Asian	4.2%	8.6%	8.7%	8.3%
Black / Black British	2.1%	4.5%	0.0%	3.0%
Chinese or Other	5.3%	9.3%	17.4%	5.0%
Mixed	3.2%	6.3%	17.4%	3.9%
Other	2.1%	2.6%	0.0%	2.5%

DIVERSITY STATISTICS - UNITED KINGDOM (JULY 2023)
ADDITIONAL BREAKDOWN

School Attended

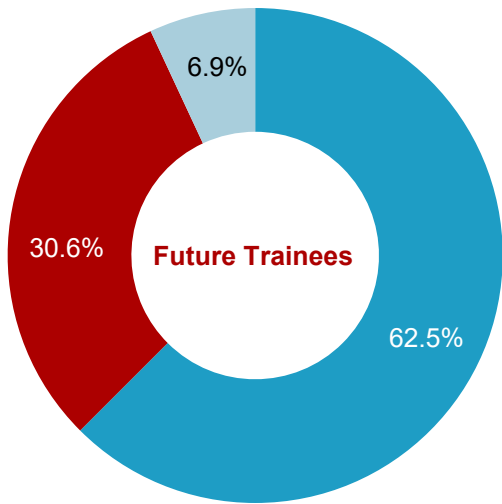


University: First Generation to Attend



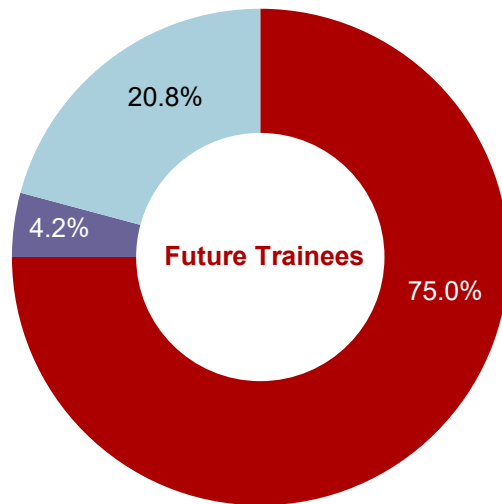
DIVERSITY STATISTICS - UNITED KINGDOM (JULY 2023)
 UK FUTURE TRAINEE SOLICITOR DATA

Gender



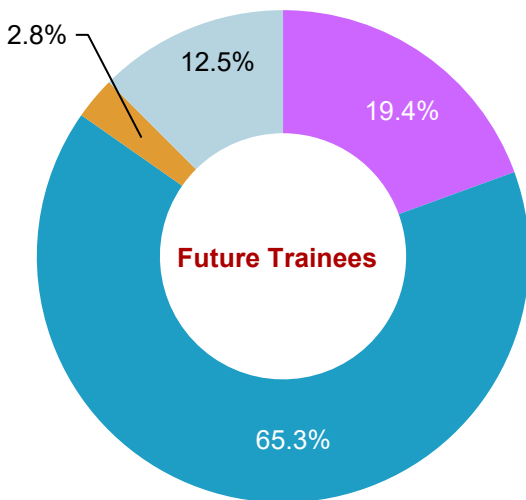
Male Female Prefer not to say

Age



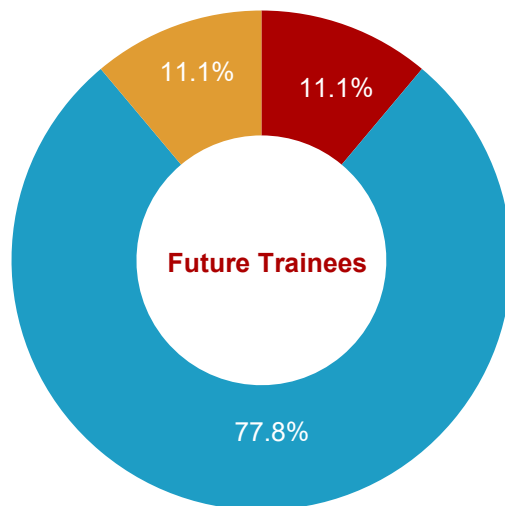
16-24 25-34 Prefer not to say

Sexual Orientation



Lesbian/Gay/Bisexual Heterosexual
 Prefer to self-describe Prefer Not to Say

Disability

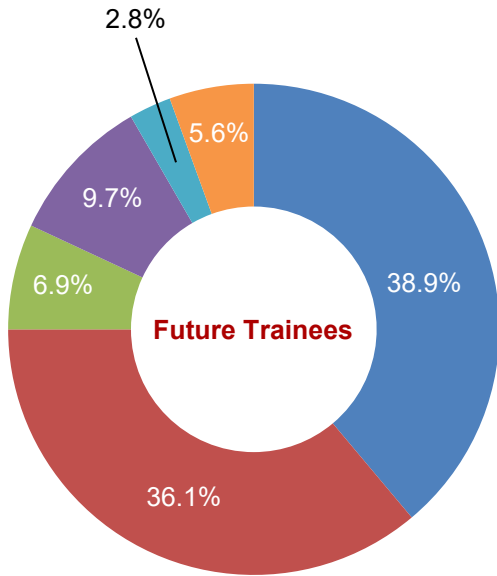


Yes No Prefer Not to Say

The data presented in this section pertains to individuals who have accepted training contracts for forthcoming intakes spanning the years 2023, 2024 and 2025.

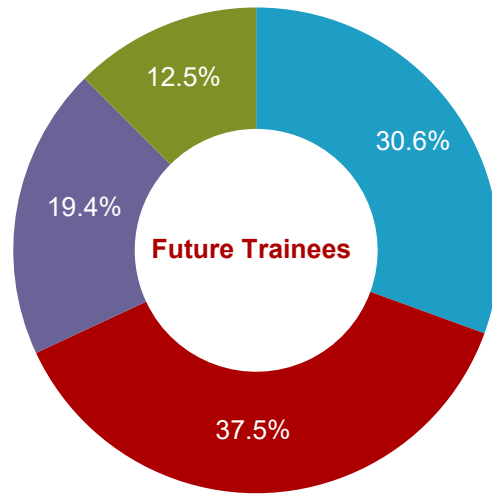
DIVERSITY STATISTICS - UNITED KINGDOM (JULY 2023)
 UK FUTURE TRAINEE SOLICITOR DATA

Ethnic Origin



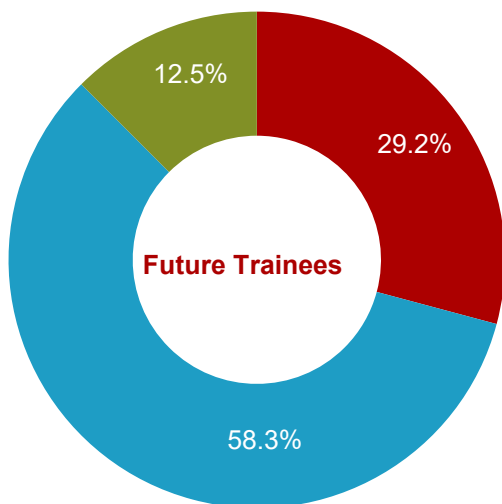
- White
- Black/Black British
- Other
- Asian/Asian British
- Mixed/multiple ethnic groups
- Prefer Not to Say

School Attended



- UK State School
- Attended school outside the UK
- UK Independent/fee-paying school
- Prefer Not to Say

University: No parent or guardian had attended university



- Yes
- No
- Prefer Not to Say